

Preparation of lists of persons qualified to vote	<p>4. Preparation of lists of persons qualified to vote :</p> <p>(1) The Electoral Registration Officer of the City, upon being so directed by the State Election Commission, shall prepare and publish in accordance with the provisions of these rules a list persons entitled to be enrolled as voters in the municipal electoral roll of the City.</p> <p>(2) An Electoral Registration Officer, may employ such persons as he thinks fit for the preparation and revision of the municipal electoral roll.</p>
Ward Rolls	<p>5. Ward Rolls:</p> <p>The municipal electoral roll for the City shall be prepared in separate parts which shall be called ward rolls for each ward containing the names of persons entitled to be enrolled as voters in that ward.</p>
Contents of Ward Rolls	<p>6. Contents of Ward Rolls :</p> <p>In the ward rolls, the following information shall be entered under the heading of streets viz. the municipal census number or survey number or final plot number or house number or any other description of his residence; and full name, age and sex of the persons who are entitled to be enrolled under the provisions of sub-section (1) of section 8 of the Act.</p> <p>Provided that where such person is—</p> <p>(i) a company, the name of any individual member of such company authorised in that behalf.</p> <p>(ii) a firm. the names of all the partners of such firm, registered under the Indian Partnership Act, 1932 (IX of 1932);</p> <p>(iii) any other association or body of individuals, the name of the individual member of such association or body of individuals, or</p> <p>(iv) an Hindu undivided family possessing the requisite business premises or taxation qualification, the names of all adult coparceners of such family shall be entered in such lists against the names of such company, firm, association body of individuals or family as the case may be.</p>
Notice calling for information	<p>7. Notice calling for information :</p> <p>(1) The Electoral Registration Officer may, before preparing the municipal electoral roll, by public notice call upon every owner or occupier of any building or any other person to furnish him such information as he may consider necessary for the preparation of the municipal electoral roll.</p> <p>(2) The Electoral Registration Officer may also call upon by specific notice in writing, any occupier or owner of any building or any other person to furnish him such information as he may consider necessary for the preparation of the municipal electoral roll,</p> <p>(3) Every person to whom a notice has been issued under sub-rule (1) or (2) shall furnish full and ture information within seven days from the date of notice.</p> <p>(4) The Electoral Registration Officer shall verify and scrutinize the particulars furnished under sub-rules (I) and (2) by a house to house inquiry or in such other manner as he may think fit.</p>
Publication of draft Municipal Electoral Roll	<p>8. Publication of draft Municipal Electoral Roll :</p> <p>(1) The Electoral Registration Officer shall publish the draft Municipal Electoral Roll prepared as aforesaid, by causing a copy thereof the be displayed for public inspection in a conspicuous place in the main office of the municipal corporation and at such other places as he may decide,</p>

and keep it so displayed for a period of fifteen days. A copy thereof shall also be made available to any person requiring the same on payment of such fees as may be prescribed by the Electoral Registration Officer.

(2) The Electoral Registration Officer shall send a copy of the draft municipal electoral rolls to the State Election Commission.

(3) The Electoral Registration Officer shall on the day on which the list is published under sub-rule (I) give notice, by advertisement in any two local newspapers of the fact of publication, the place of publication and the places at which and the fee for which copies of it may be obtained.

Claims and objections

9. Claims and objections :

Every claim for the inclusion of a name in the municipal electoral roll and every objection to any entry therein shall be lodged within a period of fifteen days from the date of publication of the draft municipal electoral, roll under rule 8 :

Provided that Electoral Registration Officer on being directed by the State Election Commission shall by notification in the Official Gazette extend the aforesaid period for the City or any part thereof.

Procedure for Claims and objections

10. Procedure for Claims and objections :

(1) Every claim under rule 9 shall be in Form A duly signed by the person desiring his name to be included in the ward roll of municipal electoral roll and shall be countersigned by another person whose name is already included in ward roll of the ward in which the claimant desires his name to be included.

(2) Every objection to the inclusion of a name in the ward roll of municipal electoral roll shall be preferred in Form B only by a person whose name is already included in the ward roll and shall be countersigned by another persons whose name is already included in the ward roll of the municipal electoral roll in which the name objected to appears.

(3) Every objection to a particular in any entry in the roll shall be preferred in Form C only by the person to whom that entry relates.

