



OLPV|DPHZLJF, F
V[5[, 8 VMOL; Z VG[
SFI "5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFN[Z ZM04; ZT v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GRSMC/WZ/FAP/GP_! qZ_! \$
TFP_) v_-\$v! \$

VZHNFZ ov zL NM, TEF. 3[FEF. 58[

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[OP. HGZvXCZ IJSF; s5I` RDhMGvZFN[Zf

OZLI FNGL CSLST ov

IJOFI ov VZHNFZGL TFP*q#qZ_! \$ GL VZHLYL ;]ZT OI:8ES TFP;]ZT ; l8L DMH[ZFN[Z GF ZUgI]; J[
GAZ (\$q_Z4 S[HG[8LP5LPGR#_sZFN[Zf4 VMP5LPGR*#4 OP%, MB GR! ! * ; HI SMVVM5Z8LJ
CFp; Iu ; M; F1 8LGF GFD[VW/BFTL ; M; F1 8LGL DFICTL DNF GR! YL # AFATP

; NE"ovVZHNFZGL TFP) q\$q! \$ YL V5L, GRSMC/WZ/FAP/1 Z_! \$q! 5GL 5YD V5L, AFATP

p5ZF\$T IJOFI VG[; NE"AFAT[H6FJJFG]S! VZHNFZ wJZF TFP*q#qZ_! \$ GF ZMH DFICTL DFUTL VZHL
0%I BL . HGZ VG[DNNGLX HFCZ DFICTL VIWSFZL4 XCZ IJSF; 4 ;]ZT DCFGUZ5FI, SF J[8hMGG[SZJFDA VFJ, P H[
J[8hMGqVFZP8LPVF. Pq! _\$)4 TFP*q#qZ_! \$ YL GWWF, CTLP HGF VG} WFG[V+YL HFCZ DFICTL VIWSFZL VG[OP. HGZ4
5I` RDhMG TZOYL 5+ GRJ[8hMGqVFZP8LPVF. P; [q#_4 TFP*q\$qZ_! \$ YL IGI T ; DI VZHNFZG[DNF GR! YL # AFAT[
DFICTL D/JJF DF8[SZ], 5:TFJDADNF GR! DFVZHNFZG[~FP&qv EZL DFICTL D/JJF H6FJ, TDH DNF GRZ VG[# DF
IJ:TT ; DH DF8[NOTZL . g:5\$XG SZJF DF8[TFPZZq\$qZ_! \$ GF ZMH A5M[! o__ S, FS[; \$XG VMIO; ZzL ; D1F CFHZ
ZCJF H6FJ, HDIGI DMG; FZ OI EZ5F. SI YL DFICTL 5ZL 5F0JFDFVFEJX[TD H6FJ, CT] 5ZT; NZ VZHNFZ NOTZL
. g:5\$XG SZJF VFJ, GYIP

VZHNFZGL V5L, VZHL ; NE"TVMGL DFU6L VgJI[DNF GR! YL DFU, DFICTL ~FP&qv EZL D/JL UI, K[
5ZT]; NZ :SLDMGDH[Z SZ, VVfp8 %, FG TYF ZHF RL9LGL ; 8LOF. 0 5DFI6T GS, GL DFU6L SZ, K[TDH DNF GRZ VG[
DF8[. g:5\$XG SZL UI, GYIP H[VU[; NZ VZHNFZ[DNF GRZ VG[# DFICTL DF8[GFZFH Y. V5L, SZ, Kp VFYI4
VZHNFZG[DNF GRZ VG[# AFAT[D/ VZHLGL DFICTL 5ZL 5F0JF0Z. g:5\$XG VF5LVP

vo CSD ov

VZHNFZGL TFP*q#qZ_! \$ GL VZHLYL DFUJFDA VFJ, L DFICTL 5SL V+GF hMGG[, FU] 50TL DJF GR! GL
DFICTL HFCZ DFICTL VIWSFZL VG[0%I BL . HGZL wJZF DFICTL 5ZL 50F, CMI 5ZT] DNF GRZ VG[# DF8[5+, BJF KTF
VZHNFZ VFJ, G CMI VZHNFZG[CSLST, 1FL DFICTL VU[HFCZ DFICTL VIWSFZLGM VFUMTZM; DI D/JL ; '5S'SZL , FUT
Z\$OG]. g:5\$XG SZL IMI H6FTL GS, IGI D *s5f CP/ GS, RFHL; EZL D/JJF :JT+ Kp

s OLP V|DP HZLJF, F f
V[5[B VFIO; Z VG[
SFI "5F, S . HGZ
s5IzD hFGrZFN[Zf
;]ZT DCFGUZ5FI, SF

5|T4

s! f HFCZ DFICTL VIWSFZL VG[0%I BL . HGZ4 XCZ IJSF; s5I` RDhMGFFFFF6 TYF VD, DF8P
SZF VF; LP GP, VFIO; Z VG[VFZP8LPVF. P; [5|TPPPPPPF6 DF8P
s#f zL NM, TEF. 3[FEF. 58[TMGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDA VFJ, IGSF, ; AA HF6 ; F-P



OLPV|DPHZLJF, F
V[5], [8 VMOL; Z VG[
SFI "5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFN[Z M04;]ZT v #) 5 __) P
OMG_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP_ZqZ_! \$
TFP! ! q_\$qZ_! \$

VZHNFZ oV zLDTL DGLOFFAG **W/D.O** ULZLFH EUJTI; C NMOLI F

; FDFJF/F oV HFCZ DFICTL VIWSFZL VG[VFSZ6L J;], FT VIWSFZLs5I` RDhMGvZFN[Zf

OZLI FNGL CSLST oV

IJQFI oV VZHNFZGL TFP*qZqZ_! \$ GL VZHLYL NJSG GR! 4Z zLWZ SM5, IF U, 8FJZGL ; FD[VFGN
DC, ZM0 8GFDq8 GR! *AlvZZv\$\$! v_v__! VG! *AlvZZv\$\$_5v_v__! 4 NJSG
GR5 S<5GF XM5LU ; q8Z UFpg0 0, MZ 5F, G5Z 5F8LI F 8GFDq8 GR! &olvZ! v*#Z! v_v__!
TDH Z\$4 5P5S SMPVMPCP; M, FI 8L4 ZM8, F 5LZGL NZUFC 5F; [ZM04 ;]ZT 8GFDq8
! *Alv_*v! 5\$! v_v__! JF/L DL, STNGF N:TFJHM, BF6M VZHLVMTDH VZHLVM; FY[
ZHJSZ] TDFD TDFZGL ; ICvI; SSFJF/L GS, VF5JF AFATP

; NE"oV VZHNFZGL TFP! ! q\$q! \$ YL V5L, GPSMC/WZ/FAP/02Z_! \$! 5GL 5YD V5L, AFATP

p5ZfST IJQFI VG[; NE" AFAT[H6FJJFG S# VZHNFZ wJZF TFP*qZqZ_! \$ GF ZMh DFICTL DFUTL VZHL
HFCZ DFICTL VIWSFZL VG[VFSZ6L VIWSFZL4 ;]ZT DCFGUZ5FI, SF J: 8hMG[SZJFDFVFJ, PH[J: 8hMGqVFP8LPVF. Pq) \$&
TFP*qZqZ_! \$ YL GIMFI, CTLP HGF VG]; WFG[V+YL HFCZ DFICTL VIWSFZL VG[VFSZ6L J;], FT VIWSFZL4 5I` RDhMG TZOYL
5+ GRJ: 8hMGqVFP8LPVF. P; , q! TFP&q#qZ_! \$ YL IGIT ; DI DAVZHNFG[H6FJF DHA DNF GR! DA~FP\$&qv TDPH
DNF GRZDA ~FP\$&qv TDPH DNF GR# DA~FP! \$qv D/L S, ~FP&\$qv TFP! _q#qZ_! \$ GF ZMh VZHNFZV[EZ5F. SZL DFICTL
D/J, Kp

H[VU[VZHNFZ] TFP! ! q\$qZ_! \$ GF ZMh SMC/WZ/FAP/2 YL GFZFH Y. V5L, SZ], K[HGF B, F; FDA
HFCZ DFICTL VIWSFZL TZOYL H6FJF DHA DNF GR! DA8GFDq8 GR! *qAlqZq\$\$! q_q__! VG! *qAlqZq\$\$_5q_q__!
JF/L ID, STGF GFD TANL, SZJF ZH]YI[, N:TFJHMGS, DFUJFDA VFJ, PH[; NE'SRZL BFT[p5, aW ZS0GL RSF; 6L SZTF
; NZC]ID, STM VFSZ6L NOTZ[NFB, SZTL J/F zLWZ SM5, IF SMPVMPCP; MPWJZF V+GL SRZLG[ZH] SZJFDA VFJ, ; eI MGL
I FNL NJSG GR! G]XZ; 8lp5, aW YI[, T; ICT NFB, YI FGL TDFZMGL GS, VZHNFG[H6FJF VF5JFDA VFJ, Kp tI FZAFN SM.
GFD0Z YI[, GYL HGL GS, p5, aW G CMUFG[SZ6[VF5JFDA VFJ, GYL TDPH DNF GRZ S<5GF XM5LU ; q8Z4 5F, G5Z 5F8LI F
NJSG GR5 UFpg0 0, MZ 8GFDq8 GR! &olvZ! q*#Z! q_q__! JF/L ID, ST VU[GFD TANL, YI FVUGL N:TFJHM 5ZEFJGL GS,
DFUJFDA VFJ, PH[ID, ST ULZLFH; C EUJTI; C NMOLI FGF GFD[CF, DF GIMFI, K[HYL GFD0ZGF TDFZ ;]ZT
DCFGUZ5FI, SFGF ZS0"~<; CP/ ; 1FD ; tTFGL DHZL VgJ[GFX SZJFDA VFJ, K[HYL VF5L XSFI TD GYL TDPH NOTZL
5IZI: YITGL DFICTL VZHNFG[H6FJF, VG[ZS0"GFX VUG[DHZLGL NOTZL ZS0GL GS, MVF5JFDA VFJ, K[TDPH DNF GR# CP/
Z\$4 5P5S SMPVMPCP; MZM8, F5LZGL NZUFC 5F; [ZM04 ZM0 8GFDq8 GR! *qAlq_*q! 5\$! q_q__! JF/L ID, ST VU[DFI, SL
TANL, SZJF AFAT 5ZEFJF DFUJFDA VFJ, PH[; NE' ZS0GL RSF; 6L SZTF ; NZ ID, ST !))\$q)5 YL VUFpGF JOFMYL
EUJTI; C S[ZL; C GFD[RF, L VFJ, K[tI FZAFN SM. 56 GFD0ZGL SFI "JFCL YI[, GYLP HYL T[VU[SM. ZS0"p5, aW G CMI
VF5JFGMZC[MGYLP 5ZT]; NZ ID, STGF JWFZFGF AFWSFDGF TDFZ p5, aW CMI T[VU[GL GS, MVF5JFDA VFJ, Kp

PPPZPPP

v0 CSD 0V

VZHNFZGL TFP! ! q\$qZ_! \$ GL VZHLYL V5L, AFAT[V+GF IJEFUG[D/[CMI VG[HFCZ DFICTL VIWSFZL TZOYL NOTZL p5, aW CSIST, 1FL DFICTL 5ZL 5F0[CMI T[VU[SM. IJXDF CSD SZJFGM ZCTM GYL 5ZT] VZHNFZG[GZF HULG] SFZ6 ZCJF 5FD[CMI T[MG[~A~ ; NE/JFGL TS VF5L DFICTL D/[K[T[AFAT ;]GIxRT SZJF VFYL HFCZ DFICTL VIWSFZL VG[VFSFZ6L VIWSFZLZLG[H6FJJFDFVFJ[KP

s OLP VD P HZLJF, F f
V5[B VFIO; Z VG[
SFI 5F, S . HGZ
s5lzd hFGvZFNZf
; ZT DCFGUZ5FI, SFP

5|T4

s! f HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLs5I` RDhMGfPPPPPHF6 TYF VD, DF8P
SZF VF; IP GF0, VFIO; Z VG[VFP8LPVF. P; [5|TPPPPPPHF6 DF8P
s#f zldtl DGlOFFAG TMIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDA\VFJ[IGSF, ; AA HF6 ; F~P



OLPV|DPHZLJF, F
V|5|, |8 VMOL; Z VG[
SFI '5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFN|Z ZM04;]ZT v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP\$SMC/WZ/FAP/GP_\$qZ_! \$
TFP! &v_\$v! \$

VZHNZ oV zL GZX V|GPAYJFZ

; FDFJF/F oV HFCZ DFICTL VIWSFZL VG[OP. HGZvXCZ IJSF; s5I` RDhMGvZFN|Zf

OZLI FNGL CSLST oV

IJQFI oV VZHNZGL TFP\$#qZ_! \$ GL VZHLYL J[8hMGDFID, ST 8LSF GR#q#)4 ZFNZ UFDT / D0/4
A\$ VMO AZMDF45L5<; A\$ 5F; I DHL, 4; MGL O/LI F4 ;]ZTGL ID, STGF VFZP; LP; LPAFWSFDGF
DHZ %, FGGL ZHF IR9LGL OMD"GPV|Alq; L 5+SMGL VFISB\$qVjHIGI ZGL IGD6\$GL4I PV|, P;
V\$8v&s! fGL4 S. TFZLBLY AFWSFD 5]SI F"VUGL4 AFWSFD Sd5[8 VU|; 8LP4 ; GNGL4
*q! Z GL VYJF JRF6 N: TEJHGL4 VFSFZ6LGK K, F AL, GL4 VFU/ AFHJYL Ufpgo 0, MZ ! 5
08 VNZYL AFWIF VUGL4 DHZ %, FG VG}; FZGF AFWSFDGL VFU/GL ; F. OGF ! 5 08 KM01 F
; FYGF OM8MUFO; GL Z:TF DFHLLGGF5F8%, FGG4HDLG , VJRYI, CMI TM; j8_ V\$; F. hGF
R, 6 E I F"VUGL GS, GL DFICTL AFATP

; NE"oV VZHNZGL TFP! &q\$! \$ YL V5L, GP\$SMC/WZ/FAP/04 Z_! \$q! 5GL 5YD V5L, AFATP

p5ZF\$T IJQFI VG[; NE"AFAT[H6FJJFG]S| VZHNZ wJZF TFP\$#qZ_! \$ GF ZMH DFICTL DFUTL VZHL
0%I BL . HGZ VG[DNNGLX HFCZ DFICTL VIWSFZL XCZ IJSF; 4 ;]ZT DCFGUZ5FI, SF J[8hMGG[SZJFDA VEJ|, P H[
; j8_ hMG VF. POLPGRZ5#)4 TFPZ(qZqZ_! \$ TDPH J[8hMGqVF. POLPGRq! _#&4 TFP\$#qZ_! \$ YL GMWFI|, CTLP HGF
VG]; WFG[V+YL , FUT IJ:TFZGF HFCZ DFICTL VIWSFZL VG[OP. HGZ4 5I` RDhMG TZ0YL 5+ GR J[8hMGq
VFZP8LPVF. P; q*4 TFPZq\$#qZ_! \$ YL IGIT ; DI DAVZHNZG[DFICTL 5ZL 5FOJFDA VEJ|, HDAH6FJ|, S|VFZP8LPVF. P
V\$8 C9/ OST p5, aW Z\$OGL H DFICTL VF5JFGL HMUJF. K|VG[DFU| DFICTL V+GF Z\$O"p5Z p5, aW GYLP TDPH
DFU| DFICTLGL IJ:TT DFICTL DF8[NOTZL . g; 5\$XG VG[IJUTM DF8[TFP! _q\$#qZ_! \$ GF ZMH A5M[! S, FS[NOTZL
. g; 5\$XG DF8[; \$XG VMO; Z ; D1F CFHZ ZCJF H6FJ|, CTLP 5ZT] VZHNZG[V+GM 5+ TFP! ! q\$#qZ_! \$ GF ZMH A5M[
! ZP__ S, FSGL VF; 5F; D/I, K|HJ| VZHNZ V5L, DAVH6FJ|, K|HGF SFZ6[NOTZL . g; 5\$XG SZJF VEFJ|, GYL TDPH
GDGFvS D|HAGL DFICTL DFU|, H|VF5JFDA VEJ|, GYL HYL GFZFH Y. G|V5L, SZ|, K|

vo C|SD oV

VZHNZGL TFP\$#qZ_! \$ GL VZHL AFAT[V+GF IJEFUGF HFCZ DFICTL VIWSFZL VG[OP. HGZ4 XCZ
IJSF; TZ0YL Z\$O"p5, aW G CMWFG[SFZ6[DFICTL VF5L XSF| T|D GYL T|D H6FJ|, T|DPH IJ:TT DFICTL DF8[NOTZL
. g; 5\$XG VF5|, H[5+ VZHNZG[S8MS8 ; DI [D/I, CMI T|V|G[JW] V\$ TS VF5L . g; 5\$XG 5]5FOJF OP. HGZ VG[
HFCZ DFICTL VIWSFZL XCZ IJSF; 4 ZFNZ hMGG[H6FJJFDA VEJ|K|

s OLP V|DP HZLJF, F f
V|5|, B VF|O; Z VG[
SFI '5F, S . HGZ
s5IzD hFGvZFN|Zf
;]ZT DCFGUZ5FI, SF

5|T4

s! f HFCZ DFICTL VIWSFZL VG[0%I BL . HGZ4 XCZ IJSF; s5I` RDhMGFFFFF6 TYF VD, DF8P
SZF VF; LP GP, VF|O; Z VG[VFZP8LPVF. P; 5|TPPPPPPFF6 DF8P
s#f zL GZX V|GPAYJFZ4 T|V|G[JL V5L, VZHL VU|p5ZGL IJUTG|CSD wJZF SZJFDA VEJ|, IGSF, ; AA HF6 ; F~P



OLPV|DPHZLJF, F
V[5, 8 VMOL; Z VG[
SF1 "5F, S . HGZ



; JZT DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI] ZFN[Z ZM04; ZT v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GRSMC/WZ/FAP/GP_5qZ_! \$
TFP! *v_-v! \$

VZHNFZ ov zl DCqNt; C VPA|CDE8'

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[OP. HGZvXCZ IJSF; s5I` RDhMGvZFN[Zf

OZL FNGL CSLST ov

IJQFI ov VZHNFZGL TFP! \$q#qZ_! \$ GL VZHLYL J[8hMGDF(TFP! Zq)qZ_! # TYF TFP#qZqZ_! \$
sHXJTI; C Vp A|CDE8f TFP! ! qZqZ_! \$4 TFPZ_qZqZ_! \$ TDH ALHL VZHLVM
TFPZ_qZqZ_! \$ VD D/L S], v 5 VZHLVNGL ZHMFT q OZL FNMSZ, TDH VZHLVMIJHL, g;
IEFUDA56 VF5, H; NE[J[8hMG TDH IJHL, g; IEFU wJZF YI, SF1 JFCLGL 5DFI6T
GS, ; ICT ; 56"DFICTL 5ZL 5F0JF AFATP

; NE"ovVZHNFZGL TFP! *q\$q! \$ YL V5L, GRSMC/WZ/FAP/05 Z_! \$q! 5GL 5YD V5L, AFATP

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S] VZHNFZ wJZF TFP! \$q#qZ_! \$ GF ZMH DFICTL DFUTL VZHL
0%BL. HGZ VG[DNNGLX HFCZ DFICTL VIWSFZL4 XCZ IJSF; 4; JZT DCFGUZ5FI, SF J[8hMGG[SZJFDA VFJ, P H[
J[8hMGqVFZP8LPVF. Pq! _&*4 TFP! \$q#qZ_! \$ YL GMWFI, CTLP HGF VG} WFG[V+YL, FUT IJ:TFZGF HFCZ DFICTL
VIWSFZL VG[OP. HGZ4 5I` RDhMG TZ0YL 5+ GRJ[8hMGqVFZP8LPVF. P; [q&&45*45) TFP! ! q\$qZ_! \$ YL IGI T; DI DF
VZHNFZG[DFICTL 5ZL 5F0JFDSA VFJ, s! f TFP! Zq)qZ_! #4 TFP#qZqZ_! \$4 TFPZ_qZqZ_! \$ DHA 8LP5LP:SLD GR#Z
sVOFH6f OFP%, M8 GR! Z* JF/L DHZ %, FGGL GS, GF ~FP!)! \$qv TDPH DHZ OF., ; FY[N:TFJHL 5ZJFVNGL GS, GF
~FPZ_(qv TDPH 8LP5LP:SLD GR#! sVOFH6f OFP%, M8 GR#\$ DCFJLZ OZ; F6JF/L ID, STDFVFS, GM8L; GL GS, GF ~FP&qv
TDH IJHL, g; VG[. g:5\$XG VMO; ZzLG[5F9J, 5+GL GS, GF ~FPZqv EZJF H6FJ, sZf TFPZ_qZqZ_! \$ GF 5+ VgJ[
8LP5LP:SLD GR! \$sZFN[Zf4 VOFH6 OFP%, M8 GR#& 5SL ZJgI] ; J[GRZ#! 5SL VNP5LPGR! 5q; LGF ZLJF. h0 , M ZF. h
Z[l0f; LI, IA<OLUGF %, FGGL GS, GF ~FP! Z\$qv4 %, FGGL GS, GF ~FP\$! \$*qv EZ5F. SZJF H6FJ, TDH VZHNFZzL
Z6WLZI; C 5LP ; M, SL wJZF TFP! #q(qZ_! Z. d5\$8 OL DF8GF 5[; GF ~FP! \$ (qv TDPH ZL5M8LU 5[. HGL GS, GF ~FP! (qv
EZJF H6FJ, P TDPH ; NZ DFICTL DF8[TFPZ\$q#qZ_! \$GF ZMH NOTZL. g:5\$XG SZJF 56 H6FJ, Ps#f TFP! ! qZqZ_! \$ GF
5+ VgJ[JZL1FJ KF5ZF EF9F ZM0 5Z 8LP5LP:SLD GR#&sJZL1FJ OFP%, M8 GR&_ a, M8 GR! #ZZ sZFWF IJOLI M YL1BZF
DFRF, TF UZSFGL ID, ST q AFWSFD V8SFJJFDA VFJ, HGF 5+ GR8LPOLPVMP5(4 TFPZ! qZqZ_! \$ YL SFZ6NXS GM8L;
TDH 8LPOLPVMP5*4 TFPZ! qZqZ_! \$ YL DGF. CSDGF ~FP&qv EZJF H6FJ, P spST4 DNF GR# DHAAGL 5[GJF/L ID, STGF
%, FG DHZL S[AFWSFD ; DI [OZL FN VZHLVNGL IJUTMGL DFICTL V+GL SRZLV[p5, aW G CMJFG[SZ6[VF5JFDFVJ,
GYLPF

VZHNFZV[TMNGL VZHL; NE[DFA], DFICTLGF DNF VgJ[, FUT HFCZ DFICTL VIWSFZLGF 5[; TFP VgJ[
5[F EZL DFICTL D[J, GYL TDH. g:5\$XG 56 SZL UI, GYL H1FZ[V5L, VZHLDFccSB, FS E[8 VIWSFZLVM wJZF
AFWSFDM KEJZL UZLTLG[5[; FCG 5Z] 5F0L ; DU DFICTL. ZFNF5JJS KJFJL CMJFG TYF HFCZ DFICTL VIWSFZLVM wJZF
VF SFI NF DHAAGL ; DI D1 FNFDAS[VFH ; JL SM. H 5[ITZ 5F9J, GYL H1YL T[MNG[DFU, ; 56"DFCLTS, D *s&f CP/
INGV_* DFAIJGF D[J[5ZL 5F0JF cCSDc YJF DF8[ZHMFT SZL V5L, VZHL SZ, KPC VF VZHL; NE[CSLST, 1FL DFICTL
D[JF VY[VZHNFZG[HFCZ DFICTL VIWSFZLVM XCZ IJSF; IEFU sZFN[Zf hMG wJZF +6 5+M, BL GS, D[JF
5[TFP ; AA S[, FUT Z\$OG]. g:5\$XG SZJF ; AAGF 5[TFP VgJ WFG[VZHNFZV[SM. 5[F; SZ, G CMJ T[MNG[
; DYG D/T]GYLP VFYL T[MNGL V5L, VZHL; NE[GLR[D]HAGM CSD SZJFDA VFJ[KP

PPPZPPP

v0 CSD ov

VZHNFZGL TFP! \$q#qZ_! \$ GL VZHL AFAT[V+GF IJEFUGF HFCZ DFICTL VIWSFZLVM VG[0P. HGZ4 XCZ
IJSF; TZOYL DFICTL 5ZL 5F0JF TYF . g:5SXG 5ZL 5F0JF VZHNFZG[; DI DI FNFDH JFA SZ[CMI . ZFN5JS DFICTL
VF5[GYL TDH IJGFDK[5ZL 5F0JF H6FJ[ZHMTG[; DYG D/T]GYL TD KTFALHL TS~5[VZHNFZ HM TDFD DFICTL
D/JF DFUTF CMI TM CSLST, 1FL DFICTL VU[HFCZ DFICTL VIWSFZLGM VFUMTZM ; DI D/JL ; ESS"SZL , FUT Z\$OG]
. g:5SXG SZL IMI H6FTL GS, IGID *s5f C9/ GS, RFHL" EZL D/JF :JT+ KP

s OLP VDP HZLJF, F f
V5[B VFIO; Z VG[
SFI 5F, S . HGZ
S5IZD hFGvZNZf
; JT DCFGUZ5FI, SF

5|T4

s! f HFCZ DFICTL VIWSFZL VG[0%]BL . HGZ4 XCZ IJSF; s5I RDhMGfPPPPPHF6 TYF VD, DF8P
sZf VF; LP GF, VFIO; Z VG[VFZP8LPVF. P;] 5|TPPPPPPHF6 DF8P
s#f zl DCfNH; C VP ACD E84TMVGL V5I, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDA VFJ, IGSF, ; AA HF6 ; F~P



OLPV|DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI "5F, S . HGZ



; JZT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI] ZFNZ ZM04; JZT v #) 5 ____ P
OMG_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GRSMC/WZ/FAP/GP_&qZ_! \$
TPZ! v_\$v! \$

VZHNZ ov zl ; RLG C0F"JNG 58[
; FDFJF/F ov HFCZ DFICTL VIWSZL VG[5; MG[, VMIO; Z VG[HFCZ DFICTL VIWSZL VG[
OP. HGZvXCZ IJSF; s5I` RDhMGvZFNZf
OZL FNGL CSLST ov

IJQFI ov VZHNZGL TPZ! q#qZ_! \$ GL VZHIYL ZFNZ hMGDAcf, S, SB, FU[ZSFN N; Z AFWSFDM
VFSZ, . ZCIF K[TGL 5ZJFGUL; FYGL; 56"IJUTJFZ DFICTL TDH OP. HGZ TZLS[OZH
AHFJTF ZL HPSPRFWZL4ZL VGPJLPRFWZL VG[ZL OLPJLPRFWZL T[DGL IGD6\$ NZd1 FG XIFI6S
, FI SFT TDH TMIG[S8, MUFZ R\$JJFDFVVF[K[H]VUGL DFICTL VIM5ZL 5FOJF AFATP
; NE"ovVZHNZGL TPZ! q#qZ_! \$ YL V5L, GRSMC/WZ/FAP/06 Z_! \$q! 5GL 5YD V5L, AFATP

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFGIS] VZHNZ wJZF TPZ! q#qZ_! \$ GF ZMH DFICTL DFUTL VZHL 0%I BL
. HGZ VG[DNNGLX HFCZ DFICTL VIWSZL4 XCZ IJSF; 4 TDH 5; MG[, VMIO; Z VG[HFCZ DFICTL VIWSZL ; JT
DCFGUZ5FI, SF J[8hMGqVF. POLPGR! _ (Z4 TPZ! q#qZ_! \$ YL GMWF, CTLP HGF VG] WFG[V+YL HFCZ DFICTL VIWSZL VG[
OP. HGZ4 XCZIJSF; 5I` RDhMG TZOYL 5+ GRJ[8hMGqVFZP8LPVF. P; [q&\$4TP! ! q#qZ_! \$ YL DNF GR! 4Z VG[& TDH
5; MG[, VMIO; Z VG[HFCZ DFICTL VIWSZL TZOYL 5+ GRJ[8hMGqVFZP8LPVF. P; [q) 4 TPZq\$qZ_! \$ YL DNF GR#4\$ VG[5 YL
IGIT; DI DI FNFDFAVF5, P H[DADNF GR! VG[Z DFNOTZL. g:5SXG SZJF H6FJ, TDH DNF GR& DFAXCZ IJSF; IJEFU wJZF
WL AIP5IPVDP; IPV/S84 OLP; IPVFPZ TDH 8IP5IPV/S8 DHA %, FG DHZLGL SF1"JFCL SZJFDAVFJ[KP HP OLP; IPVFPZIGI DMGL AJS
GFG5ZF4; NF EJG BFTYL D/JL XSXM TDH DNF GR# DFAXCZ IJSF; IJEFU wJZF
H6FJ, P TDH DNF GR\$ DF5UFZ VUGL DFICTL ; JT DCFGUZ5FI, SFJ[A; F. 8 5Z V#5, M. h 018, DFML D/JL XSXM TYF
DNF GR5 DFVF; IP. HGZ4 HJGLP. HGZ TDH OP. HGZ GF; 5S"GAZGL DFICTL ~FPZqv EZL DFICTL D/JF H6FJ, TD KTA
NOTZL. g:5SXG 56 SZJFDAVFJ, GYL VG[~FPZqv EZL DFICTL D/J, GYL

VZHNZGL V5L, VZHL ; NE"DNF GR! DFZFNZ hMGDAfS, SB, FAWSFDM VFSZ, . ZCIF K[TGL; 56"
DFICTL TDH DNF GRZ DAZFNZ hMGGF U[ZSFN N; Z AFWSFDM] OLM, LXG RFH"5B[SB, MRFH"J;], SZJFDAVFJ[I] TDH DNF GR#
DFZL HPSPRFWZL4ZL VGPJLPRFWZL VG[0%I BL. HGZ ZL OLPJLPRFWZL XIFI6S, FI SFTGL DFU6L SZ, CMI H[VU[GZFH Y.
V5L, SZ, KP

vo CSD ov

VZHNZGL TPZ! q#qZ_! \$ GL VZHL V5L, TASS[V+GF IJEFUG[D/] CMI HFCZ DFICTL VIWSZL VG[0%I BL
. HGZ ZL4 XCZ IJSF; wJZF DNF GR! VG[Z DFVFUMTZM; DI D/JL, FUT Z\$OG]. g:5SXG SZJF TDH DNF GR# DF
J[8hMGGF OP. HGZGF XIFI6S, FI SFTGF 5PF65+MGL GS, hMG DCSD IJEFUGF Z\$O"p5Z IGEFFJFDAVFJTL G CMI VF5L
XSFI TD GYL 5ZT] TMW X], FI SFT WZFJ[K[TGL IJUT; IJ"; AJS Z\$O"VFWFIZT VZHNZG[VF5JF 5; MG[, VMIO; Z VG[HFCZ
DFICTL VIWSZL SZFNZ hMGfG[H6FJJFDAVFJ[K]

s OLP VDP HZLJF, FF
V5I, 8 VFIO; Z VG[
SFI "5F, S . HGZ
s5IzD hFGvZFNZf
; JT DCFGUZ5FI, SF

5|T4
s f HFCZ DFICTL VIWSZL VG[0%I BL. HGZ4 XCZ IJSF; s5I` RDhMGfPPPPPf6 TYF VD, DF8P
sZf HFCZ DFICTL VIWSZL VG[5; MG[, VMIO; Z ZL4s5I` RDhMGfPPPPPf6 TYF VD, DF8P
s#f VF; IP GP, VFIO; Z VG[VFPZ8LPVF. P; [5|TPPPPPPf6 DF8P
s\$f ZL ; RLG C0F"JNG 58, 4 TMIGL V5L, VZHL VU[p5ZGL IJUT]GACSD wJZF SZJFDAVFJ, IGSF, ; AA HF6; F-P



OLPV|DPHZLJF, F
V[5|, 8 VMOL; Z VG[
SFI '5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFN[ZM04; ZT v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP~~SMC/WZ/FAP/GP~~*qZ_! \$
TPZ\$v_\$v! \$

VZHNFZ ov zLDL ~S; FGF ZOLS ; { N

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[OP. HGZvXCZ IJSF; s5I` RDhMGvZFN[Zf
OZLI FNGL CSLST ov

IJQFI ov VZHNFZGL TFPZ5q#qZ_! \$ GL VZHLYL 8LP5LPv#_4sZFN[Zf VDP5LPGR! \$& DFVJ, TPH
; M; FI 8LGF ; A %, M8 GR! \$ JF/FV[SIDxGZZLG[~A~ D/LG[TP! #q! qZ_! \$4
TP! \$qZqZ_! \$4 TFP! \$q#qZ_! \$ GF ZMH VZHL SZ[CTL TGL p5Z SIDxGZL[V[H]XZF DFZL
VFU/ DMS, [CTL TGL GS, VG[TGF ; NE[DFAH[HJFA VF5], TGL GS, MVF5JF AFATP

; NE"ovVZHNFZGL TFPZ\$q\$q! \$ YL V5L, GP~~SMC/WZ/FAP/07~~ Z_! \$q! 5GL 5YD V5L, AFATP

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S] VZHNFZ wJFZ TFPZ5q#qZ_! \$ GF ZMH DFICTL DFUTL VZHL
0%I BL . HGZ VG[DNNGIX HFCZ DFICTL VIWSFZL XCZ IJSF; 4 ;]ZT DCFGUZ5FI, SF J:8hMG[SZJFDFV[FJ, P H[DW :Y
SRZLG[VF. POLPGR &#_4 TFP! (q#qZ_! \$ TDPH J:8hMGVF. POLPGR! ! _! 4 TFPZ5q#qZ_! \$ YL GMWFI, CTL P H[G
VG] WFG[V+YL HFCZ DFICTL VIWSFZL VG[OP. HGZ4 5I` RDhMG TZOYL 5+ GRJ:8hMGqVFZP8LPVF. P; [q554
TP! ! q\$Z_! \$ YL IGI T ; DI DFVZHNFZG[8LP5LP:SLD GR#_sZFN[Zf OFP%, M8 GR! \$& GF ; A %, M8 GR! \$ JF/FV[SZ]
VZHLGL GS, GF 5FGF GU) & ~FP!) Zqv E I Ml D/JL XSXMTD H6FJ, P

VZHNFZGL VZHL ; NE[TMIGL DFU6L GF DN] VgJ[; NZC]DFICTL 5FGF GU) & DF8[~FP!) Zqv E I FYL
TP! 5q\$Z_! \$ GF ZMH DFICTL 5ZL 5F0JFDFV[FJ, K P H[VU[; NZ VZHNFZ[V5L, SZ[K P HDF H6FJ, K[S[
TP! #q! qZ_! 4 TFP! \$qZqZ_! \$ TYF TFP! \$q#qZ_! \$ GF ZMH VZHL SZ[TGL p5Z SIDxGZ[H]XZF DFZ[T[VZHLGL GS,
VF5JFDFV[FJ, GYLP VFD DFU[DFICTL DJAGL VZHL D/[GYLP HML V5L, SZ[K P

v0 CSD ov

VZHNFZGL TFPZ5q#qZ_! \$ GL VZHL AFAT[V+GF IJEFUGF HFCZ DFICTL VIWSFZL VG[OP. HGZ4 XCZ
IJSF; TZOYL DFICTL 5ZL 5F0[CMI 5ZT] VZHNFZG[TMIGL VZHL p5Z DFGPSIDxGZZLG[XZFJ/L GS, VF5[G CMI
GFZFHULG]SFZ6 ZCJF 5FD[K[HML VZHNFZG[JW] VS TS VF5L , FUT Z\$OG]. g:5\$XG VF5L VFZP8LPVF. PSF1 NEGF
IGID \$s#f CP/ DFICTL D/[K[T[AFATGL 5ITTF SZJF VFYL HFCZ DFICTL VIWSFZL VG[OP. HGZ4 XCZ IJSF;
IJEFUG[H6FJJFDFV[FJ, K P

s OLP V|DP HZLJF, F f
V[5|, B VF|O; Z VG[
SFI '5F, S . HGZ
s5IzD hFGrZFN[Zf
;]ZT DCFGUZ5FI, SF

5|T4

s! f HFCZ DFICTL VIWSFZL VG[0%I BL . HGZ4 XCZ IJSF; s5I` RDhMGFFFFF6 TYF VD, DF8P
SZF VF; LP GP, VF|O; Z VG[VFZP8LPVF. P; [5|TPPPPPPFF6 DF8P
s#f zl ~S; FGF ZOLS ; { N4 TMIGL V5L, VZHL VU[p5ZGL IJUT[GACSD wJFZ[SZJFDFV[FJ, IGSF, ; AA HF6 ; F~P



OLPV|DPHZLJF, F
V[5|, 8 VMOL; Z VG[
SFI '5F, S . HGZ



; JZT DCFGUZ5F1, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJZ; ZM04 TFOJFOL4
gI] ZFN[Z ZM04; ZT v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP~~SMC/WZ/FAP/GP~~(qZ_! \$
TPZ5v_\$v! \$

VZHNFZ ov zL S<5X AFZM8

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[OP. HGZvXCZ IJSF; s5I` RDhMGvZFN[Zf

OZLI FNGL CSLST ov

IJQFI ov VZHNFZGL TPZq\$qZ_! \$ GL VZHLYL ZFN[Z UFDT/ IJ:TFZDRTFP! q! qZ_! # YL
#! q#qZ_! \$; WLG; DI UF/F NZdI FG UFDT/ IJ:TFZDRTFP! , SMDMXLI , SD ZI L06XLI ,
V5F8D68 8F. 5GF IJIJW 5\$FZGF TDFD AFWSFD ; NE!5+DFp5I: YT SZI DNF; Z VDMG[
; Z/ ; DHL XSFI TJL H EOFFDFA; FRF sRMSS; f HJFAMSF1 NFGL TDFD HMUJF. VM
IGITvIGI DM 58F IG1 DM 1JIXQ8 ; HMUM S, DM1JU[ZG]5F, G SZLG[TDFD ; 156"IJUTJFZ
DFICTL VF5zL wJZFZ IJIJW IJ EFUM; FY; S, G SZLG[DNFVIMGR! YL \$ GL V, U DFICTLVM
5zL 5F0JF AFATP

; NE"ovVZHNFZGL TPZ5q\$q! \$ YL V5L, GP~~SMC/WZ/FAP/08 Z_! \$q! 5GI 5YD V5L, AFATP~~

p5ZF\$T IJQFI VG[; NE"AFAT[H6FJJFG]S! VZHNFZ wJZFZ TPZq\$qZ_! \$ GF ZM H DFICTL DFUTL VZHL
0%I BL . HGZ VG[DNNGLX HFCZ DFICTL VIWSFZL4 XCZ IJSF; 4 ; JZT DCFGUZ5F1, SFGF ; b8= hMG wJZFZ SZJFDA\VFJ, P
H[; b8= hMG VF. POLPGR_&4 TPZq\$qZ_! \$ H[J[8hMG VF. POLPGRZ! 4 TPZ5q\$qZ_! \$ YL GMWFI [CTLH GF VG]; WFG[
V+YL HFCZ DFICTL VIWSFZL VG[OP. HGZ4 5I` RDhMG TZOYL 5+ GRJ[8hMGqVFP8LPVF. P; [q! #*4 TPZ#q\$qZ_! \$ YL
IGIT ; DI DAVZHNFZG[DNF GR! YL \$ AFAT[DFICTL D/JF DF8[SZI 5]; TFJDFADNF GR! DFZFN[Z UFDT/DFSI, (\$)
OF. , M5\$L DFU[DFICTL DHA Z_%, FGM ZC[6FS C[T] DF8[DHZ SZI VG[& OF. , MNOTZ[SZI HGL IJUT VF5JFDA\VFJ,
K[TDH DNF GRZ DFADHZLGL IJUT NXFJTF ZHL: 8ZGF ~FPZ\$qv TPZ5q\$qZ_! \$ GF ZM H EZLG[DFICTL D/JF K[TDH DNF
GR # VG[\$ DFNOTZL . g:5\$XG SZJF DF8[TFP! Zq5qZ_! \$ GF ZM H A5M[! o__ S, FS[; \$XG VM0; ZzL s8\$GLS, f ; D1F
CFHZ ZCJF H6FJ, P

VZHNFZGL V5L, VZHL ; NE!TMIGL DFU6L VgJI [VF. POLPDFp5I: YT SI F"VG]; FZGF 5] GMGF HJFA
5F9J, H GYL HGF SFZ6[GFZFH Y. V5L, SZI KP

vo C\$D ov

VZHNFZGL TPZq\$qZ_! \$ GL VZHL V5L, TASS[V+GF IJEFUGF D/[CMI HFCZ DFICTL VIWSFZL VG[
0%I BL . HGZzL4 XCZ IJSF; wJZFZ DFICTL 5zL 50FI, CMI 5ZT] VZHNFZG[GS, D/[G CMI VG[DNF GR# VG[\$ DF8[
5+, BJF KTF VZHNFZ VFJ, G CMI VZHNFZ HM TDFD DFICTL D/JF DFUTF CMI TM CSLST, 1FL DFICTL VU[HFCZ
DFICTL VIWSFZLG M VFUMTZM ; DI D/JL ; 15S"SZL , FUT Z\$OG]. g:5\$XG SZL IMI H6FTL GS, IGID *s5f C9/ GS,
RFHI"; EZL D/JF :JT# KP

s OLP V|DP HZLJF, F f
V5| B VFIO; Z VG[
SFI '5F, S . HGZ
s5IzD hGvZFN[Zf
; JZT DCFGUZ5F1, SFP

5|T4

s! f HFCZ DFICTL VIWSFZL VG[0%I BL . HGZ4 XCZ IJSF; s5I` RDhMGFFFFHF6 TYF VD, DF8P

SZF VF; LP GF, VFIO; Z VG[VFZP8LPVF. P; [5]TPPPPPPHF6 DF8P

S#F zL S<5X AFZM8v TMIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZFZ SZJFDA\VFJ, IGSF, ; AA HF6 ; F~P



OLPV|DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI "5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFN[Z ZM04; ZT v #) 5 ____P
OMG_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP~~SMC/WZ/FAP/GP_~~) qZ_! \$
TPZ(v_\$v! \$

VZHNZ ov zL 15\$, 50k, RN=3LJF/F

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[VFSZ6L J;], FT VIWSZLs5I` RDhMGvZFN[Zf

OZLI FNGL CSLST ov

IJQFI ov VZHNZGL TFP! _q\$qZ_! \$ GL VZHLYLs! f 8lP5lP\$ZsHCFULZAFNF OFP%, M8 GRZZ*4Z## GL ID, ST CF,
VFSZ6L NOTZ[HDLG 5Z YI] VFSZ6LGL OF. , TYF VFJ, VZHL VUJGL OF. , RSF; 6LSZL VF5JL VG[T]
HM. TF SFU / IGID 5sSF DHA VF5JF sZf VFSZ6L NOTZ[VF ID, ST SMGF SMGF GFD 5Z AM, [K]TGL TDFD
IJUT VF5JF#f ZlhJXG DJSFI F AFN VFHING ; WLDAYI] AFWSFD ; AW[SZJFDF]VFJ, IJhl8GL SM5L TDH
VFSZ6L RM50[GMWJFDF]VFJ, VFSZ6L TDFD IJUT VF5JF AFATP

; NE"ovVZHNZGL TFPZ(q\$qZ_! \$ YL V5L, GP~~SMC/WZ/FAP/09~~ Z_! \$q! 5GL 5YD V5L, AFATP

p5ZfST IJQFI VG[; NE"AFAT[H6FJJFG]S! VZHNZ wJFZ TFP! _q\$qZ_! \$ GF ZMH DFICTL DFUTL VZHL HFCZ
DFICTL VIWSZL VG[VFSZ6L VIWSZL ;]ZT DCFGUZ5FI, SFGF J: 8hMGq SZJFDF]VFJ, P H[HFCZ DFICTL VIWSZL VG[OPI BL
VFI8S VF. POLPGR\$) 4TFPZ) q#qZ_! \$ YL J: 8hMGq VFP8LPVF. q\$) 4 TFP! _q\$qZ_! \$ YL GMWFI, CTIP HGF VG]; WFG[V+YL HFCZ
DFICTL VIWSZL VG[VFSZ6L J;], FT VIWSZL 5I` RDhMG TZOYL 5+ GRJ: 8hMGq VFP8LPVF. P; [q! ! &4 TFPZq\$Z_! \$ YL
VZHNZG[ZSOGL RSF; 6LSZTF VZHLDAH6FJF DHAGL IJUTM C9/ ID, ST GMWFI, H6FTL GYLP TDH VZHLDAH6FJF DHAGL
SM. ZlhJXGGL GMW H6FTL GYLP HYL DFU F DHAGL DFICTL VF5L XSFI TD GYLP TDH SZJZFGF J;], FTGF CTI]; Z ID, STM ZUgI]; JI
GAZ4 ; M; FI 8LGf GFD4 DCM, M %, M8 GAZ HJL VIM/BYL HNF HNF 8GFDj8 GAZ C9/ GMW6L SZJFDF]VFJ[K]VG[TJL
DFICTL IJXF/ 1F+GL CMI VZHL ; NE" H~ZL 5Zs IJUTM 5F%T YI ML DFICTL VF5L XSFI TD CMI JW IJUTM H6FJJF IJGTLp HYL
DFICTL 5ZL 5FOL XSFI VP H6FJ, P

H[VU[VZHNZ] TFPZ(q\$qZ_! \$ GF ZMH SMC/FAP/NO.9 YL DNF GRZ4# VG[\$ VU[DFICTL : 508 CMUF KTA
VF5JFDF]VFJ, GYL HYL GFZFH Y. V5L, SZL K[HGF BJ, F; FDR HFCZ DFICTL VIWSZL VG[VFSZ6L VG[J;], FT VIWSZL V
VFP8LPVF. P; [PGRZ_#4 TFP(q\$qZ_! \$ YL p5, aw ZSOGL RSF; 6LSZTF 8GFDj8 GR#(Vv_! vZ#&! v_v_! TYF 8GFDj8
GR#(Vv_! vZ#&! v_v_! Z C9/ GMW GR__&_V! &\$4 ZP; JGPa, M8 GRZZ(TZLS[GMWFI, IJUT ID, ST VUJS<RZ Bk, L HDLG
TZLS[IGD", FAf D/O , <,]EF. . rKFZFDGF GFD[8GFDj8 GR#(Vv_! vZ#&! v_v_! C9/ GMW GR__&_A14 ZP; JGPa, M8
GRZZ) TZLS[ID, ST VUJS<RZ Bk, L HDLG TZLS[IGD"/FAf D/O , <,]EF. . rKFZFDGF GFD[TYF 8GFDj8
GR#(Vv_! vZ#&! v_v_! C9/ GMW GR__&_ZP; JGPa, M8 GRZ#_ TZLS[ID, ST Bk, L HDLG TZLS[IGD", FAf D/O , <,]EF.
. rKFZFDGF GFD[GMWFI, Kp HGL :8B; GLGS, IJGFDj1[5ZL 5F0JFDF]VFJ, Kp

vo CSD ov

VZHNZGL TFP! _q\$qZ_! \$ GL VZHLYL DFU, DFICTL VU[DNF GRZ4# \$ DF8[V5L, SZL H[V+GF IJEFUG[D/]
CMI VG[HFCZ DFICTL VIWSZL VG[VFSZ6L VG[J;], FT VIWSZL TZOYL NOTZL p5, aw CSLST, 1FL DFICTL 5Zs IJUT TZLS[
IJGFDj1[5ZL 5F0, CMI T[VU[SM. IJXF CSD SZJFGM ZC[TM GYL 5ZT] VZHNZG[GFZFHULG]SFZ6 ZC[JF 5FD[CMI TM T[VU[MFZ
VFUMTZM; DI D/JL; 'BS"SI M~A~; FE/JGL TS VF5L DFICTL D/[K[T]AFAT;]GIxRT SZJF DFICTL VIWSZL
VG[VFSZ6L VIWSZL ZL[G[H6FJJFDF]VFJ, Kp

s OLP VD P HZLJF, F F
V5L, 8 VFO; Z VG[
SFI "5F, S . HGZ
s5IZD hFGvZFN[Zf
;]ZT DCFGUZ5FI, SF

5|T4

s! f HFCZ DFICTL VIWSZL VG[VFSZ6L VG[J;], FT VIWSZLs5I` RDhMGfppppppHF6 TYF VD, DF8P

SZf VF; LP GFp, VFO; Z VG[VFP8LPVF. P; [5]TPppppppHF6 DF8P

s#f zL 15\$, 50k, RN=3LJF/F T[VU[p5ZGL IJUT[GFCSD WJFZP SZJFDF]VFJ, IGSF, ; AA HF6; F~P



OLPV|DPHZLJF, F
V[5], [8] VMOL; Z VG[
SF] "5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFN[Z M04; ZT v #) 5 ____ P
OMG_Z! vZ*(&! (! v(Zv(#

V5L, VZHL GP~~SMC/WZ/FAP/GP!~~ ZqZ_! \$
TFP_Zv_5v! \$

VZHNFZ ov zL GZ[X V[GPAYJFZ

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[OP. HGZvXCZ IJSF; s5I` RDhMGvZFN[Zf
OZL FNGL CSLST ov

IJQFI ov VZHNFZGL TFP\$#qZ_! \$ GL VZHL YL J[8hMGDF8LP5LP; SLD GR! ! 4 VDP5LPGR#(4 VFZPV{ PGR\$*Zq! 4
V0FH64 CZLVMD SM5, 114 ~0E V[5F8Df8 V0FH6 5F8L F4 ; ZTGL VFIS8SgVgHLIGI ZGL IGD6\$GL4
0MDVZGF V[VAlv; L 5+SMGL4 DHZ %, FG4 DHZLGL ZHFIR9LGL4 VZHL 5+SGL4 1PV{ P; LPV[S8V&S! f
V[5M8" VIMMNL8LGL VGPVMP; LPGL4 OFI Z Vfj0 . DZHg; LGL OFI Z VGPVMP; LPGL ; pFGF hMGlu ; 8LGL
; GNGL4 5M8L"SF0GL4 JRF6 N: TFJHGL4 *q! ZGL4 ; q8_ V\$; F. h V[S8vZ_! _ VG; FZ HDLG , VJRGF
ZP; JL" 8FvE I FGL R, 6GL4 ALPI P; LPGL ; 8SRZ, :8AL, L8LGF ; 8LGL Vg0Z 8ISU AF1 VgHLGL ZGL4
5FSLUGL Vg0Z 8ISUGL4 . g0HGL8L A0HGL4 ; JRT AFWSFDG Ufpgo 0, MZ ! 08 NZYL AWFGF0M8MUFO; 4
; JRT HDLGGL VGPVMP; 8LGL4 8LP5LPV{ PDA AFWSFD SZ{ CMJFYL Z: TFG{ V; Z YTF :SRGL U6TZLGL4
GF6A E I FGL Z; INGL4 VF. P; LPGF GF6A E I FGL4 Z: TF DFHLLGGF 5F8" %, FGGL4 ; JRT H6FJ{ TDFD
DFICTLGL GS, M; ClvI; SSF; ICTGL DFICTL VF5JF AFATP

; NE"ovVZHNFZGL TFPZq5q! \$ YL V5L, GP~~SMC/WZ/FAP/12~~ Z_! \$q! 5GL 5YD V5L, AFATP

p5ZFST IJQFI VG{; NE"AFAT[H6FJJFG]S! VZHNFZ wJFZT TFP\$#qZ_! \$ GF ZMH DFICTL DFUTL VZHL O!M BL
. HGZ VG[DNNGLX HFCZ DFICTL VIWSFZL XCZ IJSF; 4 ; ZT DCFGUZ5FI, SF J[8hMGG[SZJFDA VFJ{ P H[; q8_ hMG
VF. POLPGRZ5! _4 TFPZ&qZ_! \$ TDH J[8hMGqVF. POLPGRq! _#4 TFP\$#qZ_! \$ YL GMWFI, CTIP HGF VG; WGF V+YL
, FUT IJ:TFZGF HFCZ DFICTL VIWSFZL VG[OP. HGZ4 5I` RDhMG TZ0YL 5+ GR J[8hMGq VFZP8LPVF. P; q(4 TFPZq\$#qZ_! \$
YL IGIT ; DI DAVZHNFZG[DFICTL 5ZL 5F0JFDA VFJ{ HDF H6FJ{ S[VF5GF TZ0YL DFU{ DFICTL IJ:TT CMI ; NZ DFICTL
DF8[NOTZL . g:5SXG VG[IJUTM DF8[TFP! ! q\$#qZ_! \$ GF ZMH A5M[! P__ S, FS[5I` RDhMG ZANZ SRZLGF ; SXG VMO; ZZL
S8GLS, f ; D1F CFHZ ZCJF p5, aW pST IJUTM NOTZL . g:5SXG SZJF H6FJ{ CTIP 5ZT VZHNFZ cAIP5LPV{ PSFO" CMI
5f F D/L U1F K[VDP ; DHL DFICTL VF5JL WZD WSSF BFJF VZHL GYL SZ{ E08FRFZG[B], MSZJF DF8[VZHL SZ{ K[TDH
VFZP8LPVF. PV[S8 Z__5 GM EU SZ{ CMJFYL 5YD VZHL SZ{ K[CH]56 DFICTLGL GS, VF5XM GCLTM ALHL V5L, DF8[
TqFZ ZCHMcc V[D H6FJ{ Kp HYL V5L, SZ{ Kp

vo CSD ov

VZHNFZGL TFP\$#qZ_! \$ GL VZHL AFAT[V+GF IJEFUGF HFCZ DFICTL VIWSFZLVM VG[OP. HGZ4 XCZ IJSF;
TZ0YL . g:5SXG 5Z] 5F0JF VZHNFZG[; DI D1FNFDA HJFA SZ{ Kp 5ZT VZHNFZ . g:5SXG SZJF VFJ{ GYL TDH
VZHNFZG[TMGL VZHLDF AIP5LPV{ PSFO" CMJFG[SFZ6[IJGFDkI | DFICTL VF5{ G CMI GFZFHULG]SFZ6 ZCJF 5FD{ K[HYL
ALHL TS~5[VZHNFZ HM TDFD DFICTL D/JJF DFUTL CMI TM CSLST, 1FL DFICTL VU[HFCZ DFICTL VIWSFZLM VFUMTZM ; DI
D/JL ; 6S"SZL , FUT ZSOG]. g:5SXG SZL IMI H6FTL GS, D/JJF :JT+ K[VG[T]AFATGL 5JTF SZJF VFYL HFCZ DFICTL
VIWSFZL VG[OP. HGZL XCZ IJSF; IJEFUG[H6FJJFDA VFJ{ Kp

s OLP V[D HZLJF, F f
V[5] B Vfj0; Z VG[
SF] "5F, S . HGZ
s5IzD hFGvZFN[Zf
; ZT DCFGUZ5FI, SF

5|T4

s! f HFCZ DFICTL VIWSFZL VG[0!M BL . HGZ4 XCZ IJSF; s5I` RDhMGfPPPPPHF6 TYF VD, DF8P
SZF VF; LP GFp, VFf0; Z VG[VFZP8LPVF. P; q 5|TPPPPPPHF6 DF8P
s#f zL GZ[X V[GPAYJFZ4 TMGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZT SZJFDA VFJ{ IGSF, ; AA HF6 ; F~P



OLPV|DPHZLJF, F
V5[, 8 VMOL; Z VG[
SFI '5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFN[ZM04;]ZT v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP! #qZ_! \$
TFP_Zv_5v! \$

VZHNFZ ov zL GZK VGPAYJFZ

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[OP. HGZvXCZ IJSF; s5I` RDhMGvZFN[Zf

OZL FNGL CSLST ov

IJOFI ov VZHNFZGL TFP\$#qZ_! \$ GL VZHLYL GMW GR8LP5LPV#! 4 VDP5LPGR! ZZ DFAT~6 DM8; "VFU/ 56
UZSFN N; Z CMUFL ZFNZ hMGGF XCZ IJSF; IJEFUGF. HGZVIM[OLDM, LXG SZ], HGL DFICTL GL GS, 4
AIP P; IPGL4 :8SRZ, :8JAL, L8L ; 8LGL4 I PVI P; IPV DLOU18 . gSD8IFGL IJUZGL DFICTL VF5JF AFATP

; NE"ovVZHNFZGL TFPZq5q! \$ YL V5L, GPSMC/WZ/FAP/13 Z_! \$q! 5GL 5YD V5L, AFATP

p5ZFST IJOFI VG[; NE"AFAT[H6FJJFG]S# VZHNFZ wJFZT TFP\$#qZ_! \$ GF ZMH DFICTL DFUTL VZHL O%I BL
. HGZ VG[DNNGLX HFCZ DFICTL VIWSFZL4 XCZ IJSF; 4 ;]ZT DCFGUZ5FI, SF J[8hMG[SZJFDA VFJ, P H[; f8= hMG
VF. POLPGRZ5#&4 TFPZ(qZ_! \$ TDH J[8hMGqVF. POLPGRq! _#*4 TFP\$#qZ_! \$ YL GMWFI, CTLP HGF VG} WFG[V+YL
, FUT IJ:TFZGF HFCZ DFICTL VIWSFZL VG[OP. HGZ4 5I` RDhMG TZ0YL 5+ GR J[8hMGq VFZP8LPVFE. P; f q! *! &
TPZ5#qZ_! \$ YL IGI T ; DI DAVZHNFZG[DFICTL 5ZL 5F0JFDA VFJ, HDF H6FJ, S[DNF GR! DFICTL V:508 H6FTL CMI
~A~DA; 6S"SZJFDA H6FJ, TDH DNF GRZ DFDFICTL Z\$0"p5Z p5, aW H6FTL GYL TDH DNF GR#s! f XCZ IJSF; G[, UTL
CMI sZf 8LP5LPGRs#! f V0FH6GF VDP5LPGR! ZZDFVNP5LPAFpg0E TYF OF. G, %, MGF AFpg0E NXFJTF 5F8", FGGL GS, D/JL
, jf H6FJ, Ps#f SRZLGF p5, aW Z\$0GL RSF; 6L SZTF DFICTL Z\$0"p5Z p5, aW GYL VD H6FJ, P HYL GFZH Y. G[V5L
SZ, Kp

vo C|SD ov

VZHNFZGL TFP\$#qZ_! \$ GL VZHL AFAT[V+GF IJEFUGF HFCZ DFICTL VIWSFZLVM VG[OP. HGZ4 XCZ IJSF;
TZ0YL p5, aW TDFD Z\$0GL DFICTL D/JL , jf H6FJ, 5ZT] VZHNFZ[TGMVD, SZ, GYLP TDH VF VUFp VF. POLPGR (#*4
TPZ*q(qZ_! # YL 56 p5, aW GS, M 5ZL 5F0JFDA VFJ, Kp HYL Z\$0" VFWFZT DFICTL IJ:TT 5DF6FDA CMI
VFZP8LPVFE. PSFI NF C9/ IJIJW SRZL DDF VgJ1. g: 5\$XG VF5L XSFI TD Kp HYL VZHNFZG[~A~ V\$ TS VF5L p5, aW Z\$0"
VFWFZLT DFICTL D/JJF DFUTF CMI TM HFCZ DFICTL VIWSFZLGM VFUMTZM ; DI D/JL ; 6S"SZL I M1 H6FTL GS, D/JJF
:JT# K[VG[T]AFATGL 5JTF SZJF VFYL HFCZ DFICTL VIWSFZL VG[OP. HGZzL XCZ IJSF; IJEFUG[H6FJJFDA VFJ[Kp

5|T4

s! f HFCZ DFICTL VIWSFZL VG[OP BL . HGZ4 XCZ IJSF; s5I` RDhMGfPPPPPFF6 TYF VD, DF8P
sZf VF; IP GFD, VFIO; Z VG[VFZP8LPVFE. P; f 5|TPPPPPPFF6 DF8P

s#f zL GZK VGPAYJFZ ! ZqZ#*#4 ; l N5ZF DFSB4 SJEFZJFOF 5F; f ;]ZTP

TMVGL V5L, VZHL VU[p5ZGL IJUTGAC|SD wJFZT SZJFDA VFJ, IGSF, ; AA HF6 ; F-P

s OLP VDP HZLJF, F f
V5[, 8 VFIO; Z VG[
SFI '5F, S . HGZ
s5IzD hFGvZFN[Zf
;]ZT DCFGUZ5FI, SF



OLPV|DPHZLJF, F
V5[, 8 VMOL; Z VG[
SFI "5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFN[Z ZM04; ZT v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP~~SMC/WZ/FAP/GP!~~ \$qZ_! \$
TFP_5v_5v! \$

VZHNFZ ov zl WGHLEF. HLFEEF. ZF9MO

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[OP. HGZvXCZ IJSF; s5I` RDhMGvZFN[Zf
OZLI FNGL CSLST ov

IQFI ov VZHNFZGL TFP! _q\$qZ_! \$ GL VZHIYL J[8hMG IJ:TFZDF8LP5LPV! \$ sZFN[ZvV0FH6f
VPP5LPGR(\$ DFVJ, S<5GF ; M; FI 8L IJEFUV! DFVJ, F%, MB GR! 4Z4#4\$ VG[5 GF
. gSDbj8, Sg8laI XG RFHL", GF VFH; WLGF H[EZ6FY1FCMI TGL IJUTMVF5JF AFATP

; NE"ovVZHNFZGL TFP5q! \$ YL V5L, GP~~SMC/WZ/FAP/14~~ Z_! \$q! 5GL 5YD V5L, AFATP

p5ZF\$T IJQFI VG[; NE"AFAT[H6FJJFG]S VZHNFZ wJFZF TFP! _q\$qZ_! \$ GF ZMH DFICTL DFUTL VZHL
0%I BL . HGZ VG[DNNGLX HFCZ DFICTL VIWSFZL4 XCZ IJSF; 4 ;]ZT DCFGUZ5FI, SF J[8hMGG[SZJFDA VFJ, P H[
J[8hMGqVF. POLPGR\$#4 TFP! _q\$qZ_! \$ YL GMWFI, CTIP HGF VG[WFG[V+YL , FUT IJ:TFZGF HFCZ DFICTL VIWSFZL
VG[OP. HGZ4 5I` RDhMG TZ0YL 5+ GRJ[8hMGqVFZP8LPV!. P; [q! ! Z4 TFPZZq\$qZ_! \$ YL IGI T ; DI DFVZHNFG[
DFICTL 5ZL 5F0JFDA VFJ, P HDFAH6FJ, S[8FpG %, FGIU :SLD GR! \$ sZFN[Zf4 V0FH64 OP%, MB GR! (\$ VPP5LPGR&) ZUgI]
; J[GRZZ(JF/L ID, STDA VFJ, ; M; FI 8L . gSDbj8, Sg8laI XG RFHL", GF ~FP! &45)4! &_qV EZJFGF YFI K[VG[
; M; FI 8LGF VFATZS Z:TF4 SMDG %, MB4 VIMG %, MB4 JWZEGF DFHIG IJUZ[VG[; M; FI 8LGF ; A %, MB4 DHAGL U6TZLVM
SZFJLG[EZJFGL 5YF K[H[AFAT[XFT, F, 58[~A~ VFJ, TDH TFP! *q! _qZ_! \$ GF ZMH NOTZL . g:5\$XG SZL ; DH
V5L, TD KTAIJ:TT DFICTL DF8[TFP! Zq5qZ_! \$ GF ZMH !P__S, FS[NOTZL . g:5\$XG SZJF DF8[; \$XG VMO; Z s8SPF
; D1F CFHZ ZCJF H6FJ, CT] TDH VF. POLPGR5(\$4 TFPZ*q)qZ_! # DHA VF H 5\$ZG] . g:5\$XG SZJF DF8[
TFP#_q! _qZ_! # GF ZMH AM, FJ, 5ZT] VFJ, G CTFP H[VU[VZHNFZ V5L, DFH6FJ[K[S[ccDFU], IJUT VF5JFDA
VFJ, GYL H[BM8F HJFA AN, UZDFU[NMZLG[ZHMFT I; JFI GM HNM H HJFA VF5JFDA VFJ, Kp H[VU[H[T[VIWSFZL
IJ~WW SFI N[ZGF 5U, F, UF H6FJ, Kpcc HYL GFZFH Y. G[V5L, SZ, Kp

vo CSD ov

VZHNFZGL TFP! _q\$qZ_! \$ GL VZHL AFAT[V+GF IJEFUGF HFCZ DFICTL VIWSFZLVM VG[OP. HGZ4 XCZ
IJSF; TZ0YL . g:5\$XG 5ZL 5F0JF VZHNFZG[; DI DFNFDAHJFA SZ, Kp TDH IJ:TT DFICTL DF8[TFP! Zq5qZ_! \$ GF
ZMH VZHNFZG[. g:5\$XG SZJF DF8[AM, FJ, 5ZT] VFJ, GYL HYL ALHL TS-5[VZHNFZ HMTDFD DFICTL D/VJJF DFUTF
CMI TMCSLST, 1FL DFICTL VU[HFCZ DFICTL VIWSFZLGM VFUMTZM; DI DVJL ; 5S"SZL , FUT Z\$OG]. g:5\$XG SZL I MUL
H6FTL GS, RFHL", EZL D/VJJF :JT+ K[VG[T[AFATGL 5]TF SZJF VFYL HFCZ DFICTL VIWSFZL VG[OP. HGZ4 XCZ
IJSF; IJEFUG[H6FJJFDA VFJ[Kp

s OLP V|DP HZLJF, F f
V5[, B VFIO; Z VG[
SFI 5F, S . HGZ
s5IzD hFGrZFN[Zf
;]ZT DCFGUZ5FI, SF

5|T4

s! f HFCZ DFICTL VIWSFZL VG[0%I BL . HGZ4 XCZ IJSF; s5I` RDhMGFFFFF6 TYF VD, DF8P
sZf VF; LP GF, VFIO; Z VG[VFZP8LPV!. P; [5|TPPPPPPFF6 DF8P
s#F ZL WGHLEF. HLFEEF ZF9M04 TMVGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZF SZJFDA VFJ, IGSF, ; AA HF6 ; F~P



OLPV|DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI "5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OEPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFN[Z M04; ZT v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GRSMC/WZ/FAP/GP! 5qZ_! \$
TFP_5v_5vZ_! \$

VZHNZ oV zL I5\$, 50k, RN=3LJF/F

; FDFJF/F oV HFCZ DFICTL VIWSZL VG[VFSZ6L J;], FT VIWSZLs5I` RDhMGvZFN[Zf

OZLI FNGL CSLST oV

IJQFI oV VZHNZGL TFP#! q#qZ_! \$ GL VZHL J[8hMGDF8LP5LP: SLD GRZ4V0H64VPP5LPGRZ*4 VPP5LPZ) JF/L
ID, STGL DFICTL VF5JF AFATP

; NE"oV VZHNZGL TFP5q5q! \$ YL V5L, GRSMC/WZ/FAP/15 Z_! \$q! 5GL 5YD V5L, AFATP

p5ZST IJQFI VG[; NE"AFAT[H6FJJFGIS] VZHNZ wJZF TFP#! q#qZ_! \$ GF ZM H DFICTL DFUTL VZHL O%I BL
. HGZ VG[DNNGIX HFCZ DFICTL VIWSZL4 XCZ IJSF; 4 ;]T DCFGUZ5FI, SF J[8hMGG SZJFDA VFJ, P H[J[8hMG
VF. POLPGR ! Z! 4 TFP#! q#qZ_! \$ YL GMWFI, CTIP HGF VG[WFG[V+YL , FUT IJ:TFZGF HFCZ DFICTL VIWSZL VG[OP. HGZ
5I` RDhMG TZYL 5+ GRJ[8hMGqVFP8LPVF. P; (q) 4 TFP!)q\$qZ_! \$ YL IGIT ; DI DA VZHNZG[DFICTL 5ZL 5F0JFDA VFJ,
HDF H6FJ, S[DNF GR ! YL ! ! DA DFUJFDA VFJ, ID, STGL VMB VUG[DFICTL V: 508 H6FTL CMI : 508 DFICTL 5ZL 5F0I YL
; NZ DFICTL V+[5ZL 5F0JFDA VFJX[TDH DNF GR! Z VgJ[8LP5LP: SLD GR! ZsV0H6f VPP5LPZ* GF DHZ YI[ZHFIR9LGL
GS, GF ~FP! ! 4_#*qv EZ5F. S[ML p5, aW Y. XSXP TDH ; NZ DFICTL DF8[J[8hMG VFP8LPVF. P*54 TFP! 5q\$qZ_! \$ YL HFCZ
DFICL VIWSZL VG[OP. HGZL sDWI : Y XCZ IJSF; f G[56 TANL, SZJFDA VFJ, K[VZHNZ[cVE6 VIWSZL VNG[8LP5LP VG[
VPP5LP VF% F AFN 56 HuF : 508 YTL GYIP E8RFZL VIWSZLG[HJFA VF5JFDA N[B YF1 K[HYL ; NZ VZHL VU[DNF GR! Z DA
HJFA VF5JFDA VFJ, AFSL SM. HJFA VF5, GYIP HYL VFBL OF. , sVZHLGF SFU/f of DFAD/JF5F+ K[VG[VE6 DML ; FCAG[
E6TZGLj J: YF SZJL H~ZL CMI H[wl FG[. , VgI jI IST wJZF HJFA VF5JF VDFZL GD[VZH Kfc VD GFZFH Y. G[V5L, SZ[K[
H[AFAT[HFCZ DFICTL VIWSZL V[5ZS B], F; FDA ZH] SZ[IJUTDF OF%, M8 Z* DA ; A %, M8GL IJUT : 508 YTL G CMI : 508 TF
DUFJ, CTIP

v0 CSD oV

VZHNZGL TFP#! q#qZ_! \$ GL VZHL AFAT[V+GF IJEFUGF HFCZ DFICTL VIWSZL VNG[OP. HGZ4 XCZ IJSF;
TZYL . g: 5SXG 5ZL 5F0JF VZHNZG[; DI DI FNFDA HJFA SZ[K[TDH 5{ F EZJF H6FJ, 5ZT] VZHNZ[5{ F EZ[GYL VG[
VZHLGF SFU/ QDFA DV; JJF DFU6L SZ[H[SFNF ; FY[;] UT GYL HFCZ DFICTL VIWSZL wJZF 5ZS B], F; F DHA VFYL
VZHNZG[ALHL TS~5[HM TDFD DFICTL DVJJF DFUTF CMI TM : 508TF ; C DFU, DFICTL VY[HFCZ DFICTL VIWSZL GM VFUMTZM
; DI DVJL IML H6FTL GS, RFH! EZL DVJJF : JT+ K[VG[T[AFATGL 5TTF SZJF VFYL HFCZ DFICTL VIWSZL VG[OP. HGZL
XCZ IJSF; IJEFUG[H6FJJFDA VFJ, K[

s OLP VPP HZLJF, FF
V5, 8 VFO; Z VG[
SFI "5F, S . HGZ
s5IzD hFGvZFN[Zf
;]T DCFGUZ5FI, SF

5|T4

s! f HFCZ DFICTL VIWSZL VG[VFSZ6L VG[J;], FT VIWSZLs5I` RDhMGfpppppHF6 TYF VD, DF8P
sZf VF; LP Gf, VFO; Z VG[VFP8LPVF. P; (5|TPpppppHF6 DF8P

s#f zL I5\$, 50k, RN=3LJF/F T[NGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDA VFJ, IGSF, ; AA HF6 ; F-P



OLPV|DPHZLJF, F
V[5|, 8 VMOL; Z VG[
SFI '5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG sZFNFZf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFNZ ZM04; ZT v #) 5 ____ P
OMG_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP~~SMC/WZ/FAP/GP!~~ &qZ_! \$
TFP_5v_5v! \$

VZHNZ ov zL I5S, 50k, RN=3LJF/F

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[VFSZ6L J;], FT VIWSZLs5I` RDhMGvZFNZf

OZLI FNGL CSLST ov

IJQFI ov VZHNZGL TFP\$q\$Z_! \$ GL VZHIYL ; JGRZ! q! 4 Z! qZ4 ZZqZ 8LP5LPV\$54 VDP5LPsHCFULZ5ZfV5L; FNf4
a, MS GR#! 4 GF DV B0 GR#_ ; FD[VITD B0 GR#* JF/L ID, STDRYI], AFWSFD DF8[VFSZ6L IJEFUDA
GMW6L DF8GL TDFD OF. , *s#f5 DHA VFSZ6L RM50[GMWTF 5C], F XCZ IJSF; IJEFUDML DFUJFDFAVFJ,
VIE5FI GL SM5L VF5JF AFAT TDH Z_! ! v! Z VFSZ6LGF GFD4 GAZ VF%I F CMI TGL; LOL AGFJL VF5JF
AFATP

; NE"ovVZHNZGL TFP5q5q! \$ YL V5L, GR~~SMC/WZ/FAP/16~~ Z_! \$! 5GL 5YD V5L, AFATP

p5ZfST IJQFI VG[; NE"AFAT[H6FJJFG]S! VZHNZ wJFZF TFP\$q\$Z_! \$ GF ZMh DFICTL DFUTL VZHL HFCZ
DFICTL VIWSZL VG[VFSZ6L VIWSZL4 ;]ZT DCFGUZ5FI, SFGF J[8hMG[SZJFDAVFJ, P H[HFCZ DFICTL VIWSZL VG[VFSZ6L
J;], FT BFT] VF. POLPGR! 54 TFP\$q\$Z_! \$ YL GMWFI, CTLP HGF VG]; WFG[V+YL HFCZ DFICTL VIWSZL VG[VFSZ6L J;], FT
VIWSZL4 5I` RDhMG TZ0YL 5+ GRJ[8hMGqVFP8LPVF. P; [q! &*4 TFPZ(q\$Z_! \$ YL VZHNZG[p5ZfST Z\$OGF TDFZMGL GS,
DVJJF DF8[5FGF GUP#! # GF ~FP&Z&qv E1YL DFICTL DVJL XSXMVD H6FJ, P TDH VgI AFWSFD NFB, SZJFGL SFDULZL SFI ZT
CMI HYL DFICTL VF5L XSFI TD GYLP VFD KTF 5Zs IJUTM HYL S[DSFG4 AU, F GAZ4 %, M8 GAZ4 8GFDj8 GAZ IJU[Z HYL JW
IJUTM5FYT YIYL DFICTL VF5L XSFX[VJ]H6FJ, P

H[VU[VZHNZ]TFP5q5qZ_! \$ GF ZMh GFZFH Y. V5L, DFH6FJ[K|S[ccDFUJFDAVFJ, DFICTL TDFD :508 K[
5ZT]DNF GR! DFVJ, TDFD SFU/GL OF. , RSF; 6L DFUJFDAVFJL K[VG[DNF GRZ DFVFSZ6L BFTFDA(SM%)BZ 5Z GJL GMWFI, L
ID, STGF 5F0JFDAVFJ, 8GFDj8 GAZJF/L ; LOL DFUL K[H[DNF GRZ GL DFICTL TDFD hMG wJFZF VF5JFDAVFJL K[DF+ ZFNZ hMG
wJFZF URJ6 E1M HJFA VF5L DFNIF DHA GL DFICTL VF5, GYLcc H[VU[HFCZ DFICTL VIWSZL VG[J;], FT VIWSZLGL H6FJ,
IJUT[TDFD ID, STMVYXCZ IJSF; IJEFUGM VIE5FI DVJJFDAVFJTM GYLP TDH JOFZ_! ! YL DVJ, TDFD VIE5FI DF8GM
Z\$O"V, FI NM IGEJJFDAVFJTM GYLP HYL TGL V, UYL ; LOL AGFJJFGL YFI H[DF8[VFP8LPVF. PSFI NFDAHMUJF. G CMI IGID
DHA TMIGL DFU6L SFI NF; FY[;] UT Kp

vo CSD ov

VZHNZGL TFP\$q\$Z_! \$ GL VZHIYL DFU, DFICTL VU[DNF GR! 4Z DF8[V5L, SZ, H[V+GF IJEFUG[D/, CMI
VG[HFCZ DFICTL VIWSZL VG[VFSZ6L VG[J;], FT VIWSZL TZ0YL SZ, 5; TFPZ DHA DNF GR! AFAT[5FGF IN9 ~FPZqv, B[S],
5FGF#! # GF S], ~FP&Z&qv EZL DFICTL DVJJF TMM:JT+ Kp TDH DNF GRZ VU[GFZFHULG]SFZ6 ZCJF 5FD, CMI TMTVMwJFZF
VFUMTZM; DI DVJL ; 5S"SIYL TDGL DFNIF DHA GL ID, STMGL DFICTL q GS, VF5JF VFYL HFCZ DFICTL VIWSZL VG[J;], FT
VIWSZLGL H6FJJFDAVFJ[Kp

s OLP VDP HZLJF, F f
V5|, B V|0; Z VG[
SFI '5F, S . HGZ
s5IZD hFGvZFNZf
;]ZT DCFGUZ5FI, SF

5|T4
s! f HFCZ DFICTL VIWSZL VG[VFSZ6L VG[J;], FT VIWSZLs5I` RDhMGFFFFFHF6 TYF VD, DF8P
sZf VF; LP GFD, V|0; Z VG[VFP8LPVF. P; [5|TPPPPPPF6 DF8P
s#f zL I5S, 50k, RN=3LJF/F4 TMIGL V5L, VZHL VU[p5ZGL IJUT[GACSD wJFZF SZJFDAVFJ, IGSF, ; AA HF6 ; F-P

OLPV DPHZLJF, F V 5 , 8 VMOL; Z VG[SFI '5F, S . HGZ		; JZT DCFGUZ5F, SF 5IÜD hMG sZFN Zf OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4 gI] ZFN[Z M04; JZT v #) 5 __) P OMG_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL GPSMC/WZ/FAP/GP! *qZ_! \$
TFP _5v_5v! \$

VZHNZ ov zL IG, XSDFZ XFT, F, , F8JF, F

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I 8L . HGZ4 HPSPRFWZL SXCZ IJSF; f SJ[; 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov ; PDP5FP J[8hFG SRZL XCZ IJSF; DFVF; LP . HGZGACF F p5Z OZH AHFJTF
VF; LP . HGZ VFZP5LP58[; F5YDJFZ ; JZT DCFGUZ5F, SF EFZF SI FZ[VG[S.
; F, DFIGD6\$ SZJFDF\VFJ, CTLm ; NZCNGD6\$ SZJFDF\VFJ, VFZGL 5DFI6T
GS, D]F GR! YL ! Z GL DFICTL AFATP

; NE"ov V+GL VZHNZGL TFP_5q_5q! \$ GL SMC/WZ/FAP/ GP! *qZ_! \$P

p5ZEST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNZ[VPLXG, ; l8L . HGZL4 HFCZ DFICTL
VIWSFZL VG[SFI '5F, S . HGZLG[; AFWTL D]F GR \$ DF! YL ! Z D]FGL DFICTL DFUTL VZHL TFPZ) q#q! \$ GF
ZFH SZJFDF\VFJ, PH[V+YL 5+ GRqVFZP8LPVF. P; [qJ[8hFGq! *\$54 TFPZ) q#q! \$ YL 5YDZ[6L S, FS"DWI : Y
SRZL VG[; SXG VF|0; Z DWI : Y DCSDG[VFIXS DFICTL DF8[TANL, SZJFDF\VFJ, PH|FZ[D]F GR \$ DF! _ DF8[
; SXG VF|0; Z . gSJFZL VG[0P V\$Fpg8g84 IC; FAL IJEFU DWI : Y SRZL G[TANL, SZJFDF\VFJ, PH[5YDZ[6L
S, FS" HFCZ DFICTL VIWSFZL DWI : Y SRZL TZ0YL 5+ GR; lqZ! 4TFP_Zq_5q! \$ YL 0%I BL . HGZ J[8hFG 0%I BL
8FpG%, FGZZL4 0%I BL V\$Fpg8g8zL sIC; FAL IJEFU DFICTL 5+ GRqVFZ8LVF. ; [qJ[8hFGq&(4
TFP! 5q_5q! # YL IGI T ; DI VJIWDF\5ZL 5F0JFDF\VFJ, KPH|FZ[D]F GR 5 YL (VG[! ZGL DFICTL 5+ GRq
VFZ8LVF. ; [qJ[8hFGq*! 4 TFP! 5q_5q! \$ YL VZHNZG[IGI T ; DI VJIWDF\5ZL 5F0JFDF\VFJ, KPH|VU[
VZHNZ[TFP_Zq_5q! \$ GRZFH ~FP &qv GF6AEZ5F. SZL DFICTL GS, D/J, KPH|

VZHNZ[TFP_Zq_5q! \$ YL SFI '5F, S . HGZ VG[V|5|, B VF|0; Z J[8hFGG[5YD V5L, VZHL
SZJFDF\VFJ, KPH|VZHNZ[D]F GR5 YL (VG[! ZGL VF5[L DFICTL JFIC1 FT4AFU; VG[; tI YL JU/F|CFJFGL
TDH SFI NFGF 5; YF15T I; wWFTFGF|E\U SZ, CFJFG]H6FJL V5L, VZHL SZ, KPH|

VZHNZ[V5L, DF SDRFZLGF ; ZSFZL CFJFGF N|p5I FU SZL E|8FRFZ SZGFZ ; FD[X] SFI "JFCL
SZJFGL CF| KPH|TDH ZlhJXGGF%, FB GRZ\$04 ; LPVFP5LP GRZ\$0" TDH SDRFZLGL ; FD[5U, F EZJFGL IX1FfDS
SFI "JFCL AFATGL DV VZHL YL V, FI NL IJUTF[DF8[V5L, TASS[JCLJ8L SFI "JFCLG[, UTL ZH\FT SZ, KPH|

HFCZ DFICTL VIWSFZL TZ0YL V5L, TASS[TFPZ&q_5q! \$ YL ZFNZ hFGGGRZ\$0"p5Z p5, aW C9/
; NZ DFICTL p5, aW CFJFG]5G 56 H6FJ, KPH|VZHNZ[TDGF D]F GR 5 YL (VG[! Z AFAT[HFCZ DFICTL
VIWSFZL V[TFJL DFICTL Z\$0"p5Z p5, aW G CFJFG]H6FJ, KPH|VZHNZ[D]F GR 5 DF|GF6FJ;], JFGL SF<5IGS

ZH\FT[SZ], L Kp TDH VZHNFZ| DHSZ SDRFZL AFAT| IX1FtDS SFI "JFCL VUGL GFB; f[VG|. d5\$8 OL AFAT| DFICTL p5, aW G CFJFG\H6FJ, Kp H[V+GL SRZLV| NOTZL p5, aW DFICTL VFZP8LPVF. PV\$8GL S, D ZF VG| ZJ DHA H6FJJFGL CFI K[T| H6FJJFDF\VFJ, Kp JWDFVGFBL; S| IX1FtDS SFI "JFCL VgI IJEFUF\VG| DwI : Y DCSD VG|. gSJFZL IJEFUDF\VFJL SFI "JFCL RF, TL CFI T| VU| VZHL TANL, SZJFDF\VFJ, Kp VFYL VZHNFZG| V+GF Z\$0" p5ZGL CSLST, 1FL HF6 HFCZ DFICTL VIWSFZL TZOYL SZJFDF\VFJ, Kp TD KTF\ VZHNFZG| UHZFT ; ZSFZGF\UJDF V\$8vZ_! ! DHA TFPZ(q_#q! ! ; WGL ; DI DI FNF AFN 56 SFI NFGF| EU SZL . d5\$8 OL J;], JFGL ZH\FT VU| OF. , G\IGZL1F6 TB, F 5ZT]5Z]5F0JFG\ZCP VFYL VZHNFZGL TB, F 5ZTL VIXS V5L, VZHLGF:JLSFZ SZL T| VUGLNOTZL T5F; 5ZL 5F0JFGZCP