Manner of lodging claims and objections

11. Manner of lodging claims and objections :

Every claim or objection shall either be presented to the Electoral Registration Officer or to such other officer as may be designated by him in this behalf or by registered post in the Electoral Registration Officer.

Procedure to be adopted by the Electoral Registration Officer

12. Procedure to be adopted by the Electoral Registration Officer :

The Electoral Registration Officer shall—

(a) maintain separate list for claims and objections filed in Forms A, B and C and enter therein the particulars of every claims or objection as and when it is received by him; and

(g) keep exhibited one copy of each of such lists on a notice board in his office.

Rejection of certain claims and objections

13. Rejection of certain claims and objections:

Any claim or objection which is not lodged within the time, or in the form and in the manner prescribed shall be rejected by the Electoral Registration Officers.

Acceptance of claims and objections without inquiry

14. Acceptance of claims and objections without inquiry :

Where the Electoral Registration Officer is satisfied as to the validity of any claim objection he may allow it without further inquiry after the expiry of one week from the date of exhibition of the list under rule 12 :

Provided that where before any such claim or objection as been allowed a demand for inquiry has been made in writing by any person, the Electoral Registration Officer shall not allow such claim or objection without further inquiry.

Notice of hearing claims and objections

15. Notice of hearing claims and objections :

(1) Where a claim or objection is not disposed of under rule 13 or rule 14.

he Electoral Registration Officer shall -

(a) fix date, time and place of hearing of the claim or objection specified in the list exhibited under rule 12; and

(b) give notice of the hearing either by post or by affixing it to the person's residence or land known residence within the City.

16. Inquiry into claims and objections :

Inquiry into claims and objections

(1) The Electoral Registration Officer shall hold a summary inquiry into every claim or objection in respect of which notice has been given under rule 15 and shall record his decision thereon.

(2) At the hearing the claimant or as the case may be, the objector and the person objected to and an other person who, in the opinion of the Electoral Registration Officer is likely to be of assistance to him, shall be allowed to appear and be heard.

(3) The Electoral Registration Officer may in his discretion require that the evidence tendered by any such person shall be given on affidavit.

17. Inclusion of names inadvertently omitted :

Inclusion of names inadvertently omitted

(1) If it appears to the Electoral Registration Officer that owing to inadvertence or error during preparation, the names of any electors have been left out in the ward roll and that remedial action should be taken under this rule, he shall-

(a) prepare a list of the names and other details to such electors:

(b) exhibit on the notice board of his office a copy of the list together with a notice as to the time and place at which the inclusion of these names in the roll will be considered, and also published the list and the notice in such other manner as he may think fit; and

(c) after considering any objections that may be preferred, decide whether all or any of the names shall be included in the roll.

(2) If any statement under rule 7 is received after the publication of the draft municipal electoral roll under rule 8. the electoral registration officer may direct the inclusion of the names of the electors covered by the statements in the appropriate pans of the said roll.

18. Deletion of names :

Deletion of names

If it appears to the Electoral Registration Officer at any time final publication of the municipal electoral roll that owing to inadvertence or error or otherwise the names of dead persons or of persons who have ceased to be. or are not ordinarily residents in the City or of persons who are otherwise not entitled to be registered in that roll have been included in the said roll and that remedial action should be taken under this rule. he shall—

(a) prepare a list of the names and other details of such electors :

(b) exhibit on the notice board of his office a copy of the list together with a notice as to the time and place at which the question of deletion of these names from the said roll will be considered and also publish the list and the notice in such other manner as may think fit; and

(c) after considering any objections that may be preferred, decide whether all or any of the names should be deleted from the roll;

Provided that before taking any action under this rule the Electoral Registration Officer shall make every endeavour to give such person a reasonable opportunity to show cause why the action proposed should not be taken in relation to him.

Removal of multiple entries of a voter from the ward rolls

19. Removal of multiple entries of a voter from the ward rolls :

(1) The Electoral Registration Officer shall not enter the name of any individual more than once in any ward roll notwithstanding the fact that such individual is entitled to have name entered in such list in more than one capacity or possesses more than one of the requisite qualification referred to in section 8.

(2) The Electoral Registration Officer shall not retain the name of any person in more than one ward roll.

(3) If the name of any person is entered as a voter in more than one ward roll-

(a) such person may, by notice in writing, give to the electoral registration officer within fifteen days of the publication of the roll choose from which one of those wards he prefers to be an elector. Thereupon the electoral registration officer shall delete the name of such person from the ward roll of other wards.

(b) if no choice is made in clause (a) above the electoral registration officer shall suo moto determine for which one of those wards such voter shall be entitled to vote and delete his name from the ward roll of other wards.

20. Publication of final Municipal Electoral Roll :

Publication of final Municipal Electoral Roll

(1) The electoral registration officer shall thereafter—

(a) prepare a list of amendments to carry out his decisions under rules 14, 16, 17, 18 & 19 and to correct any clerical or printing errors or other inaccuracies subsequently discovered in the draft municipal electoral roll;

(b) publish the municipal electoral roll, together with the list of amendments, by making a complete copy thereof available for inspection and displaying a notice in his office;

(2) On such publication the roll together with the list of amendments shall be the final Municipal electoral roll of the City and shall come into force immediately.

(3) Each ward roll shall be conclusive evidence for the purpose of determining whether any person enrolled in such roll shall be entitled to vote at an election from that ward.

(4) (a) The printed copies of the municipal electoral roll shall be given to any person requiring the same, on payment of such reasonable fee for each copy as may from time to time be prescribed by the electoral registration officer.

(b) the electoral registration officer shall supply, free of cost, two copies of the municipal electoral roll, as finally published, with the list of amendments if any to every political party recognized purposes of the Representation of People Act, 1951 (43 of 1951)

(c) the electoral registration officer shall send a copy of the final municipal electoral roll to the State Election Commission.

Appeal from orders deciding claims and objections

21. Appeal from orders deciding claims and objections :

(1) An appeal from any decision of the electoral registration officer under rule 13, 14, 16, 17, 18 and 19 shall lie to the State Election Commission or such officer as may be appointed by the State Election Commission (hereinafter referred to as "the appellate authority"):

Provided that an appeal shall not lie where the person desiring to appeal has not availed himself of his right to be heard by, or to make representations to, the electoral registration officer on the matter which is the subject of appeal.

(2) Every appeal under sub-rule (1) shall be in the form of a memorandum signed by the appellant and presented to the appellate authority within a period of seven days from the date of the decision against which appeal is filed.

(3) The presentation of an appeal under this rule shall not have the effect of staying or postponing any action to be taken by the electoral registration officer under rule 20.

(4) An appeal under sub-rule (1) shall be disposed of by the appellate authority within twenty five days after receipt of such appeal and after such inquiry as he deems necessary.

(5) An appellate authority holding an inquiry under this rule may summon and enforce the attendance of witnesses and compel them to give evidence and he may also direct by whom the whom or any part of the costs of any such inquiry shall be paid.

(6) The costs awarded under sub-rule (5) shall be recoverable as if it had been awarded in a suit under the Code of Civil Procedure, 1908.

(7) Every decision of the appellate authority shall be final, but in so far as it reverses or modifies a decision of the electoral registration officer, take effect only from the date of the decision in appeal.

(8) The electoral registration officer shall cause such amendments to be made in the municipal electoral roll as may be necessary to give effect to the decisions of the appellate authority under this rule.

Staff to be made available Staff to be made available

22. Staff to be made available :

Every Corporation shall when so requested by the electoral registration officer or the City make available such staff as may be necessary for the performance of any duties in connection with the preparation and revision of the municipal electoral rolls.

Breach of official duty in connection with the preparation etc of electoral rolls

23. Breach of official duty in connection with the preparation etc of electoral rolls:

If any electoral registration officer, assistant electoral registration officer or any other person required by or under the Act to perform any duty in connection with the preparation revision of correction of municipal electoral roll on the inclusion or exclusion of any entry in or from that roll, is without reasonable cause, guilty of any act or omission in breach of such official duty, he shall be punishable in accordance with the law.

Making false declarations

24. Making false declarations :

If any person makes in connection with—

- (a) the preparation, revision or correction of an electoral roll; or
- (b) the inclusion or exclusion of any entry in or from an electoral roll, a statement or declaration in writing which is false and which he either knows or believes to be false or does not believe to be true.

Revision of roll

he shall be punishable in accordance with the law.