CJSD

VZHNFZGL TFPZ)q_#q! \$ GL VZHLYL DFUJFDF\VFJ, L DFICTL 5\$L DJF GR! Z GL . d5\$8 OL J;] FT VUGL , FUT OF. , FG\VZHNFZG| VFZP8LPVF. P V\$8GL S, DV5s#f CP/ 5{ F EZL . g:5\$XG 5Z]5FOL SFI NFGF| EU YI, GYL T| AFAT ;]GI JT SZL H~ZL GS, 5ZL 5F0JF 0%I BL . HGZ VG| HFCZ DFICTL VIWSFZL ZENZ hFGG| H6FJJFDF\VFJ Kp OZL FN CSLSTD\pST H6FJ, IX1FtDS SFI "JFCL DF8| ; 1FD VIWSFZLG| V, UYL ZH\FT SZJF VZHNFZ :JT+ Kp

GRJ: 8 hMGqVFZP8LPVF. PgGR
TEZLBov v vZ_! \$P

s OLP VDP HZLJF, F f
V5| B VF|0; Z VG|
SFI '5F, S . HGZ s5IzD hFGrVZENZf
; ZT DCFGUZ5FI, SF

5|T4
s! f HFCZ DFICTL VIWSFZL VG|0%I BL . HGZ4 HPSRFWZL s5IzD hMGfPPPPPHF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; LP . HGZzL VG|HGL . HGZzL s5IzD hMGvZENZfXCZ IJSF; PPP
PPPPPPPHF6 TYF VD, DF8P
s#f VF; LP GF0, VF|0; Z VG|VFZP8LPVF. P;] 5|TPPPPPPHF6 DF8P
s\$F zL IG, XSDFZ XFT, F, , FBZF, F4 T\ML V5L, VZHL VU|p5ZGL IJUTGACSD wJZF SZJFDF\VFJ,
IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI '5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g|]ZFN|Z ZM04;]ZT v #) 5 ____P
OMG_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP! (qZ_! \$
TFP _&v_5v! \$

VZHNZ oV zL DJSXEF. GDRN DCITF

; FDFJF/F oV HFCZ DFICTL VIWSFZL VG[0%I 8L V|DPVF|RP VG[U]DF: TF . g: 5\$8Z sJ: 8 hMGf

OZLI FNGL CSLST oV

IJQFI oV ; YFGF|O|P ; D8L V|0 : 8Fg00"V\$8vZ__& DHA , FI ; g; D|JJF DF8[VZHL
SI FGFSB, F; DI DF, FI ; g; VF5JFDF\VFJ[K[T|GL DFICTL D]F GR ! YL \$ AFATP
; NE"oV V+GL VZHNZGL TFP_&q! \$ GL SMC/WZ/FAP/ GR ! (qZ_! \$P

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S| VZHNZ TZOYL O|P ; D8L V|0 : 8Fg00"V\$8vZ__& GA
, FI ; g; AFAT[D]F GR ! YL \$ GL DFICTL DFUTL VZHL VFZ|P| VIWSFZL VG[HFCZ DFICTL VIWSFZL J: 8 hFG
BFT[TFP_)q\$_q! \$ GAZH SZJFDF\VFJ, P H[V+YI 5+ GRJ: 8 hFGqVFZP8LPVF. P; [Pq! _54 TFPZ! q\$_q! \$ YL
HFCZ DFICTL VIWSFZL VG[RLO O|P ; D8L V|0; ZG[TANL, SZJFDF\VFJ, P T|DH 5+ GRJ: 8hFGq
VFZP8LPVF. P; [Pq! _& TFP Z! q\$_q! \$ YL VZHNZGL VFJL DFICTL V+GF IJEFUG[, FU] 50TL GYL T|J HFCZ
DFICTL VIWSFZL UDF: TFWZF IJEFU ZFN|Z hFG TZOYL ; DI DI FNFDHJFA 5F9JJFDF\VFJ, P

H[VU|VZHNZ|TFP_5q! \$ GAZH SFI '5F, S . HGZ VG[V|5|, 8 VF|0; ZG[SZ| V5L, VZHLDF
VFZ|P| VIWSFZL|DFU| DFICTL UZDFU|NFZGFZ VG[; TFP|SFZS HJFA VF5JFDF\VFJ, G CF| T|J H6FJL 5YD
V5L, VZHL SZJFDF\VFJ, K|P H[V+YI 5+ GRJ: 8 hFGqVFZP8LPVF. P; [Pq!) (4 TFP_*q! \$ YL V5L,
VIWSFZL VG[VFZ|P| VIWSFZL IN<, L U|P BFT|IGIT ; DI VJIWDF|TANL, SZJFDF\VFJ, K|P VFD VZHNZ|
T|DGL DFICTL T|DH V5L, A|G; A|WLT HFCZ DFICTL VIWSFZLG|SZ| GYLP H|YI ; NZ HFCZ DFICTL VIWSFZL
TZOYL VZHNZGL VZHL T|DH V5L, , FUT VIWSFZLG|VFZP8LPVF. P SFI NFGL S, D &#f C|P / ; 56" TANL,
SZJFDF\VFJ, K|P VFYL VZHNZGL VZHL S|V5L, AFAT[V+YI SFI. SFI "JFCL SZJFGL ZC|TL G CF| P V5L, VZHL
NOTZ|SZJFDF\VFJ[K|P

C|SD

VZHNZGL TFP_)q\$_q! \$ GL VZHL YL DFUJFDF\VFJ, DFICTL ; 56"ZLT|RLO O|P ; D8L V|0; ZG[
TANL, SZ| CF| P V+YI SFI. SFI "JFCL SZJFGL ZC|TL G CF| P V5L, VZHL NOTZ|SZJFDF\VFJ[K|P

GRJ: 8 hMGqVFZP8LPVF. PqGR
TEZLBov v vZ_! \$P

s OLP VDP HZLJF, F f
V|5|, 8 VF|0; Z VG[
SFI '5F, S . HGZ s5IzD hFGvZFN|Zf
;]ZT DCFGUZ5FI, SF

GS, ZJFGF4
s! f HFCZ DFICTL VIWSFZL VG[0%I 8L V|DPVF|RP VG[U]DF: TF . g: 5\$8Z s5IzD hMGfPPPPP|HF6 TYF VD, DF8P
sZf VF; LP GF|P, VF|0; Z VG[VFZP8LPVF. P; [5|TPPPPPP|HF6 DF8P
s#f HFCZ DFICTL VIWSFZL VG[RLO O|P ; D8L V|0; Z s0| IJEFUF4 ; PDP5FP 5|TPPPPPP|HF6 DF8P
s\$F zL DJSXEF. GDRNEF. DCITF4 T|V|GL V5L, VZHL VU|p5ZGL IJUT|GAC|SD wJZF SZJFDF\VFJ, IGSF, ; AA
HF6 ; F~P

OLPV DPHZLJF, F V 5 , 8 VMOL; Z VG[SFI "5F, S . HGZ		: ZT DCFGUZ5FI, SF 5IÜD hMG sZFN Zf OEPAF, F; FCJA NJUZ; ZM04 TFOJFOL4 g] ZFN Z ZM04; ZT v #) 5 ____P OMG0_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL G|SMC/WZ/FAP/GP!)qZ_! \$
TFP! 5v_5v! \$

VZHNZ ov zLDIT SD, FA|G ISXFZL, F, F XFC

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[0%I]8L . HGZ4 HPSP RFWZL sXCZ IJSF; f VG[U]DF: TF
. g: 5|S8Z4 ALPSP, F5; LUF/F sJ|: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov DFH[ZFNZ ZP; PGP ! &* YL GF|WFI, L ID<STD|VFJ, CZL VF|D GUZ ; F| FP GF\AU, F
GP &qAL JF/L ID<STG|, FU]VFJ, DFH|GDF\AU, FG|DFI, S|AFWSFD SZLG[Z|TL S5RL
JRJFGF|WWF|SZ|K|TF|T|VU|VF5GL SR|ZL TZOYL U]DF: TFWZFG}, FI ; g; AU, FGA
DFI, S|EF0\FTG|VF5| K|S|SDm T|VU|GL DFICTL D|f GP ! YL 5 AFATP

; NE"ov V+GL VZHNZGL TFP! 5q_5q! \$ GL SMC/WZ/FAP/ GP!)qZ_! \$P

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG|S|VZHNZ TZOYL J|: 8hFG TFP! ! q_#q! \$ GFZFH DFH[ZP; P
GP ! &* YL GF|WFI, CZL VF|D GUZ ; F| FP GF\AU, F GP &qAL AFAT|AFWSFD VG|WWF VY|U]DF: TFWZF , FI ; g; GL
D|f GP ! YL 5 GL DFICTL DFUJFDA|VFJ, P H|HFCZ DFICTL VIWSZL U]DF: TFWZF TZOYL D|f GP ! AFAT|5+ GP
J|: 8 hFG|VFZP8LPVF. P; , Pq! *! 54 TFPZ5q_#q! \$ YL IGIT ; DI VJIWDF|DFICTL 5|ZL 5F0JFDF|VFJ, K|P H|FZ|
D|f GP Z YL 5 GL DFICTL 0%I BL . HGZ HFCZ DFICTL VIWSZL ZFNZ hFG TZOYL 5+ GRJ|: 8hFG|VFZP8LPVF. P; , Pq!
! *#)4 TFPZ(q_#q! \$ YL IGIT ; DI VJIWDF|NZ DFICTL NOTZL Z\$0GL RSF; 6L SZTF|Z\$0" p5Z p5, aW G
CF|JFG|H6FJ, K|P VFYL VZHNZG|NOTZL p5, aW CSLST, 1FL DFICTL H6FJJFD|VFJ, K|P

H|VZHNZ|TFP! \$q_5q! \$ GFZFH V5L, VIWSZL ; |ZT DCFGUZ5FI, SFG|; |AFW SZTL VZHL J|: 8 hFG
BFT|SZJFDF|VFJ, P H|DF|VZHNZ|UF|UF| HJFA VF5| CF|JFG|H6FJL 5|YD V5L, VZHL SZ|, K|P JW|DF|DFU|F
D|HAGL DFICTL SR|ZLDF|VFJ, aW G CF|JFG|V5L, TASS| HFCZ DFICTL VIWSZL V|5G0 56 H6FJ, K|P VFYL
VZHNZG|, FUT Z\$0G|NOTZG|. g: 5|S8Z4 5|Z|5F0JFG|ZCP VFZP8LPVF. P V|S8 GL S, D ZF VG|ZJ D|HA HFCZ
DFICTL VIWSZL 5F; M|L NOTZL p5, aW DFICTL 5|ZL 5F0JFGL H|FUJF. K|P

C|SD

VZHNZGL TFP! ! q_#q! \$ GL VZHL YL DFUJFDA|VFJ, DFICTL 5|SL D|f GP Z YL 5 GL DFICTL
NOTZL p5, aW G CF|JFG|V5L HFCZ DFICTL VIWSZLGF|VFJ|; SFDSFH NZ|DI FG INGV* DF|VFU|TZE|; DI
D|JL , FUT NOTZG|. g: 5|S8Z4 SZL XS|K|P VZHNZGL VFJL DFU6L YI M|L HFCZ DFICTL VIWSZL V|, FUT NOTZG|
. g: 5|S8Z4 5|Z|5F0JF 0%I BL . HGZ HFCZ DFICTL VIWSZL G|H6FJJFD|VFJ|K|P

H|FZ[D]!F GR! GL DFICTL 5ZL 5F0[CF[T[VU[SF[C\$D SZJFG[ZCTT[GY]P

GRJ[8 hMGqVFZP8LPVF. PgGR
TFZLBov v vZ_! \$P

s OLP VDP HZLJF, F f
V5[B VF[0; Z VG[
SFI '5F, S . HGZ s5IzD hGvZFNZf ;
; ZT DCFGUZ5FI, SF

GS, ZJFGF4

s! f HFCZ DFICTL VIWSZL VG[0%I BL . HGZ4 HPSp RFWZL VG[U]DF: TF . g: 5\$8Z4AlPSp , F5; Ff/Fs5IzD hMGfPPPP HF6
TYF VD, DF8P

SZf DNNGLX HFCZ DFICTL VIWSZL VF; IP . HGZL VG[H]GL . HGZL s5IzD hMGvZFNZf XCZ IJSF; PPPP HF6 TYF
VD, DF8P

s#f VF; IP GF0, VF[0; Z VG[VFZP8LPVF. P; [5|TPPPPPP HF6 DF8P
S\$f ZLDIT SD, FAG ISXFZL, F, XFC4 T\|MGL V5L, VZHL VU[p5ZGL IJUT[GAC\$D wJZF SZJFD\VFJ, IGSF, ; AA
HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI '5F, S . HGZ



; JZT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g|] ZFNZ ZM04; JZT v #) 5 __) P
OMGo_Z&! vZ*(&! (! v(Zv(#+

V5L, VZHL GP~~SMC/WZ/FAP/GPZ_qZ_~~! \$
TFP ! 5v_5v! \$

VZHNZ oV zLDIT SD, FA[G ISXFZL, F, F XFC
; FDFJF/F oV HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZ4 HPSP RFWZL sXCZ IJSF; f sJ: 8 hMGf
OZLI FNGL CSLST oV

IJQFI oV DFH[ZFNZ ZP; PGP ! & * YL GFNFI, L ID<STDFAVFJ, CZL VFID GUZ ; F; FP GFIAU, F
GP & AL GFIAFWSD VU[VF5GL SRZL TZOYL SF, %, FG DHZ SZJFDAVFJ, K[S|SDm
T[VUGL DFICTL D]F GP ! YL \$ AFATP
; NE"oV V+GL VZHNZGL TFP! 5q_5q! \$ GL SMC/WZ/FAP/ GRZ_qZ_! \$P
p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNZ TZOYL TFP_#q_#q! \$ GFZH HFCZ DFICTL
VIWSFZL ZFNZ hFG BFT[DFH[ZFNZ ZP; PGP ! & * CZL VFID GUZ ; F; FP GFIAU, F GP & AL GFIAFWSD AFAT[DFICTL
DFUTL VZHL SZJFDAVFJ, P H[VU[V+YL 5+ GP J:8 hFGqVFZP8LPVF. P; , Pq*#4 TFP! 5q_5q! \$ YL p5, aW
Z\$0GL DFICTL VF5|, CF| P H[V+GF SRZLGF Z\$0"p5Z p5, aW GYLP T]JL CSLST, 1FL DFICTL VZHNZG[IGI T
; DI VJIWDA5ZL 5F0JFDRVFJ, KP

H[VU[VZHNZ] DFICTL SRZLDF p5, aW CFJF KTA UF/ UF/ HJFA VF5|, KP T]JL H6FJL
TFP! \$q_5q! \$ GFZH 5YD V5L, VZHL SZ|, KP V5L, TASS[HFCZ DFICTL VIWSFZLG[5K5ZK SZF T]JL
DFICTL Z\$0"p5Z p5, aW GYLP T]JL DFICTL 5ZL 5F0JFGL, KP JWDFp5, aW Z\$0GL DFICTL VF5JFGL CF| KP SFI "JFCL
SD SZL GYL TDF TGF SFZ6F[S| EIJQI GL VGDGLT DFICTL 5ZL 5F0JFGL ZC|L GYLP T]D KTF VZHNZ] DFICTL
p5, aW CFJF AFAT[, FUT NOTZG]. g:5\$XG SZL XS| KP VFZP8LPVF. P V\$8 GL S, D ZF VG[ZJ DHA HFCZ
DFICTL VIWSFZL 5F; YL NOTZL p5, aW DFICTL 5ZL 5F0JFGL HFUJF. KP

CJSD

VZHNZGL TFP! \$q_5q! \$ GL VZHL YL DFUJFDFVFJ, DFICTL NOTZL p5, aW G CFJF AFAT[
HFCZ DFICTL VIWSFZLG[VF|0; SFDSFH NZID|FG INGV* DFVUFZ|; DI D|JL, FUT NOTZG|. g:5\$XG SZL
XS| KP VZHNZGL VFJL DFU6L YI YL HFCZ DFICTL VIWSFZLV|, FUT NOTZG|. g:5\$XG 5ZL 5F0JF 0%I]8L . HGZ
HFCZ DFICTL VIWSFZLG[H6FJJFDFVFJ, KP

GRJ: 8 hMGqVFZP8LPVF. PqGP
TFZLBov v vZ_! \$P

s OLP VDP HZLJF, F f
V|5|, 8 VF|0; Z VG[
SFI '5F, S . HGZ s5lzd hFGvZFNZfXCZ IJSF;
; JZT DCFGUZ5FI, SF

GS, ZJFGF4
s! f HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZ4 HPSP RFWZL s5lzd hMGfPPPPPFF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; IP . HGZL VG[HGL . HGZL s5lzd hMGvZFNZfXCZ IJSF; PPPPF6 TYF
VD, DF8P
s#f VF; IP GF, VF|0; Z VG[VFZP8LPVF. P; , 5|TPPPPPPFF6 DF8P
s\$f zLDIT SD, FA[G ISXFZL, F, XFC4 TMIIGL V5L, VZHL VU[p5ZGL IJUT|GAC|SD wJZF SZJFDAVFJ, IGSF, ; AA
HF6 ; F~P

OLPV DPHZLJF, F V 5 , 8 VMO; Z VG SFI '5F, S . HGZ		; ZT DCFGUZ5FI, SF 5IÜD hMG sZFN[Zf OFPAF, F; FCIA NJUZ; ZM04 TFOJFOL4 gI]ZFN[Z ZM04; ZT v #) 5 ____P OMG0_Z&! vZ*(&! (! v(Zv(#
---	--	--

V5L, VZHL G|SMC/WZ/FAP/GPZ! qZ_! \$
TFP ! &v_5v! \$

VZHNFZ ov zL GZ|XEF. V|GP AYJFZ

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZ4 V|GP JLP RFNWL sXCZ IJSF; f SJ[; 8 hMGf
OZLI FNGL CSLST ov

IJQFI ov 8LP5LP \$\$4 a, F\$ GR ! # (4 VPP5LP \$\$4 HCFULZ5ZF DHZ ZHFRÖL GS, 4 OFD"GR Z
AFWSFDGF\VF|Alq; L 5+SFGL GS, IJUZGL DFICTL AFATP

; NE"ov V+GL VZHNFZGL TFP! &q_5q! \$ GL SMC/WZ/FAP/ GR Z! qZ_! \$P
p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZGL TFP! \$q_#q! \$ GL DFICTL DFUTL VZHL
AFAT[HFCZ DFICTL VIWSFZL TZ0YL 5+ GR J[; 8 hFGqVFZP8LPVF. P; [Pq! 5!)4 TFP! _q_#q! \$ YL IGIT ; DI
VJIWDA\ VZHNFZG[DFICTL 5ZL 5F0JFDF\VFJ[Kp tI FZAFN HFCZ DFICTL VIWSFZL V[Z; INGL hZFif GS, 5+ GR
J[; 8 hFGqVFZP8LPVF. P; [PqZ4 TFP_ \$q_#q! \$ YL DFICTL 0[VF0 SF[; 8 YL 5ZL 5F0JFDF\VFJ[Kp
p5ZFST AFAT[VZHNFZ[TFP_*q_5q! \$ GFZFH #_ INJ; GL ; DI DI FNFGF[EU YI F|C|JFYL 5YD
V5L, VZHL SZ[Kp VFZP8LPVF. P V\$8 GL S, D *s! f C|P/ VZHNFZG[#_ INJ; DF DFICTL 5ZL 5F0JFGL
HFUJF. Kp 5ZT#_ INJ; AFN HF[T]JL DFICTL 5ZL 5F0JFDF\VFJ[T[VFZP8LPVF. P V\$8 GL S, D *s&f C|P/ IJGF
DkI [5ZL 5F0JFGL ZC[Kp VFYL VZHNFZG[56 Z; INGL GS, F|IJGF DkI [5ZL 5F0[Kp JWDF\DFICTL IGIT ; DI
VJIWDA\ 5ZL 5F0JFDF\VFJ[Kp VFZP8LPVF. P GF|SF| NFGF IGIDHA S, D 5sSf C|P/GF|ALP5LPV[P VZHNFZ C|P P TDG[DFICTL IJGF
DkI [5ZL 5F0[Kp VFYL VFZP8LPVF. P SF| NFGF[SF| EU YI[GYL TYL V5L, VZHL NOTZ[SZJFDF\VFJ[Kp

C|SD

VZHNFZGL TFP! \$q_#q! \$ GL VZHL YL DFUJFDF\VFJ[DFICTL VZHNFZG[VFZP8LPVF. P V\$8
GL S, D *s! f 5sSf VG[*s&f GL HFUJF. GF[5F, G SZL DFICTL 5ZL 5F0[CF|P V5L, VZHL VU[SF| IJXDF
SF| "JFCL SZJFGL ZC[TL G CF| V5L, VZHL NOTZ[SZJFDF\VFJ[Kp

s OLP V|DP HZLJF, F f
V|5|, 8 VF|O; Z VG|
SFI '5F, S . HGZ s5IzD hFGvZFN[Zf
; |ZT DCFGUZ5FI, SF
GS, ZJFGF4
s! f HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZ4 V|GP JLP RFNWL s5IzD hMGfPPPPPf6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; LP . HGZzL VG[H]GL . HGZzL s5IzD hMGvZFN[Zf XCZ IJSF; PPPPPPPPf6 TYF
VD, DF8P
s#f VF; LP GF|P, VF|O; Z VG[VFZP8LPVF. P; [5|TPPPPPPf6 DF8P
s\$f zL GZ|X V|GP AYJFZ4 T|V|GL V5L, VZHL VU[p5ZGL IJUT|GA C|SD WJZF SZJFDF\VFJ[IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, |8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5F, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g|] ZFN|Z ZM04; |ZT v #) 5 ____) P
OMG_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GPZZqZ_! \$
TFP!) v_5v! \$

VZHNFZ ov zL GZ|XEF. V|GP AYJFZ

; FDFJF/F ov HFC|Z DFICTL VIWSFZL VG[0%I]8L . HGZ4 OLPJLP RFWZL sXC|Z IJSF; f sJ|: 8 hMGf
OZL| FNGL CSLST ov

IJQF1 ov 8LP5LP #_4 VDP5LP ! \$&4 ZFNZ VFZP; LP; LP AFWSFDGL DH|%, FGGL ZHFIRöL GS,
IJUZGL DFICTL AFATP

; NE"ov V+GL VZHNFZGL TFP!)q_5q! \$ GL **SMC/WZ/FAP/ GR ZZqZ_!** \$P
p5ZFST IJQF1 VG[; NE"AFAT[H6FJJFG]S[VZHNFZGL TFP! Zq_Zq! \$ GL VZHLYL 8LP5LP #_4 VDP5LP
GR ! \$& GF AFWSFD AFAT[TDH TGF OFD"GR Z GR VVAIv; L 5+SFGL4 . g0HGL8L Af0GL4 :8\$ARZ :8AL, L8LGL
; GN *q! ZGL4 JRF6 N:TFJHGL4 V[Z5FB"VG[OFI Z VFYFZL8L , FU]50TL CF| TF|TGL VFSL8\$8 AF| VFHIGLI ZGF
Vg0Z8ISUGL4 8LP5LPV| PGF , LW| Z:TFG| V; Z SZTF| :SRGA GF6F| E|FGL Z; LNGL4 |PV|, P; LP VS8V&s! f GL
IJUZGA; 8L10S8 TYF OFBFUFO IJUZGL GS, F| DFUTL VZHL SZJFDA VFJ|, K| HGF VG| WFGDA HFC| DFICTL
VIWSFZL TZ0YL 5+ GR J|:8 hFGqVFZP8LPVF. P; | Pq! &*Z4 TFP! #q_#q! \$ YL VZHNFZG|TFPZ_q_#q! \$ GFZF|H
. g:5SXG 0L 5YD VOWF S, FS 5KLGF~FP Z_qv EZ5F. SZL DFICTL D|JJF H6FJ|, K|

H|VU[VZHNFZ|TFP! *q_5q! \$ GFZF|H IJIXQ8 ; DI UF/FDFAD/| 5|TEFJYL GFZF|H Y. 5MD V5L,
VZHL SZ|, K| H|D|A VZHNFZ|5F|8YL DFU|, DFICTL DF\$, JFGL TYF VOWF S, FS 5KLGF~FP Z_qv EZ5F. SZJF
AFAT|GL ZH|MFT SZ|, K| JWDF|HFC| DFICTL VIWSFZLG|VFZP8LPVF. P SFI NFVFG|HF6SFZL 56 G CF|JFG|H6FJ|
K| VZHNFZ ALP5LPV|, P CF|JFG| SFZ6|. g:5SXG VFZP8LPVF. P VS8 GL S, D 5sSf CP/ ~FP Z_qv EZ5F.
SZJFDA|D|ST D/[K| TD KTA~FP Z_qv EZ5F. SZJFG|H6FJ|, K|H|SFI NF ; FY|; } UT GYL VG|VZHNFZG|VFJL
DFICTL VF5JFDA|D|ST D/|, K| TYL TG|. g:5SXG IG0X|S ZLT|VF5JFG|ZCP VZHNFZ|DFICTL 5F|8YL DF\$, JF
AFAT|VZHNFZG|SF|. DFICTL GF6F|EZLG|VF5JFGL YTL CF| t| FZ|TG| IJS<5 GDGFvU DF|H6FJJFDA|VFJ| K|
JWD|A VZHNFZGL ; NZC] ZH|MFT AFAT| H6FJJFG]S| VFZP8LPVF. P SFI NFGL S, Dv*s) f GL HF|UJF. VG| FZ
DFICTL IJXF/ 5PF6DF|CF| TF|>g:5SXG SZL BA 5ZTL GS, F|D|JJF|GS|TJL GS, F|pTFZF SZLG|VZHNFZ D|JL
XS|K| VFYL D|FNLT ; XFWGF|W| FG|ZFBL HFC| DFICTL VIWSFZL TJL DFICTL D|JJF VZHNFZG|. g:5SXG SZL
BA 5ZTL DFICTL D|JJF H6FJL XS|K| 5ZT]5|T| IS:; FDF|VZHNFZ ALP5LPV|, P CF|P T|VFG|. g:5SXGGF|RFH"
DFAD|ST D/|, CF| IG0X|S . g:5SXG 5Z|5F0JFG|ZCP

CJSD

VZHNFZGL TFP! Zq_Zq! \$ GL VZHLYL DFUJFDFVFEJ, DFICTL HFCZ DFICTL VIWSFZLV[SZ]
5;TFJDAVZHNFZ ALP5LPV, P CF| P TMFG|. g:5\$XG RFH"E I F"JGF IG0XJS . g:5\$XG 5Z|5F0JF VG[H-ZL VG|
BA 5ZTL GS, F|VYJF TGF pTFZF >g:5\$XG VF5L INGV* DFV5ZF 5F0JF 0%I BL . HGZ ZFNZ hFGG| H6FJJFDF
VFJ[KP

GRJ|8 hMGqVFZP8LPVF. PgGR
TFZLBov v vZ_! \$P

s OLP VDp HZLJF, F f
V5|, B VF|O; Z VG|
SFI '5F, S . HGZ s5lzd hFGvZFNZfXCZ IJSF; PPPPPPPP|HF6 TYF
; ZT DCFGUZ5FI, SF

GS, ZJFGF4

s! f HFCZ DFICTL VIWSFZL VG[0%I BL . HGZ4 OLPJLP RPNZL s5lzd hMGfPPPPPHF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; LP . HGZzl VG[H]GL . HGZzl s5lzd hMGvZFNZfXCZ IJSF; PPPPPPPP|HF6 TYF
VD, DF8P
s#f VF; LP GF|, VF|O; Z VG[VFZP8LPVF. P; | 5|TPPPPPPHF6 DF8P
s\$f zL GZX VGP AYJFZ4 TMG| V5L, VZHL VU[p5ZGL IJUTGF CSD wJZF SZJFDFVFEJ, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, |8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OEPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g| ZFN|Z ZM04; |ZT v #) 5 ____) P
OMG_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP\$SMC/WZ/FAP/GPZ#qZ_! \$
TFP Z#v_5v! \$

VZHNFZ ov zL I5I qFEF. 9FSFZEF. 58|

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[VF, 0%I]8L . HGZ sXCZ IJSF; f sJ|:8 hMGf

OZLI FNGL CSLST ov

IJQFI ov ; |ZT DCFGUZ5FI, SFGF +LHLZ6L S, FSZL EFul X 5LP 3LJF, F4 SDRFZL GR ##! _5
sCF, SDRFZL GR #) (#Zf TZLS|OZH AHFJTF\VIWSFZLGL DFICTL D|F GR ! YL ZZ
AFATP

; NE"ov V+GL VZHNFZGL TFPZ#q_5q! \$ GL SMC/WZ/FAP/ GR Z#qZ_! \$
p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG] S| VZHNFZGL TFP!)q\$_q! \$ GL VZHLYL ; PDP5FP DF\
ALHL Z|6LGFS, FSZL EFul X 5LP 3LJF, F4 SDRFZL GR ##! _5 sCF, SDRFZL GR #) (#Zf TZLS|OZH AHFJTF\
SDRFZL AFATGL T|DGL OZHSF/ NZdI FG U|ZJTGF| VG[TDGF VFUDL GF|SZL T|DH , F| SFT IJU|AFAT[D]jF GR !
YL ZZ GL DFICTL DFUTL VZHL HFCZ DFICTL VIWSFZL4 SFI '5F, S . HGZ ZFN|Z hFGDF|SZJFDA|VFJ| P H[ZFN|Z hFG
TZ0YL 5+ GR J|:8 hFGqVFZP8LPVF. P; , Pq! \$) 4 TFPZ\$|\$_q! \$ YL HFCZ DFICTL VIWSFZL VG[TDFD hFG4 HFCZ
DFICTL VIWSFZL VG[XCZ IJSF; IJEFU sDWI :Y SRZlf4 HFCZ DFICTL VIWSFZL VG[DWI :Y DCSD s. gSJF1 Zlf4
HFCZ DFICTL VIWSFZL VG[DWI :Y DCSD IJEFU4 HFCZ DFICTL VIWSFZL VG[. , SXG VG[; j; ; IJEFU G|IGIT
; DI VJIWDFATANL, SZJFDA|VFJ| K|P

VZHNFZGL VZHLG| V+GF IJEFUG[:5XTF V|XS D|F GR ! (YL ZZ GL DFICTL VZHNFZG| 5+ GR
J|:8 hFGqVFZP8LPVF. P; , PqZ*Z4 TFPZ#q_5q! \$ YL 5ZL 5F0JFDA|VFJ| K|P TYF D|F GR ! (VU[~FP) &qv4
TFPZ)q_5q! \$ GR ZFH EZ5F. SZL VZHNFZ| DFICTL D|J|, K|P T|DH VZHNFZG| D|F GR !)4 Z_ VG[ZZ GL
DFICTL NOTZ[p5, aW G CFJFG] TYF D|F GR Z! GL DFICTL 5ZL 5F0JFDA|VFJ| K|P H|FZ| D|F GR ZZ AFAT[
. g: 5SXG SZL HJF 56 H6FJJFDA|VFJ| K|P

VZHNFZ| TFPZ#q_5q! \$ GR ZFH #_ INJ; GL VNZ SF| IG6| D/|, GYL VG[TGFYL GFZFH Y.
; V|ST V5L, VZHL V5L, VIWSFZL VG[SFI '5F, S . HGZ ZFN|Z hFGG|SZJFDA|VFJ| K|P H[V+GF]D|F GR ! (YL
ZZ V|XT|I; JF| GL DFICTL Vg| IJEFUG[:5XTL CF| P T|VFGL V5L, TANL, SZJFGL ZCP JWDF|VZHNFZ|V5L, DF
SF| IG6| D/|, G CFJF AFAT[ZHMFT SZL K|P 5ZT] V+GL VZHLGL DFICTL ; NE|VZHNFZ|~FP) &qv EZ5F. SZL
VZHNFZ| DFICTL D|J|, K|P V+[5CFR p5Z VZHNFZGL ; CL 56 , lW| K|P H|FZ| D|F GR ZZ AFAT[
D?I F VU[VZHNFZGF NFJFG|; DYG D/T]GYLP Vg| IJEFU DF8[H[V5L, TANL, SZJFDA|G VFJL CF| T|INGv5
DF|VZHL TANL, SZJFGL ZCP HFCZ DFICTL VIWSFZL GF|V5L, VIWSFZL|VG|V5L, VZHL TANL, SZJFGL ZCP
H|FZ|V+GF IJEFUG[:5XTL DFICTL 5ZL 5F0| CF| P V5L, VZHL VU[SF| SFI "JFCL SZJFGL ZC|TL GYLP

CJSD

VZHNFGZL TFP!)q-\$q! \$ GL VZHLYL DFUJFDFVFEJ, DFICTL 5\$L D;F GR! (YL ZZ GL DFICTL
V+YL 5ZL 5FO, CF|| P T[VU[V+YL SF, SF1 "JFCL SZJFGL ZC|TL G CF|| P V5L, VZHL NOTZ[SZJFDFVFEJ[KP
H[, FUT VZHNFGZL VZHL H[HFCZ DFICTL VIWSFZLG[TANL, SZJFDFVFEJ, KP T|DG[H[V5L,
VZHL TANL, Y. G CF|| T[INGv5 DFITANL, SZJF HFCZ DFICTL VIWSFZL VG[5; FG, VF|O; Z ZFNZ hFGG[
H6FJJFDFVFEJ[KP

s OLP VDP HZLJF, F f
GRJ[8 hMGqVFZP8LPVF. PgGR
TFZLBov v vZ_! \$P s OLP VDP HZLJF, F f
V5, B VF|O; Z VG[
SF1 '5F, S. HGZ s5lzd hFGvZFNZf
; ZT DCFGUZ5FI, SFP

GS, ZJFGF4

s! f HFCZ DFICTL VIWSFZL VG[VF, 0%I BL . HGZ s5lzd hMGFFFFFH6 TYF VD, DF8P
szf DNNGIX HFCZ DFICTL VIWSFZL VF; LP . HGZzL VG[HGL . HGZzL s5lzd hMGvZFNZfXCZ IJSF; ppppppppHF6 TYF
VD, DF8P
s#f VF; LP GFp, VF|O; Z VG[VFZP8LPVF. P; , 5|TPPPPPPF6 DF8P
s\$f HFCZ DFICTL VIWSFZL VG[0%I BL . HGZ4 TDFD hFG4 ; PDP5FPPPPPPPF6 TYF VD, DF8P
s5f HFCZ DFICTL VIWSFZL VG[0%I BL . HGZ4 XCZ IJSF; IJEFU sDwI :Y SRZLF ; PDP5FPPPPPPPF6 TYF VD, DF8P
s&f HFCZ DFICTL VIWSFZL VG[; SXG VF|O; Z4 DwI :Y DC\$D s. gSJFI Zlf ; PDP5FPPPPPPPF6 TYF VD, DF8P
s*f HFCZ DFICTL VIWSFZL VG[0%I BL 8fpG %, FGZ4 8fpG %, FIGU IJEFU4 ; PDP5FPPPPPPPF6 TYF VD, DF8P
s(f HFCZ DFICTL VIWSFZL VG[; SXG VF|O; Z4 IJHL, g; IJEFU DwI :Y SRZL4 ; PDP5FPPPPPPPF6 TYF VD, DF8P
s) f HFCZ DFICTL VIWSFZL VG[; SXG VF|O; Z4 DC\$D IJEFU sDwI :Y DC\$Df ; PDP5FPPPPPPPF6 TYF VD, DF8P
s! _f HFCZ DFICTL VIWSFZL VG[; SXG VF|O; Z4 . , SXG VG[; ; IJEFU4 ; PDP5FPPPPPPPF6 TYF VD, DF8P
s! ! f zL I5I DEEF. 9SFZEF. 58, 4 TMIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDFVFEJ, IGSF, ; AA
HF6 ; F~P

OLPV DPHZLJF, F V 5 , 8 VMOL; Z VG[SFI '5F, S . HGZ		; ZT DCFGUZ5F, SF 5 ÜD hMG sZFN Zf OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4 gI] ZFN[Z ZM04; ZT v #) 5 ____P OMGo_Z&! vZ*(&! (! v(Zv(#
---	--	--

V5L, VZHL GP~~SMC/WZ/FAP/GPZ\$qZ_!~~! \$
TFP Z&v_5v! \$

VZHNFZ ov zL ; ZJZ C]; G GUN

; FDFJF/F ov HFC[Z DFICTL VIWSFZL VG[0%| 8L . HGZ4 OLPJLPRF|WZL sXC[Z IJSF; f SJ[; 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov ZFN[Z UFZF8 IJ:TFZ ; J|GP ##*#4 8LP5LP Z#4%, FB GP &\$ JF/L HDLG 5Z %, FG
5F; SZFJJF ID<STNFZ[ZH|SZ], F TDFD OFSI D|8GL 5|DFI6T GS, FGL DFICTL D|jF GR
! YL # AFATP
; NE"ov V+GL VZHNFZGL TFPZ&q_5q! \$ GL SMC/WZ/FAP/ GR Z\$qZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNFZ[TFP_*q_#q! \$ GA ZFH HFC[Z DFICTL
VIWSFZL J[; 8 hFG ; |ZT DCFGUZ5F, SFG[VZHL SZJFDA VFJ, P HGF VG} WFGDA HFC[Z DFICTL VIWSFZL VG[
0%| 8L . HGZ J[; 8 hFG TZOYL 5+ GR|VFZP8LPVF. P; [qJ[; 8hFG! *554 TFP#! q_#q! \$ GF ZFH ; DIDI FNFDFA
DFICTL VF5L D|jF GR ! YL Z AFAT[. g:5SXG SZL DFICTL D|/JJF 5|TFJ SZJFDA VFJ, Kp 5ZT] VZHNFZ TZOYL
. g:5SXG SZL DFICTL D|/JJF SFI 56 5|F; SZJFDA VFJ, GYLP tI FZAFN VZHNFZ[TFPZ#q_5q! \$ GF ZFH 5YD
V5L, SZJFDA VFJ, P H[V5L, GR Z\$qZ_! \$ YL GF|WF1, P H[VU[HFC[Z DFICTL VIWSFZL TZOYL 5+
GR|VFZ8LPVF. ; [qJ[; 8hFG! Z(*4 TFPZ*q_5q! \$ YL D|jF GR ! YL Z AFAT[. g:5SXG SZLG[DFICTL D|/J[G CF[
5G, FUT DFICTL N:TFJ|HL 5|ZJFVF[VU[D|jF GR ! DF8[~FP &\$ _qv TYF D|jF GR Z DF8[~FP 5*&qv EZL DFICTL
D|/JJF H6FJ, P

VFD HFC[Z DFICTL VIWSFZL TZOYL VFZP8LPVF. P SFI NGF H|UJF. D|HA VZHNFZG[; DIDI FNFDFA
DFICTL 5|ZL 5F0JF 5|TFJ SZ[Kp 5ZT] VZHNFZ[AG[5+F[; NE" DFICTL D|/JJFGF[5|F; SZ[GYLP VFYL
VZHNFZ . rK\$ CF[TF[HFC[Z DFICTL VIWSFZLG[5|TFJ VG} FZ DFICTL D|/JL XS[Kp

CJSD

VZHNFZGL TFP_*q_#q! \$ GL VZHL VL DFUJFDA VFJ, L DFICTL AFAT[VZHNFZ HFC[Z DFICTL
VIWSFZLG[5|TFJ VG} FZ GF6F EZL DFICTL D|/JJF :JT+ Kp

s OLP V|DP HZLJF, F f
V|5|, |8 VF|O; Z VG[
SFI '5F, S . HGZ s5|zD hFGvZFN[Zf
; |ZT DCFGUZ5F, SFP

5|T4

s! f HFC[Z DFICTL VIWSFZL VG[0%| 8L . HGZ4 OLPJLPRF|WZL s5|zD hFGPPPPPFF6 TYF VD, DF8P
sZf DNNGLX HFC[Z DFICTL VIWSFZL VF; LP . HGZL VG[HGL . HGZL s5|zD hFGvZFN[ZFXC[Z IJSF; PPPPPFF6 TYF
VD, DF8P

s#f VF; LP GF, VF|O; Z VG[VFZP8LPVF. P; [5|TPPPPPPFF6 DF8P
s\$f zL ; ZJZ C]; G GUN4 T|VGL V5L, VZHL VU[p5ZGL IJUT|GACJSD wJZF SZJFDA VFJ, IGSF, ; AA HF6
; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



; JZT DCFGUZ5F, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI] ZFN[Z M04; JZT v #) 5 __) P
OMG_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP~~SMC/WZ/FAP/GPZ5qZ_!~~ \$
TFP Z*v_5v! \$

VZHNFZ ov zL IJXF, V[; P 5ZDFZ

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZ4 HPSP RFWZL sXCZ IJSF; f SJ: 8 hMGf
OZL| FNGL CSLST ov

IJQFI ov ; PDP5FP GFJFp"GR! &4 8LP5LPGRZ) 4 ZP; J|GR! #*4 ! #) p5Z AFWSFD SZJFGL
HDLGDF\EFU, F 5F0JF ZHFIRÖL 8LPOLPVFPGR) *_4 TFP_) q! Zq!)) _ YL XCZ IJSF;
VIWSFZLZL TZOYL DHZ SZJFDF\VFJ, Kp H[5SL AU, F 8F. 5GL ; Z:JTL GUZ ; F; FP
DFID<ST GR \$ (4 \$) JrR[VFJ, ; F; FP GL DF, SLGL Bk, L Hu|F p5Z IAGVIWST
AU, FGL IJUT D]F GR ! YL ! # GL DFICTL AFATP

; NE"ov V+GL VZHNFZGL TFPZ*q_5q! \$ GL SMC/WZ/FAP/ GR Z5qZ_! \$

p5ZFSST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZ]; PDP5FP GFJFp"GR! &4 8LP5LPGRZ) 4 ZP; J|GR!
#*4 ! #) p5Z AFWSFD SZJFGL HDLGDF\EFU, F 5F0JF 8LPOLPVFPGR) *_4 ; Z:JTL GUZ ; F; FP AU, F GR \$(4
\$) JrR[TYF AU, F GR *#4 *\$ VG[*5 GF\AFWSFD AFAT[DHZ %, FG ZHFIRÖL N:TFJHFG[, UTL SFI "JFCL DFU| FGL
DFICTL SFI NFSLI VG[5+jI JCFZ IJU[Z] AFATGL D]F GR ! YL ! # GL DFICTL DFUTL VZHL SIDxGZ VG[; 1FD
; ttf VIWSFZL4 DJU, L; ZF BFT[SZJFDF\VFJ, P H[5+ GR ; j87 hFGqVFZ8LVF. qHFSq\$) 4 TFP_*q_5q! \$ YL
0%I]BL . HGZ ZFNZ hFGG[TANL, SZJFDF\VFJ, P H[GF VG]; WFG[0%I]BL . HGZ ZFNZ hFG VG[HFCZ DFICTL
VIWSFZL TZOYL 5+ GR J|8 hFGqVFZ8LPVF. P; [q! #) 4 TFPZ#q_#q! \$ YL VZHNFZG[TFP_Zq_5q! \$ GAZF|H
. g:5\$XG SZL DFICTL D/JJF IGIT ; DI VJIWDF\5|TFJ SZJFDF\VFJ, Kp 5ZT]VZHNFZ TZOYL . g:5\$XG SZL
DFICTL D/JJFGL T|ZL NXF"J, GYLP 5ZT]VZHNFZ[TFPZ*q_5q! \$ GAZF|H V5L, VIWSFZL ZFNZ hFGG[5YD
V5L, VZHL SZ[, Kp H|DF\VZHNFZ[V5L, G]SFZ6 Z\$0"T5F; 6L 5ZL 5FOL HF6L HF|. DFICTL K|5FJJFDF\VFJ, K|
TJL ZH|FT SZ[, Kp HFCZ DFICTL VIWSFZLV[VFZ8LPVF. P V\$8 GL S, D *s) f GL HF|UJF. VF[VG]; FZ T|H
VFZ8LPVF. P SFI NFGE\VFDF\BGL 5FZNXSTF wI FG[ZFBV VZHNFZG[T5F; 6L SZL DFICTL D/JJF H6FJ, Kp HGFYL
Z\$0"GL HF6J6L 56 Y. XS[VG[VZHNFZ ~A~DF DFICTL D/JJF AFAT[VgI SF[IJF|N pt5gG G YF|P T[
VFXI YL DFICTL . g:5\$XG SZL D/JJF H6FJ, Kp

JWDF\ VZHNFZ[V5L, DF\ V, U V, U D]F AFAT[S, D *s&f C|P/ DFICTLGL DFU6L SZ[, Kp TGF
; NE" H6FJJFG]S[VZHNFZG[HFCZ DFICTL VIWSFZL TZOYL INGV#_ DF\SF[5|TEFJ D/[G CF|I TF[VZHNFZ
VFJL DFU6L SZL XS[Kp 5ZT]VZHNFZG[IGIT ; DI VJIWDF\DFICTL D/JJF V+[HFCZ DFICTL VIWSFZL TZOYL
. g:5\$XGG]5|TFJ SZ[, Kp H[VFZ8LPVF. P V\$8 GL S, D *s) f GL HF|UJF. VF[; FV[; } UT Kp VFYL VZHNFZGL
NFNG[; DYG D/T]GYLP VZHNFZ >rK\$ CF|I TF[HFCZ DFICTL VIWSFZLV[SZ[, 5|TFJ VG]; FZ . g:5\$XG SZL
DFICTL D/JJF :JT|Kp

CJSD

VZHNFZGL TFP_) q\$_! \$ GL VZHLYL DFUJFDFVFEJ, DFICTL VU[HFCZ DFICTL VIWSFZLV[
IGIT ; DI VJIWDFSZ[5;TFJ AFAT[VF]O; SFDSFH NZIDFG HFCZ DFICTL VIWSFZLG[VFUF[TZ[; DI D/JL
. g:5\$XG D/JJF ZHJFT SZL XS[KP VZHNFZGL VFJL DFU6L YI ML HFCZ DFICTL VIWSFZLV[S, D *s#f GL
HFUJF. VG; FZ . g:5\$XG 5ZL5FOL BA 5ZTL DFICTL AFATGL GS, F[5ZL 5F0JF 0%I BL . HGZ HFCZ DFICTL
VIWSFZLG[H6FJJFDFVFEJ[KP

s OLP VDPP HZLJF, F f
GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P s OLP VDPP HZLJF, F f
V5[B VF]O; Z VG[
SFI '5F, S . HGZ s5IZD hGvZFNZfXCZ IJSF;
; ZT DCFGUZ5FI, SFP

GS, ZJFGF4
s! f HFCZ DFICTL VIWSFZL VG[0%I BL . HGZ4 HPSR RFWZL s5IZD hMGfPPPPPFF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; LP . HGZL VG[HGL . HGZL s5IZD hMGvZFNZfXCZ IJSF; PPPPP FF6
TYF VD, DF8P
s#f VF; LP GfP, VF]O; Z VG[VFZP8LPVF. P; [5|TPPPPPPFF6 DF8P
s\$f zL IJXF, V[P 5ZDFZ4 TMGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDFVFEJ, IGSF, ; AA
HF6 ; F~P

OLPV DPHZLJF, F V 5 , 8 VMOL; Z VG[SFI "5F, S . HGZ		: JZT DCFGUZ5FI, SF 5IÜD hMG sZFN Zf OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4 gI] ZFN[Z ZM04; JZT v #) 5 ____) P OMG_Z&! vZ*(&! (! v(Zv(#
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V5L, VZHL GPSMC/WZ/FAP/GPZ&qZ_! \$
TFP Z*v_5v! \$

VZHNZ ov zL I5\$, 50k, RN 3LJF/F
; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%]8L . HGZ4 HPSPRF WZL sXCZ IJSF; f sJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov 8LP5LP ! #4 VDP5LP Z! \$vZ! 54 D\$TGN SPCFP; Fp DFAD. G Zp 5Z CF, DFH AGFJJFDA
VFJ| OFBFJF/L ID<ST ; NE|, JFDFAVFJ| LIJSF; 5ZJFGULGL OF. , VFZP8LPVF. P V\$8
GL S, Dv*s#f DHA OF. , RSF; 6L VG[IGI Dv5 DHA HF. TF 5|Z VF5JF AFATP
; NE" ov V+GL VZHNZGL TFPZ*q_5q! \$ GL SMC/WZ/FAP/ GR Z&qZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG] S| VZHNZGL TFPZ! q_5q! \$ GL VZHL HFCZ DFICTL
VIWSFZL J: 8 hFG ; JZT DCFGUZ5FI, SFG| VZHL SZJFDA VFJ| P 8LP5LP ! #4 VDP5LP Z! \$vZ! 54 D\$TGN
SPCFP; Fp GL VZHNZ| ZH| SZ| OFBFJF/L ID<STGL IJSF; 5ZJFGUL AFATGL OF. , VFZP8LPVF. P V\$8GL
S, Dv*s#f DHA OF. , RSF; 6L VG[IGI Dv5 DHA 5|ZGL DFU6L SZ| Kp

p5ZFST IJUT[HFCZ DFICTL VIWSFZL TZ0YL VZHNZG[5+ GRJ| 8 hFG q VFZP8LPVF. P; , P q Z# #4
TFP! #q_5q! \$ YL ; NZ DFICTL ~F \$! _qv GF6F EZ5F. SZLG| DFICTL D/JF IGIT ; DI VJIWDF VZHNZG[
5|TFJ SZ| Kp 5ZT] VZHNZ[; NZC] DFICTL AFAT[GF6F EZ5F. SZL DFICTL D/J| GYLP 5ZT] VZHNZ[H6FJ|
K|S|T|MFV|OF. , RSF; 6L DFU| T|D KTAHFCZ DFICTL VIWSFZL FFZ , VVfp8 %, FGGL GS, VF5JF H6FJ| K|
VG[VFD HFCZ DFICTL VIWSFZLG[S| NFGL ; DH G CF| T|JL VZHNZ[V5L, DFZHMFT SZ| Kp

VFZP8LPVF. P V\$8GL S, Dv&s! f DHA VZHNZ[DFICTL DFUJFGL CF| K|VG| VFZP8LPVF. P V\$8GL
S, Dv*s#f DHA DFICTL 5|ZL 5F0JFDF VEFJL CF| Kp HFCZ DFICTL VIWSFZLV[S, Dv* DHA VZHNZG|IGIT
; DI VJIWDF DFICTL 5|ZL 5F0JF 5|TFJ SZ| Kp VZHNZG| VFZP8LPVF. P V\$8GL S, Dv*s#f VG| *s&f VU|
S| DFU6L SZJFG| VIWSFZ S| NF| VFTF| GYLP JWDF VZHNZ| DFU| F DHA GL DFICTL GL DFU6L AFAT[VFZP8LP
VF. PV\$8 GL S, D ZF VG[ZJ DHA NOTZL p5, aW DFICTL 5|ZL 5F0JFGL HFUJF. Kp JWDF DFICTL pt5gG SZLG|
5|ZL 5F0JFGL S| NFDF| S| HFUJF. GYLP JWDF VZHNZ[>g: 5SXGGL DFU6L AFAT[56 H6FJJFG] S| DFICTL
:J~5 HFCZ DFICTL VIWSFZLV[GSSL SZL DFICTL S. ZLT[5|ZL 5F0JL T|S, Dv*s) f GL HFUJF. VF|; FY|; ; UT
ZLT[IJRFZLG|IG6| SZJFG| ; tTF HFCZ DFICTL VIWSFZLG| Kp V8, [S|>g: 5SXG VF5J|S|GSXFGL DFICTL D/X|S|
IJUTFGL DFICTL K|T|DHA HFCZ DFICTL VIWSFZLG|IG6| GSSL SZJFG| VFZP8LPVF. P S| NFGL HFUJF. Kp ; DI
DI FNFDF DFICTL VF5TL JBT|S, Dv*s#f VG|; DI DI FNF AFN S, Dv*s&f C9/ DFICTL VF5JFGL HFUJF. Kp
JWDF HFCZ DFICTL VIWSFZLV|IGIT ; DI VJIWDF SZ| F 5|TFJ VG| FZ S, Dv*s#f C9/ DFICTL GF6F EZL
D/JF 5|TFJ SZ| Kp T|D KTAHFCZ|T|JL DFICTL GF6F EZL D/J| GYLP VG| V5L, DFAS, Dv*s&f C9/ IJGF
D|I|GL DFU6L S| NF| FY|; ; UT GYLP JWDF VZHNZ| DFICTL D/J| F JUZ , VVfp8 %, FGGL GS, VF5JF
H6FJ| K|T|T|AFAT[VZHNZ . rK|S CF| T|T|DFICTL D/J| XS|Kp Vg| YF T|I; JF| GL Vg| DFICTL GF6F EZLG|
D/JL XS|Kp

CJSD

VZHNFZGL TFPZ! q_ \$q! \$ GL VZHLYL DFUJFDA\VFJ[DFICTL HF[IGSF, VY[VZHNFZG[V; VFDF
ZCJF 5FD[CF[VFZP8LPVF. PV\$8GL S, Dv*s)f C9/ TMFGL VZHL VU[5]Go IJRFZ6F SZL VZHNFZG[V; VFDF
G ZC[TG]wI FG ZFBL I F[I G6" , JF HFC[Z DFICTL VIWSFZLG[H6FJJFDF\VFJ[KP

GRJ[8 hMGqVFZP8LPVF. PqGR
TEZLBov v vZ_! \$P

s OLP VDP HZLJF, F f
V5[B VFIO; Z VG[
SFI'5F, S . HG[Z s5lzd hFGvZN[ZfXC[Z IJSF; PPHF6
; JT DCFGUZ5FI, SF

5JT4
s! f HFC[Z DFICTL VIWSFZL VG[0%I BL . HG[Z4 HPSp RFWZL s5lzd hMGfPPPPPFF6 TYF VD, DF8P
sZf DNNGLX HFC[Z DFICTL VIWSFZL VF; LP . HG[ZL VG[HGL . HG[ZL s5lzd hMGvZN[ZfXC[Z IJSF; PPHF6
TYF VD, DF8P
s#f VF; LP GF[O, VFIO; Z VG[VFZP8LPVF. P; [5JTTPPPPPPFF6 DF8P
s\$f zL I5\$, 5pk, RN 3LJF/F4 TMGL V5L, VZHL VU[p5ZGL IJUT[GACJSD wJZF SZJFDF\VFJ[IGSF, ; AA
HF6 ; F~P

OLPV DPHZLJF, F V 5 , 8 VMOL; Z VG[SFI '5F, S . HGZ		; JZT DCFGUZ5FI, SF 5IÜD hMG sZFN Zf OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4 g] ZFN Z ZM04; JZT v #) 5 ____P OMGo_Z&! vZ*(&! (! v(Zv(#
--	--	---

V5L, VZHL GPSMC/WZ/FAP/GPZ(qZ_! \$
TFP Z(v_5v! \$

VZHNFZ ov zL I5\$, 50k, RN 3LJF/F

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I 8L . HGZ4 HPSPRF WZL sXCZ IJSF; f sJ: 8 hMGf
OZLI FNGL CSLST ov

IJQFI ov ZFNZ hFG wJZF TFP_#q_#q! \$ GFZFH 8LP5LP#! 4 VPP5LP ! *qV|DFDSFG GR! 4 SF/L
JF04 ; , 58H, 55GL AFHDFV OFH6JF/L ID<ST 5Z STG 58, sVPLP ; L8LP . HGZf
wJZF GFBL; 5F9JJFDFV FJ, TGL GS, VG[TGF; NE'DA; PDP5FP wJZF SZJFDF
VFJ, TDFD SFI "JFCLGL IJUTGL DFICTL DJF GR ! YL Z AFATP

; NE"ov V+GL VZHNFZGL TFPZ(q_5q! \$ GL SMC/WZ/FAP/ GR Z(qZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[VZHNFZ[TFPZ! q_\$q! \$ GL VZHLYL DFUJFDF VFJ, DFICTL
VZHNFZG[5+ GRJ: 8 hMGqVFZP8LPVF. P; , PqZZ_4 TFP! Zq_5q! \$ YL IGIT ; DI VJIWDFDjF GR ! AFAT[GF6F
EZL VYJF DjF GR Z AFAT[>g: 5\$XG SZL DFICTL D/JJFGF[5]TFJ HFCZ DFICTL VIWSFZL TZOYL SZJFDFV FJ,
Kp H[VU[VZHNFZ[TFPZ(q_5q! \$ GFZFH 5MD V5L, SZL HJFA VF5, GYL TML DFICTL Of DAD/JJF ZHMF
SZ, Kp 5ZT] VZHNFZG[HFCZ DFICTL VIWSFZLV[IGIT ; DI VJIWDF5]TFJ SZ, CFII TML DFICTL Of DF
VF5JFGF[5]G p5I: YT YT[GYLP JWDFVZHNFZGL DFICTL G D?I FGL ZHMF VU[VZHNFZG[TGL 5G0 GS, 5ZL
5F0JFGL ZCP

CJSD

VZHNFZGL TFPZ! q_\$q! \$ GL VZHLYL DFUJFDF VFJ, DFICTL AFAT[HFCZ DFICTL VIWSFZL
TZOYL IGIT ; DI VJIWDF5]TFJ SZJFDFV FJ, Kp HML VZHNFZG[TGL 5G0 GS, 5ZL 5F0JF 0%I BL . HGZ VG[
HFCZ DFICTL VIWSFZLG[H6FJJFDFV FJ, Kp VZHNFZ . rK\$ CFII TF[HFCZ DFICTL VIWSFZLG[5]TFJ VG] FZ
DFICTL D/JJF : JT+ Kp

s OLP V|DP HZLJF, F f
V|5|, 8 VFIO; Z VG[
SFI '5F, S . HGZ s5IZD hFGvZFNZf
; JZT DCFGUZ5FI, SF

5|T4
s! f HFCZ DFICTL VIWSFZL VG[0%I BL . HGZ4 HPSPRF WZL s5IZD hMGfPPPPP HF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; LP . HGZL VG[HGL . HGZL s5IZD hMGvZFNZf XCZ IJSF; PPPPP HF6
TYF VD, DF8P
s#f VF; LP GF0, VFIO; Z VG[VFZP8LPVF. P; , 5|TPPPPPP HF6 DF8P
s\$f zL I5\$, 50k, RN 3LJF/4 TMGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDFV FJ, IGSF, ; AA
HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, |8 VMOL; Z VG[
SFI '5F, S . HGZ



; JZT DCFGUZ5F, SF
5IÜD hMG sZFNZf
OEPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI] ZFNZ ZM04; JZT v #) 5 ____P
OMG_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP#! qZ_! \$
TFP Z(v_5v! \$

VZHNZ ov zl 15\$, 50k, RN 3LJF/F

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[VF, 0%I]8L . HGZ sXCZ IJSF; f sJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov UPF V\$8vZ_! ! CP/ . d5\$8GL TDFD OF. , GL VZHGL IJUT4 OF. , 5F; SZL CF||
TF|TGL IJUT TDH H[NOTZ|SZJDF\VFJL CF|| T|TDFD IJUT ; LPOLP DF\VF5JF VUGL
DFICTL DJF GR ! YL Z AFATP

; NE"ov V+GL VZHNZGL TFPZ(q_5q! \$ GL SMC/WZ/FAP/ GR#! qZ_! \$P
p5ZFST IJQFI VG[; NE"AFAT[VZHNZ|TFPZ! q\$_q! \$ GL VZHLYL . d5\$8GL DFUJFDF\VFJ| DFICTL
AFAT[0%I BL . HGZ HFCZ DFICTL VIWSZL ZFNZ hFG TZ0YL 5+ GRJ|8 hFG q VFZP8LPVF. P; [P q \$\$*4
TFPZ_q_&q! \$ YL VZHNZG| DFICTL 5ZL 5F0JFDF\VFJ| Kp HDF\DFUJF DHAAGL DFICTLGF| Z\$0"; F08 SF5LDF\\
p5, aW G CFJFG|H6FJ| K|VG|VZHNZ|DFICTL ; LPOLPDF\VF5JFGL DFU6L SZ| Kp VFZP8LP VF. PV\$8 GL S, D
ZF VG[ZJ DHA HFCZ DFICTL VIWSZL 5F; GL NOTZL p5, aW DFICTL 5ZL 5F0JFGL HFUJF. Kp VFD HFCZ
DFICTL VIWSZL TZ0YL VZHNZG|NOTZL p5, aW CSLST, 1FL DFICTL 5ZL 5F0JFDF\VFJ| Kp

VZHNZ| TFPZ(q_5q! \$ GF ZFH SZ| V5L, DF HJFA VF5| GYL VG| VFZP8LPVF. P V\$8GL
S, DV*s&f DHA IJGF D|K| DFU6L SZ| Kp VZHNZG| HFCZ DFICTL VIWSZL TZ0YL DFICTL ; L0LDF\VF5, [S|
OLHI8, :J~5DF\G CFJFG| IJUT| VF5| Kp JWDF\VF5JFGL DFU6L AFAT[VFZP8LP
VF. PV\$8 GL S, D ZF VG[ZJ DHA NOTZL p5, aW DFICTL 5ZL 5F0JFGL HFUJF. Kp JWDF\DFICTL pt5gG SZLG|
5ZL 5F0JFGL SFNDF\SF|. HFUJF. GYLP

CJSD

VZHNZGL TFPZ! q\$_q! \$ GL VZHLYL DFUJFDF\VFJ| DFICTL AFAT[DFICTL ; L0LDF\p5, aW G
CF|| VgI ZLT| D|JJF VY|, FUT HFCZ DFICTL VIWSZLG| ; 5S"SZL SFI NFGL HFUJF. VG| FZ IGIT OL EZL
D|JJF :JT+ Kp T|DH VZHNZ HF|HFCZ DFICTL VIWSZLG| ; 5S"SZ| TF|TG| I|F|U ; CSFZ VF5JF VFYL 0%I BL
. HGZ VG|HFCZ DFICTL VIWSZLG|H6FJFDF\VFJ|Kp

S OLP VDP HZLJF, F f
V|5|, |8 VF|0; Z VG|
SFI '5F, S . HGZ s5IzD hFGvZFNZfXCZ IJSF;
; JZT DCFGUZ5F, SF

5|T4
S! f HFCZ DFICTL VIWSZL VG|VF, 0%I BL . HGZ s5IzD hFGfffffHF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSZL VF; LP . HGZ|ZL VG|HGL . HGZ|ZL s5IzD hFGvZFNZfXCZ IJSF; ppppppppHF6 TYF
VD, DF8P
S#f VF; LP GF, VF|0; Z VG|VFZP8LPVF. P; [5|TPPPPPPFF6 DF8P
S\$F ZL 15\$, 50k, RN 3LJF/F4 TMIGL V5L, VZHL VU[p5ZGL IJUT|GAC|SD wJFZF SZJFDF\VFJ| IGSF, ; AA HF6
; F-P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI '5F, S . HGZ



; JZT DCFGUZ5F, SF
5IÜD hMG sZFNZf
OEPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI] ZFNZ ZM04; JZT v #) 5 __) P
OMG_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP\$SMC/WZ/FAP/GP#\$qZ_! \$
TFP Z) v_5v! \$

VZHNZ oV zL ; JZXE. KUGE. RF8, LI F

; FDFJF/F oV HFCZ DFICTL VIWSZL VG[0%I 8L . HGZ4 HPSP RFNZL sHDLG ID<ST IJEFUF4 J: 8 hMG
OZL FNGL CSLST oV

IJQFI oV TFP! &q_) q! # GFZFH ZLHL VFSD DDa; "V| F| LVXG4 VFGN DC, ZF04 VOFH64 ; JZT
FFZF 8LP5LP ZF0 5Z , UFJJFDFVFEJ, HFCZFT CF|OU; GL DFICTL DJF GR ! YL Z AFATP

; NE"oV V+GL VZHNZGL TFPZ) q_5q! \$ GL SMC/WZ/FAP/ GR #\$qZ_! \$P

p5ZfST IJQFI VG[; NE" AFAT[H6FJJFG] S| VZHNZGL TFPZ (q_\$q! \$ GL VZHLYL ZLHL VFSD
DDa; "V| F| LVXG4 VFGN DC, ZF04 VOFH6 p5Z , UFJJFDFVFEJ, HFCZFT CF|OU; AFAT[X] SFI "JFCL Y. CF|
TF[T] VU[GL DJF GR ! YL Z DFICTL DFUJFDFVFEJ, P HGF\ VG]; WFG[HFCZ DFICTL VIWSZL TZ0YL 5+ GR J: 8
hFGqVFZP8LP VF. P; [PqZ&Z4 TFPZ! q_5q! \$ YL VZHNZG[IGIT ; DI VJIWDFDFICTL 5ZL 5F0JFDFVFEJ, K
VZHNZ[p5ZfST AFAT[INGV#_ DFASF. IG6"! YI|, G CFJFG|SFZ6 H6FJL TFPZ) q_5q! \$ GFZFH
V5L, VIWSZL ZFNZ hFGG[5YD V5L, VZHL SZ|, Kp 5ZT] HFCZ DFICTL VIWSZL TZ0YL IGIT ; DI VJIWDF
DFICTL 5ZL 5F0|, CF| P TDGF V5L, GF| SFZ6G| SF. ; DYG D/T] GYLP VFYL VZHNZGL V5L, SFI NFSLI
HFUJF. VF|; FD[8SL XS[GICP TD KTF SFI NFSLI 5FZNXSTFG[w| FG[ZFBV VZHNZG[VF5| L DFICTLGL 5G0 GS,
5ZL 5F0JF H6FJL| P

CJSD

VZHNZGL TFPZ\$q_\$q! \$ GL VZHLYL DFUJFDFVFEJ, DFICTL VZHNZG[5ZL 5F0|, CF| TD
KTF SFI NFSLI 5FZNXSTFG[w| FG[ZFBV VZHNZG[VF5| L DFICTLGL 5G0 GS, INGV* DF5ZL 5F0JF 0%I 8L . HGZ
HFCZ DFICTL VIWSZLG[H6FJJFDFVFEJ, Kp

GRJ: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

GS, ZJFGF4

s OLP V|DP HZLJF, F f
V|5|, 8 VF|O; Z VG[
SFI '5F, S . HGZ s5lzd hFGvZFNZf
; JZT DCFGUZ5F, SF

s! f HFCZ DFICTL VIWSZL VG[0%I 8L . HGZ4 HPSP RFNZL s5lzd hMGfPPPPPFF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSZL VF; LP . HGZL VG[HGL . HGZL s5lzd hMGvZFNZf HDLG ID<ST
IJEFUPPPPPPFF6 TYF VD, DF8P
s#f VF; LP GF|, VF|O; Z VG[VZP8LPVF. P; [5|TPPPPPPFF6 DF8P
s\$f ZL ; JZXE. KUGE. RF8, LI F sZf Q8H| SFI TSZL4 ; DFHJFNL 5F8L4 UHZFT 5N|X DCFD+lf4 TMVGL
V5L, VZHL VU[p5ZGL IJUT|GACSD wJZF SZJFDAVFEJ, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, |8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5F!, SF
5IÜD hMG sZFN|Zf
OEPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g|] ZFN|Z ZM04; |ZT v #) 5 ____P
OMG_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP#5qZ_! \$
TFP Z) v_5v! \$

VZHNFZ ov zL I5S, 50k, RN 3LJF/F

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZ4 ; LPALP J; FJF sXCZ IJSF; f sJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov 8LP5LP ! _4 VDP5LP ! #5 YL ! \$5 GL JrR[V<5X GUZ4 ; LPV|GPHLP 5d5GL AFHDF
; FUZ ZFMCfp; JF/L OFBFJF/L ID<STGL DFICTL DJF GR ! YL ! * AFATP

; NE"ov V+GL VZHNFZGL TFPZ) q_5q! \$ GL SMC/WZ/FAP/ GR #5qZ_! \$
p5ZFST IJQFI VG[; NE" AFAT[H6FJFG]S| VZHNFZGL TFP! #q_! q! \$ GL VZHLDV VZHNFZ[8LP5LP
! _4 5F, VDP5LP ! #5 YL ! \$5 GL JrR[OFBFJF/L ID<ST AFAT[VZHNFZGF ; NZ 5+S DJF GR ! YL ! * AFATGL
DFICTL DFUJFDF VFJ, P H[VU[HFCZ DFICTL VIWSFZL TZ0YL 5+ GRJ: 8 hFG q VFZP8LPVF. P; , P q ! \$ ()4
TFP_\$q_Zq! \$ YL IGI T ; DI VJIWDF VZHNFZG[DFUJFDF VFJ, ID<STGL VF/B VU[:508TF YTL G CF|
IJUTJFZ :508TF 5J|S DFICTL DFuI |YL V+|YL DFICTL 5ZL 5F0JFGL T{ FZL NXFJ, L Kp

p5ZFST VG}; WFG[VZHNFZ[T|DFG TFP! ! q_Zq! \$ GR 5+YL :Y/ . g: 5\$XG SZJFG[AN, [AFWSFDGL
IJUT DFUJFDF VFJ, K[TJ]H6FJL 8LP5LP ! _4 5F, VDP5LP ! \$_4 ! \$Z4 ! \$#4 5Z pNFCZ6 ~5[AFWSFD RF,]
CF| T|J] H6FJ, Kp VFDF VZHNFZ[VUFP VDP5LP ! #5 YL ! \$5 JrR[GL HuI F NXFJ, P H[5\$L TDGF
TFP! ! q_Zq! \$ GR 5+DFVDP5LP ! \$_4 ! \$Z4 ! \$# GL :508TF SZ, Kp VFYL :508TF AFN HFCZ DFICTL VIWSFZL
TZ0YL 5+ GRJ: 8 hFG q VFZP8LPVF. P; , Pq! &#_4 TFP_&q_#q! \$ YL VZHNFZG[; NZ ID<ST VU[AFWSFD RF,]
CFJFGF Z\$0"p5Z 5ZJF p5, aW GYL 5ZT]Z\$0"p5ZGF, VVFP8 %, FGGL GS, ~FP! (__qV EZL D/JF H6FJ,
Kp VFYL VZHNFZ HF[TGF AFWSFD AFAT[IGI DFGL HF6SFZL D/JF DFUTF CF| T|HFCZ DFICTL VIWSFZLV[SZ]
5:TFJ VG}; FZ GF6REZ5F. SZL DFICTL D/JF JFGL ZCP

H[VU[VZHNFZ[TFPZ) q_5q! \$ GR ZFH V5L, VZHL SZL DFICTL VFH ING ; |W V|5JFDF VFJ, GYL
VG[O| DFDFICTL VF5JFGL ZH|FT SZ, Kp VFZP8LPVF. P SFI NFGL S, Dv&sZf D|HA V:508 DFICTL VU[HFCZ
DFICTL VIWSFZLG[; 5S"SZJF H~ZL CF| T|JF IS:; FDF; 5S"SZL DFICTL D/JF JFGL ZC|K[TJ]L DFICTL :508TF SI |YL
5ZL 5F0JFGL ZCP H[HFCZ DFICTL VIWSFZLV[VZHNFZG[DFICTL AFAT[IGI T ; DI VJIWDF 5+ 5F9J, Kp VFYL
; NZ DFICTL V:508TF SFZ6[IJ, XYL D/], K[VG[IJ, XGF]; DI V|5+ jI JCFZGF[; DI U6FTF[CF| P T|GL U6TZL
DFICTLGF ; DI DFU6FTL GY|P VFYL VZHNFZ[HFCZ DFICTL VIWSFZLV[S, Dv*s#fs w|FG[, . SZ, 5:TFJG[
; DI DI FNFDFA H|FTA 5YD N|08 ZLT[AFAT[5:TFJ ; DI DI FNFDFA CF| P VZHNFZ . rK\$ CF| T|F G|6F EZL
DFICTL D/JL XS|Kp

CJSD

VZHNFZGL TFP! #q_! q! \$ GL VZHLYL DFUJFDF\VFJ, DFICTL AFAT[VZHNFZ[SZ], :508TF AFN
HFCZ DFICTL VIWSFZL V[SZ], 5;TFJ VG} FZ VZHNFZ . rK\$ CFII TF[GF6\EZ5F. SZL DFICTL DVJJF :JT# K\$

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

s OLP VDPP HZLJF, F f
V5!, B VFIO; Z VG[
SFI '5F, S . HGZ s5lzd hFGvZFN[ZfXCZ IJSF;
; ZT DCFGUZ5FI, SFP

5|T4
s! f HFCZ DFICTL VIWSFZL VG[0%I BL . HGZ4 ; LPALPJ; FJF s5lzd hMGfPPPPP HF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; LP . HGZL VG[HGL . HGZL s5lzd hMGvZFN[ZfXCZ IJSF; PPPPPP
HF6 TYF VD, DF8P
s#f VF; LP GF0, VFIO; Z VG[VFZP8LPVF. P; [5|TPPPPPP HF6 DF8P
s\$f zL 15\$, 50k, RN 3LJF/F4 TMGL V5L, VZHL VU[p5ZGL IJUTGACJSD wJZF SZJFDF\VFJ, IGSF, ; AA
HF6 ; F~P

OLPV DPHZLJF, F V 5 , 8 VMOL; Z VG[SFI "5F, S . HGZ		: JZT DCFGUZ5F1, SF 5IÜD hMG sZFN Zf OEPAF, F; FCJA NJUZ; ZM04 TFOJFOL4 g] ZFN Z M04; JZT v #) 5 ____ P OMG0_Z&! vZ*(&! (! v(Zv(#
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VZHNFZ ov zL I5\$, 50k, RN 3LJF/F

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[0%I]8L . HGZ4 HPSP RFWZL sXCZ IJSF; f VG[U]DF: TF
. g: 5|8Z4 ALPSP, F5; LJF/F VG[j|J; FI J|Zf VIWSZL4 VFZPHPSFI : Y sJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov V| vZ_ VG[Z! IS|6 SF|5, |F4 VOFH64 ; ZNFZ SF|5, |FGL ; FD[JF/L ID<STDFA
U]DF: TFWFZFG\, FI ; g; 4 5|D|XG, 8|F S[Vg| SF| 56 , FI ; g; , |F DF8|VF5JFDA
VFJ\ TDFD 5|5ZGL GS, GL DFICTL D|F GR ! YL \$ AFATP

; NE"ov V+GL VZHNFZGL TFPZ) q_5q! \$ GL SMC/WZ/FAP/ GR #&qZ_! \$P

p5Z|ST IJQFI VG[; NE" AFAT[H6FJJFG|S| VZHNFZGL TFPZ*q_5q! \$ GL VZHLYL IS|6 SF|5, |F4
VOFH64 UHZFT U\ ; S, 4 ; ZNFZ SF|5, |FGL ; FD[V| vZ_ VG[Z! GL ID<ST AFAT[U]DF: TFWFZFG\, FI ; g; 4
5|D|XG, 8|F S[Vg| SF| 56 , FI ; g; VU[D]F GR ! YL # GL DFICTL DFUTL VZHL TYF D|F GR \$ DF\VZHNFZGL
VZHLGL SF|5L AFAT[+FICT j| ISTG[G VF5JF VU[ZHMFT SZ| Kp H|VU[D]F GR \$ VU[V+Y| 5+ GR J: 8 hFGq
VFZP8LP VF. P ; | Pq! (#4 TFP_5q_5q! \$ YL HFCZ DFICTL VIWSZL VG[TDFD hFG4 HFCZ DFICTL VIWSZL VG[
XCZ IJSF; IJEFU SDWI : Y SRZLf4 HFCZ DFICTL VIWSZL VG[DWI : Y DCSD s. gSJF1 ZLf4 HFCZ DFICTL
VIWSZL VG[8fpG %, FIGU IJEFU4 HFCZ DFICTL VIWSZL VG[IJHL, g; IJEFU DWI : Y SRZL4 HFCZ DFICTL
VIWSZL VG[DWI : Y DCSD IJEFU4 HFCZ DFICTL VIWSZL VG[. , SXG VG[; j; ; IJEFU G[IGIT ; DI
VJIWDA TANL, SZJFDA VFJ\ P T|DH V+GR IJEFU TZOYL VZHNFZG[D]F GR ! YL \$ GL DFICTL 5+ GR J: 8
hFGq VFZP8LP VF. P ; | PqZ!)4 TFP! Zq_5q! \$ VG[5+ GR J: 8 hFGq VFZP8LP VF. P ; | PqZ\$_4 TFP! *q_5q! \$ YL
IGIT ; DI VJIWDA DFICTL VZHNFZG[5ZL 5F0JFDA VFJ\ Kp

VZHNFZ(TFPZ) q_5q! \$ GFZFH HJFA VWZF[D/] T|J|H6FJL 5YD V5L, SZ| P D|F GR ! VG[#
DFVFSZ6L BFT TZOYL HJFA VF5JFDA VFJ\, GYL VFYL T|DFICTL S, D *s&f C| / IJGF D|I [D/JFGL ZHMFT
SZ| Kp H|VU| VZHNFZG| V5L, NZdI FG VFZP8LPVF. PsJ: 8 hFGf| \$! \$4 TFP! (q_&q! \$ YL VFSZ6L VUGL
DFICTL 5FGF GU ! \$ 5F8L":88; GL GS, F|5ZL 5F0JFDA VFJ\ Kp VF D HFCZ DFICTL VIWSZL TZOYL VZHNFZG[
D|F GR ! YL \$ GL DFICTL 5ZL 5F0| CF|P V5L, VZHLGF|GSF, YI| CF| Vg| SF| CSD SZJFGF|ZC|TF|GYLP

CJSD

VZHNFZGL TFPZ (q-\$q! \$ GL VZHLYL DFUJFD\VFJ, DFICTL VZHNFZG[HFCZ DFICTL VIWSFZL TZ0YL 5ZL 5F0, CF\P V+[V5L, VZHLGF[IGSF, YI[, CF\P JWJSF. SFI "JFCL SZJFGL ZC\TL GYLP

GRJ[8 hMGqVFZP8LPVF. PgGR
TFZLBov v vZ_! \$P

s OLP VDP HZLJF, F f
V5[8 VF|0; Z VG[
SFI '5F, S . HGZ s5lzd hFGvZNZf
; ZT DCFGUZ5F, SFP

GS, ZJFGF4

s! f HFCZ DFICTL VIWSFZL VG[0%I BL . HGZ4 HPSP RFWZL sXCZ IJSF; f VG[U]DF:TF . g:5\$8Z4
ALPSP, F5; LJF/F VG[j I J; FI JZF VIWSFZL4 VFZPHPSFI : Y s5lzd hMGfPPPPPFF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; LP . HGZzl VG[HGL . HGZzl s5lzd hMGvZNZfXCZ IJSF; PPPPPPFF6
TYF VD, DF8P
s#f VF; LP GF0, VF|0; Z VG[VFZP8LPVF. P; [5|TPPPPPPFF6 DF8P
s\$f zL15\$, 5pk, RN 3LJF/F4 TVMGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZF SZJFDF\VFJ, IGSF, ; AA
HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, |8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5F, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g| JZFNZ ZM04; |ZT v #) 5 ____P
OMG_Z&! vZ*(&! (! v(Zv(#

VZHNZ oV zl ; |ZXE. KUGE. RFB, LI F

; FDFJF/F oV HFCZ DFICTL VIWSZL VG[VF, 0%| 8L . HGZ sXCZ IJSF; f sJ: 8 hMGf
OZL FNGL CSLST oV

IJOFI oV TFP! *q_! q! \$ GRZFH VZHNZ FFZF VF5GL SRZLDFVJ, VZHL AFAT S. S.
SFI "JFCL SZJFDFVJ, T|GL DFICTL VF5JF AFATP

; NE"oV V+GL VZHNZGL TFP_Zq_&q! \$ GL SMC/WZ/FAP/ GR #(qZ_! \$P

p5Z|ST IJOFI VG[; NE" AFAT[H6FJJFG] S[VZHNZGL ; |ZXE. KUGE. RFB, LI F SUHZFT
5N|X DCFD+lf ZF08H| S|TSZL ; DFHJFNL 5F8lGA, 8Z 5p p5Z ZFHI 5F, zl SUHZFTf ZFHI EJG4 UFWLGUZG[
; AFWLG[TFP! *q_! q! \$ GRZFH ; FNL VZHL SZLG[T|GL ; FY[HNFVHNAg| h 5|ZFGA S8lUGA ; DFRZGF SFU/
IAOF6 SZL SZL VZHLGL GS, DpI D+lzl SUHZFT ; ZSFZf4 D+lzl DC{ }, 4 VAG 0|, F5D|8 V|0 VAG
Cfp; lU 0L5F8D|8 ; RLJF, I BFT[UZSFI N| Z AFWSFD VG[. d5\$8 0LGL VZHLVF[AFAT[SZ], P

p5Z|ST IJUT[VZHNZ[TFP! *q_! q! \$ GRZFH DpI D+lzl UHZFT ; ZSFZG[; AFWL T|DGL
TFP! *q_! q! \$ GL VZHL AFAT[S. S. SFI "JFCL Y. T[AFAT[DFICTL DFUTL D|f GR ! YL # GL VZHL SZL Kp H[
DpI D+lzl GABF; OZH 5ZGFVIWSZL TZ0YL 5+ GRD|DSqVFZ8LVF. q! *\$#! 4 TFP! (q_! q! \$ YL HFCZ DFICTL
VIWSZL VG[d] SIDXGZL TYF HFCZ DFICTL VIWSZL VG[p5 ; IRJzL XCZ IJSF; VG[XCZL IGDF6 IJEFU
UFWLGUZ TYF HFCZ DFICTL VIWSZL VG[p5 ; IRJzL DC{ }, IJEFUG[TANL, SZJFDFVJ, P H[; PDP5FPGF
5YDZ6L S, FS"DWI : Y SRZLGF\5+ GR; q#*&*4 TFP_) q_5q! \$ YL HFCZ DFICTL VIWSZL VG[0%| 8L . HGZ ZFNZ
hFGG[TANL, SZJFDFVJ, P HGF VG] WFG[V+YL 5+ GR J|8 hFGVZP8LPVF. P; [Pq#5Z4 TFP_*q_&q! \$ YL
, FUT NOTZG]. g: 5\$XG SZL DFICTL D|JJF H6FJ, Kp 5ZT] VZHNZ TZ0YL SF[. . g: 5\$XG D|JJFDFVJ,
GYLP

VZHNZ[TFPZ! q_5q! \$ GRZFH DpI D+lzl SUHZFT ; ZSFZf UFWLGUZG[; AFWL 5YD V5L,
SZJFDFVJ, P H[DpI D+lzl GABF; OZH 5ZGFVIWSZL TZ0YL 5+ GRD|DSqVFZ8LVF. q! *\$#! 4 TFP! (q_! q! \$
YL V5L, SLI ; tTFIWSZL VG[d] SIDXGZL4 V5L, SLI ; tTFIWSZL VG[GFI A ; IRJzL XCZ IJSF; VG[XCZL
UCIGDF6 IJEFU4 ; IRJF, I UFWLGUZ T|DH V5L, SLI ; tTFIWSZL VG[GFI A ; IRJzL DC{ }, IJEFU4 ; IRJF, I
UFWLGUZG[V5L, TANL, SZJFDFVJ, Kp H[HFCZ DFICTL VIWSZL VG[5YDZ6L S, FS" VFZP8LPVF. P; [
TZ0YL 5+ GRVZ8LVF. ; [q**4 TFPZ) q_5q! \$ YL TDFD hFG VG[DWI : Y XCZ IJSF; IJEFUG[V5L, TANL,
SZJFDFVJ, Kp

VZHNZ[TFPZ&q_&q! \$ GRZFH ZFHI DFICTL VF|FUDRAIHL V5L, SZL Kp HGF VG] WFG[ZFH
DFICTL VF|FJU TZ0YL V5L, GRVv\$) ((vZ_! \$4 TFP_! q_*q! \$ YL ZFHI DFICTL VF|FJU VZP8LPVF. P
SFI NFGL S, D !) s&f C9/ VF|FJU GFCSD D?I FGAVNGv#_DFVZHNZG[; F|E/JFGL TS VF5L 5YD V5L, VU[
IG6"1 SZJF H6FJ, Kp H[VU[VZHNZG[V+YL V5L, VIWSZL TZ0YL 5+ GRVZP8LPVF. P; [q(Z&4