25. Revision of roll :

- (1) The municipal electoral roll or ward roll, as the case may be, shall unless otherwise directed by the State Election Commission, be revised intensively before every general election to the Corporation and summarily before each bye-election to fill a casual vacancy in a seat allotted to the ward.
- (2) Where the municipal electoral roll is to be revised intensively it shall be prepared afresh in accordance with the provisions or these rules.
- (3) When the municipal electoral roll or ward roll is to be revised summarily in any year, the Electoral Registration Officer shall cause to be prepared a list of amendment to the relevant parts of the roll on the basis of such information as may be readily available and publish the roll together with the list of amendments in accordance with the provision of these rules.
- (4) If the municipal electoral roll is not revised under this rule, the municipal electoral roll in force immediately before such revision shall continue in operation until it is revised.

FORM-A

[See rules 10 (1)]

Claim application for inclusion of names

To
The Electoral Registration Officer,

Sir.

I request that my name be included in the Municipal electoral roll for City in.....ward.

- (1) My name full
- (2) My Father's/Mother's/Husband's name
- (3) Particulars of my place of residence/business premises or taxation qualification are :-

Residence/business premises/immovable property

Municipal census No./Survey No./final plot No. of house/business premises/immovable property

Street/Mohalla

Ward

I hereby declare that to the best of my knowledge and belief.—

- (i) I am a citizen of India.
- (ii) my age on the first day of January last was years & months.
- (iii) I am ordinarily resident at the address given above.
- (iv) I have not applied for inclusion of my name in any other ward roll;
- (v) My name has not been included in any other ward roll of the City; or my name has been included at Sr. No. of the ward roll as I was qualified to be an elector on the basis of requisite residence/business or taxation qualification mentioned below and, if so, I request that the same may be excluded from that ward roll-

Address of.....
 the house/.....
 business.....
 premises or,.....
 immovable.....
 property.....
 situated at
 Place :
 Date :

Signature or thumb impression of claimant

I am an elector in the ward roll in which the claimant applied for inclusion and my name is enrolled at Serial No. of the ward roll. I support this claimed and countersign it.

Signature of the elector Name (in full) _ _ _

Intimation of the action taken

The application in Form A of Shri/Smt./Kum
 address has been

- (a) accepted and his/her name has been included in the ward roll Sr. No in ward roll.
- (b) rejected for the reasons

Date : Electoral Registration Officer
 (Address) :

RECEIPT FOR APPLICATION

Received the application in Form-A*
 Shri/Smt/Kum.
 *Address
 *To be filled in by the Applicant.

FORM.B

[See rule 10 (2)]

Objection to inclusion of name

To
 The Electoral Registration Officer

Sir,
 I object to the inclusion of the name of at serial No. in ward roll of the municipal electoral roll for.....City the following reason (s) :-

I hereby declare that the facts mentioned above are true to the best of my knowledge and belief. My name has been included in the said ward roll as follows :-

Name in full Sex.....
Father's/Husband's/Mother's name :
Serial No.
Ward Roll :

Date : Signature or thumb impression of objector
(Full postal address) :

I am elector included in the ward roll in which the name objected to appears and my name is enrolled at Serial No. in ward roll of the municipal electoral roll for City.

I support this objection and countersign it.

Signature of the elector Name of full.....

INTIMATION OF ACTION TAKEN

The objection in Form B lodged by Shri/Shrimati/Kumari Address has been

(a) accepted and the name of Shri/Shrimati/Kumari as appearing at Serial No: in ward roll of the municipal electoral roll for the.....City has been deleted.

(b) rejected for the reasons

Date : Electoral Registration Officer
Address :

RECEIPT FOR APPLICATION

Received the application in Form B from Shir/Shrimati/Kumari* Address*.....

Date : Electoral Registration Officer
(Address) :.....

*To be filled in by the applicant

FORM-C
[See rule 10 (3)]
Objections to particulars in an entry

To
The Electoral Registration Officer

Sir.

I submit that the entry relating to myself which appears at serial No.
in ward roll of the municipal electoral roll for the
..... City as "." not correct. It should be corrected to
read as follows

Place :

Date : Signature or thumb impression of the elector.

INTIMATION OF ACTION TAKEN

The objection in Form C lodged by Shri/Shrimati/Kumari
address has been.....