TFP&q_(q! \$ GF\5+YL TFP_Zq_)q! \$ GFZ\H A5FZ[! Z0#_ S, FS[;]GJ6l D\\$\\$Z SZJFD\VFJ[P H\DA\VFZHNFZ ;]GJ6LDF\p5I:YT YI[GYLP H\I FZ[HFC\Z DFICTL VIWSFZL p5I:YT ZCL V\JL ZH\MT SZ[K[S[VZHNFZGL DFICTL DF\UTL VZHL ; FY[TFP! *q_! q! \$ GL VZHLGL GS, V+[D/JF 5FD[GYLP H\DF\H\NFV\H\N\AgI]h 5\Z[! YL ! Z GF\IAOF6 CF\JFG\H6FJ[K\p 5ZT] T\JF\IAOF6FGA 5\Z S8LUGL SF[GS, F[VZHL ; FY[V+[D/I, GYLP H\GF\ SFZ6[VZHNFZG\RF\\$S; DFICTL 5\Z 5FOL XSFI GICP T[DF8[V+YL VFZP8LPVF. P SFN NGFL S, D *s) f D\HA gI]h 5\Z[FG\ S8LUGA VFWFZ[DFU[L DFICTLGL T5F; 6L SZL DFICTL D/VJJF H6FJ[P T\J KTA\VFZHNFZ[>g: 5\\$XG SZL DFICTL D/VJ[GYLP

VZHNFZ[; PDP5FPGL DFICTL DFUJFD\ZFHI 5F, VG[D\p I D\+LZLG[pj\XLG\ VFZP8LPVF. P C\p/ H[VZHLVF[SZ[K[T[VFZP8LPVF. P SFN NF ; FY[;] UT GYLP VZHNFZ[H[T[; tTFD0/ 5F; [DFICTL DFUJFGL CF[I T[; tTFD0/GF\ HFC\Z DFICTL VIWSFZLG[VZHL SZJFGL CF[I K\p TYF T\JL DFICTL INGV#_ DF\ D/[S[G D/[T\GL GFZFHUL VU[S, D !) s! f C\p/ , FUT ; tTFD0/GF\ HFC\Z DFICTL VIWSFZLYI p5, F VIWSFZLG[V5L, VZHL SZJFGL ZC[K\p JW\DF\VFZHNFZ TFPZ! q_5q! \$ GL 5\YD V5L, VZHLGF\IGSF, INGV\$5 DF\SZJFGF[ZC[K\p T[5\Z YI\AFN VZHNFZ S, D !) s#f D\HA ALHL V5L, GF\CSNF AG[K\p T\J KTA\VFZHNFZ[ZFHI DFICTL VF\JUD\A5\YD V5L, GL D\j T NZIDI FG ZFHI DFICTL VF\JUD\AALHL V5L, SZ[K\p VFD KTA\HFC\Z DFICTL VIWSFZL TZ0YL gI]h 5\ZGF\ S8LUGA VFWFZ[, FUT ID<STG\ . g: 5\\$XG SZL DFICTL 5\Z 5F0JF HFC\Z DFICTL VIWSFZLV[5\Z T\J FZL NX\J[K\p T\J KTA\VFZHNFZ >g: 5\\$XG SZJF VFJ[GYLP V+[>g: 5\\$XG D/VJ[GYLP T\JH ZFHI DFICTLGF\ VF\N\X[VG] FZ VZHNFZG[ALHL V5L, AFAT[; F\I/JFGL TS VF5JF KTA\;]GJ6LDF\p5I:YT YI[GYLP VFD VZHNFZG[DFICTL AFAT[VFZP8LPVF. P SFN NGFL HF\UJF. VF[VG] FZ NZ\\$ TASS[TS VF5JFDF\VFJ[K\p T\J KTA\ VFZHNFZ[DFICTL D/VJJF SF[5\I F; SZ[GYLP VFD ; DU\CSLST HF\T\TA\VFZHNFZ . rK\\$ CF[I T\J gI]h 5\ZGF\ S8LUGA VFWFZ[, FUT NOTZGF[. g: 5\\$XG SZL XS[K\p

C\SD

VZHNFZGL TFP! *q_! \$ GL VZHLYL DFUJFD\VFJ[DFICTL AFAT[HFC\Z DFICTL VIWSFZLV[SZ[5\I FJ VG] FZ . g: 5\\$XG SZL , FUT gI]h 5\Z S8LUGL ID<STF[AFAT[. g: 5\\$XG SZL DFICTL D/VJJF : JT\+ K\p

GRJ[8 h\NGq VFZP8LPVF. PqGR
TFZLBov v vZ_! \$P
GS, ; FZ ZJFGF o s! f D\p I D\+LZLG\BF; OZH 5Z VIWSFZL D\p I D\+LZLG\SF F, 14 U\HZFT ; ZSFZ4 : JI6D ; S, v! ; IRJF, 14 UF\LGUZPPPPPPPPPF6 ; F~
sZf V5L, SLI ; tTFIWSFZL VG[GFI A ; IRJZ\4 XC\Z IJSF; VG[XC\ZL UCIGDF6 IJEFU4 ; IRJF, 14 UF\LGUZPPPPPPPF6 ; F~
s#f V5L, SLI ; tTFIWSFZL VG[GFI A ; IRJZ\4DC\ } IJEFU4; IRJF, 14 UF\LGUZPPPPPPPF6 ; F~
GS, ZJFGF o s\\$f HFC\Z DFICTL VIWSFZL VG[VF, 0\I BL . HG\Z s5lZD h\NGfPPPPPF6 TYF VD, DF8P
s5f DNNGLX HFC\Z DFICTL VIWSFZL VF; LP. HG\ZzL VG[HGL . HG\ZzL s5lZD h\NGvZEN\Zf
XC\Z IJSF; PPPPPPPPPPF6 TYF VD, DF8P
s&f VF; LP GF\, VF\O; Z VG[VFZP8LPVF. P;] 5\ITPPPPPPPF6 DF8P
s*f zL ; \ZKEF. KUGE\, RF\, LI F4 T\NGL V5L, VZHL VU[p5ZGL IJUT[GAC\SD wJZF\ SZJFD\ VFJ[IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI '5F, S . HGZ



; JZT DCFGUZ5F, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI] ZFN[Z M04; JZT v #) 5 __) P
OMG_Z! vZ*(&! (! v(Zv(#

V5L, VZHL GP~~SMC/WZ/FAP/GP#~~) qZ_! \$
TFP _#v_&v! \$

VZHNZ oV zL ZFHJEF. ; LP 9SSZ

; FDFJF/F oV HFCZ DFICTL VIWSZL VG[0%I]BL . HGZ4 JLPVPDFNL sHDLG ID<ST IJEFUF sJ: 8 hMGf
OZL FNGL CSLST oV

IJQFI oV IGI D IJ~wW , FU[HFCZFTGF AF0GL IJUTF[ZF. 8 8]. gOFDXG Z__5 DHA DFICTL
V5JF AFAT VU[D]F GR ! YL ! 5 GL DFICTL AFATP
; NE"oV V+GL VZHNZGL TFP_#q_&q! \$ GL ~~SMC/WZ/FAP/ GR #~~) qZ_! \$P

p5Z~~ST~~ IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNZGL TFPZ) q_! q! \$ GL VZHIYL ; JT XCZGF
HNFVHNFIJ: TFZFDA HFCZFTGF AF0"AFAT[D]F GR ! YL ! 5 GL DFICTL DFUTL VZHL HFCZ DFICTL VIWSZL ; PDP5FP
G[; AFWTL VZHL ; b8_ hFG BFT[SZJFDA VFJ, P H[; b8_ hFG TZ0YL 5+ GR; PhFGqVFZ8LVF. qHFSq #Z) *4
TFP#! q_! q! \$ YL IGI T ; DI VJIWDF0%I]BL . HGZ TDFD hFG4 0%I]BL 8fpG %, FGZL VG[; b8_ hFG HDLGvID<ST
BFTFG[TANL, SZJFDA VFJ, P H[VU[V+GRhFGG[: 5XTF D]F GR #4 \$ VG[(, FUTL DFICTL VZHNZG[5+ GR J: 8
hFGqVFZ8LPVF. P; [Pq! 5! &4 TFP_*q_Zq! \$ YL IGI T ; DI VJIWDFDFICTL VZHNZG[5ZL 5F0JFDA VFJ, Kp
VZHNZ[TDGL TFPZZq_5q! \$ GL 5YD V5L, dI P SIDxGZL4 V5L, VIWSZL ; PDP5FP G[; AFWTL VZHL
DwI : Y SRZL BFT[SZJFDA VFJ, P H[XCZ IJSF; IJEFUG[DF\$, JFDA VFJ, P H[XCZ IJSF; IJEFU TZ0YL 5+
GR8LOLVF V5L, qGR! _&4 TFP#! q_5q! \$ GR ZFH V5L, VIWSZL TDFD hFG VG[V5L, VIWSZL 8fpG %, FIGU
IJEFUG[TANL, SZJFDA VFJ, P VZHNZGL V5L, DAV5L, ; FY[HFOF6 SZ], 5+DAVZHNZG[ZFNZ hFG TZ0YL SF[
DFICTL D/[GYL TjL ZHVF SZJFDA VFJ, Kp 5ZT] ZFNZ hFG HFCZ DFICTL VIWSZL TZ0YL IGI T ; DI VJIWDF
5+ GR J: 8 hFGqVFZ8LPVF. P; [Pq! 5! &4 TFP_*q_Zq! \$ YL DFICTL 5ZL 5F0[CF] P V5L, VZHL VU[SF]. IJXPF
SFI "JFCL SZJGL ZC[Tl GYIP VZHNZGL DFICTL G D?I FAFAFATGL ZHVF wI FG[. . VZHNZG[V5L L DFICTLGS,
5G0 5ZL 5F0JFGL ZCP

CJSD

VZHNZGL TFPZ) q_! \$ GL VZHIYL DFUJFDA VFJ, DFICTL 5SL V+GRhFGG[: 5XTF D]F VU[GL
DFICTL HFCZ DFICTL VIWSZL TZ0YL 5ZL 5F0[CF] P 5ZT] TGL GS, VZHNZG[G D?I FAFAFATGL ZHVF wI FG[. .
DFICTLGS, INGV* DA5G0 5ZL 5F0JF 0%I]BL . HGZ HFCZ DFICTL VIWSZL ZFNZ hFGG[H6FJJFDA VFJ, Kp

s OLP VDP HZLJF, F f
V5|, B VF|O; Z VG[
TFZLBov v vZ_! \$P

s OLP VDP HZLJF, F f
V5|, B VF|O; Z VG[
SFI '5F, S . HGZ s5IZD hFGvZFNZf
; JT DCFGUZ5F, SF

GS, ZJFGF4
s! f HFCZ DFICTL VIWSZL VG[0%I]BL . HGZ4 JLPVPDFNL sHDLG ID<ST IJEFUF s5IZD hMGfPPPPPFF6 TYF VD, DF8P
sZF DNNGLX HFCZ DFICTL VIWSZL VF; LP . HGZL VG[HGL . HGZL s5IZD hMGvZFNZf XCZ IJSF; PPPPP FF6
TYF VD, DF8P
s#f VF; LP GF, VF|O; Z VG[VFZ8LPVF. P; [5|TPPPPPPFF6 DF8P
s\$ f VS:DFT IGJFZ6 Sb\$G5DJB ZL ZFHJEF. ; LP 9SSZ4 T|VGL V5L, VZHL VU[p5ZL IJUTGACJSD wJZF SZJFDA
VFJ, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, |8 VMOL; Z VG[
SFI '5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OEPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g|] ZFN|Z ZM04; |ZT v #) 5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP\$_qZ_! \$
TFP _5v_&v! \$

5|T4
GZXE. GFGHLEF. AYJFZ
! ZqZ#*#4 ; { N5ZF DFS|84
SMEFZJFOF 5F; ¶
; |ZT

IJQFI ov TDFZL TFP Z&q_Zq! \$4 VF. POLPGP Z5_* GL VZHL AFATP

; NE"ov s! f ; NZ VZHL AFAT[TFPZ\$q_#q! \$ YL ; q8_ hFG BFT[SZ], 5YD V5L, H[V+
J|8 hFGDFATFPZ)q_\$q! \$ GFZFH D/|, Kp
sZf TFP_Zq_&q! \$ GFZFH ; NZ VF. POLPGP Z5_* DwI :Y SRZL BFT[SZ], H[V+
J|8hFGDFATFP_5q_&q! \$ GFZFH D/|, AIHLJFZ 5YD V5L, VZHL SZ, AFATP
s#f V+GL VZHNZGL TFP_5q_&q! \$4 SMC/WZ/FAP/ GR \$_ YL GFIFI, P

p5ZfST IJQFI VG[; NE"v# AFAT[H6FJJFG]S|VF5GL TFP Z&q_Zq! \$4 VF. POLPGP Z5_* GL 5YD
V5L, AFAT[5+ GR J|8 hFGqVFZP8LPVF. P; |, Pq#! (4 TFP#! q_5q! \$ YL V+YL CSD SZJDFVVFJ, Kp VFYL
; NE"vZ AFAT[V+YL SF, SFI "JCL SZJFGL ZC|TL GYLP ; NE"v! AFAT[SZ], CSDGL GS, VF; FY|; FD|, Kp

s OLP VDP HZLJF, F f
GRJ|8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P
GS, ZJFGF4

s OLP VDP HZLJF, F f
V|5|, |8 VF|0; Z VG[
SFI '5F, S . HGZ s5IZD hFGvZFN|Zf
; |ZT DCFGUZ5FI, SF

s! f HFCZ DFICTL VIWSZL VG[0%I BL . HGZ s5IZD hMGfPPPPPFF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSZL VF; LP . HGZL VG[HGL . HGZL s5IZD hMGvZFN|ZfXCZ
IJSF; PPPPPPPPFF6 TYF VD, DF8P
s#f VF; LP GFp, VF|0; Z VG[VFZP8LPVF. P; |, 5|TPPPPPPFF6 DF8P
s\$f zL GZK VGP AYJFZ4 T|VNGL V5L, VZHL VU[p5ZGL IJUTGFACSD wJZF SZJDFVVFJ, IGSF, ; AA
HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g|]ZFN[Z M04; |ZT v #) 5 ____ P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP SMC/WZ/FAP/GP\$! qZ_! \$
TFP_) v_&v! \$

VZHNFZ ov zL 5|TLS DCXEF. 58|

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%|8L . HGZ4 HPSP RFWZL SZ: TF IJEFUf SJ: 8 hMGf
OZL FNGL CSLST ov

IJOFI ov g|] V| P5LP ; JF6L : S| 4 HCFULZAFN4 ; |ZT GFZFP D| g8Gg; DF8|; PDP5FP GF
HJFANFZ HJFANFZ VIWSFZLGFGFD4 CFj| VD| 4 VFI0; 8| LOFG GAZ JUZGL
DFICTL D|F GR ! YL ! _ AFATP

; NE"ov V+GL VZHNFZGL TFP_) q_&! \$ GL SMC/WZ/FAP/ GR \$! qZ_! \$P

p5ZfST IJOFI VG|; NE"AFAT|H6FJJFG|S|VZHNFZGL TFPZ&q_#q! \$ GFZFH RLO . gHGLI Z sNH) & AS,
PWD, a, F\$ GR! \$4 g|]; RLJF, 14 ; ZNFZ EJG4 UFWLGUZG|; AFNTL VZHL 5+GACPLUDF|UJZD|8 VD|. Ig01 F DLGL: 8E
VFD ZF| 8Fg; 5FB"V|0 CF. J| 5F, L| FD|8 : 8E84 8Fg; 5FB" EJG4 g|] IN<CL s5Lv\$ hFGf G|VFG , F. G VZHL SZLP VZHL
OLGF~FP ! _ DF| VFD UBJ[5D|8 SZ|, CF|FG| VZHNFZ| TDGL IJUT VZHL ; FY|GL HFDF6DA H6FJ|, K| H| ;]5B|0LU
. gHGLI Z V|0 ; LP5LPVF. PVFPs5Lv\$ hFGf TZOYL F.NO.RW/RTI/2014-P-4,
TFPZ&q_#q! \$ YL DFU" VG| DSFG IJEFUG| TFP_*q_#q! \$ GFZFH TANL, SZ|, K| TDGF TZOYL 5+ GR VFZ8LVF. v
! _vZ_! \$v\$ _vM, TFP! *q_#q! \$ YL HFCZ DFICTL VIWSFZL VG|;]5B|0LU . gHGLI Z4 GXG, CF. J|; S|, 4 JOFNZF
VG| VgOZ ; SZB|4 VAG O|, 5D|8 0L5F8D|84 ; IRJF, 14UFWLGUZG|TANL, SZJFDA VFJ|, P H| HFCZ DFICTL VIWSFZL
VG|;]5B|0LU . gHGLI Z4 GXG, CF. J|; S|, 4 JOFNZF TZOYL 5+ GR NHC/RTI/529, TFP! #q_5q! \$ YL HFCZ DFICTL
VIWSFZL VG|; l8L . HGZ ; PDP5FP G|TANL, SZJFDA VFJ|, P H| DNNGLX HFCZ DFICTL VIWSFZL VG|; SXG VIWSFZL4
XCZL IJSF; VG| XCZL UCIGDF6 IJEFU TZOYL 5+ SDFIS GR 5ZRv(_Z_! \$vRTI)v&#v5l4 TFPZ_q_5q! \$ YL HFCZ
DFICTL VIWSFZL ; PDP5FP G|TANL, SZJFDA VFJ|, P H|; PDP5FP GL Dwl : Y SRZLGf HFCZ DFICTL VIWSFZL TZOYL SFI 5F, S
. HGZ CF. OF, S IJEFU VG|ZFNZ hFGG|TANL, SZJFDA VFJ|, P H|; l8L . HGZ : 5P ; , 4 0%|8L . HGZ TZOYL SFI 5F, S
. HGZ J| 8 hFGG|HPGR; IP. P: 5P ; , q_#q! 4 TFP! *q_5q! \$ YL TANL, SZJFDA VFJ|, P

VZHNFZL 5|TLS 58| V[S|NGF|DLGL: 8E VFD ZF| 8Fg; 5FB"V|0 CF. J| 5F, L| FD|8 : 8E84 8Fg; 5FB" EJG4 g|]
IN<CLGF| VD| H6FJL S|S|I WFZ|6 D|HA ~FP ! _qv OL EZ5F. SZ|, K| H| FYL TDGL VZHL UFWLGUZ BFT|TANL, SZ|,
K| UHZFT ZFH| G| VFZP8LPVF. P GF|IGI D| D|HA VZHNFZ| UHZFTGF|SF|, 56 SF|TF| BFT| ~FP Z_qv EZ5F. SZL VZHL
SZJGL ZC| K| VFD VZHNFZ| TDGL VZHL OL VNz J|I] C|/GL H6F|P V|B, [S| 5Z| 5ZL OL EZ5F. SZ|, G CF|P TJL
VZHL OL IJFGL VZHL SC|F|P H| VU|V+YL VZHNFZG| 5+ GR J| 8 hFGqVFZP8LP VF. P; , Pq\$ _&4 TFP! &q_&q! \$ YL
VZHNFZG|DFICTL 5ZL 5F0JFDA VFJ|, P TDH H~ZL N:TFJH VU|TFPZ\$q_&q! \$ GFZFH . g: 5SXG SZL H. VFZP8LPVF. P
GFS, D *s#f C|/ H6FJJFDA VFJ|, P TD KTA VZHNFZ|

HFCZ DFICTL VIWSFZL V[S| 5|TFJ VG|, FZ SF|, GF6A EZ5F. SZL DFICTL D|/JJFGF| 5|F; SZ|, GYLP JW|P
VFZP8LPVF. P GF|IGI D| D|HA VZHNFZ| ~FP ! _qv JWFZFG| VZHL OL TZLS| EZJFGF ZCP H| EZ5F. SZ|, GYLP VFJF
; H|U|P|D|VZHNFZ . rK|S CF|I TF| VFJF GF6A EZL DFICTL D|/JL XS|K| Vg| YF VFZP8LPVF. P GF|IGI D| C|/ ; NZ VZHL
NOTZ|SZJF H|U K| VZHNFZ . rK|S CF|I TF| VFZP8LPVF. P GF|IGI D| D|HA OL EZ5F. SZL DFICTL D|/JJF: JT| K|

s! OLP V|DP HZLJF, F f
V|5|, B V|0; Z VG|
SFI 5F, S . HGZ s5IzD hFGVZFNZf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF

s! f HFCZ DFICTL VIWSFZL VG[0%|8L . HGZ4 HPSP RFWZL SZ: TF IJEFUfs5IzD hMGfPPPHF6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZL VGIHGL . HGZL s5IzD hMGvZFNZfXCZ

IJSF; PPPPPPPPHF6 TYF VD, DF8P

s#f VF; IP GF|, V|0; Z VG|VFZP8LPVF. P; , 5|TPPPPPPHF6 DF8P

s\$F ZL 5|TLS DCXEF. 58|, 4 TM|GL V5L, VZHL VU|p5ZGL IJUTGFCS|D WJZF SZJFDA VFJ|, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, |8 VMOL; Z VG[
SFI '5F, S . HGZ



; JZT DCFGUZ5F, SF
5IÜD hMG sZFN|Zf
OEPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g|] ZFN|Z ZM04; JZT v #) 5 ____ P
OMG_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP\$SMC/WZ/FAP/GP\$! qZ_! \$
TFP_) v_&v! \$

VZHNZ ov zl 5TLS DCXEF. 58|

IJQFI ov g|] V| P5LP ; JF6L :S|, 4 HCFULZAFN4 ; JZT GFZFP D| g8Gg; DF8[; PDP5FP GFHJFANFZ
VIWSFZLGF\GFD4 CF|] V| 4 VF|0; 8|, LOFG GAZ JUZGL DFICTL D|F GR ! YL ! _AFATP
; NE"ov V+GL VZHNZGL TFP_) q_&q! \$ GL SMC/WZ/FAP/ GR \$! qZ_! \$P

; FNZ ZH|A

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNZGL TFPZ&q_#q! \$ GFZFH RLO . gHLGLI Z sNH) &
AS, PWD, a, FS GR! \$4 g|] ; RLJF, 14 ; ZNFZ EJG4 UFWLGUZG[; AFWTL VZHL 5+GA CPOUDA UJZD|8 VFD
. lg01F DLGL:8| VFD ZF0 8Fg; 5F8" V|0 CF. J| 5F, L| FD|8 :8|84 8Fg; 5F8" EJG4 g|] IN<CL s5lv\$ hFGf G| VFG
, F. G VZHL SZLP VZHL OLG| ~FP ! _ DF0 VFD U|8| 5D|8 SZ|, CFJFG] VZHNZ[TDGL IJUT VZHL ; FYGL
HFDF6DFH6FJ[, K| H[;]5B|0|U . gHLGLI Z V|0 ; LP5LPVF. PVFps5lv\$ hFGf TZOYL F.NO.RW/RTI/2014-P-4,
TFPZ&q_#q! \$ YL DFU" VG[DSFG IJEFUG[TFP_*q_#q! \$ GFZFH TANL, SZ|, K| TDGF TZOYL 5+ GR
VFZ8LVF. v ! _vZ_! \$v\$_vM, TFP! *q_#q! \$ YL HFCZ DFICTL VIWSFZL VG[;]5B|0|U . gHLGLI Z4 GXG,
CF. J[; S", 4 JOFNZF VG[Vg0Z ; SZB|4 VA|G 0|] 5D|8 0L5F8D|84 ; IRJF, 14UFWLGUZG[TANL, SZJDFVVFJ[, P
H[HFCZ DFICTL VIWSFZL VG[;]5B|0|U . gHLGLI Z4 GXG, CF. J[; S", 4 JOFNZF TZOYL 5+ GR NHC/RTI/529,
TFP! #q_#q! \$ YL HFCZ DFICTL VIWSFZL VG[; l8L . HGZ ; PDP5FP G[TANL, SZJDFVVFJ[, P H[DNNGLX HFCZ
DFICTL VIWSFZL VG[; SXG VIWSFZL4 XCZL IJSF; VG[XCZL UCIGDF6 IJEFU TZOYL 5+ SDFS GR
5ZRv(_Z_! \$VRTIV&#v5l4 TFPZ_q_#q! \$ YL HFCZ DFICTL VIWSFZL ; PDP5FP G[TANL, SZJDFVVFJ[, P H[
; PDP5FP GL Dwl :Y SRZLGF HFCZ DFICTL VIWSFZL TZOYL SFI '5F, S . HGZ CF. 0|, S IJEFU VG[ZFN|Z hFGG[
TANL, SZJDFVVFJ[, P H[; l8L . HGZ :5P ; | 4 0%|8L . HGZ TZOYL SFI '5F, S . HGZ J|8 hFGG[HPGR; LP. P:5P
; | q! #! 4 TFP! *q_#q! \$ YL TANL, SZJDFVVFJ[, P

VZHNZ ZL 5TLS 58| V| S|NGF\ DLGL:8| VFD ZF0 8Fg; 5F8" V|0 CF. J| 5F, L| FD|8 :8|84 8Fg; 5F8"
EJG4 g|] IN<CLGF\ V|0 H6FJL S|SLI WFZ|WFZ6 D|HA ~FP ! _q_#q! \$ YL EZ5F. SZ|, K| H|FYI TDGL VZHL UFWLGUZ
BFT[TANL, SZ|, K| UHZFT ZFHI GF VFP8LPVF. P GF|GI DF[D|HA VZHNZ[UHZFTGF S|, 56 SFI '5F+ BFT[~FP
Z_q_#q! \$ VZHNZ[DFICTL 5ZL 5FOJFDA VFJ[, P TDH H~ZL N:TFJH VU[
TFPZ\$q_#q! \$ GFZFH . g:5SXG SZL H. VFP8LPVF. P GFS, D *s#f C9/ H6FJJFDA VFJ[, P TD KTA VZHNZ[
HFCZ DFICTL VIWSFZL V[SZ|, 5|TFJ VG]; FZ S|, GF6F\EZ5F. SZL DFICTL D/JJFGF[5| F; SZ|, GYLP

JWDFVVFZP8LPVF. P GFIGI D DHA VZHNFZ[~FP ! _qV JWZFGFVZHL OL TZLS[EZJFGF ZCP H[EZ5F. SZ[GYLP
VFJF ; HFUFDVZHNFZ . rK\$ CF[TF[VFJF GF6F EZL DFICTL D[JL XS[KP VgI YF VFZP8LPVF. P GFIGI DF[C9/
; NZ VZHL NOTZ[SZJF HFU KP VZHNFZ . rK\$ CF[TF[VFZP8LPVF. P GFIGI D DHA OL EZ5F. SZL DFICTL
D[JJF:JT+ KP

GRJ[8 hMGqVFZP8LPVF. PgGR
TFZLBov v vZ_! \$P

s OLP VDP HZLJF, F f
V[B VFIO; Z VG[
SFI '5F, S . HGZ s5lzd hFGvZFNZf
; JT DCFGUZ5FI, SF

GS, ZJFGF

s! f HFCZ DFICTL VIWSZL VG[0%I BL . HGZ4 HPSRFNWL sZ:TF IJEFUfs5lzd hMGfPPPPPFF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSZL VF; LP . HGZzl VG[HGL . HGZzl s5lzd hMGvZFNZfXCZ IJSF; PPPPPP
HF6 TYF VD, DF8P
s#f VF; LP GF[, VFIO; Z VG[VFZP8LPVF. P; [5|TPPPPPPFF6 DF8P
s\$f zL 5|TS DCXEF. 58[4 T[MG[V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDVVFJ, IGSF, ; AA
HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI '5F, S . HGZ



; JZT DCFGUZ5F, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI] ZFN[Z M04; JZT v #) 5 __) P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP\$SMC/WZ/FAP/GP\$ZqZ_! \$
TFP ! *v_&v! \$

VZHNZ oV zL GZ|XEF. GFGHLEF. AYJFZ
; FDFJF/F oV HFCZ DFICTL VIWSFZL VG[VF, 0%I BL . HGZ4 sXCZ IJSF; f sJ: 8 hMGf

OZLI FNGL CSLST oV

IJQFI oV 8LP5LPGR (4 \$# VPP5LPGR \$ (4 8LPOLPVFPqJ: 8 hFGqOLPVFPGRZ (54 TFP_#q_#q! !
YL ; JRT AFWSFDGF%, FGGL DHZLGL ZHFIRÖLGL4 VFSI8\$8GL IGD6\$GL4 ALP1 P; LPGL
IJUZGL DFICTL VF5JF AFATP

; NE"oV V+GL VZHNZGL TFP! *q_&q! \$ GL SMC/WZ/FAP/ GR \$ZqZ_! \$P

p5ZfST IJQFI VG[; NE" AFAT[H6FJJFG] S| VZHNZGL TFP_&q_5q! \$ GFZFH GH A XCZ IJSF;
VIWSFZLG[; AFNTL VZHL DwI : Y SRZLV[SZJFDA]VFJ, P H[DwI : Y dI]GI; 5, SIDXGZ SRZL ; PDP5P BFT[SZJFDA
VFJ, P H[DwI : Y SRZL TZOYL 5+ GR; lq5_&4 TFPZ_q_5q! \$ YL ZFN[Z hFG TDPH RLO OFI Z VF|O; ZG[TANL, SZJFDA
VFJ, P tI FZAFN VZHNZ[TFP! _q_&q! \$ GFZFH IGIT ; DI VJIWDR DFICTL G D/TF5YD V5L, VZHL SZJFDA
VFJ, P

VZHNZGL 5YD VZHL AFAT[V5L, TASS[5]TF VZHNZ wJZF 8LP5LP: SLD GR_(s5F, G5Mf4
OP%, MB GR\$ (GF8LPOLPVFPqJhMGqOLP5LPGRVZ (5YL DHZL SZJFDA]VFJ, %, FGGL GS, DFUJFDA]VFJ, L ; NZ ID<STDFA
VJF SM. %, FG DHZL CMJFGL DFICTL Z\$0"p5Z p5, aW G CMJFG]SFZ6[VZHNZG[V+ML Z\$0"p5Z p5, aW GYL VJF
HJFA 5F9JJFDA]VFJ, P 5ZT] ; NZ GAZYL 8LP5LP: SLD GR_(s5F, G5Mf4 a, S GR\$ (4 OP%, MB GR##DF%, FG DHZL
SZJFDA]VFJ, Kp H[DFICTL VZHNZG[5F9JJFDA]VFJ, GYIP VF ; FY[J: 8 hMG VFZP8LPVF. P; , q\$&\$4
TFPZ! q_&qZ_! \$ YL HJFA VF5JFDA]VFJ, Kp VFD VZHNZG[SZ[5]TF DHA DFICTL 5ZL 5F0[, GYIP VFYL
VFZP8LPVF. P V\$8GL S, D ZF VG[ZJ DHA NOTZL p5, aW VG[CSLST, 1FL DFICTL VZHNZG[ALP5LPV, P SF03FZS
CFI O[GS, 5ZL 5F0JFGL ZC[Kp

CJSD

VZHNZGL TFP_&q_5q! \$ GL VZHL YL DFUJFDA]VFJ, DFICTL HFCZ DFICTL VIWSFZL TZOYL 5ZL
5F0[, G CF[TDPH VZHNZ ALP5LPV, P SF03FZS CF[TYL VFZP8LPVF. PGL S, D 5sF DHA O[GS, INGV* DF
VZHNZG[5ZL 5F0JF 0%I BL . HGZ VG[HFCZ DFICTL VIWSFZLSXCZ IJSF; f ZFN[Z hFGG[H6FJJFDA]VFJ[Kp

GRJ: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

s OLP VDP HZLJF, F f
V|5|, 8 VF|O; Z VG[
SFI '5F, S . HGZ s5IzD hFGvZFN[ZfXCZ IJSF;
; JZT DCFGUZ5F, SF

GS, ZJFGF4
s! f HFCZ DFICTL VIWSFZL VG[VF, 0%I BL . HGZ4 s5IzD hMGfPPPPPFF6 TYF VD, DF8P
sZF DNNGLX HFCZ DFICTL VIWSFZL VF; IP . HGZL VG[HGL . HGZL s5IzD hMGvZFN[ZfXCZ IJSF; PPPPPPPPFF6 TYF
VD, DF8P
s#f VF; IP GF, VF|O; Z VG[VFZP8LPVF. P; , 5TPPPPPPFF6 DF8P
s\$F zL GZ|X VGP AYJFZ4 T|VGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDA]VFJ, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI '5F, S . HGZ



; JZT DCFGUZ5F, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g|] ZFN|Z ZM04; JZT v #) 5 ____P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP\$SMC/WZ/FAP/GP\$#qZ_! \$
TFP Z_v_&v! \$

VZHNZ ov zl 5ZDFZ WGxI FD OLP

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZ4 VGPJLP RFWZL sXCZ IJSF; f VG[

5; F|G|, VF|O; Z SJ|: 8 hMGf

OZL FNGL CSLST ov

IJQFI ov ZFNZ hFG XCZ IJSF; IJEFUDFZOZ AHFJTFOP . HGZL VGPJLPRFWZL
; FCAGL K|, F V|S JOFDFAS, S|, F IAGVIWST AFWSFDGL IJUTJFZ DFICTL
Dj|F GR ! YL (AFATP

; NE"ov V+GL VZHNZGL TFPZ_q_&! \$ GL SMC/WZ/FAP/ GR \$#qZ_! \$P

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S| VZHNZGL TFP_*q_#q! \$ GL VZHLYL HFCZ DFICTL VIWSFZL
ZFNZ hFG 5F; XCZ IJSF; IJEFUDFZOZ AHFJTFOP . HGZL VGPJLPRFWZL ; FCAGL AFWSFDG[, UTL Dj|F GR ! YL (GL
DFICTL DFUTL VZHL SZJFDA VFJ| P H| ; j8= hFGG| 5+ GR; PhFGqVFZ8LVF. qHFSq#())4 TFP! ! q_#q! \$ YL IGI T
; DI VJIWDA0%I]8L . HGZ J|: 8 hFGG[TANI, SZJFDA VFJ| P H|VG| WFG[HFCZ DFICTL VIWSFZL TZOYL Dj|F GR Z4 #4
(GL DFICTL 5+ GR J|: 8 hFGqVFZ8LPVF. P; | Pq5\$4 TFP! ! q_#q! \$ YL IGI T ; DI VJIWDA VZHNZG[5ZL 5F0JFDA
VFJ| P TDH Dj|F GR # AFAT[H~ZL GS, F| VU|~FP ! qv EZ5F. S| DFICTL D|JJF 5|TFJ SZ| P H| VU| VZHNZ|
TFP#q_#q! \$ GFZFH GF6F EZ5F. S| DFICTL D|J| K| H|FZ[Dj|F GR & VG[* GL DFICTL HFCZ DFICTL VIWSFZL VG[
5; F|G| VF|O; Z TZOYL 5+ GR J|: 8hFGqVFZ8LPVF. P; | Pq#*4 TFP_*q_#q! \$ YL DFICTL 5ZL 5F0JFDA VFJ| P 5ZT|Dj|F
GR ! VG[5 GL DFICTL 5ZL 5F0JFDA VFJ|, GYLP

VZHNZ| TFP! (q_#q! \$ GFZFH STZUFD hFGDAS| 56 HJFA D|/ GYL T|J|H6FJL GFZFH Y. 5YD
V5L, SZ| K| 5ZT| VZHNZ|BN TFPZ#q_#q! \$ GFZFH GF6F EZ5F. S| DFICTL D|J| K| VFYL VZHNZG[S| 56
HJFA DF|, JFDA VFJ| GYL T|J| NFNG[; DY|G D/T|GYLP VZHNZGL VZHLG|WI FG[, T|F|Dj|F GR ! VG[5 I; JF| GL TDFD
DFICTL VZHNZG[5ZL 5F0JFDA VFJ| K| H|FZ[Dj|F GR ! VG[5 GL GIC 5ZL 5F0JFDA VFJ| DFICTL VZHNZG[IJGF Dk| I
5ZL 5F0JFGL ZCP VZHNZGL Dj|F GR ! VG[5 G[NOTZL p5, aW CSLST, 1FL DFICTL 5ZL 5F0JFGL ZCP

CSD

VZHNZGL TFP_*q_#q! \$ GL VZHLYL DFUJFDA VFJ| DFICTL 5S| D|F GR ! VG[5 GL GIC 5ZL 5F0|
DFICTL INGV* DF| VFZ8LPVF. P V|S8GL S, D *s&f C|/ IJGF Dk| I NOTZL p5, aW CSLST, 1FL DFICTL 5ZL 5F0JF 0%I]8L
. HGZ HFCZ DFICTL VIWSFZL ZFNZ hFGG[H6FJJFDA VFJ| K|

GRJ|: 8 hMGqVFZ8LPVF. PqGR
TFZLBov v vZ_! \$P

GS, ZJFGF4

s! f HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZ4 VGPJLP RFWZL VG[5; F|G| VF|O; Z s5|zD hMGfPPPPPFF6 TYF VD, DF8|
sZF DNNGLX HFCZ DFICTL VIWSFZL VF|P . HGZL V|G|H|GL . HGZLs5|zD hMGvZN|ZfXCZ IJSF; PPPPPPFF6 TYF VD, DF8|
s#f DNNGLX HFCZ DFICTL VIWSFZL VG[; SXG VF|O; Z 8S s5|zD hMGfPPPPPFF6 TYF VD, DF8|
s\$f VF|P . HGZ VF|O; Z VG|VFZ8LPVF. P; | 5|TPPPPPPFF6 DF8|
s5f zl WGxI FD OLP 5ZDFZ4 TMVGL V5L, VZHL VU|p5ZGL IJUTGACSD wJZF SZJFDA VFJ| IGSF, ; AA HF6 ; F~P

s OLP V|DP HZLJF, F f
V|5|, B VF|O; Z VG[
SFI '5F, S . HGZ s5|zD hMGvZN|Zf
; JZT DCFGUZ5F, SF

OLPV|DPHZLJF, F
V|5|, |8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g|]ZFN|ZM04; |ZT v #) 5 ____) P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP\$SMC/WZ/FAP/GP\$ (qZ_! \$
TFP Z#v_&v! \$

VZHNZ oV zL IN, L5S]DFZ G8JZ, F, 5FZ|B

; FDFJF/F oV HFC|Z DFICTL VIWSZL VG[U|DF:TF . g: 5|8Z4 ALPSP, F5; LJF/F VG[j|J; FI J|Z|
VIWSZL4 VFZPH|PSFI : Y sJ: 8 hMGf

OZL| FNGL CSLST oV

IJQFI oV 5IzD hFG VF|O; GR|U|DF:TFWFZ|IJEFDY|L TFPZ|_q! \$ GRZF|H cclA<0 SZ
V|8Z5F. hcc TYF ccGJIGDF|6 SFG : 5|k|F, L8lh 5F , LPcc GFDGF ODGL DFICTL VF5JF
AFATP

; NE"oV V+GL VZHNZGL TFPZ#q_&q! \$ GL SMC/WZ/FAP/ GP\$ (qZ_! \$ P
p5Z|ST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNZGL TFPZ (q_|\$q! \$ GL VZHLYL IA<0 SZ V|8Z5F. h
; VYFGF|j|J; FI J|Z|F VG[U|DF:TF AFATGL DFICTL DFUTL VZHL hFG, VIWSZL ZFNZ hFG BFT|SZJDF|VFJ|, P
H|G| VG}; WFG[V+YL 5+ GR J: 8 hFGqVFZP8LPVF. P; [PqZ**4 TFPZ#q_5q! \$ YL j|J; FI J|Z|FGL DFICTL ~FP
! &(qv EZ5F. SZL IGIT ; DI VJIWDF DFICTL D|JJF H6FJ|, K|P H| VZHNZ| TFPZ) q_5q! \$ GRZF|H ~FP
! 5&qv VG[TFP!) q_*q! \$ GRZF|H ~FP ! _qv D/L S], [~FP ! &&qv EZLG[D|J|, K|P H| FZ[U|DF:TFWFZ|FGL DFICTL
5+ GR J: 8 hFGqVFZP8LPVF. P; [PqZ**4 TFPZ#q_5q! \$ YL ~FP ! # (qv EZ5F. SZL IGIT ; DI VJIWDF DFICTL
D|JJF H6FJ|, K|P H| VZHNZ| TFPZ) q_5q! \$ GRZF|H ~FP ! # (qv EZLG[D|J|, K|P H| FZ[U|DF:TFWFZ|FGL DFICTL
5+ GR J: 8 hFGqVFZP8LP VF. P; [PqZ&4 TFPZ_5q_*q! \$ YL JWFZ|FGL Z; LN VUGL DFICTL ~FP &qv EZ5F. SZL D|J|, K|P
VFYL VZHNZG|T|D6[D|J| DFICTL 5|Z|L 5F0JFDF|VFJ|, K|P

VZHNZ| TFPZ#q_&q! \$ GRZF|H VWZL DFICTL CF|JFG|H6FJL 5|YD V5L, VZHL SZ|, K|P H|DF|VZHNZ|
V5L, GR|D|F GP! VG[Z DF|U|DF:TFWFZ|, FI ; g; G|5DFI6T SZJF TYF D|F GP# VG[\$ DF|5FDXG, 8|F GF|W6L
5|DF65+G|5DFI6T SZJFGL ZH|MFT SZ|, K|P VZHNZ| D|V VZHLDF|5DFI6T GS, GL DFU6L SZ|, CF|P T|JL GS,
5|DFI6T SZJFGL ; |Z DCFGUZ5FI, SFG| GLIT IGI DF|DF|H|F|U|JF. G CF|P VF5L XSFI GICP JWDF|, FI ; g; GL
VFZLHG, GS, SF|P|BZ p5ZY|SF-L VF5JFDF|VFJ| K|P H| h|Z|F|F GS, G|; 8|DF. O SZJFGL SF|; tTF BFTFWLSFZLG|
VF5JFDF|VFJ| G CF|P VF VU|V5L, GF|D|F|UFæ ZFBJF HF|U GY|P

H|FZ| VZHNZ| D|F GP 5 VG[& DF|, FI ; g; G|S|F J|QFG|S. TFZLBGF|5IZ5+ VG[H|G|, FI ; g; ZN
SZJF AFATGL D|V VZHLYL V, FI NL V5L, TASS|DFU6L SZ|, K|P H| VU|VZHNZ VFZP8LPVF. P V|8GL S, D
&S| F C|P|V, FI NL VZHL SZL DFICTL D|JJF : JT|K|P

CJSD

VZHNFGZL TFPZ (q\$_q! \$ GL VZHLYL DFUJFDF\VFJ[DFICTL VZHNFGZ[5ZL 5F0JFDF\VFJ[Kp
V5L, DF UDF:TFWFZF VG[5F0XG, , FI ; g; G[5DFI6T GS, GL DFU6L SZ[CF| P TJL GS, ; PDP5P Gf
, FI ; g; GL VFZLHG, GS, SFb%I BZ p5ZYL SF-L VF5JFDF\VFJ[Kp H[hZF| F GS, G[; 8LDF. O SZJFGL SF[; tTF
BFTFWLSFZLG[VF5JFDF\VFJ[G CF| P VF VU[V5L, GF[D]f[Ufæ ZFBJF HFU GY|P

VZHNFGZL V5L, GF[D]f GR 5 VG[& AFAT[VZHNFGZ[D\ VZHLGL V5L, TASS[V, FI NL 51F
SZ[CF| P VFZP8LPVF. P SFI NFGL HFUJF. VG[FZ V, FI NL VZHL , FUT HFCZ DFICTL VIWSFZLG[SZL DFICTL
D\JJF :JT# Kp

s OLP VDP HZLJF, F f
GRJ[8 hMGqVFZP8LPVF. PgGR
TFZLBov v vZ_! \$P
V|5[B VF|O; Z VG[
SFI '5F, S . HGZ s5IZD hfGvZFNZf
; ZT DCFGUZ5FI, SF

GS, ZJFGF4
s! f HFCZ DFICTL VIWSFZL VG[UDF:TF . g; 5\$8Z4 AIPSP, F5; UF/F VG[j I J; FI JZF VIWSFZL4
VFZPHPSFI :Y s5IZD hMGfPPPPPHF6 TYF VD, DF8P
sZf VF; LP GfD, VF|O; Z VG[VFZP8LPVF. P; , 5|TPPPPPPHF6 DF8P
s#f ZL IN, L5SPDFZ G8JZ, F, 5FZB4 T|V|GL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDF\VFJ[
IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, |8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5F, SF
5IÜD hMG sZFN|Zf
OEPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI] ZFN|Z ZM04; |ZT v #) 5 ____) P
OMG_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP\$SMC/WZ/FAP/GP\$) qZ_! \$
TFP Z\$v_&v! \$

VZHNFZ ov zL INjI SAT ; FGL

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZ4 V[GJLP RFNWL sXCZ IJSF; f VG[
5; F|G|, VF|O; Z sJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov VZHNFZGL TFP! 5q_5q! \$ GL VZHLYL XCZ IJSF; DF0ZH AHFJTAIN5S 8|, ZGL
OZHSF/ NZdI FGGL DFICTL DFUTL VZHL D|F GR ! YL ! \$ AFATP

; NE"ov V+GL VZHNFZGL TFPZ\$q_&q! \$ GL SMC/WZ/FAP/ GR \$) qZ_! \$
p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZ]TFP! 5q_5q! \$ GRZH HFCZ DFICTL VIWSFZL
ZFNZ hFGG[; AFWTI XCZ IJSF; DF0ZH AHFJTAIN5S 8|, ZGL OZHSF/ NZdI FG D|F GR ! YL ! \$ GL DFICTL
DFUTL VZHL SZJFDAVFE, P H[VXT0 HFCZ DFICTL VIWSFZL VG[; SXG VF|O; Z sDC\$Df4 DwI :Y DC\$D VG[
5; F|G|, VF|O; Z J: 8 hFGG[5+ GR J: 8 hFGrVFZP8LPVF. P; , PqZ5*4 TFPZ_q_5q! \$ YL IGIT ; DI VJIWDF
TANL, SZJFDAVFE, P

p5ZFST AFATGF VG[WFG[D|F GR ! VG[* GL DFICTL 5+ GR J: 8 hFGrVFZP8LPVF. P; , PqZ*54
TFPZ#q_5q! \$ YL 5; F|G|, VF|O; Z VG[HFCZ DFICTL VIWSFZL TZ0YL IGIT ; DI VJIWDF5ZL 5F0JFDAVFE, P;
Kp HIFZ[D|F GR # YL &4)4 ! _4 ! ! 4 ! \$ GL DFICTL 5+ GR J: 8 hFGrVFZP8LPVF. P; , Pq#(\$4 TFP! ! q_&q! \$ YL
IGIT ; DI VJIWDF5ZL 5F0JFDAVFE, P H[D|D|F GR 5 VG[! ! GL DFICTL VF5JFDAVFE, P T|DH D|F GR) VG[
! _ GL DFICTL GF6F EZ5F. SZL D/JF 5|TFJ SZ| Kp HIFZ[D|F GR #4 & VG[! \$ GL DFICTL NOTZ[p5, aW G
CFJFYL NOTZL p5, aW CSLST, 1FL DFICTL H6FJ, Kp

H| VU[VZHNFZ TZ0YL TFPZ\$q_&q! \$ GRZH V5L, VIWSFZL ZFNZ hFGG[V5L, VZHL SZJFDA
VFE, Kp HIFZTFP! ! q_&q! \$ GRIG6"; FD|V5L, SZJFDAVFE, K| VG[BFBF VG[V; TFDFSFZS HJFA VU[
DFICTL K5FJL CFJFG|H6FJ, Kp 5ZT X|DFICTL K5FJ, K|T|VUGL SF, IJUTFS[VFWFZ ZH]SZ, GYL 5ZT
DFU, DFICTLDFAD|F GR Z4 #4 \$4 &4 (4 ! _ YL ! \$ H6FJ, Kp D|F GR Z4 ! Z VG[! #, FUT BFTFG[VZHL TANL,
SZ, 5ZT V5L, TANL, SZ, GYL T|YL CSDGF INGV5 DFV5L, TANL, SZJF H6FJJFDAVFE, Kp HIFZ[D|F GR
(GL GIC 5ZL 50F, DFICTL 5ZL 5F0JFGL ZCP TYF AFSL D|FVF#4 \$4 &4 ! _4 ! ! VU[HFCZ DFICTL VIWSFZLV[
SZ, 5|TFJ VG, FZ Z\$0"p5Z DFICTL p5, aW G CFJF AFAT[D|F GR #4 &4 ! \$ GL BFTZL TYF D|F GR \$4 ! _4 ! !
AFAT[VFZP8LPVF. P SFI NFGL S, D *s#f D|HA >g: 5SXG SZL DFICTL D/JL XS[Kp

CJSD

VZHNFZGL TFP! 5q_5q! \$ GL VZHLYL DFUJFDFVVFJ, DFICTL 5\$L D;F GR (GL GIC 5ZL 50F | DFICTL VFZP8LPVF. P SFI NFGL S, D *s&f C9/ IJGF D;I [5ZL 5F0JF 0%I BL . HGZ VG[HFCZ DFICTL VIWSFZL ZFNZ[hFGG[H6FJJFDFVVFJ[KP

H1FZ[D;F VF#4 \$4 &4 ! _4 ! ! 4 ! \$ AFAT[HFCZ DFICTL VIWSFZLV[SZ] 5;TFJ VG; FZ OIZI FN CSLSTDH6FJ, IJUT[HFCZ DFICTL VIWSFZLG[VF|0; SFDSFH NZIDI FG VFUFITZF; DI DFUL . g:5SXG SZL DFICTL p5, aW VUJGL BFTZL TYF VgI D;F VF[VU[. g:5SXG SZL S, D *s#f C9/ DFICTL DVJL XS| Kp VZHNFZGL VFJL ZHNFVFT YIYL . g:5SXG 5ZL 5F0JF 0%I BL . HGZ VG[HFCZ DFICTL VIWSFZL ZFNZ[hFGG[H6FJJFDFVVFJ[KP

H1FZ[D;F GR Z VG[! Z VU[VZHL TANL, SZ] Kp 5ZT] , FUT HFCZ DFICTL VIWSFZLG[V5L, TANL, SZ] GYIP TYL INGV5 DF, FUT HFCZ DFICTL VIWSFZLG[V5L, VIWSFZLG[V5L, TANL, SZJF 5; FIG[VF|0; Z VG[HFCZ DFICTL VIWSFZL ZFNZ[hFGG[H6FJJFDFVVFJ[KP

s OLP VDP HZLJF, F f
V5I, B VF|0; Z VG[
SFI '5F, S . HGZ s5IzD hFGvZFNZfXCZ IJSF;
; ZT DCFGUZ5FI, SFP

GS, ZJFGF4

s! f HFCZ DFICTL VIWSFZL VG[0%I BL . HGZ4 VGPJLPRFWZL VG[5; FIG[VF|0; Z s5IzD hMGfPPPPPFF6
TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; IP . HGZL VG[HGL . HGZL s5IzD hMGvZFNZfXCZ IJSF; PPPPPPPP
HF6 TYF VD, DF8P
s#f VF; IP GF|0, VF|0; Z VG[VFZP8LPVF. P; [5|TPPPPPPFF6 DF8P
s\$#f HFCZ DFICTL VIWSFZL VG[; SXG VF|0; Z sDC\$DF4 DWI : Y DC\$D s5IzD hMGfPPPPPFF6 TYF VD, DF8P
s5f zl INjI SFT ; FIG4 TMGGL V5L, VZHL VU[p5ZGL IJUT[GACSD wJZF SZJFDFVVFJ, IGSF, ; AA HF6
; F~P

OLPV|DPHZLJF, F
V|5|, |8 VMOL; Z VG|
SFI '5F, S . HGZ



; |ZT DCFGUZ5F1, SF
5IÜD hMG sZFNZf
OPAF, F; FC|A NJZ; ZM04 TFOJFOL4
gI] ZFNZ ZM04; |ZT v #) 5 ____) P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP~~SMC/WZ/FAP/GP5Z~~_! \$
TPP Z*v_&v! \$

VZHNZ ov zL GZ|XEF. GFGHLEF. AYJFZ

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[0%|8L . HGZ4 JLPV|PDFNL sXCZ IJSF; f SJ|: 8 hMGf
OZLI FNGL CSLST ov

IJQFI ov ID<ST XF` JT CF. , F. 8 VOFH6 ZF04 GJ|JU SF| HGL ; FD|CF, DFYTR|AFWSFD H|
V| PV|PP; LP GL DH|ZLG|ZH|FIRÖGL4 VFSL8\$8GL IGD6\$GL4 ALP|P; LPGL IJU|ZGL
DFICTL VF5JF AFATP
; NE"ov V+GL VZHNZGL TPPZ*q_&! \$ GL SMC/WZ/FAP/ GR 5ZqZ_! \$P

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S|VZHNZGL ID<ST XF` JT CF. , F. 8 VOFH6 ZF04 GJ|JU
SF| HGL ; FD|CF, DFYTR|AFWSFD AFAT|GL DFICTL DFUTL VZHL SFI '5F, S . HGZ ZFNZ hFGG|; AFWTL VZHL ; j8_ hFG
BFT|SZJFDF|VFJ| P H| ; j8_ hFG TZOYL 5+ GR; PhFGqVZ8LVF. qHEJSq&\$_4TP#_q_5q! \$ YL IGIT ; DI VJIWDF|
ZFNZ hFG4 DWI :Y XCZ IJSF; IJEFU4 ; j8_ VS; F. h Vj0 S:8D IJEFU VG|HG; 5S" S, §8ZLG|TANL, SZJFDF|
VFJ| K|P

HGA VG| WFG| V+GF IJEFUGL DFICTL ; NE| 5+ GR J|8 hFGq VFP8LPVF. P; | P q \$*#4
TPP#_q_5q! \$YL VZHNZG|IGIT ; DI VJIWDF|; NZ GFDGL SF| ID<ST Z\$0"p5Z SF| DFICTL p5, aW H6FTL GY|P H|M|
ID<STGL VF/B DF8|GFW GAZ4 OFP%, FB IJU|Z| AFAT| :508TF SZJFYL DFICTL D/XP VZHNZ| TPPZ*q_&! \$ GR ZF|H
SFI '5F, S . HGZ J|8 hFGG|; AFWTL V5L, VZHL ; PDP5FP DWI :Y SRZL BFT|SZJFDF|VFJ| P H| TPPZ*q_&! \$GR ZF|H
Olg((& YL SFI '5F, S . HGZ J|8 hFGG| DF\$, L VF5JFDF| VFJ| PH| VU| VZHNZ| ID<STGL VF/B AFAT| ID<STGF|
RFZ; DF5 VU|GF SF| GS, F| AFAT|GL DFICTL 5ZL 5F0| GY|P5Z| TGF , F\$XG AFAT| OFBF| SF5L VG[Z: TFGF|SL %, FG ZH}
SZ| K|P

VZHNZGL 5YD V5L, AFAT| HFCZ DFICTL VIWSZL TZOYL 5JTF DFUJFDF| VFJ| P H|DFA HFCZ
DFICTL VIWSZL V|ID<STGL VF/B VU| :508TF DF8|5+ 5F9J| K|P H|VU| VZHNZ|SL %, FG ZH}SZ| K|56 ID<ST AFAT|
GFW GAZ4 Z|g| ; J|G|AZ4 a, MS GAZ H|J|L SF| IJUT|Z|SZ| GY|P VFYL V5L, DF|D|V ID<STGL VF/B AFAT|G|TSZFL
5|G ZC| K|P VFYL HFCZ DFICTL VIWSZL V|VZHNZG|5Z|5F0| SL %, FGGF|VFWFZ| VFJ| VgI BFTGL ; NZ AFAT|SF|
IJUT D/L XSTL CMI TM TGF VFWFZ| ID<STGL VF/B Y. XSTL CF|I TF|SZLG| NOTZL p5, aW CSLST, 1FL DFICTL 5ZL
5F0JFGL ZCP

CSD

VZHNZGL TPPZ*q_5q! \$ GL VZHL YL DFUJFDF| VFJ| DFICTL ID<ST XF` JT CF. , F. 8 VOFH6 ZF04
GJ|JU SF| HGL ; FD|CF|VFWFZ|NOTZL p5, aW CSLST, 1FL DFICTL 5ZL 5F0L XSTL CF|I TF|T|5ZL 5F0JF 0%|8L . HGZ VG|
HFCZ DFICTL VIWSZL ZFNZ hFGG|H6FJJFDF|VFJ|K|P

s OLP V|DP HZLJF, F f
V|5|, B VF|O; Z VG|
SFI '5F, S . HGZ s5IzD hFGvZFNZf
; |ZT DCFGUZ5F1, SF

GS, ZJFG4

S! f HFCZ DFICTL VIWSZL VG|0%|8L . HGZ4 JLPV|PDFNL s5IzD hMGFFFFHF6 TYF VD, DF8|
SZF DNNGLX HFCZ DFICTL VIWSZL VF; LP . HGZ|ZL VG|H|GL . HGZ|ZLs5IzD hMGvZFNZfXCZ IJSF; PPPPHF6 TYF VD, DF8|
S#F VF; LP GF|, VF|O; Z VG|VFP8LPVF. P; | 5|TPPPPPPHF6 DF8|
S\$F zL GZ|X VGP AYJFZ4 TM|G|L V5L, VZHL VU|p5ZGL IJUT|GACSD wJZ|F SZJFDF|VFJ|, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, |8 VMOL; Z VG|
SFI '5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OFPAF, F; FC|A NJZ; ZM04 TFOJFOL4
gI]ZFNZ ZM04; |ZT v #) 5 ____)P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP5#qZ_! \$
TFP Z*v_&v! \$

VZHNZ oV zL GZ|XEF. GFGHLEF. AYJFZ

; FDFJF/F oV HFCZ DFICTL VIWSFZL VG[0%| 8L . HGZ4 JLPVPDFNL sXCZ IJSF; f sJ[: 8 hMGf

OZLI FNGL CSLST oV

IJQFI oV 8LP5LPGR ! _4 \$# VPP5LPGR ! _ VOFH6GL DHZL %, FGGL4 ZHFIRÖLGL4
VFSL8\$8GL IGD6\$GL4 ALPI P; LPGL IJUZGL DFICTL VF5JF AFATP

; NE"oV V+GL VZHNZGL TFPZ*q_&q! \$ GL SMC/WZ/FAP/GP5#qZ_! \$

p5ZFST IJQFI VG[; NE" AFAT[H6JJFG] S[VZHNZGL TFPZ) q_5q! \$ GL VZHLYL DFICTL
DFUTL VZHL SZJFDA\VFJ, P HGL GS, V+GAIJEFUG[D/], Kp H[hL6\VF1FZ U]RF64 V1FZ T|DH 0%, LS8
hZ|FGA|5j8LU V1FZ H|TF; NZC] VZHLGL GS, JFRL XSF1 T|JL G CFJFYL VJFr1 H6F1 Kp HGF\VFWEZ[HFCZ
DFICTL VIWSFZLV[VZHNZG[5+ GP J[: 8 hF|GqVFZP8LPVF. P; , Pq\$ *54 TFPZ#q_&q! \$ YI VZHNZG[; JFr1 VG[
:508 V1FZ[DFICTLGL IJUTF[DF\$, JF 5+ 5F9JJFDA\VFJ, P

H[VU[VZHNZ[TFPZ&q_&q! \$ GFZFH 5YD V5L, VZHL SZL ; JFr1 VG[:508 , BF6 H6FT]G
CFJFYL S. VFZP8LPVF. P V\$8 C9/ T[5F9J, Kp T[B], F; F[H6FJ, GYL T[VU[5YD V5L, VZHL SZ], Kp
VFZP8LPVF. PV\$8 C9/ ZFHI ; ZSFZYL GSSL YI, IGI Dv# D]HA HFCZ DFICTL VIWSFZL C9/GL VZHL 8F. 5
SZ], L VG[; JFr1 V1FZ, BF1, CFJL H-ZL Kp VFYL HFCZ DFICTL VIWSFZLV[5F9J, HJFA VFZP8LP VF. P
V\$8GL S, DGL HF|UJF. D]HA ; } UT Kp VFYL VZHNZ[SZ], V5L, DF SZ], F NFJFG[; DYG D/T]GYL VG[
V5L, VZHL NOTZ[SZJFDA\VFJ[Kp VZHNZ . rK\$ CF] T[VFZP8LPVF. P V\$8GL IGI DF[VG[HF|UJF. VG]; FZ
VZHL SZLG[DFICTL D/VJJF :JT# Kp

CJSD

VZHNZGL TFPZ) q_5q! \$ GL VZHL AFAT[VZHLDF[SZ], S[F IGI DF[C9/ ; JFr1 VG[:508
, BF6 AFAT[SZ], T[AFATGL V5L, CF] P H[VU[IGI Dv# GL HF|UJF. DF SZJFDA\VFJ, Kp VFYL T|DG[V5L, DF
SZ], F NFJFG[; DYG D/T]GYL VG[HFCZ DFICTL VIWSFZLV[VF5], IJUT SFNF ; FY[; } UT Kp VFYL V5L,
VZHL VU[SF]. SFI "JFCL SZJFGL ZC]L G CF] P V5L, VZHL NOTZ[SZJFDA\VFJ[Kp

GRJ[: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

s OLP V|DP HZLJF, FF
V|5|, B VF|O; Z VG[
SFI '5F, S . HGZ s5lZD hF|GvZFNZf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF

s! f HFCZ DFICTL VIWSFZL VG[0%| BL . HGZ4 JLPVPDFNL s5lZD hMGfPPPPPHF6 TYF VD, DF8P
sZF DNNGLX HFCZ DFICTL VIWSFZL VF; LP . HGZL VG[HGL . HGZlZl s5lZD hMGvZFNZfXCZ IJSF; PPPHF6 TYF VD,
DF8P

s#f VF; LP GF, VF|O; Z VG[VFZP8LPVF. P; , 5|TPPPPPPHF6 DF8P

s\$ f zL GZ|X VGP AYJFZ4 TMGL V5L, VZHL VU[p5ZGL IJUTGF CJSD wJZF SZJFDA\VFJ, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, |8 VMOL; Z VG[
SFI '5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OEPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI] ZFN|Z ZM04; |ZT v #) 5 __) P
OMG0_Z&! vZ*(&! (! v(Zv(#

VZHNFZ ov zl GZXE. GFGHLEF. AYJFZ

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZ4 HPSPRF|WZL sXCZ IJSF; f sJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov 8LP5LPGR (4 \$# VDP5LPGR \$\$4 ZFHC\ VFZH 8LP5LPGR (4 VDP5LPGR \$#v&\$ ZFHC\ VFZHGF|DHZ %, FGGL 8LPOLPVF %, FB GR*54 TFP! #q_*q! ! GND<STGL %, FGGL DHZLGL ZHFIRÖLGL4 VFSI8\$8GL IGD6\$GL4 ALP|P; LPGL IJUZGL DFICTL VF5JF AFATP

; NE"ov V+GL VZHNFZGL TFP! q_*q! \$ GL SMC/WZ/FAP/ GR 5\$qZ_! \$P

p5Z|ST IJQFI VG[; NE"AFAT[H6FJJFG]S|VZHNFZGL TFP! Zq_5q! \$ GL VZHLYL 8LP5LPGR (4 \$# VDP5LPGR \$\$4 ZFHC\ VFZH 8LP5LPGR (4 VDP5LPGR \$#v&\$ ZFHC\ VFZHGF|DHZ %, FGGL 8LPOLPVF%, FBGR *54 TFP! #q_*q! ! GND<ST AFAT[VFSI8\$8GL IGD6\$GL4 OFD"GP Z GA VvAlv; L 5+SGL4 5FSIUGL4 DHZ %, FGGL4 ZHFIRÖLGL4 VZ5FB"VG[OFI Z VFYFZL8LGL VGPVFP; LP GL IJUZ[AFATGL AFWSFDG[, UTL DFICTL DFUTL VZHL SFI '5F, S . HGZ XCZ IJSF; VIWSFZL J: 8 hFG DwI :Y XCZ IJSF; IJEFUG[; AFNTL VZHL SZJFDF|VFJ, Kp H[; b8= hFGGA5+ GP; PhFGqVFZ8LVF. qHFSq\$\$#4 TFP! #q_5q! \$ YL IGIT; DI VJIWDF\0%I BL . HGZ J: 8 hFG TYF ; b8= VS; F. hDh8 TYF RLO OFI Z IJEFUG[TANL, SZJFDF|VFJ, P

VZHNFZGL ; NZ VZHL AFAT[V+GF SFI "F+ CP/GL DFICTL AFAT[VZHNFZG[5+ GP J: 8 hFGqVFZP8LP VF. P; , Pq\$#4 TFPZ! q_*q! \$ YL TFPZ&q_*q! \$ GAZFH . g: 5\$XG SZL DFICTL D/JJFGF[5]; TFJ HFCZ DFICTL VIWSFZLV[SZ] P 5ZT] VZHNFZ[. g: 5\$XG SZL DFICTL D/JJF SF[5|F; SZ], GYL

5ZT] VZHNFZG[SZ], 5; TFJ ; FD[VZHNFZ|V5L, VIWSFZLG[GS, FGL DFU6L SZ[K[TJL ZHMT SZ[Kp VZHNFZ 5FTFGL VZHLGF SFI "F+G[wI FG[ZFB, FUT NOTZG]. g: 5\$XG SZL H~IZI FT 5ZTL GS, F[D/JL XS[Kp VgI YF TJL GS, FGFpTFZF SZL XS[Kp HFCZ DFICTL VIWSFZLV[DFICTLGF[:+FT DFBF[CF| TML HFCZ ; XFWGF|F[jI I IGJFZJF VFZP8LPVF. P V\$8GL S, D *s)f GL HFUJF. wI FG[ZFB, VZHNFZG[. g: 5\$XG SZL DFICTL RSF; 6L SZL D/JJF 5; TFJ SZ[Kp VZHNFZG[HFCZ DFICTL VIWSFZL TZOYL TJL DFICTL 5ZL 5FOJFGL T|FZL NXF"J[Kp VZHNFZ GS, F[D/JJF DFUTF CF| T|T[. g: 5\$XG SZL H~ZL GS, F[TYF T|GF pTFZF SZL DFICTL GS, F[D/JL XS[Kp HFCZ DFICTL VIWSFZLG[5]; TFJ SFI NF ; FD[; } UT Kp

C]SD

VZHNFZGL TFP! Zq_5q! \$ GL VZHLYL DFUJFDA\VFJ[DFICTL VU[HFCZ DFICTL VIWSFZLG\ 5;TFJ VG]; FZ DFICTL D\JJF VF|O; SFDSFH NZdI FG HFCZ DFICTL VIWSFZLG\ INGv* DF\; \S"SZL T\JL DFICTL D\JL XS[KP HFCZ DFICTL VIWSFZLV[VZHNFZGL VJL ZH\FT YI\YL . g:5\\$XG 5\5FOL H~IZI FT 5\TL GS, F[5\ZL 5FOJF 0%I \BL . HGZ HFCZ DFICTL VIWSFZL ZFNZ hFGG[H6FJJFDA\VFJ[KP

GRJ[8 hMGqVFZP8LPVF. PgGR
TFZLBov v vZ_! \$P

s OLP VDP HZLJF, F f
V\5[B VF|O; Z VG[
SFI '5F, S . HGZ s5lzd hFGvZFNZf
; \T DCFGUZ5FI, SFP

GS, ZJFGF4

s! f HFCZ DFICTL VIWSFZL VG[0%I \BL . HGZ4 HPSRFWZL s5lzd hMGfffffHF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; LP . HGZzI VG[HGL . HGZzI s5lzd hMGvZFNZf XCZ
IJSF; ppppppppHF6 TYF VD, DF8P
s#f VF; LP GF\, VF|O; Z VG[VFZP8LPVF. P; [5\TPpppppHF6 DF8P
s\$f zL GZK VGP AYJFZ4 T\NGL V5L, VZHL VU[p5ZGL IJUTGFACSD wJZF SZJFDA\VFJ[IGSF, ; AA
HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, |8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!]ZFN|Z ZM04; |ZT v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP\$SMC/WZ/FAP/GP55qZ_! \$
TFP_! v_*v! \$

VZHNZ ov zL GZ|XEF. GFGHLEF. AYJFZ
; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%| 8L . HGZ4 HPSPRFWZL sXCZ IJSF; f sJ: 8 hMGf
OZLI FNGL CSLST ov

IJOFI ov 8LP5LPGR(4VDP5LPGR\$ (48LPOLPVF|JPHFG|OLP5LPGRZ (545F, G5FZ
TFP_#_#q! ! YL ;]RT AFWSFDGF%, FGGL DHZLGL ZHFIROGLI4
VFSI8\$8GL IGD6\$GL4 ALP1 P; LPGL IJUZGL DFICTL VF5JF AFATP

; NE"ov V+GL VZHNZGL TFP_! q_*q! \$ GL SMC/WZ/FAP/ GP 55qZ_! \$P

p5Z|ST IJOFI VG[; NE" AFAT[H6FJJFG]S[VZHNZGL TFP_&q_5q! \$ GL GFIA XCZ IJSF;
VIWSFZL4 DwI : Y XCZ IJSF; IJEFUG[; XFWTL VZHL DwI : Y SRZL BFT[VF5JFDFVFE, P H[DwI : Y SRZLGF5+
GP; lq5_&4 TFPZ_q_5q! \$ YL V+GL IJEFUG[D/[P HGF VG]; WFG[HFCZ DFICTL VIWSFZL TZ0YL 5+ GRJ: 8
hFGq VFZP8LPVF. P; , Pq\$&\$4 TFPZ! q_&q! \$YL VZHNZG[;]RT AFWSFDGF%, FGGL DHZLGL DFICTL SRZLGF Z\$0"
p5Z p5, aW G CFJFGL DFICTL 5ZL 5F0JFDFVFE, Kp

H[VU[VZHNZ[TFP#_q_&q! \$ GFZFH DFICTL Z\$0" p5Z p5, aW GYL TF[5KL SIF OFSI]Dj8GF
VFWFZ[VF5JFDFVFE, K[TJL ZHMF SZ], Kp TJL ZHMF SZL VZHL ; j8= hFG BFT[SZJFDFVFE, P H[; j8= hFGGF5+GP; LP; LP; j8= hFGq VFp8q\$Z! 4 TFP#_q_&q! \$ YL J: 8 hFG BFT[TANL, SZJFDFVFE, Kp
VZHNZGL V5L, AFAT[VZHNZ[SIF OFSI]Dj8GF VFWFZ[DHZL VF5JFDFVFE, K[T[AFAT H6FJJFG]S[NOTZL
p5, aW G CFJFYL TG[DHZL VF5], K[S[GYL VF5], TJF[Z\$0" NOTZL p5Z p5, aW GYL VFYL DHZLGF NOTZL
p5, aW Z\$0" G CFJFG] : 508 YF1 Kp VFZP8LPVF. P V\$8GL S, D ZF VG[ZJ DHA NOTZL Z\$0" p5Z GFWF1[
p5, aW DFICTL VU[HFCZ DFICTL VIWSFZL 5F; [CFJFYL DFICTL 5ZL 5F0JFGL HFUJF. Kp H[DFICTL HFCZ DFICTL
VIWSFZL TZ0YL NOTZL p5, aW G CFJFG]CSLST, 1FL DFICTL 5ZL 5F0JFDFVFE, Kp

CJSD

VZHNZGL TFP_&q_5q! \$ GL VZHLVY DFUJFDFVFE, DFICTL NOTZL VG[CSLST, 1FL DFICTL
VZHNZG[5ZL 5F0JFDFVFE, Kp TD KTA TG[p5, aW AFAT[HFCZ DFICTL VIWSFZLGF[VF|0; SFDSFH
NZIDIG VFUFTZF[; DI D/JL INGV* DF. g: 5\$XG SZL T[AFATGL T5F; SZL XS[Kp VZHNZGL VFJL ZHMF
YI ML VZHNZG[. g: 5\$XG 5ZL 5F0JF 0%| BL . HGZ HFCZ DFICTL VIWSFZL ZFNZ hFGG[H6FJJFDFVFE, Kp

s OLP V|DP HZLJF, FF
V|5|, |8 VF|0; Z VG[
SFI '5F, S . HGZ s5lZD hFGVZFNZf
; |ZT DCFGUZ5FI, SF
GS, ZJFGF4

s! f HFCZ DFICTL VIWSFZL VG[0%| BL . HGZ4 HPSPRFWZL s5lZD hMGfPPPPPHF6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSFZL VF; LP . HGZL VG[HGL . HGZLs5lZD hMGvZFNZfXCZ IJSF; PPPPPPHF6 TYF
VD, DF8[
s#f VF; LP GF0, VF|0; Z VG[VFZP8LPVF. P; , 5|TPPPPPPHF6 DF8P
s\$F ZL GZ|X VGP AYJFZ4 TMGL V5L, VZHL VU[p5ZL IJUTGACJSD WJZF SZJFDFVFE, IGSF, ; AA HF6 ; F-P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI '5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OEPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFN[Z ZM04;]ZT v #) 5 __) P
OMG_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP~~SMC/WZ/FAP/GP5&qZ_!~~! \$
TFP _! v_*v! \$

VZHNFZ ov zl HUNLX ZIT, F, X|S,

; FDFJF/F ov HFC[Z DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZL4 VFZPHPSFI : Y sJ: 8 hMGf
OZLI FNGL CSLST ov

IJQFI ov 8GFPG#(V|v_)v! 5\$5v_v__! GL ID<ST CF, DF~~SFGAGFD[VFSFZ6L~~
NOTZ[GFWF, K[TGF 5ZFJFGATDFD GS, FGL DFICTL VF5JF AFATP

; NE"ov V+GL VZHNFZGL TFP_! q_*q! \$ GL SMC/WZ/FAP/ GP 5&qZ_! \$P
p5ZF\$T IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZGL TFPZ#q_5q! \$ GL VZHLYL 8GFPG#(V|v_)v! 5\$5v_v__! GL ID<STGA VFSFZ6L TDFZGL DFU6L SZ|, Kp H[VU[N:TFJHL 5ZFJFGL 56
DFU6L SZJFDA VFJ|, Kp H[VU[HFC[Z DFICTL VIWSFZL TZOYL 5+ GR J: 8 hFGq VFZP8LPVF. P; | P#5(4
TFP_)q_&q! \$ YL DFICTL ~FP &\$qv EZL D/JF H6FJ|, Kp VZHNFZ[TFP! ! q_&q! \$ GFZFH ~FP &\$qv EZ5F.
SZL DFICTL D/J|, Kp tI FZAFN D/J %, FB CFKOZ DLGFA[G 5ZDFZGFTDFZ N:TFJHL hZFIF GS, D/TF ~FP \$qv
EZ5F. SZL VZHNFZ[TFPZ_q_&q! \$ GFZFH DFICTL D/J|, P JWDFVZHNFZ[H]TDFZGL hZFIF G CTL T[5FGF GU
) GF~FP ! (qv TFP_\$q_*q! \$ GFZFH EZ5F. SZLG[D/J|, Kp ; NZC]DFICTL D/TFVZHNFZ[TFP_! q_*q! \$ GF
ZFH V5L, SjX, SZL NOTZ[SZJF SFI '5F, S . HGZG[D/VZHLGL GS, ZH|SZ|, Kp VFD VZHNFZ[DFICTL D/L
U. CF| VG[V5L, NOTZ[SZJF H6FJ|, CF| P TDFGL VZHL UFæ ZFBL V5L, VZHL NOTZ[SZJFDA VFJ| Kp

C|SD

VZHNFZGL TFPZ#q_5q! \$ GL VZHLYL DFUJFDA VFJ|, DFICTL VZHNFZG[D/L U. CF| VG[
VZHNFZ[V5L, SjX, SZL NOTZ[SZJF SFI '5F, S . HGZ V5L, VIWSFZL[G VZHL SZ|, CF| P H[UFæ ZFBL
VZHNFZGL V5L, NOTZ[SZJFDA VFJ| Kp

s OLP V|DP HZLJF, F f
V|5|, 8 VF|0; Z VG[
SFI '5F, S . HGZ s5IzD hFGvZFN[Zf
;]ZT DCFGUZ5FI, SF
GS, ZJFGF

s! f HFC[Z DFICTL VIWSFZL VG[0%I BL . HGZ4 HPSR RFWZL SXC[Z IJSF; f VG[VFSFZ6L VG[J;], FT VIWSFZL4
VFZPHPSFI : Y s5IzD hMGfPPPPPFF6 TYF VD, DF8P
sZf VF; IP GF, VF|0; Z VG[VZP8LPVF. P; | 5|TPPPPPPFF6 DF8P
s#f zl HUNLX ZIT, F, X|S, 4 TMVGL V5L, VZHL VU[p5ZGL IJUTGAC|SD wJFZF SZJFDA VFJ|, IGSF, ; AA
HF6; F~P

OLPV DPHZLJF, F V 5 , 8 VMOL; Z VG[SFI "5F, S . HGZ		;]ZT DCFGUZ5FI, SF 5IÜD hMG sZFN Zf OEPAF, F; FCJA NJUZ; ZM04 TFOJFOL4 gI]ZFN ZM04;]ZT v #) 5 ____) P OMGo_Z&! vZ*(&! (! v(Zv(#
--	--	--

V5L, VZHL GPSMC/WZ/FAP/GP5*qZ_! \$
TFP _5v_*v! \$

VZHNFZ ov zL DCgSI; C VP A|CDE|

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[VF, 0%I]8L . HGZ4 sXCZ IJSF; f sJ: 8 hMGf

OZL| FNGL CSLST ov

IJQFI ov ; PDP5FP GF; FT| TDFD hFG FFZ WPAIP5LPV|DP; LPV\$8 !) \$) GL S, Dv#(&
VgJ|, FI; g; ZN SZJF DF8|VFIS8\$g. gHGLI ZF|H| GFB; F|5F9J|, CF| T| TDFD
GFB; FGL 5DFI6T GS, FGL DFICTL IJUZGL DFICTL DJF GR ! YL 5 AFATP

; NE"ov V+GL VZHNFZGL TFP_5q_*q! \$ GL SMC/WZ/FAP/ GP 5*qZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG|S| VZHNFZGL TFPZ*q_5q! \$ GL DFICTL DFUTL VZHL
HFCZ DFICTL VIWSFZL ; 08_ hFG BFT|SZJFDF|VFJ|, P H|; 08_ hFG TZ0YL 5+ GR; PhFGqVFZ8LVF. qHEJSq
TFPZ(q_5q! \$ GRZF H 0%I BL . HGZ TDFD hFGG|TANL, SZJFDF|VFJ|, P H| VU|T|VFZLGL VZHL TFPZ) q_5q! \$
GRZF H IGI T ; DI VJIWDF|TANL, Y. G[V+[D/], Kp

VZHNFZGL ; NZ VZHL AFAT[HFCZ DFICTL VIWSFZL TZ0YL DFICTL G D/TF VZHNFZ|TFP_5q_*q! \$
GRZF H SFI "5F, S . HGZ VG|V5L, VIWSFZL ZFNZ hFGG|SF| 56 DFICTL S|IG6"! D/|, GYL T|J|H6FJL 5MD
V5L, VZHL SZJFDF|VFJ|, P V5L, NZdI FG HFCZ DFICTL VIWSFZL TZ0YL VZHNFZG|5+ GR J|8 hFGqVFZ8LP
VF. P; , Pq*_54 TFP_5q_(q! \$ YL VFZ8LPVF. P SFI NFGL HFUJF. DHA S, Dv*s&f C9/ IJGF DkI| DFICTL
5ZL 5F0JFDF|VFJ|, Kp VFD VZHNFZG|DFICTL 5ZL 50FI U. CF| P V5L, VZHL VU|SF| IJXDF SFI "JFCL SZJFGL
ZC|TL GYLP

CJSD

VZHNFZGL TFPZ*q_5q! \$ GL VZHL YL DFUJFDF|VFJ|, DFICTL HFCZ DFICTL VIWSFZL TZ0YL
VZHNFZG|VFZ8LPVF. P SFI NFGL S, Dv*s&f C9/ IJGF DkI| DFICTL 5ZL 5F0JFDF|VFJ|, CF| P V5L, VZHL VU|
SF| SFI "JFCL SZJFGL ZC|TL G CF| P V5L, VZHL G|GSF, SZJFDF|VFJ|Kp

s OLP V|DP HZLJF, F f
GRJ|8 hMGqVFZ8LPVF. PqGR
TFZLBov v vZ_! \$P
;]ZT DCFGUZ5FI, SF

GS, ZJFGF

s! f HFCZ DFICTL VIWSFZL VG|VF, 0%I BL . HGZ s5IZD hMGfPPPPPFF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF|LP . HGZzL VG|HGL . HGZzLs5IZD hMGvZFNZFXCZ IJSF; PPPPF6
TYF VD, DF8P

s#f VF|LP GF|O, VF|O; Z VG|VFZ8LPVF. P; , 5|TPPPPPPFF6 DF8P

s\$f zL DCgSI; C VP A|CDE| cCS|TWD"VBAFZcc4 T|V|GL V5L, VZHL VU|p5ZGL IJUTGACSD wJZF SZJFDF|
VFJ|, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, |8 VMO; Z VG[
SFI "5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZMO4 TFOJFOL4
g!]ZFN|Z ZMO4;]ZT v #) 5 ____ P
OMG_ Z&! vZ*(&! (! v(Zv(#

VZHNFZ ov zL ;]ZX V|DP 58|

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[VF] 0%I |8L . HGZ sXCZ IJSF; f sJ: 8 hMGf

OZL FNGL CSLST ov

IJQFI ovUHZFT ; ZSFZzL TZOYL U[ZFI N|; Z AFWSFDF[SFI N|; Z SZJFGL VITD
TFPZ(q_#q! ! GSSL SZJFDA VFJ[, CF| TGF\VG]; WFGDF; PDP5FP GFAXCZ IJSF;
IJEFU VG[DwI : Y XCZ IJSF; IJEFU TZOYL DHZ %, FG JUZGRAFWSFDF
. d5\$8DA; DFJX SZL XSF1 TGL DFICTL VF5JF AFATP

; NE"ov V+GL VZHNFZGL TFP! _q_*q! \$ GL SMC/WZ/FAP/ GR 5(qZ_! \$ P

p5ZFST IJQFI VG[; NE" AFAT[H6JJFG] S[VZHNFZGL TFP_5q_5q! \$ GL VZHL HFCZ
DFICTL VIWSFZL ; |8_ hFGG[; AFWL ; |8_ hFG BFT[SZJFDA VFJ[, P H[; |8_ hFG TZOYL
5+GR; PhFGqVFZ8LVF. qHFSq #(\$4 TFP_*q_5q! \$ YL TDFD hFG VG[GFI A XCZ IJSF; VIWSFZLzL4
DwI : Y XCZ IJSF; IJEFUG[TANL, YI[, Kp HGF\VG]; WFG[V+YL 5+ GRJ[8hFGqVFZP8LPVF. P; , PqZ) &
TFPZ(q_5q! \$ YL VZHNFZG[DFICTL 5ZL 5F0JF IGI T ; DI VJIWDF~P\$_qv EZ5F. SZL GS, D/JF TYF
DFICTL J[A; F. 8 5Z p5, aW CFJFG]H6FJ[, Kp

VZHNFZ[TFP_*q_*q! \$ GFZFH 0%I |8L SIDxGZsHGPF VG[V5L, VIWSFZLzLG[; AFWTI VZHL
; |8_ hFG BFT[SZJFDA VFJ[, P H[; |8_ hFGG[5+ ; lphpqVFZ8LVF. qVfp8qGR! _(Z4 TFP_) q_*q! \$ YL
SFI 5F, S . HGZ VG[V5L, VIWSFZL ZFNZ hFGG[TANL, SZJFDA VFJ[, P VZHNFZGL V5L, DF IGINQ8
; DI UF/FDA D/[5|TEFJYL GFZFH Y. V5L, VZHL SZJFDA VFJ[, P HDA V+GR hFGG[, FUTF[V5L, GF
DjF GR 5 DFDFICTL 5ZL 5F0JFGF 5+GF[p<, B SZ[, Kp HDFVZHNFZ[DjF GR Z VG[# AFAT[ZH]FT SZ[, Kp
HDFDjF GR Z DF VFPGR! ! &4 TFP! *q_5q! \$ DwI : Y XCZ IJSF; IJEFUG[DFICTL 5+ Kp H[V5L, VIWSFZL
XCZ IJSF; VIWSFZLGF[Kp TYF DjF GR # DF VFPGR! # \$4 TFPZ&q_5q! \$ GF[5+ HFCZ DFICTL VIWSFZL VG[
0%I |8L . HGZ JZFKF hFGG[Kp VFYL T[V5L, V+GF SFI "F+ C9/GL ZCITL GYIP T|DH V5L, H[T[hFGG[
TANL, YI[, CFJFYL V+[SF[, SFI "JFCL SZJFGL ZCITL GYIP V+GF hFG AFAT[SF[, V5L, GF[DjF ZCITL GYIP TD
KTA VZHNFZG[~P\$_qv EZ5F. SZL DFICTL D/JF H6FJ[, Kp H[HFCZ DFICTL VIWSFZLGF NZBF: T DHA
GF6AEZ5F. SZL DFICTL D/JF : JT+ Kp