- (a) accepted and the relevant entry has been corrected to read as follows :-
.....
- (b) rejected for the reason
.....

Date : Electoral Registration Officer
(Address).....

RECEIPT FOR APPLICATION

Received the application in Form C from Shri/Shrimati/Kumari*
Address*

Date : Electoral Registration Officer,
(Address).....

*To be filled in by the applicant.

[Deptt. of Urban Development Noti. No. KV-50-94-AMH-8094-335-P. dt.
16-3-94-Pub. in Guj. Govt. Gaz. Exty, Pt 1-A, dt. 16-3-94, P. 64.11

ANNEXURE - IX Notifications

Bombay Provincial Municipal Corporation Act, 1949 Modification in notification dated 29-10-93

In partial modification of the determination contained in Government Notification. Urban Development and Urban Housing Department No. KV 195-93-AMN-8093-3955-(i)-P, dated the 29th October, 1993, in para 3, Part (C) read the words "Two seats shall be reserved for Scheduled Tribes" for the words "Three seats shall be reserved for Scheduled Tribes."
{Department of Urban Development and Housing Noti. No. KV/243/93/AMN/8093/3955(i)-P. (It. 17-11-93—Pub. in Guj. Govt. Gaz. Exty Pt. 1 A dt. 17-11-93 P. 129-1]}

Bombay Provincial Municipal Corporations Act, 1949

Services of Municipal Corporation, Ahmedabad declared essential & strike banned.

WHEREAS it is reported by the Commissioner Municipal Corporation of the City of the Ahmedabad in his letter dated 27th April, 1994 that the employees of the Municipal Corporation of the City of Ahmedabad have resorted to strike :-

AND WHEREAS, the Government of Gujarat is of the opinion that the stoppage or the cessation of the performance of any of the essential service mentioned in Class, I, II and III in Chapter IV of Schedule A to the Bombay Provincial Municipal Corporations Act, 1949 (hereinafter referred to as "the said Act") will be prejudicial to the safety or health of the maintenance of such services essential to the life of the Community in the City of Ahmedabad.

NOW, THEREFORE, in exercise of the powers conferred by Section 62 of the said Act, the Government of Gujarat hereby declares that the emergency exists in the City of Ahmedabad and that in consequence thereof no member of the essential service mentioned in Class I, II and III in Chapter IV of Schedule A to the said Act shall for the period of 90 days beginning on and from 2nd May, 1994 notwithstanding any law for the time being in force or any agreement;

- (a) withdraw or absent himself from his duties except in the case of illness or accident disabling him from the discharge of his duties or;
- (b) neglect or refuse to perform his duties or willfully perform them in a manner which is the opinion of the Municipal Commissioner of the City of Ahmedabad is inefficient.

[Deptt. of Urban Development and Housing Noti. No. KV 273 94-AMN-1685-2233-P. dt. 2-5-94 Pub. in Guj Govt. Gaz. Exty Pt. 1-A. dt. 2-5-94 P. 134-1]

Bombay Provincial Municipal Corporation Act, 1949)

Govt. prohibits strike in city of Vadodara.

WHEREAS it is reported by the Commissioner of Municipal Corporation of the City of Vadodara that the Fire Brigade employees of the Municipal Corporation of the City of Vadodara have resorted to strike :-

AND, WHEREAS, the Government of Gujarat is of the opinion that the stoppage or the cessation of the performance of any of the essential service mentioned in Class-1, II and III of Chapter IV of Schedule A to the Bombay Provincial Municipal Corporations Act, 1949 (hereinafter referred to as "the said Act") will be prejudicial to the safety or health of the maintenance of such services essential to the life of the community in the City of Vadodara;

NOW, THEREFORE, in exercise of the powers conferred by Section 62 of the said Act, the Government of Gujarat hereby declares that the emergency exists in the City of Vadodara and that in consequence thereof no member of the essential service mentioned in Class I, II and III of Chapter IV of Schedule A to the said Act shall for the period of 90 days beginning of and from 24th June, 1994 notwithstanding any law for the time being in force or any agreement;

- (a) withdraw or absent himself from his duties except in the case of illness or accident disability him from the discharge of his duties or;
- (b) neglect or refuse to perform his duties or willfully perform them in a manner which is the opinion of the Municipal Commissioner of the City of Vadodara is inefficient.