CJSD

VZHNFZGL TFP_5q_5q! \$ GL VZHLYL DFUJFDF\VFJ[DFICTL HFCZ DFICTL VIWSFZL TZOYL
IGI T ; DI VJIWDA GF6F EZ5F. SZL NZBF:T SZ[CF[P VZHNFZ . rK\$ CF[TF[NZBF:T VG; FZ GF6F
EZ5F. SZL DFICTL D\JJF :JT\+ K[

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P
s OLP VDP HZLJF, F f
V5[B VF[0; Z VG[
SFI '5F, S . HGZ s5lzd hGvZFNZfXCZ IJSF;
; ZT DCFGUZ5FI, SP

GS, ZJFGF4
s! f HFCZ DFICTL VIWSFZL VG[VF, OI BL . HGZ s5lzd hMGfPPPPPHF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; LP . HGZzl VG[HGL . HGZzl s5lzd hMGvZFNZfXCZ IJSF;
PPPPPHF6 TYF VD, DF8P
s#f VF; LP GF[0, VF[0; Z VG[VFZP8LPVF. P; [5|TPPPPPPHF6 DF8P
s\$f zl ; ZX VDP 58[4 TMGL V5L, VZHL VU[p5ZGL IJUT[GACSD wJZF SZJFDF\VFJ[IGSF, ; AA HF6
; F~P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI "5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!]ZFN[Z ZM04;]T v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

VZHNFZ ov zL :J%GL, ; F[GL

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[VM, 0%I BL . HGZsXCZ IJSF; f sJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov ;]T XCZGL VNZ TFP_! q_! q! _ YL TFP_! q_5q! \$; WLDASB, F SFDXL",
VG[UZSFN] Z AFWSDF[YI], K[TGL GFD ; ZGDFD ; ICTGL IJUTJFZ DFICTL
DjF GR! YL 5 AFATP

; NE"ov V+GL VZHNFZGL TFP! ! q_*q! \$ GL SMC/WZ/FAP/ GR 5) qZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNFZGL TFP_#q_5q! \$ GL VZHL dI P
SIDXGZZL VG[HFCZ DFICTL VIWSZLG[; AFWTL DwI :Y SRZL BFT[SZJFDA VFJ, P H[DwI :Y SRZLG[
HFCZ DFICTL VIWSZL TZOYL 5+ GR ; L q \$) Z4 TFP!)q_5q! \$ YL 0%I BL . HGZ TDFD hFG VG[GF A
XCZ IJSF; VIWSZLZL4 DwI :Y XCZ IJSF; IJEFUG[TANL, SZJFDA VFJ, P

p5ZFST IJQFI AFAT[VZHNFZ[TFP_! q_! q! _ YL TFP_! q_5q! \$; WLDASB, F SFDXL",
VG[UZSFN] Z AFWSDF[AFAT[DjF GR! YL 5 GL DFICTL DFUTL VZHL SZ[P H[G] VG]; WFG[V+GF
hFGGL DFICTL 5+ GRJ: 8 hFGqVFZP8LPVF. P; , Pq\$&&4 TFPZ#q_&q! \$ YL VZHNFZG[5ZL 5F0JFDA VFJ, P

H[VU[VZHNFZ[V5L, SFZ6 HJFA D/[GYL T]H6FJL TFP_*q_&q! \$ GRZFH dI P
SIDXGZZL VG[V5L, VIWSZLZL4[; AFWTL 5MD V5L, VZHL DwI :Y SRZL BFT[SZJFDA VFJ, PH[
DwI :Y SRZL TZOYL 5+ GR ; q! _) *4 TFP_5q_*q! \$ YL SFI 5F, S . HGZ VG[V5L, VIWSZL TDFD hFG
VG[XCZ IJSF; VIWSZLZL4 DwI :Y XCZ IJSF; IJEFUG[TANL, YI, Kp

VZHNFZ[V5L, DA; TFQFSZS HJFA D/[GYL 5ZT] S. DFICTL AFAT[SIF 51F AFAT[
; TFQFSZS HJFA D/[GYL T[VU[SF. 5]TF V5L, 5+DF[SZ, GYL V+GF hFG FFZT HFCZ DFICTL
VIWSZL TZOYL VZHNFZG[DJF GR Z4# VG[5 GL DFICTL 5ZL 5F0JFDA VFJ, Kp H[FZ[DJF GR! VG[
VXT0 \$ GL DFICTL IJXF/ CFJFYL . g: 5\$XG SZL DFICTL D/JF H6FJ, Kp H[VU[VZHNFZ[. g: 5\$XG
SZL DFICTL D/JF GYL VFYL VZHNFZ . rK\$ CFJF T[DJF GR! VG[VXT0 \$ AFAT[. g: 5\$XG SZL
DFICTL D/JF :JT+ Kp

CJSD

VZHNFZGL TFP_#q_5q! \$ GL VZHLYL DFUJFDA VFJ, DFICTL 5\$L DJF GR ! VG[
VXT0 \$ AFAT[VFIO; SFDSFH NZIDI FG HFCZ DFICTL VIWSFZLG[VFUFITZF[; DI D/JL INGV* DF
. g: 5\$XG SZL DFICTL D/JJF :JT+ Kp VZHNFZGL VFJL ZHVF YIYL VZHNFZG[0%I BL . HGZ VG[
HFCZ DFICTL VIWSFZLV[SZ] NZBF:T DHA . g: 5\$XG IJGF DkI[5]5FOF H6FJJFDA VFJ[Kp

s OLP VDP HZLJF, Ff
GRJ:8 hMGqVFZP8LPVF. PgGR
TFZLBov v vZ_! \$P
s! f HFCZ DFICTL VIWSFZL VG[V, 0%I BL . HGZ s5lzd hMGfffffHF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; IP . HGZzI VG[HGL . HGZzI s5lzd hMGvZNZfXCZ IJSF; ppppppHF6
TYF VD, DF8P
s#f VF; IP Gf, VFIO; Z VG[VFZP8LPVF. P; [5]TPfffffHF6 DF8P
s\$f zl :J%GL, ; FG4 TMIGL V5L, VZHL VU[p5ZGL IJUTGACSD WJZF SZJFDA VFJ, IGSF, ; AA HF6 ; F-P
; ZT DCFGUZ5FI, SFP

GS, ZJFGF4

s! f HFCZ DFICTL VIWSFZL VG[V, 0%I BL . HGZ s5lzd hMGfffffHF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; IP . HGZzI VG[HGL . HGZzI s5lzd hMGvZNZfXCZ IJSF; ppppppHF6
TYF VD, DF8P
s#f VF; IP Gf, VFIO; Z VG[VFZP8LPVF. P; [5]TPfffffHF6 DF8P
s\$f zl :J%GL, ; FG4 TMIGL V5L, VZHL VU[p5ZGL IJUTGACSD WJZF SZJFDA VFJ, IGSF, ; AA HF6 ; F-P
; ZT DCFGUZ5FI, SFP

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf4
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!] ZFN|Z ZM04; |ZT v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

VZHNZ oV zL IJJ|S DU|EF. 58|

; FDFJF/F oV HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZ4 JLPVP DFNL sXCZ IJSF; f sJ: 8 hMGf

OZLI FNGL CSLST oV

IJQFI oV VOFH6 IJ: TFZDA8P5LPGR#! 4%, FB GR! 5! 4CZL VFID GUZGA SFDG %, FBGL
HuI FDAVHF6 jI IST wJZF ; F; FPGL 5ZJFGUL JUZ U[ZSFN N; Z ZLT[
5TZFG[XD AFW, K[H|NZ SZJF AFATP

; NE"oV V+GL VZHNZGL TFP! ! q_*q! \$ GL SMC/WZ/FAP/GR&_v&! qZ_! \$ P

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNZGL TFP! ! q_*q! \$ GRZFH 5F|TFGL
; F; FP GA SFDG %, FBDA NAF6 NZ SZJF AFAT[V|5| L VZHL VU[TFP_) q_5q! \$ GRZFH X|SFI "JFCL
SZJFDA VFJL T[VU[DFICTL DFUTL VZHL HFCZ DFICTL VIWSFZL ZFNZ hFGG| SZJFDA VFJ, P HGF
V4G; WFG| HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZ TZ0YL 5+ GRJ: 8 hFGqVFZP8LPVF. P; , Pq#Z5 VG[
#Z&4 TFP_#q_*q! \$ YL IGIT ; DI VJIWDA SRZLGF Z\$0GL RSF; 6L SZTA ; NZ DFICTL Z\$0" p5Z
p5, aW H6FTL GYL T|JL CSLST, 1FL DFICTL VZHNZG[5ZL 5F0JFDA VFJ, Kp

H| VU[VZHNZ| TFP! 5q_*q! \$ GRZFH SFI 5F, S . HGZzL VG[V5L, VIWSFZLG[
D/|, F 5|TEFJYL GFZFH Y. 5MD V5L, VZHL SZ|, Kp ; ZBL IJUTGL V|S H VZHL A|JFZ SZJFDA
VFJ, K| TDH T|GL V5L, 56 A|JFZ SZJFDA VFJ, Kp T|ML AG[V5L, G|H|F6 SZJFDA VFJ, Kp
V5L, DA VZHNZ| Z\$0" p5Z p5, aW H6FTL GYL T|JL H6FJL DFICTLGF. gSFZ SZ|, K|T|JFIC| FT VG[
BF|SFZ6 VF%I } CFJFGL ZH|VFT SZ|, Kp VFZP8LPVF. P V\$8GL S, D ZF VG[ZJ DHA HFCZ DFICTL
VIWSFZL 5F; GL NOTZL p5, aW DFICTL 5ZL 5F0JFGL HF|UJF. Kp H[DHA HFCZ DFICTL VIWSFZLV|IGIT
; DI VJIWDA VZHNZG[DFICTL 5ZL 5F0JFDA VFJ, Kp VFD DFICTL ; NE|V5L, TASS[S|, SFI "JFCL
SZJFGL ZC|TL GYLP VZHNZGL VZHL VG[ZHMFT wI FG|, ITAT|DG|51F ; FDGL SMDG %, M8DAVHF6 jI IST
wJZF U[ZSFN N; Z AFWSFD AFATGF U[ZSFN N; Z 5TZFG[XD AFW TSZFZ AFATGF Kp H[TSZFZ IGJFZ6GF
; 1FD VIWSFZLG[ZHMFT SZJFGL ZC[Kp

CJSD

VZHNFZGL TFP_) q_5q! \$ GL VZHLYL DFUJFDA VFJ, DFICTL NOTZL p5, aW
CSLST, 1FL DFICTL HFCZ DFICTL VIWSFZL TZOYL IGI T ; DI VJIWDFVZHNFZG[5ZL 5FOJFDA VFJ, Kp
TML V5L, VZHL VU[Sf, SFI JFCL SZJFGL ZCITL GYL VG[V5L, VZHL NOTZ[SZJFDA VFJ[Kp
VZHNFZ TDGL VZHLD TSZFZGA 51F AFAT[TSZFZ IGJFZ6 ; 1FD VIWSFZLG] TDGL
ZHMFZ SZJF :JT+ Kp

s OLP VDPP HZLJF, Ff
GRJ; 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P
s 15F, S. HGZ s5lzd hFGvZNZfXCZ
; ZT DCFGUZ5FI, SF

GS, ZJFGF4
s! f HFCZ DFICTL VIWSFZL VG[0%I BL . HGZ4 JLPVP DFNL s5lzd hMGfPPPPPFF6 TYF VD, DF8P
SZf DNNGLX HFCZ DFICTL VIWSFZL VF; LP . HGZL VG[HGL . HGZL s5lzd hMGvZNZfXCZ IJSF; PPPPPFF6
TYF VD, DF8P
s#f VF; LP GFp, VFIO; Z VG[VFZP8LPVF. P; J 5|TPPPPPPFF6 DF8P
s\$ f zl IJJS DUJEF. 58f 4 TMVGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZFSZJFDA VFJ, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5[, |8 VMOL; Z VG[
SFI "5F, S . HGZ



; JZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OEPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI] ZFN[Z ZM04; JZT v #) 5 ____) P
OMG_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP&ZqZ_! \$
TFP Z#v_*v! \$

VZHNZ oV zL DCgSI; IC V|P A|CDE^

; FDFJF/F oV HFCZ DFICTL VIWSZL VG[VF[, 0%I]8L . HGZ4 sXCZ IJSF; f sJ: 8 hMGf

OZLI FNGL CSLST oV

IJQFI oV V|GPVP DHZL JUZ ZHFRÖlqAFWSFD 5ZJFGUL G VF5JL T|JF[5ZL5+ DC{], IJEFU
UHZFT ; ZSFZ FFZF HFZL SZFI F|CTF[TGL 5|DFI6T GS, GL DFICTL IJUZGL DFICTL DJF
GR ! YL \$ AFATP

; NE"oV V+GL VZHNZGL TFP#q_*q! \$ GL SMC/WZ/FAP/ GR &ZqZ_! \$P

p5ZF\$T IJQFI VG[; NE"AFAT[H6FJFG]S[VZHNZGL TFP_Zq_*q! \$ GFZFH HFCZ DFICTL VIWSZL
VG[HG; 5S"VIWSZL 8]S, \$8Z SRZL4 HL<, F ; JF ; NGvZ BFT[V|GPVP DHZL JUZ ZHFRÖlqAFWSFD 5ZJFGUL G
VF5JL T|JF[5ZL5+ DC{], IJEFU TYF T[VU[; WFTSGL VFODF[BFBF AFWSFDGF5ZL5+GF|E|Y|F|C|T|VU[
DJF GR ! YL \$ GL DFICTL DFUTL VZHL SZJFDAVFJ, P H[HFCZ DFICTL VIWSZL VG[HG; 5S"VIWSZL 8]S, \$8Z
SRZL TZOYL 5+ GR5LVFZVF|VFZ8LVF. qZHPGR&()q! \$4 TFP_&q_*q! \$ YL HFCZ DFICTL VIWSZL VG[dI]GI; 5,
SIDXZZLG|IGIT ; DI VJIWDA TANL, SZJFDAVFJ, Kp H[dI]GI; 5, SIDXZZL SRZL BFTYL HFCZ DFICTL
VIWSZL VG[5YD z6L S, FS"TZOYL 5+ GR; q(Z&4TFP! *q_*q! \$ YL 0%I]8L . HGZ TDFD hFG VG[DWI :Y XCZ
IJSF; G[TANL, SZJFDAVFJ, P

VZHNZGL ; NZ VZHL AFAT[HFCZ DFICTL VIWSZL VG[0%I]8L . HGZ TZOYL 5+ GR J:8 hFGq
VFZP8LPVF. P; [Pq5 (_4 TFP! 5q_*q! \$ YL IGIT ; DI VJIWDA VZHNZG[DFICTL 5ZL 5F0JFDAVFJ, Kp H[VU[
VZHNZG[D/], IG6"1 YL GFZFH Y. 5YD V5L, VZHL SZ], Kp H|DF|VZHNZ[HF6L HF]. G[DFICTL K|5FJL CF|JFGF
SFZ6F|TDH ; NZ hFGDF|V|GPVP JUZ H ; WFTS DHZL VF5F AFWSFD|VU[D]F GR ! YL \$ GL DFICTL K|5FJL
CF|JFGF ZHMFT SZL S8FZL1 F JSXF5G]8|5ZL :8SRZGL ZHMFT SZ], Kp T|DH XCZ IJSF; IJEFUGF|VIWSZL VF|
TZOGF VF1F5F|SZ], Kp VFD VZHNZ[V5L, DF|SZ], ZHMFT D/ VZHL YL V, F|NL SZ], Kp VZHNZGL D/
VZHLDF|V|GPVP 5IZ5+GF|E|U AFAT[SIDXGZ VG[S, \$8ZLGL SF|JFCL VU[VG[AFWSFD CF, :Y|I|L VG[NOTZL
GF|W VG[GFBLUZL5FBGL DFU6L SZ], Kp H|VZHNZG|VFZP8LPVF. P V|S8GL S, D ZF VG[ZJ DHA NOTZL Z\$0"
p5Z p5, aW G CF|JFGF DFICTL 5ZL 5F0F Kp VFD VZHNZG|5F|JFGF VZHL ; NE|DFICTL 5ZL 5F0JFDAVFJ, Kp
TD KTA VZHNZ . rK\$ CF|I TF| HFCZ DFICTL VIWSZLGF|~A~ ; 5S"SZL D/ VZHL GF|SF|JF|+ ; NE|. g:5\$XG
SZL XS[Kp

CJS

VZHNFZGL TFP_Zq_&q! \$ GL VZHLYL DFUJFDF\VFJ, DFICTL 5\$L D;F GR Z4 # VG[\$ AFAT[
OIZI FN CSLST H6FJL IJUT[HFCZ DFICTL VIWSFZLG[VFIO; SFDSFH NZIDIFG VFUFITZF[; DI D/JL . g:5\$XG
SZL BFTZL SZL XS[KP

VZHNFZ V5L, TASS[D/V VZHLYL V, FINL OIZI FN CSLSTG[, UTL IJUT[AFAT[; 1FD ; tTFG[
ZH\FT SZJF :JT+ KP

GRJ[8 hMGqVFZP8LPVf. PqGR
TFZLBov v vZ_! \$P
s OLP VDP HZLJF, F f
V5[B VFIO; Z VG[
SFI'5F, S . HGZ s5lzd hGvZFNZfXCZ IJSF;
; JT DCFGUZ5FI, SFP

GS, ZJFGF4

s! f HFCZ DFICTL VIWSFZL VG[VF, 0%I BL . HGZ s5lzd hGfPPPPPHF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; IP . HGZ zl VG[HGL . HGZ zls5lzd hGvZFNZfXCZ IJSF; PPPPPPHF6
TYF VD, DF8P
s#f VF; IP GfP, VFIO; Z VG[VFZP8LPVf. P; [5]TPPPPPPHF6 DF8P
s\$f zl DCjSI; C VP ACDEI TMIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDFVFJ, IGSF, ; AA HF6 ; F~P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI "5F, S . HGZ



; JT DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!] ZFN[Z ZM04; JT v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

VZHNFZ ov zL GZ[XEF. GFGHLEF. AYJFZ

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[0%I]8L . HGZ4 OLPJLPRFNLZ sXCZ IJSF; f VG[
VFSZ6L VG[J;], FT VIWSZL4 VFZPHPSFI : Y SJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov ID<ST AU, F GR! 4JF0"GR! 54; UGF SMPVMPCFPI; U ; M; FI 8L ; F; FP4
GJ]JU SF, HGL 5F; [XF JT IA<OLUG\$ DFF/G]AFWSFDDA; D8L8\$ VG[
U8ZGF 5F. 5 , FB0vAL0 VYJF; LD8GF JF51 F'VUGL DFICTL AFATP

; NE"ov V+GL VZHNFZGL TFP#! q_*q! \$ GL SMC/WZ/FAP/ GR&#qZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNFZGL TFPZ&q_&q! \$ GL VZHLYL
VZHNFZ[ID, ST GMW GRAU, F GR! 4 JMO"GR! 5 ; UGF SMPVMPCFPI; U ; M; FI 8L4 GJ]JU SM, HGL , F. GDM
ZFN[Z ZM0 5Z VFJ[XF JT IA<OLUF4 ZFN[Z ZM0GF AFWSFD AFAT[ZHFIR0l4 %, FG IJU[Z[AFAT[GL DFICTL
DFUTL VZHL ; JT DCFGUZ5FI, SFGL DwI : Y SRZL BFT[SZJFDA VFJ[P HGF VG]; WFG[HFCZ DFICTL
VIWSZL DwI : Y SRZL wJFZF GR; Lq! !) *4 TFP! ! q_*q! \$YL 0P. HGZ ZFN[Z hMG4 8FpG %, FGLU BFTF VG[
OFIZ VG[. DZHg; L ; IJ" IJEFUG[TANL, SZJFDA VFJ[P HGF VG]; WFG[V+YL VZHNFZG[
GRJ: 8hMGqVFZP8LPVF. P; [q#! 4 TFPZ5q_*q! \$YL p5, aW ZSOGL RSF; 6L SZTF DFICTL p5, aW G
CMJFG]XCZ IJSF; TZ0YL H6FJ[Kp HI FZ[J: 8 hMG VFSZ6L IJEFU TZ0YL GRVFZP8LPVF. P; [q
TPP#! q_*q! \$YL IGIT ; DI VJIWDRDFICTL 5ZL 5F0JFDA VFJ[Kp H[VU[VZHNFZ[TPP#_q_*q! \$GF
ZMH SM. 56 HFTGM 5tI]Z G VF5L 5YD V5L, VZHL DwI : Y SRZL BFT[SZJFDA VFJ[Kp H[DwI : Y
SRZL wJFZF GR0q\$! 5\$4 TFP#_q_*q! \$GF ZMH TANL, SZJFDA VFJ[K[TJ]H6FJ[Kp H[VU[V+GF AG[
HFCZ DFICTL VIWSZL TZ0YL VZHNFZG[IGIT ; DI VJIWDRNOTZL p5, aW CSLST, 1FL DFICTL 5ZL
5F0[Kp

VZHNFZ[TFP#_q_*q! \$GF ZMH 5YD V5L, VZHL SZ[Kp H[V5L, NZdI FG VZHNFZG[
TPP#! q_*q! \$YL DFICTL VF5JFDA VFJ[K[TDH VFPGP*#! 4 TFP_(q_*q! \$YL VZHNFZG[GS, MGL
IJUTM 56 5ZL 5F0[Kp VFD V5L, NZdI FG HFCZ DFICTL VIWSZLG[DFICTL 5ZL 5F0[CMI V5L,
VZHL VU[SM. IJXPF SFI "JFCL SZJFGL ZC[TL GYLP

VZHNFZ[TFP!)q_(q! \$ GRZFH V5L, NZdI FG VF5[L DFICTLGF SFU/F; FY[E]8FRFZ
VG[SF]EFO H]F VF1F5FGL ZH]VFT SZ[Kp 5ZT]T[VU[DFICTL AFAT[SF]. ZH]VFT ZC[GYLP VFD TDFD
; W/L CSLST HFTF VZHNFZG[DFICTL 5ZL 5F0JFDA VFJ[CFJFYI V5L, VZHL VU[SF. IJXPF SFI "JFCL
SZJFGL ZC[TL GYLP V5L, DF[SF. OIZI FN AFAT[; 1FD ; tTGF[V, FI NL ZH]VFT SZJF VZHNFZ : JT+ Kp

CJSD

VZHNFZGL TFPZ&q_&q! \$ GL VZHLYL DFUJFDA VFJ[DFICTL NOTZL p5, aW
CSLST, 1FL DFICTL HFCZ DFICTL VIWSFZL TZOYL IGI T ; DI VJIWDFVZHNFZG[5ZL 5FOJFDA VFJ[K^p
TML V5L, VZHL VU[Sf, SFI JFCL SZJFGL ZC[TL GYL VG[V5L, VZHL NOTZ[SZJFDA VFJ[K^p
VZHNFZ TDGL VZHLD TSZFZGA 51F AFAT[TSZFZ IGJFZ6 ; 1FD VIWSFZLG[TDGL
ZHMFV SZJF :JT# K^p

s OLP VDPP HZLJF, F f
GRJ[;8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P
s5lZD hMGfPPPPPHF6 TYF VD, DF8P
SFI 5F, S. HGZ s5lZD hFGvZNZfXCZ IJSF; PPPPHF6
; ZT DCFGUZ5FI, SF

GS, ZJFG4
s! f HFCZ DFICTL VIWSFZL VG[0%BL . HGZ4 OLPJIPRFVZL VG[VFSZ6L VG[J;] FT VIWSFZ4 VFZPHPSFI :Y
s5lZD hMGfPPPPPHF6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSFZL VF; LP . HGZL VG[H]GL . HGZL s5lZD hMGvZNZfXCZ IJSF; PPPPHF6
TYF VD, DF8P
S#f VF; LP GFp, VF0; Z VG[VFZP8LPVF. P;] 5|TPPPPPPHF6 DF8P
S\$F ZL GZK VGP AYJFZ4 T\WGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZF SZJFDA VFJ[IGSF, : AA HF6 ; F~P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI '5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!]ZFNZ ZM04;]T v #) 5 ____)P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL G\$SMC/WZ/FAP/GP&5qZ_! \$
TFP_! v_(v! \$

VZHNFZ ov zL ZD[XRIS . `JZ, F, F UFZ; FJF/F

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[0%I]8L . HGZ4 OLPJLPRFNZL sXCZ IJSF; f SJ:8 hMGf
OZLI FNGL CSLST ov

IJQFI ov VF5ZLGF SFI "F+ CP/GF ZFNZ UFDT / IJ:TFZDA8LSF GR*4 GFW GR! Z&
JF/L ID<ST BFT[ZC6FS 5\$EZGF/VFUJGF. hZF IA<0ZF[FFZF SZJFDAVFEJL
ZC, F UZSFI N; Z AFWSFD VUGL DFICTL DJF GR ! YL ! _ AFATP

; NE"ov V+GL VZHNFZGL TFP_! q_(q! \$ GL SMC/WZ/FAP/ GR&5qZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG]S[VZHNFZGL TFPZ (q_5q! \$ GL VZHL AFAT[
ZFNZ UFDT / IJ:TFZDA8LSF GR*4 GFW GR! Z& JF/L ID<STGAUZSFI N; Z AFWSFD AFAT[DJF GR ! YL ! _
GL DFICTL DFUTL VZHL SZJFDA VFJ, P H[HFCZ DFICTL VIWSZL TZ0YL 5+ GRJ:8
hFGqVFZP8LPVF. P; P#5_ TFP_*q_&q! \$ YL IGIT ; DI VJIWDA5ZL 5F0JFDA VFJ, Kp TDH GS, F[
AFAT[GF6F EZL DFICTL DJJJFG[5]; TFJ SZ, Kp H[VU[VZHNFZ[TFPZ&q_&q! \$ GRZH ~FP Z4! #&qV
EZ5F. SZL DFICTL DJJ, Kp VFD VZHNFZ[HFCZ DFICTL VIWSZLGF[5]; TFJ VG, FZ DFICTL DJJ, Kp

VZHNFZG[TFP_! q_(q! \$ GRZH zL OLPV[DPHZLJF, F4 V5L, VIWSZL VG[SFI '5F, S
. HGZLG[IGIT GDGF GIC 5+ :J~5[V5L, VZHL SZ, P H[VZHNFZ[VF5], DFICTLDA8LSFZL SZJFDA
VFJ, GYL4 ; CL SZ, GYL4 VGPVFP; LP OFDDAIJUT VWZL Kp OFSI Df8; 5Z DF, SGL ; CL GYL4 DF5GF
VFSOGL GS, F[A[Kp SFI "JFCL NXFJ, GYL4 DFHIG Kp JFDA VFJ, GYL4 SJ0"SZJFDA VFJ, GYL IJUZ[
ZHMFZ SZ, Kp VFZP8LPVF. P SFI NFGL S, D *s) f DHA DFICTL H[:J~5[VG[H]:YITDF\p5, aW CFII T[
DFICTL 5ZL 5F0JFGL HFUJF. Kp VFYL VZHNFZ[V5L, DASZ, ZHMFZ SFI NF ; FY[;] UT GYL VZHNFZ[
ID<STGL :Y/ T5F; SZJL DFICTL 5ZL 5F0JFGL ZHMFZ SZ, Kp VFZP8LPVF. P SFI NFGL S, D ZF VG[ZJ
DHA HFCZ DFICTL VIWSZL 5F; GL V+[NOTZL p5, aW DFICTL 5ZL 5F0JFGL HFUJF. Kp VFYL
VZHNFZGL VFJL ZHMFZ SFI NFGL HFUJF. VF[; FY[;] UT GYL VZHNFZ[AFWSFD AW SZJJF VU[
SFI N; ZGL SFI "JFCL VU[IX1FtDS 5U, RAFAT[SFI "JFCLG[, FUTF[5] G CFII ; 1FD ; tTGF[V, FI NL ZHMFZ
SZJFGL ZC[Kp

CJSD

VZHNZGL TFPZ (q_5q! \$ GL VZHLYL DFUJFDA VFJ, DFICTL 5ZL 5F0, CF P V5L,
VZHL VU[SF, IJXQF SF "JFCI SZJFGL ZCIL G CF P V5L, VZHL NOTZ[SZJFDA VFJ[KP
VZHNZ UZSF N: Z AFWSFD V8SFJJF AFAT[SZ, L ZH\FT SF "JFCLG, UTL CF V
; 1FD ; tTGF[ZH\FT SZJF :JT# KP

s OLP VDP HZLJF, F f
GRJ: 8 hMGqVFZP8LPVF. PgGR
TFZLBov v vZ_! \$P
s 0LP VDP HZLJF, F f
V5P, B VFIO; Z VG
SF 5F, S . HGZ s5lzd hFGvZNZfXCZ
; ZT DCFGUZ5FI, SF

GS, ZJFGF4
s! f HFCZ DFICTL V1WSZL VG[0%I BL . HGZ4 OLPJLPRFWZL s5lzd hMGfPPPPPHF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL V1WSZL VF; LP . HGZL VG[HGL . HGZL s5lzd hMGvZNZfXCZ IJSF; PPPPHF6
TYF VD, DF8P
s#f VF; LP GF, VFIO; Z VG[VFZP8LPVF. P; [5TPPPPPPHF6 DF8P
s\$F zl ZDXR\$. `JZ, F, UFZ; FJF/F4 T\NGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZFSZJFDA VFJ, IGSF, ; AA HF6 ; F~P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI '5F, S . HGZ



; JZ DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!] ZFNZ ZM04; JZ v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP&&qz_! \$
TFP_! v_(v! \$

VZHNZ ov zl ZD[XR§ . ` JZ, F, F UFZ; FJF/F

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[0%]BL . HGZ4 OLPJLPRFWZL sXCZ IJSF; f sJ: 8 hMGf
OZI FNGL CSLST ov

IJQFI ov VF5ZLGF SFI "F+ CP/GF ZFNZ UFDT / IJ: TFZDF8LSF GR! 4GFW GR (#
JF/L ID<ST BFT[ZC6FS 5\$FZGFVFJGF. hZP IA<OZF[EFZF SZJFDAVFJL
ZC, F UZSFI N; Z AFWSFD VUJGL DFICTL DJF GR ! YL ! ! AFATP

; NE" ov V+GL VZHNZGL TFP_! q! \$ GL SMC/WZ/FAP/GP&&qz_! \$P

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNZGL TFPZ(q_5q! \$ GL VZHL AFAT[ZFNZ UFDT/
IJ: TFZDF8LSF GR! 4 GFW GR (# JF/L ID<STGR UZSFI N; Z AFWSFD AFAT[DJF GR ! YL ! ! GL DFICTL DFUTL VZHL
SZJFDA VFJ, P H[HFCZ DFICTL VIWSZL TZOYL 5+ GRJ: 8 hFGqVFZP8LPVF. P; Pq#\$* TFP_*q_&q! \$ YL IGIT
; DI VJIWDA5ZL 5F0JFDFVFJ, Kp TDH GS, F[AFAT[GF6AEZL DFICTL DJJJFG[5]; TFJ SZ, Kp H[VU[VZHNZ]
TPZ&q_&q! \$ GRZFH ~FP () (qv EZ5F. SZL DFICTL DJJ, Kp VFZ VZHNZ HFCZ DFICTL VIWSZLGF 5; TFJ
VG; FZ DFICTL DJJ, Kp

VZHNZG[TFP_! q! \$ GRZFH zl OLPV[DPHZLJF, F4 V5L, VIWSZL VG[SFI '5F, S . HGZzLG[IGIT
GDGF GIC 5+ :J~5[V5L, VZHL SZ, P H[DFAVZHNZ[VF5, DFICTLDFBZL SZJFDA VFJ, GYL4 ; CL SZ, GYL4
VGPVFP; LP OFDDA1JUT VWZL Kp OFSI DJ8; 5Z DF, SGL ; CL GYL4 DF5GR VPSOFG GS, F[A[Kp SFI "JFCL NXEJ[
GYL4 DFHIG Kp JFDA VFJ, GYL4 SJ0"SZJFDA VFJ, GYL IJU[ZH]VFT SZ, Kp VFZP8LPVF. P SFI NFGL S, D *s) f
DHA DFICTL H[:J~5[VG[H[:YITDFp5, aW CF] T[DFICTL 5ZL 5F0JFGL HFUJF. Kp VFYL VZHNZ[V5L, DFASZ,
ZH]VFT SFI NF ; FY[;]; UT GYL VZHNZ ID<STGL :Y/ T5F; SZJGL DFICTL 5ZL 5F0JFGL ZH]VFT SZ, Kp
VFZP8LPVF. P SFI NFGL S, D ZF VG[ZJ DHA HFCZ DFICTL VIWSZL 5F; GL V+[NOTZL p5, aW DFICTL 5ZL 5F0JFGL
HFUJF. Kp VFYL VZHNZGL VFJL ZH]VFT SFI NFGL HFUJF. VF[; FY[;]; UT GYL VZHNZ AFWSFD AW SZJJF VU[
SFI N; ZGL SFI "JFCL VU[IX1FtDS 5U, FAFAT[SFI "JFCLG, FUTF[5] G CF] ; 1FD ; tTFG[V, FI NL ZH]VFT SZJGL ZC
Kp

CJSD

VZHNZGL TFPZ(q_5q! \$ GL VZHLYL DFUJFDA VFJ, DFICTL 5ZL 5F0, CF] P V5L, VZHL VU[
SFI IJXDF SFI "JFCL SZJGL ZC[TL G CF] P V5L, VZHL NOTZ[SZJFDA VFJ[Kp

VZHNZ UZSFI N; Z AFWSFD V8SFJJF AFAT[SZ, L ZH]VFT SFI "JFCLG, UTL CF] V[; 1FD ; tTFG[
ZH]VFT SZJF :JT+ Kp

s OLP V[DPHZLJF, F f

V5, 8 VF]O; Z VG[

SFI '5F, S . HGZs5IZD hFGvZFNZf
; JZ DCFGUZ5FI, SF

GS, ZJFGF

s! f HFCZ DFICTL VIWSZL VG[0%]BL . HGZ4 OLPJLPRFWZL s5IZD hMGfffffHF6 TYF VD, DF8P

sZF DNNGLX HFCZ DFICTL VIWSZL VF; LP . HGZzL VG[HGL . HGZzLs5IZD hMGvZFNZfXCZ IJSF; ppppHF6 TYF VD, DF8[
s#f VF; LP GF, VF]O; Z VG[VZP8LPVF. P; 5|TPPPPPPFF6 DF8P

s\$F zl ZD[XR§ . ` JZ, F, UFZ; FJF/F4 TMGL V5L, VZHL VU[p5ZGL IJUT[GACSD wJZF SZJFDA VFJ, IGSF, ; AA HF6
; F-P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI '5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!]ZFNZ ZM04;]T v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP&*qZ_! \$
TFP_! v_(v! \$

VZHNZ ov zL ZDZR\$. `JZ, F, F UFZ; FJF/F

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZ4 OLPJLPRFWZL sXCZ IJSF; f sJ: 8 hMGf
OZLI FNGL CSLST ov

IJQFI ov VF5zLGF SFI "F+ C9/GF ZFNZ UFDT / IJ:TFZDF8LSF GR&4 GFW GR!) (JF/L ID<ST BFT[ZC6FS 5\$FZGF\VFJGF. hZF IA<OZ[EFZF SZJFDA\VFJL
ZC, F UZSFI Nf Z AFWSFD VUJGL DFICTL D]F GR ! YL ! ! AFATP
; NE"ov V+GL VZHNZGL TFP_! q_(q! \$ GL SMC/WZ/FAP/GR&*qZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNZGL TFPZ(q_5q! \$ GL VZHL AFAT[ZFNZ
UFDT / IJ:TFZDF8LSF GR&4 GFW GR!) (JF/L ID<STGF UZSFI Nf Z AFWSFD AFAT[D]F GR ! YL ! ! GL DFICTL
DFUTL VZHL SZJFDA\VFJ, P H[HFCZ DFICTL VIWSFZL TZOYL 5+ GRJ: 8 hFGq VFZP8LPVF. P; [Pq#\$) 4
TFP_*q_&q! \$ YL IGIT ; DI VJIWDA5ZL 5F0JFDA\VFJ, Kp TDH GS, F[AFAT[GF6F EZL DFICTL D/JJFG[
5:TFJ SZ[Kp H[VU[VZHNZ[TFPZ&q_&q! \$ GFZFH ~FP ! 4(_(qv EZ5F. SZL DFICTL D/J[Kp VFD
VZHNZ[HFCZ DFICTL VIWSFZLGF]5:TFJ VG] FZ DFICTL D/J[Kp

VZHNZG[TFP_! q_(q! \$ GFZFH zL OLPV[DPHZLJF, F4 V5L, VIWSFZL VG[SFI '5F, S . HGZLG[
IGIT GDGF GIC 5+ :J~5[V5L, VZHL SZ[P H[VZHNZ[VF5], DFICTLDFGFBZL SZJFDA\VFJ, GYL4 ; CL
SZ[GYL4 VGPVFP; LP OFD'DFVJUT VWZL Kf OFSI]Df8; 5Z DFI, SGL ; CL GYL4 DF5GF\VF\$OFGL GS, F[A[Kf
SFI "JFCL NXFJ[GYL4 DFHIG KFJFDA\VFJ, GYL4 SJ0"SZJFDA\VFJ, GYL IJU[ZHMFT SZ[Kp VFZP8LPVF. P
SFI NFGL S, D *s) f DHA DFICTL H[:J~5[VG[H[!YITDFp5, aW CF] T[DFICTL 5ZL 5F0JFGL HFUJF. Kp VFYL
VZHNZ[V5L, DF SZ[ZHMFT SFI NF ; FY[;] UT GYLP VZHNZ[ID<STGL :Y/ T5F; SZJGL DFICTL 5ZL
5F0JFGL ZHMFT SZ[Kp VFZP8LPVF. P SFI NFGL S, D ZF VG[ZJ DHA HFCZ DFICTL VIWSFZL 5F; GL V+[NOTZL
p5, aW DFICTL 5ZL 5F0JFGL HFUJF. Kp VFYL VZHNZGL VFJL ZHMFT SFI NFGL HFUJF. VF[; FY[;] UT GYLP
VZHNZ[AFWSFD AW SZFJJF VU[SFI Nf ZGL SFI "JFCL VU[IX1FFDS 5U, FAFAT[SFI "JFCLG[, FUTF[5]G CF]
; 1FD ; tTFG[V, FI NL ZHMFT SZJGL ZC[Kp

CJSD

VZHNZGL TFPZ(q_5q! \$ GL VZHLYL DFUJFDA\VFJ, DFICTL 5ZL 5F0[CF] P V5L, VZHL
VU[SF[IJXPF SFI "JFCL SZJGL ZC[TL G CF] P V5L, VZHL NOTZ[SZJFDA\VFJ[Kp

VZHNZ UZSFI Nf Z AFWSFD V8SFJJF AFAT[SZ[L ZHMFT SFI "JFCLG[, UTL CF] V[; 1FD
; tTFG[ZHMFT SZJF :JT+ Kp

GRJ: 8 hMGq VFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

s OLP V[DPHZLJF, F f
V[5], B VF]O; Z VG[
SFI '5F, S . HGZ s5IZD hFGrVZFNZf
;]T DCFGUZ5FI, SF

GS, ZJFGF
s! f HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZ4 OLPJLPRFWZL s5IZD hNGfPPPPPf6 TYF VD, DF8P
sZF DNNGLX HFCZ DFICTL VIWSFZL VF; LP . HGZL VG[HJGL . HGZLs5IZD hNGvZFNZfXCZ IJSF; PPPPPf6 TYF VD, DF8P
s#f VF; LP GF, VF]O; Z VG[VFZP8LPVF. P; [5TPPPPPf6 DF8P
s\$f zL ZDZR\$. `JZ, F, UFZ; FJF/F4 TMIIGL V5L, VZHL VU[p5ZGL IJUT[GACSD wJZF SZJFDA\VFJ, IGSF, ; AA HF6
; F-P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI "5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!] ZFN[Z ZM04;]T v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

VZHNFZ ov zL VDLT WLHEF. DC[T

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZ4JLPVPDMMNLsXCZ IJSF; f sJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov IJD, CS; hFG4 5ZXZFD UF0G 5F; ; LPVDP Z{ Log; LGL AFHIDF VOFH6
BFT[AFWSFD RF,]K[T[AFWSFD DHZ %, FG VG[ZHFIRöLGL IJUZGL DFICTL
DjF GR ! YL ! 5 AFATP

; NE"ov V+GL VZHNFZGL TFP_ \$q_(q! \$ GL SMC/WZ/FAP/ GR&(qZ_! \$P
p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG]S VZHNFZGL TFP! *q_5q! \$ GL VZHL IJD,
CS; hFG4 5ZXZFD UF0G 5F; ; LPVDP Z{ Log; LGL AFHIDF ARF, L ZC[AFWSFD4 U8Z HFDF64 5F6L HFDF64
VFSL8S :8SRZ :8AL, L8LGF 5DF65+4VF. P; LPFG GF6F*q! Z GS, F# OLDF, LXG4 5FSLU4 DHZ %, FGGL
IJUZ[AFAT[DjF GR ! YL ! 5 GL DFICTL DFUTL VZHL HFCZ DFICTL VIWSFZL VG[d]GL; L5, SIDxGZzI4
DJU, L; ZF SZJFDA VFJ, P HI ; q8_ hFG TZ0YL 5+ GR; PhFGqVFZ8LVF. qHFSq55&4 TFPZ! q_5q! \$ YL
IGIT ; DI VJIWDA0%I BL . HGZ ZFNZ hFGG[TANL, SZJFDA VFJ, Kp