[Deptt. of Urban Development and Urban Housing. Noti. No. KV-330-94-VMN-6684-635-P. dt. 24-6-94, Pub. in Guj. Govt. Gaz. Exty., Pt. 1-A, dt. 24-6-94, P. 254-1]

ANNEXURE - X

(Minimum wages rate for Employment of any Municipal Corp. Constituted under the B.P.M.C. Act, 1949

LABOUR AND EMPLOYMENT DEPARTMENT

Notification

Sachivalaya, Gandhinagar. dated 25th April, 1997

MINIMUM WAGES ACT, 1948.

MINIMUM WAGES ACT, 1948.

No. KHR/110/MWA/1097/1619 (22-A)/M (2) : Whereas by Government Notification. Labour and Employment Department No. KHR/172/MWA/ 1089 /933/ M (2), dated the 6th August, 1992, which was published in the Gujarat Government Gazette, Extraordinary No. 33 Part I-L, the government of Gujarat gave not less than two months notice of its intention to revise the minimum rates of wages in respect of the employment in any Municipal Corporation constituted under- The Bombay Provincial Municipal Corporations Act, 1949, an employment covered under the Schedule to the said Act (hereinafter referred to as "the said Scheduled employment; in the whole of the State of Gujarat;

AND WHEREAS, the objections and suggestions received from the public in respect of the said notification have been considered by the Government.

NOW, THEREFORE, in exercise of the powers conferred by sub-section (1) of section 3 read with sub-section (2) of section 5 and clause (i) of sub-section (I) of section 5 of the Minimum Wages Act, 1948 (XI of 1948) and after consulting the Minimum Wages Advisory Board, the Government of Gujarat hereby with effect on and from the dated the 1st May, 1997 refixes the minimum rates of wages as fixed under Government Notificatino No. KHR/807/MWA/1681/40643/M (2), dated the 25th September, 1984, Labour and Employment Department appended in schedule to this notificatin in respect of employees employed in the said scheduled employment in the whole of the State of Gujarat and in supersession of the rates fixed under the aforesaid Government Notification refixes them so as to consist of :

- (a) The basic rates of wages as set out in column no. 3 of the schedule appended hereto in respect of the basic rates payable by the day to the classes of the employees mentioned against them in column no. 2 thereof.
- (b) A special allowance, and directs that so long as the notification is in force, the rates of such special allowance shall be adjusted by the competent authority at the interval of every six months commencing from the 1st October, and the 1st April on the basis of the average cost of living index number for the proceeding period for six months ending on the 30th June, and 31st December respectively in such manner that;
 - (i) For the rise of every five points over the cost of living index number 1645 or over any such number which is greater than 1645 applicable to the employees in the said Scheduled employment, special allowance payable in addition to the basic rates of wages shall be Rs. 0.20 paise per day.

(ii) For the fall of every five points below any cost of living index number which is not less than 1645 the special allowance shall be reduced at the rate of Rs. 0.20 paise per day.

Provided that the rates for special allowance shall be first adjusted at the interval of the period of six months commencing from the 1st October, 1997.

SCHEDULE

No. 22-A

Employment under any local Authority.

Employment of any Municipal Corporation constituted under the Bombay Provincial Municipal Corporation Act, 1949.

Sr. No. 1.	Classes of Employees 2	Rates payable per day (Rs.) 3
1.	Skilled Ambulance Driver, Armature Winder, Blacksmith, Boiler attendant. Boiler Marker and Rivetter, Carpenter, Bus Driver, Compounnder, Driller, Driver, Electrician, Engine Driver, Farrier, Fitter, Foreman, Gas and Electric Welder, Gauge Repairer, Head Mechanical Foreman, Inspector (Electrical), Laboratory Assistant, Logo Driver, Machine Operator, Mistry, Mascon, Mechanic, Mechanical Foreman, Mechanic and Electrician, Midwife, Motor Inspector, Motor driver. Motor Trolley Driver, Nurse, Operator, Pattern Marker, Radiogram Operator, Rent Collector, Sanitary Inspector, Staff Nurse, Steem Boiler Driver, Supervisor (Road Roller), Tailor. Telephone Operator, Theatre Attendent, Turner, Trained Dai, Vaccinator, Ward Inspector and/or Motor Inspector, Welder, Wireman, Assistant Starter, Candidate, Ticket Examiner and Inspector, Controller Hand. Controller Hand Assistant, Driver Crene, Electrical Motor Mechanic Grade I, Mechanical Electrical Meter Grade III, Inspector, Mechanic Cycle, Moulder Assistant, Polisher, Regulator 'A' Class, Sawyer Machines, Supervisor Driving, Tinsmen Grade I and II. Tinsman Assistant. Turner Machinist, Wagon Hand Assistant, Winder Armature Assistant.	62.40

Sr. No. 1	Classes of Employees 2	Rates payable per day (Rs.) 3.
	<p>II. Semi-Skilled Barber, Basket Maker, Bouquet maker. Camel keeper, Camp Master, Cart Driver, Chavivala, Cleaner, Cook, Cook's Mate, Death Registration Peon, Depot Mukadam, Dhobi, Disinfecting Labourer, Dog Catcher, Drainage Assistant, Fireman Asistant, Fireman, Fireman (Fire brigade Department), Head Butler, Head Chavivala, Headman. Head Mali, Head Servant (Operation Theatre), Keeper for Elephent (Mahavat), Lable Writer, Lamp Lighter. Liftman, Light Burner, Lighting Servant, Lighting Supervisor, Lineman, Male Nurse. Massenger, (with cycle), Messman Meter Reader, Money tester, Mochis, Mortuary attendent or morgue attendent. Motor Atendent, Newghani, Nawghani Mukadam, Nuisance Jamdar. number Taking motor Inspector, Oiler and Greaser, Oilman, Painter, Painting Foreman, park keeper, Pate. Plumber, Propagator, Pump Attendent, Pumpman, Sarang. Scarirs (Mukadam), Sluiceman, Stable Mukadam, Store Mukadam, Tapkar, Telephone Attendent, Time keeper, Tundals or Tandels, Turn Cock (For Brigade Department), Ward Assistant, Yard for Elephant, Yard Mukadam, Zoo Assistant, Cleamer Chowkey, Conductor (Tram), Driver (Tram), Driver (Wagon), Electrical Motor Mechanic Grade-1, Flegman, Furnanceman, Fusemen, Greser, Inspector, Meter, Jointer Improver, Lointer male. Lighter and Cleaner, mashall Pointman, Meter Inspector Grde-II, Car Washer Mukadam. (Mukadam Cleaner), Mukadam road, Mukadam Pok, man. Tester Meter, Tram "c" Class District Starter. Tram Traffic "C" class Regulator, Wireman Assistant, Head Cook (canteen). Assistant Cook (Canteen).</p> <p>III. Unskilled Ambulance Bearer, Ambulance Labourer, Ambulance man. Animal keeper. Armed Guard, Assistant iceman, Attendent for supplying water to the staff. Ayah, Bhhisti, Blgari, Blgari (Unloading), Boy, Burning ground attendent, Butler, Camp attendent, Camp Remoshi, Care taker. Constable, Custodian, Cycle boy,</p>	<p>61.30</p> <p>59.60</p>

Sr. No. 1	Classes of Employees 2	Rates payable per day (Rs.) 3.
	<p>Darwan .Dispensary Boy, Dreser, Dust-bin Stend Cleaner, Female ward attendant, Gangman, Gate Watchman, Grave Digger, Hamal, Havaladar, Head Mukadam, Iceman (Mortuary Attendent), Inspection Bunglow keeper, Kamgar, Kamgar for Ground and for road, Kitchan Attendent, Laboratory Attendent, Laboratory Labourer, Labourer Servant, Laboratory Boy, Marking Haman, Mali, Mess Attendent, Mess Servant, Male Coolie Museum Attendent, Nail, Naka Sepoy, Moor, Loader, Night Maid, Might Watchman Octroi Pagi, pantry boy, Peon, Petrol Labourer, Plunger Man, Pointsman and Watchman, Porter, Post Morterm Attendent, Ramoshi, Rat Bigari, Registration Attendent, Report Bearer, Road Repairer, Sanitary Peon, Servant, Stable Bigari (man), Stable Bigari (Women), Staff Havaladar, Store Attendent, Store Boy, Store Chowkidar, Store Labourer, Street Boy, Stretcher Bearer, Student nurses, Table Boy, Tank keeper. Telephone Boy, Ward Attendent, Trolyman, Watch and Ward Peon, Watchman, Water carrier. Water Man, Water Women, Ward boy. Canteen Boy, Ghatty, Hammerman, Head Ramal, Head Sepoy, Mukadam Freight Wagon, mukadam-Mainnas, Office Coolie, Poleman, Road Boroom Maker, Sepoy Signalman, Watchman Permanent Way.</p> <p>IV. Clerical Staff</p> <p>Matriculate Non-Matriculate</p> <p>Assistant Clerk, Clerk, Despatch Assistant, Draftsman, Stenographer, Record Assistant, Record keeper, Tracer, Typist, Secretaty, Cashier and Accountant, Octroi Inspector, Octroi Nakadar, Octroi Clerk, General Inspector, Sanitary Inspector, Assistant Sanitary Inspector, Clerk or R.D.C. Shop Clerk, Assistant Clerk, Market Recovery Clerk, Market Vasulat Clerk, General Clerk, Collection Clerk, Typist Clerk, Cattle Pound keeper. Head Clerk, Naka Clerk, Naka Inspector, Library Clerk and Assistant and Inspector, Market Mustering Karkun. Profession Tax Clerk, Profession Tax Inspector (Non Qualified), Road Karkoon, Clerk Grade 6, Bill Collector Grade I and II, Tabulator</p>	<p>63.10 62.40</p>

Sr. No. 1	Classes of Employees 2	Rates payable per day (Rs.) 3.
	Ticket Box Filter, Sorter, Shop Recorder B. Class, Traffic Regulator, District Starter, Ticket Examiner, Canteen Assistant. V. Teachers Class A : Junior Trained Teachers Class B : Voluntary Teachers VI. Conservancy Staff Sweeper, Scavenger	 61,70 59.60 60.70

Explanation:

The minimum rates of wages for employees of the said scheduled employment employed in public motor transport or on the Construction or maintenance of roads, or in building operations or in stone breaking or stone crushing, shall be the same as those fixed for employment in public motor transport or employment in the construction or maintenance of roads or in building operations or employment in Stone breaking or stone crushing in the case may be.

Explanation for the purpose of this notification :

- (1) In case of an employee employed on piece rate basis, the minimum rate of wages shall be so fixed that the minimum rates of wages plus special allowance payable to him for the number of hours of work which constituted normal working day shall not be less than the daily wages fixed for the class of employees to which he belong.
- (2) The University Campus, The Agricultural University Campus and the Contonment Area shall pay the Minimum rates of wages of the Scheduled employment of the nearest Zone.
- (3) The worker employed on part time basis shall be paid 50 percent of the minimum rates of wages plus special allowance if he works upto four hours and if he works more than four hours, he shall be paid full minimum rates of wages plus special allowance.
- (4) The employee employed by contractor or other agencies in the scheduled employment shall not be paid less than the wages plus special allowance payable to the category of the employees to which they belong.
- (5) The perquisites or facilities given to an employee shall not be withdrawn and no deduction shall be made in respect of such perquisites or facilities given to an employee after fixation of minimum rates of wages plus special allowance.
- (6) Male and female employees should be given equal wages for equal work

(7) The minimum rates of wages payable to an apprentice employed on skilled or semi-skilled work shall be 75 percent of the minimum rates of wages fixed for the class of employees to which he belongs plus special allowance for the first three months. After three months they shall be paid in full.

By order and in the name of the Governor of Gujarat.

J. M. PARMAR,

Deputy Secretary to Government of Gujarat,
Labour and Employment Department.

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A Special allowance per day

1-10-97 to 31-3-98	Rs. 1.60
1-4-98 to 31-9-98	Rs. 3.20
1-10-98 to 31-3-99	Rs. 6.40
1-4-99 to 31-9-99	Rs.14.60
1-10-99 to 31-3-2000	Rs.....
1-4-2000 to 31-9-2000	Rs.....
1-10-2000 to 31-3-2001	Rs.....
1-4-2001 to 31-9-2001	Rs.....
1-10-2001 to 31-3-2002	Rs.....
1-4-2002 to 31-9-2002	Rs.....