H[VU[V+YL 0%I BL . HGZ XCZ IJSF; IJEFU TZ0YL 5+ GR J[8 hFG q VFZP8LPVF. P; , P
q #()4 TFP! Zq_&q! \$ YL ID<STGL VF/B VF%I YL DFICTL 5ZL 5F0JF VZHNFZG[5+ 5F9J[Kp HI FZ[
0%I BL . HGZ VG[HFCZ DFICTL VIWSFZL OSH IJEFU TZ0YL ; NZ DFICTL Z\$0" p5Z p5, aW GYL TJ]
H6FJ, Kp HI FZ[0%I BL . HGZ VG[HFCZ DFICTL VIWSFZL 5F6L IJEFU TZ0YL 56 p5, aW Z\$0" RSF; 6L
SZTF DFICTL p5, aW G CFJFG]H6FJ, Kp

H[VU[VZHNFZ[TFPZ\$q_&q! \$ GRZFH VFH ING ;]L DFICTL G D?I FGL VZHL SZL DFICTL
K5FJGFZ VG[GIC DFICTL VF5GFZ VIWSFZL ; FD[IX1FFtDS 5U, A, JFGL ZHMFt SZ[Kp

VZHNFZGL DFICTL GIC D?I FGL ZHMFtG[AFAT[V+YL 0%I BL . HGZ OSH IJEFU VG[
5F6L IJEFU TZ0YL VZHNFZG[DFICTL NOTZL p5, aW G CFJFG]H6FJ, Kp HI FZ[XCZ IJSF; IJEFU
TZ0YL DjF GR! # AFAT[5+ GRJ[8 hFGqVFZP8LPVF. P; , Pq*5#4 TFP! Zq_(q! \$ YL . d5\$8 0L AFATGL
DFICTL 5ZL 5F0JFDA VFJ, Kp TDF XCZ IJSF; DFICTL AFAT[ID<STGL VF/B VF5L DFICTL 5ZL 5F0JF
H6FJ, Kp H[VU[H6FJJFG]S H[ID<STGAGF6A VF5GF IJEFUDA. d5\$8 0L EZFI CF[T[TL ID<STGL
IJUT[VF5JF NOTZ[CFJFG] VGDFIGT Kp HI VU[VF56F BFTFGA NOTZL p5, aW CSLST, 1FL DFICTL
VZHNFZG[5ZL 5F0JFGL ZCP

C]SD

VZHNFZGL TFP! *q_5q! \$ GL VZHLYL DFUJFDA\VFJ, DFICTL 5\$L 0%I BL . HGZ HFCZ
DFICTL VIWSFZL XCZ IJSF; TZOL GIC 5ZL 50FI, DFICTL VFZP8LPVF. P VS8GL S, D *s&f C9/
INGv* DFUJGF DkI [5ZL 5F0JF H6FJJFDA\VFJ[KP

VZHNFZGL HFCZ DFICTL VIWSFZL ; FD[DFICTL K5FJJF VU[IX1FFtDS 5U, A EZJF
AFAT[ZH\FT VU[VFZP8LPVF. P VS8GL S, D Z_ DHA ZFH1 DFICTL VFIFIUGL CF| P T[VU[V+YL SF.
IG6\ SZJFGF[ZC[TF[GY|P

GRJ:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P s OLP VDP HZLJF, F f
V5| B VF|O; Z VG[
SF|'5F, S . HGZ s5IZD hFGvZFNZfXCZ : ZT DCFGUZ5FI, SF

GS, ZJFGF4
s! f HFCZ DFICTL VIWSFZL VG[0%I BL . HGZ4JLPV\PDINLs5IZD hMGfffffHF6 TYF VD, DF8P
SZf DNNGLX HFCZ DFICTL VIWSFZL VF; LP . HGZL VG[HGL . HGZL s5IZD hMGvZFNZfXCZ IJSF; ppppHF6
TYF VD, DF8P
s#f VF; LP GF|, VF|O; Z VG[VFZP8LPVF. P; | 5|TPpppffffHF6 DF8P
s\$f zL VDLT WLHEF. DCITF4 TMG| V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDA\VFJ, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!] ZFN|Z ZM04; |ZT v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

VZHNZ oV zL ZDIX SP HFULO

; FDFJF/F oV HFCZ DFICTL VIWSZL VG[0%| 8L . HGZ4JLPV|PDMLsXCZ IJSF; f sJ: 8 hMGf

OZLI FNGL CSLST oV

IJQFI oV VOFH6 UFDT/ BFT|GL XFCL D:HNLG 5FK/4 ZLGFY V|5F8D|8GL AFH|DA
sRF, T|GR5\$_4! #&4! #*4! #(4! #) 4! (\$ YL ! (&DFC CF, DFYTA
AFWSFD AFATP

; NE"oV V+GL VZHNZGL TFP_|Z! (\$ GL SMC/WZ/FAP/ GR&) qZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNZGL TFP! ! q_*q! \$ GL VZHLYL
VOFH6 UFDT/ BFT| XFCL D:HNLG 5FK/4 ZLGFY V|5F8D|8GL AFH|DA RF, TF GR 5\$_4 ! #&4 ! #*4
! #(4! #) 4 ! (\$ YL ! (&GF AFWSFD AFAT[DHZ %, FG T|DH TG[; VAWL VIWSZL T|VU[SFI "FCL AFAT[
DNF GR! YL 5GL DFICTL DFUTL VZHL HFCZ DFICTL VIWSZL ZFNZ hMG4 XCZ IJSF; IUEFUG|SZJFDF
VFJ[P HGF VG]; WFG| HFCZ DFICTL VIWSZL TZOYL 5+ GR J: 8 hFG q VFZP8LPVF. P; [P q &#) 4
TFPZ5q_*q! \$ YL IGI T ; DI VJIWDA VZHNZG| DFICTL 5ZL 5F0], K| T|DH %, FG VG[GS, M AFAT[
DFICTL D|JJFGM 5|TFJ SZ[K| H| VU[VZHNZ| TFP_Zq_(qZ_! \$GF ZMH ~FP! 4((#qv EZ5F. SZL
DFICTL D|J[K| VFD VZHNZ| HFCZ DFICTL VIWSZL TZOYL 5ZL 5F0] DFICTL D|J[K|

VZHNZ| TFP_|Z! (\$GF ZMH V5L, VIWSZL VG[SFI 5F, S . HGZ ZFNZ hMGG|5MD
V5L, VZHL SZL %, FGGFGSXF AFAT[EZFI, GF6F5ZT D|JJF ZH|VFT SZ[K| JWDF|VZHNZ| hZMF
GS, 5B|JWDF|JW| ~FP! __qv YL ~FP! 5_qv GM BR"YTM CMUFL T|GF6FJ;], JFGF CMI K| TD KTA|JW|
GF6FJ;], JFGL ZH|VFT SZ[K| H| VU[VZHNZ| DFICTL D|JTL JBT|56 T|AFAT[TFP_Zq_(qZ_! \$GF
ZMH 5+ 5F9JL ZH|VFT SZ[K|S|DHZ %, FGGL GS, DFU[K| TDGL VZHL HMT|56 VZHNZ| DNF GR!
DF: 508 ZLT|DHZ %, FGGL hZMF GS, GL DFU6L SZ[K| VFD ; DU|CSLST HMT|HFCZ DFICTL VIWSZL V|
DFICTL VF5TL ; DI|VZHNZ|S|JF 5|FZGL DFICTL DFU[K|T|HMUFL CMI K|VG[T|DHA DFICTL VF5JFGL
ZC|K| VZHNZ| HM SM. DFICTL : 508 ZLT|DFU[G CMI TM HFCZ DFICTL VIWSZL DFICTL AFAT[5MFGM
IG6"! , . XS|K| 5|T| IS: ; FDF|VZHNZ| D|V VZHL DF|VZHNZ| hZMF GS, GL DFU6L SZ[K| JWDF|VZHNZ|
DFICTL DFUTL JBT|56 , |BTDFZH|VFT TH|TFZLB|SZ[CMUFL KTA|HFCZ DFICTL VIWSZL V|FGDA, LWF
IJGF V|DMGIF %, FG VZHNZG|5ZL 5F0JL TYF T|VU[YI| BZ|BZ BR"V|DMGLI F SM5LGL ISDTD|YI AFN SZL
AFSLGF GF6F|VZHNZG|5ZT SZJFGF ZC|K|

V5L, VZHL GP|SMC/WZ/FAP/GP&) qZ_! \$
TP_|\$V_(v! \$

CJSD

VZHNFZGL TFP! ! q_*q! \$ GL VZHLYL 5ZL 5F0JFDA VFJ, DFICTL 5SL DHZ %, FGGL GS, HFCZ DFICTL VIWSFZLV[VZHNFZG[hZMF GS, DFUJF KTA:YFI L ; IDITGF 9ZFJ GR#*) qZ__(DHA IGIN08 YI, NZMDHA VDINGI F %, FGGL GS, 5ZL 5F0, Kp H[VFP8LPVF. P GF IGI DM; FY[;] UT GYLP

VZHNFZG[D/ VZHLDA DFULF DHAAGL hZMF %, FGGL GS, TPH VZHNFZ[DFICTL D/JTLJBT[SZ] ZHMFT WI FG[. . hZMF %, FGGL GS, hZMF GS, 5ZL 5F0JF 0P. HGZ VG[HFCZ DFICTL VIWSFZL sXCZ IJSF; fG[H6FJJFDRVFJ[K[VG[EIJQI DAVF AFAT[TSNFZL ZFBJF H6FJJFDRVFJ[Kp

VZHNFZG[%, FGGL hZMF GS, GF6AJ;], . 5ZL 5F0JF TYF VZHNFZ 5F; [VDINGI F %, FG EZEJ, ISDTDFYL AFN VF5L AFSLGF GF6A5ZT SZJF 0P. HGZ VG[HFCZ DFICTL VIWSFZL sXCZ IJSF; IJEFUF ZFNZ hMGG[H6FJJFDRVFJ[Kp

GRJ:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

s OLP VDP HZLJF, Ff
Vp, B VFIO; Z VGI
SFI 5F, S. HGZ s5lzd hFGvZFNZf
; ZT DCFGUZ5FI, SF

GS, ZJGF4
s! f HFCZ DFICTL VIWSFZL VG[0%I BL. HGZ4JIPVPDNNls5lzd hMGfffffHF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZzl VG[HGL. HGZzl s5lzd hMGvZFNZfXCZ IJSF; ppppHF6
TYF VD, DF8P
s#f VF; IP Gfp, VFIO; Z VG[VFP8LPVF. P;] 5TPPPPPPF6 DF8P
s\$f zl ZDX SPHFUL04 TMIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDRVFJ, IGSF, ; AA HF6 ; F~P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI "5F, S . HGZ



; ZT DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!] ZFN[Z ZM04; ZT v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP SMC/WZ/FAP/GP* _qZ_! \$
TFP_\$v_(v! \$

VZHNZ ov zl ZDIX SP HFULO

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[0%I]8L . HGZ4JLPV PDMNLsXCZ IJSF; f SJ: 8 hMGf
OZLI FNGL CSLST ov

IJQFI ov VOFH6 UFD BFTGL ID<STM AFATP

; NE"ov V+GL VZHNZGL TFP_\$q_(q! \$ GL SMC/WZ/FAP/ GP* _qZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNZGL TFP_)q_*q! \$ GL VZHLYL
VOFH6 UFD BFTGF ; ZSFZL VFJF; GL AFHDFs5M8MG %, ; IA<OLUGL 5FK/f CF, DRYTF AhDf8 ' Ufg0
' 5FR DF/G]AFWSFD TYF BMOLI FZ RMS 5F; [sX], 5B, 55GL AFHDFP VFJ[, DLP VU GFDGL ID<STGF
8LP5LP: SLD GR4 OFI G, %, M8 GR4 ZP; J[G R4 ID<STNFZG]GFD ; ICTGL IJUT ID<STM AFAT[DHZ %, FG TDH
TG[; AAWL VIWSZLqSDRFZLGF SFI "F+DFAVFJ[TGL GFD4 CMF ; ICTGL IJUT IJU[Z]AFAT[DNF GR! YL #GL
DFICTL DFUTL VZHL ; b8= hMG BFT[SZJFDA VFJ[, P H[; b8= hMG TZOYL TANL, Y. 5+ GR; PhMG
qVFZP8LPVF. PqHEJSq! ! ! ! 4 TFP! ! q_*q! \$GF ZMH HFCZ DFICTL VIWSZL VG[0P. HGZ4 ZFN[Z hMGG[
SZJFDA VFJ[, P H[GF VG]; WFG[HFCZ DFICTL VIWSZL TZOYL 5+ GR J[8 hFG q VFZP8LPVF. P; , P q &5)4
TFP#_q_*q! \$ YL IGIT ; DI VJIWDA VZHNZG[DFICTL 5ZL 5F0[K[TDH %, FG VG[GS, M AFAT[
DFICTL D/JJFGM 5; TFJ SZ[, Kp H[VU[VZHNZ[TFP_Zq_(qZ_! \$GF ZMH ~FP(&5qV EZ5F. SZL
DFICTL D/J[, Kp VFD VZHNZ[HFCZ DFICTL VIWSZL TZOYL 5ZL 5F0[DFICTL D/J[, Kp

VZHNZ[TFP_\$q_(qZ_! \$GF ZMH V5L, VIWSZL VG[SFI 5F, S . HGZ ZFN[Z hMGG[5YD
V5L, VZHL SZL %, FGGAGSXF AFAT[EZFI[, GF6F5ZT D/JJF ZHMFT SZ[, Kp JWDFVZHNZ[hZMF
GS, 5B[JWDFJW] ~FP! __qv YL ~FP! 5_qvGM BR"YTM CMUFYL T[GF6FJ;], JFGF CMI Kp TD KTAJW]
GF6FJ;], JFGL ZHMFT SZ[, Kp H[VU[VZHNZ[DFICTL D/JTL JBT[56 T[AFAT[TFP_Zq_(qZ_! \$GF
ZMH 5+ 5F9JL ZHMFT SZ[, K[S[DHZ %, FGGL GS, DFU[, Kp TDGL VZHL HMTR[56 VZHNZ[DNF GR#
DF: 508 ZLT[DHZ %, FGGL hZMF GS, GL DFU6L SZ[, Kp VFD ; DU[CSIST HMTR HFCZ DFICTL VIWSZLV[
DFICTL VF5TL ; DI [VZHNZ[SJF 5\$FZGL DFICTL DFU[K[T[HMUFGL CMI K[VG[T[D]HA DFICTL VF5JFGL
ZC[Kp VZHNZ[HM SM. DFICTL : 508 ZLT[DFU[, G CMI TM HFCZ DFICTL VIWSZL DFICTL AFAT[5MTFGM
IG6"! , . XS[Kp 5; T] IS: ; FDA VZHNZ[D/J VZHLDF hZMF GS, GL DFU6L SZ[, Kp JWDFVZHNZ[
DFICTL DFUTL JBT[56 , BTDAZHMFT TH TFZLB[SZ[, CMUF KTAHFCZ DFICTL VIWSZLV[wI FGDA, LWF
IJGF VDMGI F%, FG VZHNZG[5ZL 5F0[GL GF6FJ;], SZ[, Kp HYL VDMGI F%, FGGL GS, 5ZT D/JL VG[
TGL hZMF SM5L VZHNZG[5ZL 5F0[GL TYF T[VU[YI[, BZ[BZ BR"VDMGLI F SM5LGL ISDTDFYL AFN SZL
AFSLGF GF6FVZHNZG[5ZT SZJFGF ZC[Kp

C]SD

VZHNFZGL TFP_) q_*q! \$ GL VZHLYL 5ZL 5F0JFDA VFJ[DFICTL 5SL DHZ %, FGGL GS, HFCZ DFICTL VIWSFZLV[VZHNFZG[hZMF GS, DFUJF KTA:YFI L ; IDITGF 9ZFJ GR#*) qZ__(DHA IGIN@8 YI[NZMDHA VDINGI F %, FGGL GS, 5ZL 5F0J[Kp H[VFP8LPVF. P GF IGI DM; FY[;] UT GYLP

VZHNFZG[D/ VZHLDA DFULF DHAAGL hZMF %, FGGL GS, TPH VZHNFZ[DFICTL D/ JTLJBT[SZ[ZHMFT WI FG[. . hZMF %, FGGL GS, hZMF GS, 5ZL 5F0JF 0P. HGZ VG[HFCZ DFICTL VIWSFZL sXCZ IJSF; fG[H6FJJFDRVFJ[K[VG[EIJQI DAVF AFAT[TSNFZL ZFBJF H6FJJFDRVFJ[Kp

VZHNFZG[%, FGGL hZMF GS, GF6FJ;] . . 5ZL 5F0JF TYF VZHNFZ 5F; [VDINGI F %, FG EZEJ[ISDTDFYL AFN VF5L AFSLGF GF6F5ZT SZJF 0P. HGZ VG[HFCZ DFICTL VIWSFZL sXCZ IJSF; IJEFUF ZFNZ hMGG[H6FJJFDRVFJ[Kp

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

s OLP VDP HZLJF, Ff
Vp[B VFIO; Z VGI
SFI 5F, S. HGZ s5lzd hFGvZFNZf
; ZT DCFGUZ5FI, SF

GS, ZJFGF4
s! f HFCZ DFICTL VIWSFZL VG[0%I BL. HGZ4JIPVFDNNls5lzd hMGfffffHF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZzl VG[HGL. HGZzl s5lzd hMGvZFNZfXCZ IJSF; ppppHF6
TYF VD, DF8P
s#f VF; IP Gfp, VFIO; Z VG[VFP8LPVF. P;] 5TPPPPPPF6 DF8P
s\$f zl ZDX SPHFUL04 TMIGL V5L, VZHL VU[p5ZGL IJUT[GFCSD wJZF SZJFDRVFJ[IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OPAF, F; FCJA NJZ; ZM04 TFOJFOL4
g|] ZFNZ ZM04;]T v#) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP **SMC/WZ/FAP/** GP*! qZ_! \$
TFP_&v_(vZ_! \$

VZHNZ oV zL GZX V|GPAYJFZ

; FDFJF/F oV HFCZ DFICTL VIWSZL VG[0%I 8L . HGZ4HPSPRFWZLsXCZ IJSF; f SJ: 8 hMGf
OZL FNGL CSLST oV

IJQFI oV 8LP5LP_(4VPP5LP##4a, MS GR\$(45F, 8LPOLPVMPJPhMGqOLP5LPGRZ(545F, G5M4
TFP_#q_#qZ_! ! YL ;]RT AFWSFD IJUZGL DFICTL DFUTL VZHL AFATP

; NE"oV V+GL VZHNZGL TFP_&q_(q! \$ GL **SMC/WZ/FAP/** GP*! qZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNZ[TFP! &q_&qZ_! \$ YL ; q8= hMG BFT[HFCZ
DFICTL VIWSZL VG[dI PSIDxGZZL VG[GFI A XCZ IJSF; VIWSZL SDWl :Y XCZ IJSF; IJEFUfG[DFICTL DFUTL
VZHL SZJFDA VFJ, P H[5+ GR; PhMGqVFZP8LPVF. PqHEJSq(! *4 TFP!)q_&qZ_! \$ YL 8LP5LP_(4 VPP5LPGR##4
a, MS GR\$(45F, 8LPOLPVMPJPhMGqOLP5LPGRZ(545F, G5M4 TFP_#q_#qZ_! ! YL ;]RT AFWSFD AFAT[V+GF IJEFUG[
TANL, SZJFDA VFJ, P H[VG]; WFG[HFCZ DFICTL VIWSZL TZOYL 5+ GR J:8 hFG q VFZP8LPVF. P; , P q 5#_4
TFP_5q_*qZ_! \$ YL IGI T ; DI VJIWDA VZHNZG[DFICTL 5ZL 5F0JFDA VFJ, Kp HDA NOTZL . g:5\$XG VU[
H6FJJFDA VFJ, K[S|5YD VOWF S, FS IJGFDkI [VG[tI FZ AFN NZ VOWF S, FSGF ~FPZ_qV , B[D\$ZG SZJFDA VFJ,
OL EZ5F. SI YL 5ZL 5F0JFDA VFJX[T]H6FJ, Kp H[AFAT[TFP_5q_(qZ_! \$GF ZMH VZHNZ[DPSIDxGZZL VG[
; 1FD ; tTFWLX4V5L, VIWSZLZL VG[SFI '5F, S . HGZL4J:8 hMG VG[XCZ IJSF; VIWSZLZL DWl :Y SRZLG[
; YMWTL 5YD V5L, VZHL SZ[Kp H[5+ GR0q\$#5)4 TFP_5q_(qZ_! \$GF ZMH V+[D/!, Kp HDA VZHNZ[V5L,
; FY[HMO6 SZ[5+DRAH6FJ, K[S|VZHNZ ALP5LPV, PSFOWFS CMI VG[VZHNZG[DFICTL 5ZL G 5F0JFDA VFJ,
CMI 4 HYL 5YD V5L, VZHL SZ[P

HFCZ DFICTL VIWSZL TZOYL VZHNZG[TDGL TFP! &q_&qZ_! \$GL VZHL AFAT[SM. DFICTL G
D?I FYL V5L, VZHL SZ[Kp V5L, GF VG]; WFG[HFCZ DFICTL VIWSZL TZOYL 5+ GR J:8 hMG q VFZP8LPVF. P; , q
***4 TFP! &q_(qZ_! \$ YL VZHNZG[DFICTL 5ZL 5F0JFDA VFJ, Kp VFYL TMGL V5L, VZHL VU[JW] SM.
SFI "JFCL SZJFGL ZCITL GYI

CJSD

VZHNZGL TFP! &q_&qZ_! \$ GL VZHL YL DFUJFDA VFJ, DFICTL HFCZ DFICTL VIWSZL TZOYL
V5L, TASS[NOTZL p5, aW DFICTL 5ZL 5F0[CMI 4 V5L, VZHL VU[JW] SFI "JFCL SZJFGL ZCITL GYI VG[V5L,
VZHL NOTZ[SZJFDA VFJ[Kp

GRJ:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

s OLP VDP HZLJF, F f
V|5|, B VFIO; Z VG[
SFI '5F, S . HGZ s5IzD hFGvZFNZFXCZ IJSF;
;]T DCFGUZ5FI, SF

GS, ZJFGF4

s! f HFCZ DFICTL VIWSZL VG[0%I 8L . HGZ4HPSPRFWZLs5IzD hMGfPPPPPFF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSZL VF; LP. HGZL VG[HGL. HGZLs5IzD hMGvZFNZFXCZ IJSF; PPPPPPFF6 TYF
VD, DF8[
s#f VF; LP GF, VFIO; Z VG[VFZP8LPVF. P; , 5|TPPPPPPFF6 DF8P
s\$f zL GZXEF. VGPAYJFZ4 TMGL V5L, VZHL VU[p5ZGL IJUT[GACSD wJZF SZJFDA VFJ, IGSF, ; AA HF6 ; F~P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI "5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFNZ ZM04;]T v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP SMC/WZ/FAP/GR*ZqZ_! \$
TFP_(v_(vZ_! \$

VZHNZ ov zl IJGMN 5|DHLEF. S8FZLI F

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[0%I 8L . HGZ4HPSPRFWZLsXCZ IJSF; f SJ: 8 hMGf
OZLI FNGL CSLST ov

IJQFI ov %, M8 GR#) Z4#) (4#)) zlHIGUZL4 pUT ZM04ZFNZ4 ;]RT AFWSFD VU[DNE
GR! YL Z GL DFICTL AFATP

; NE"ov V+GL VZHNZGL TFP_(q_(q! \$ GL SMC/WZ/FAP/GR*ZqZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNZ[TFPZ! q_&qZ_! \$ GF ZMH DFICTL DFUTL
VZHL HFCZ DFICTL VIWSZL4 ;]T DCFGUZ5FI, SF ; 8, hMGG[VF. POLPGR#_ YL SZJDFVVFJ, P ; 8, hMG
TZ0YL 5+ GR; PhMGqVFZP8LPVF. PgHFJSq(*54TFPZ\$q_&qZ_! \$ YL V+[TANL, SZ, P H[J: 8 hMGGF
VFZP8LPVF. P; , VF. POLPGRZ) (4 TFPZ5q_&qZ_! \$ YL GMWFI, CTLP HGF VG; WFG[V+YL HFCZ DFICTL
VIWSZL VG[0%I 8L . HGZ J: 8 hMG TZ0YL 5+ GRJ: 8 hFGqVFZP8LPVF. P; , Pg5&&4TFP! ! q_*q! \$ YL IGIT
; DI DI FNFDV VZHNZG[DFICTL 5ZL 5F0JFDFVVFJ, Kp HDFV HFCZ DFICTL VIWSZL VG[0%I 8L . HGZ sZFNZf
H6FJ, K[S[V+GL SRZLGF p5, aW Z\$0GL RSF; 6L SZTF; NZ DFICTL V+GL 5I`RD hMG sZFNZf SRZLGF XCZ
IJSF; IJEFUDFp5, aW H6FTL GYLP

p5ZMST DFICTL ; NE"IGIT ; DI VJIWDFD/[5t1]ZYI GFZFH Y. TFP_&q_(qZ_! \$ GF ZMH
dIPSIDxGZZL4;]T DCFGUZ5FI, SFG[; YMWTL 5YD V5L, VZHL SZ, Kp H[Dwl : Y SRZL GR0q\$\$! (YL V+[
TANL, SZ, Kp H[SMC/WZ/FAP/GR*Z4 TFP_(q_(qZ_! \$ GF ZMH D/[, Kp DNF GR! VG[Z DFVGF GM HJFA
5F9J, 4 HGFYL VDM VZHNZ GFZFH4 V; TMDF VG[VIT5|EFIJT Y. 5YD V5L, VZHLDV ZHIVFT SZ, Kp
VFZP8LPVF. PV\$8GL S, D ZsFF VG[ZsJf DHA HFCZ DFICTL VIWSZL 5F; YL NOTZL p5, aW DFICTL 5ZL
5F0JFGL HMIJF. Kp H[DHA HFCZ DFICTL VIWSZLV[IGIT ; DI VJIWDFV VZHNZG[DFICTL 5ZL 5F0JFDFV
VFJ, Kp VFD DFICTL ; NE"V5L, TASS[SM. SFI "JFCL SZJFGL ZCITL GYLP

CJSD

VZHNZGL TFPZ! q_&qZ_! \$ GL VZHL YL DFUJFDFVVFJ, DFICTL NOTZL p5, aW CSLST, 1FL
DFICTL HFCZ DFICTL VIWSZL TZ0YL IGIT ; DI VJIWDFV VZHNZG[5ZL 5F0JFDFVVFJ, Kp TYL V5L, VU[SM.
SFI "JFCL SZJFGL ZCITL GYI VG[V5L, VZHL NOTZ[SZJDFVVFJ[Kp

s OLP V[DPHZLJF, F f
V[5] 8 VFIO; Z VG[
TEZLBov v vZ_! \$P

;]T DCFGUZ5FI, SF
GS, ZJFGF4

s! f HFCZ DFICTL VIWSZL VG[0%I 8L . HGZ4HPSPRFWZLs5IzD hMGfPPPPPFF6 TYF VD, DF8P
sZF DNNGLX HFCZ DFICTL VIWSZL VF; IP. HGZL VG[HJGL . HGZLs5IzD hMGvZFNZFXCZ IJSF; PPPPF6 TYF VD, DF8P
s#f VF; IP GR, VFIO; Z VG[VFZP8LPVF. P; , 5|TPPPPPPFF6 DF8P
s\$F ZL IJGMN 5|DHLEF. S8FZLI F T|MGL V5L, VZHL VU[p5ZGL IJUT[GACJSD wJFZF SZJDFVVFJ, IGSF, ; AA HF6 ; F-P

OLPV|DPHZLJF, F
V|5|, |8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5F!, SF
5IÜD hMG sZFN|Zf
OEPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFN[Z M04; |ZT v #) 5 __) P
OMG_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP~~SMC/WZ/FAP/GP~~*#qZ_! \$
TFP_(v_(v! \$

VZHNZ ov zL H|GNBFG U0|ZBFG 59F6

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[VF, 0%I]8L . HGZ sXCZ IJSF; f4 DCSD IEFU SJ: 8 hMGF

OZLI FNGL CSLST ov

IJQFI ov VF5GF hFGDFXCZ IJSF; IJEFUDH|GI Z . HGZ TZLS[OZH AHFJTA
VFZP5LP58| GL GF\$ZL ; |ZT DPGP5FP DFISI F JOF, FUL4 T|DG[GFSZL 5%T SZJF H8, F
5ZEFJ4 ; 8|VF[ZH]SI F"CF|I T|IJUZGL GS, FG DFICTL DJF GR ! YL & AFATP

; NE"ov V+GL VZHNZGL TFP_(q_(q! \$ GL SMC/WZ/FAP/ GR *#qZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[VZHNZ[; PDP5FP GF H|GI Z . HGZ TZLS[OZH AHFJTA
VFZP5LP58| GL GF\$ZL ; 8|OISPF AN, 14 T|DGL IJ~E TDFF SFI "JFCL TYF T|VFM[DHZ SZ], %, FG VG[ZHFIRÖL VG[
:Y/F[5Z H. SZ, IJhl8FGL DFICTL DFUTL VZHL SZJFDA VFJ, P

p5ZFST IJQFI AFAT[V+YL 5; FG, VF|O; Z VG[HFCZ DFICTL VIWSFZL TZOYL T|DG| IGD6§
AFATGL TYF, FI SFT AFATGL T|DH IGD6§ TFZLBGL IJUTF[5ZL 5F0JFDA VFJ, K| H|FZ[VgI Z\$0"IGEFJTA
CF|FG, VF|O; GF GFDGL DFICTL 5ZL 5F0JFDA VFJ, K| H|FZ[T|DGL SFDULZL AFAT[SZ, F IJhl8FGL DFICTL 56
VZHNZG[5ZL 5F0JFDA VFJ, K| TYF T|DG| DHZ %, FG VG[ZHFIRÖL AFAT[VF|O; GF; BS"SZL DFICTL D/JF
H6FJ, K|

VZHNZ[TFP_(q_(q! \$ GF ZFH ; NZ VZHL AFAT[DFICTL VF5JFDA VFJ, GYL T| VU[SFI "JFCL SZJF
5YD V5L, VZHL SZJFDA VFJ, K| H| VU[VZHNZG[V+GF DCSD IEFUG[, UTL DFICTL 5+ GR J: 8 hFGq
VFZP8LP VF. P; , Pq5&\$4 TFP! ! q_*q! \$ YL IGIT ; DI VJIWDF DFICTL 5ZL 5F0JFDA VFJ, K| T|DH DHSZ
SDRFZLGL SFDULZL AFATGL DFICTL 5+ GR J: 8 hFGq VFZP8LP VF. P; , Pq&(Z4 TFP_! q_(q! \$ YL VZHNZG[5ZL
5F0JFDA VFJ, K| 5ZT] VZHNZ[_(q_(q! \$ GF ZFH SZ, V5L, DF DFICTL GIC 5ZL 5F0, GF[NFJF[VF5, DFICTL
HFT; DYG D/T|GYLP T|KTA VZHNZGL V5L, ; NE[HFCZ DFICTL VIWSZLG[; BS"SZLG[D/JJFGL DFICTL
AFAT[VZHNZ[; BS"SZ, G CF|FYL DFICTL 5ZL 5F0, GYLP H|V5L, TASS[IJGF D|I [DFICTL 5ZL 5F0, K| T|
KTA V; TFP CF|I T|DFICTL AFAT[; BS"SZJF H6FJ, K| VFD HFCZ DFICTL VIWSFZL TZOYL VZHNZG[DFICTL
5ZL 5F0, CF|I P V5L, TASS[SFI IJXPF SFI "JFCL SZJFGL ZC|I GYLP

CJSD

VZHNFZGL TFP#_q_&q! \$ GL VZHLYL DFUJFDA\VFJ, DFICTL HFCZ DFICTL VIWSFZL TZOYL 5ZL
5FOJFDA\VFJ, CF| P V5L, VZHL VU[SF. SFI "JFCL SZJFGL ZC|TL G CF| P V5L, VZHL NOTZ[SZJFDF\VFJ[KP

GRJ[8 hMGqVFZP8LPVf. PgGR
TFZLBov v vZ_! \$P

s OLP VDP HZLJF, F f
V|5| B VF|0; Z VG|
SFI '5F, S . HGZ s5lzd hGvZFNZf ;
; ZT DCFGUZ5FI, SFP

GS, ZJFGF4
s! f HFCZ DFICTL VIWSFZL VG|VF, 0%I BL . HGZ sXCZ IJSF; f VG|DC\$D IJEFU s5lzd hMGfPPPPPFF6
TYF VD, DF8P
SZF DNNGIX HFCZ DFICTL VIWSFZL VF; IP . HGZL VG|HGL . HGZL s5lzd hMGvZFNZf XCZ IJSF; PPPPPFF6
TYF VD, DF8P
s#f VF; IP GF|, VF|0; Z VG|VFZP8LPVf. P; | 5|TPPPPPPFF6 DF8P
s\$f zl HGNBFG UOZBFG 59F64 TMVGL V5L, VZHL VU[p5ZGL IJUTGAC\$D wJFZF SZJFDF\VFJ, IGSF, ; AA HF6 ; F~P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI "5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFN[Z ZM04;]T v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP~~SMC/WZ/FAP/GP*~~\$qZ_! \$
TFP! ! v_(vZ_! \$

VZHNZ 0v zL 15\$, 50k, RN=WLJF/FST+Lv; DFWFG gI]hf

; FDFJF/F ov s! f HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZvHPSPRFWZLsJ: 8 hMGf
sZf HFCZ DFICTL VIWSFZL VG[VFSZ6L VG[J;], FT VIWSFZLsJ: 8 hMGf

OZL I FNGL CSLST ov

IJQFI ov 8LP5LP\$ZsHCFULZFAFNf4VDP5LP! * &VMP5LP\$JF/L ID<STDFAVFJ, AU, F
GR! _4! ! 4! Z VUGL sTDFD ID<STfG; AIWT DNF GR! YL ! \$ AFATP

; NE"ov V+GL VZHNZGL TFP! ! q_(qZ_! \$ GL ~~SMC/WZ/FAP/GP*~~\$qZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNZGL TFP_5q_5qZ_! \$GL VZHLGL AFAT[
DNF GR! YL ! \$GL DFICTL DFUTL VZHL ZFNZ hMG BFT[SZJFDA VFJ, P H[DFA VZHNZG[VFSZ6L IJEFU
TZOYL 5+ GRJ: 8hMGq VFZP8LPVF. P; [q#Z\$4TFP_Zq_&qZ_! \$YL IGIT; DI VJIWDFDFICTL 5ZL 5F0JFDA VFJ, Kp H[VU[
VZHNZ[TFP! (q_&qZ_! \$GF ZMH VFSZ6L IJEFUGF ~FP*Zqv EZL TFP! *q_&qZ_! \$GF ZMH . g:5\$XG SZL
DFICTL D/JJFDA VFJ, K[TDH TFP_(q_*qZ_! \$GF ZMH ~FP) \$qv XCZ IJSF; IJEFUGL DFICTL AFAT[EZ5F.
SZ, Kp VFD VZHNZ[DFICTL T5F; 6LSZLG[D/J, Kp

H[VU[VZHNZ[TFP! ! q_(qZ_! \$GF ZMH ; DI DI FNFDFA DFICTL VF5JFDA VFJ, GYL VG[GF6F
5ZT D/JJFGL ZHMFT SZ, Kp VZHNZG[VFSZ6L IJEFU TZOYL DFICTL AFAT[TFPZ (q_5qZ_! \$GF ZMH 5; TFJ
SZ, Kp H[DFICTL VZHNZG[INGV\$DF 5ZL 5F0JF 5; TFJ ZFB, Kp H[FZ[XCZ IJSF; IJEFU TZOYL
TFP_Zq_&qZ_! \$GF ZMH V8, [S[INGvZ) DFDFICTL 5ZL 5F0JFGM 5; TFJ SZ, K[V8, [S[HFCZ DFICTL VIWSFZL
TZOYL IGIT; DI VJIWDFDFICTL 5ZL 5F0JF VG[NZBF:T AFAT[G 5; TFJ IGIT; DI VJIWDFYI, Kp VZHNZ[
TDF[85F, WJZF D/[DFICTLGL TFZLB NXFJ, Kp H[VFZP8LPVF. PGF SFI NF DHA TDF INJ; MwI FG[, JFDF\VFJTF
GYLP VFZP8LPVF. PGF SFI NF DHA VZHNZG[DM, JFDA VFJ, TFZLB YL VZHNZG[85F, D/JF ; MGF INJ; M
U6TZLDF, JFG\GYLP VFYL VZHNZGL V5L, SFI NF ; FY[;]UT GYL VG[TDFGL NFN D/L XS[TDF G CMJFYL
VZHNZGL V5L, NOTZ[SZJFDA VFJ Kp JWDF VFZP8LPVF. PSFI NFGL HMUJF. DHA 5FZNXSTF VG[VZHNZG[
DFICTL D/[TGMCT]ZC, MKP

CSD

VZHNZGL TFP_5q_5qZ_! \$ GL VZHL AFAT[VZHNZG[DFICTL 5ZL 5F0JFDA VFJ, VG[
VZHNZG[DFICTL D/[CMI VG[VZHNZGL V5L, DFICTL G D?IF S[VWZL D/JF AFAT[G CMI DFICTL ; NE[
SM. CSD SZJFGM ZC[TM GYLP

VZHNFZGL V5L, DF\ZH\WFT . g:5\\$XG SZL D/J, DFICTL TYF 85F, wJZF D/[, DFICTLGL
TFZLB; NE[CMI VFZP8LPVF. P SFI NFGL HMUJF. D]HA HFC[Z DFICTL VIWSZLV[5ZL 5F[, DFICTLGL TFZLB TYF
VZHNFZG[D?I FGL TFZLBGL U6TZL IGI T ; DI DI FNFGF INJ; M TZLS[U6TZLDF, JFD\VFJTF GYLP VFD HFC[Z
DFICTL VIWSZLV[IGI T ; DI DI FNFD\DFICTL DMS, [CMI VZHNFZGL V5L, AFAT[SFI NFGL HMUJF. D]HA SM.
NFN D/TL G CMI VZHNFZGL V5L, VZHL NOTZ[SZJFDF\VFJ[KP

sOLPV|DPHZLJF, FF
GRJ[8 hMGqVFZP8LPVF. PgGR
TFZLBov v vZ_! \$P
SFI 5F, S . HG[Z s5lzD hF\GvZFNZf
; ZT DCFGUZ5F, SF

GS, ZJFGF
s! f HFC[Z DFICTL VIWSZL VG[0%I BL . HG[Z4HPSPRF\NZLs5lzD hMGfPPPPPFF6 TYF VD, DF8P
sZf DNNGLX HFC[Z DFICTL VIWSZL VF; IP. HG[ZL VG[HGL . HG[ZLs5lzD hMGvZFNZfXC[Z IJSF; PPPHF6 TYF VD,
DF8P
s#f HFC[Z DFICTL VIWSZL VG[VFSZ6L VG[J;], FT VIWSZLzLsVFSZ6L IJEFUfPPPPPFF6 TYF VD, DF8P
s#f VF; IP GfD, VFIO; Z VG[VFP8LPVF. P; [5]TPPPPPPFF6 DF8P
s\$F zL I5\$, 5pk, RN=WLJF/F T\WGL V5L, VZHL VU[p5ZGL IJUT[GACSD wJZF SZJFDF\VFJ, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI '5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJZ; ZM04 TFOJFOL4
g|] ZFN|Z ZM04; |ZT v #) 5 ____) P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP*5qZ_! \$
TFP! Zv_(vZ_! \$

VZHNZ oV zL ZD|X SP HFULO

; FDFJF/F oV HFCZ DFICTL VIWSZL VG[0%|8L . HGZvOLPJLPRF|WZlsXCZ IJSF; fsJ: 8 hMGf
OZL FNGL CSLST oV

IJQFI oV 8LSFv\$4; LP; PGR#\$_qV VG[#\$_qA4 SM8 XZL4ZFN|Z BFT|CF, DFYTAFWSD AFATP
; NE"ovs! f V+GL VZHNZGL TFP! Zq_(qZ_! \$ GL SMC/WZ/FAP/GP*5qZ_! \$P
sZf UHZFT ZFH| DFICTL VFIMU V5L, GR*(5#vZ_! \$4TFP! *q! ! qZ_! \$

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG|S|VZHNZGL TFP! 5q_*qZ_! \$GF ZMH 8LSFv\$4 ; LP ; P GR
#\$_qV VG[#\$_qA4SM8 XZL4 ZFN|Z IJSF; 5ZJFGULGL GS, 4 DHZ %, FG AFAT[DNF GR! YL # GL DFICTL DFUTL
VZHL ZFN|Z hMG BFT[SZJFDF| VFJ|, P H| VU| ZFN|Z hMG TZOYL 5+ GR J:8hMGq VFZP8LPVF. P; [q &&&4
TFP#! q_*qZ_! \$ YL VZHNZGLIGIT ; DI VJIWDAHFCZ DFICTL VIWSZL TZOYL DNF GR! YL 5DF| DFICTL 5ZL
5F0JFDA VFJ|, P H| DNF GR! 4Z#DFAH~ZL N:TEJHM AFAT[GF6F EZL DFICTL D|JJFGM 5|TFJ SZ| K|P H| VU|
VZHNZ[DNF GR! ~FP\$_qV4 DNF GRZ ~FPZ*&qv VG[DNF GR# D|F ~FP! ! ZqV D/L S|, [~FP#) ZqV
TFP#q_)qZ_! \$GF ZMH EZ5F. SZL DFICTL D|J|, K|P t|FZ AFN VZHNZ[TFP! ! q_(qZ_! \$G ZMH DNF GR! D|F
~FP! 4____qV TYF DNF GR# D|F ~FP**_qV VPMG|F SM5LG% FGG GS, GM HJFA| VZHNZ[hZMF%, FGG GS, GL
DFU6L SZ| K|P H| VZHNZ[IGID D|HA ZSD EZJF H6FJJF V5L, SZ| K|P H| VU| VZHNZ[TFP#! q! _qZ_! \$GF
ZMH ZFH| DFICTL VFIMUDFAVHL V5L, SZ| K|P H|G| VG| WFG|ZFH| DFICTL VFIMU TZOYL V5L, GR*(5#qZ_! \$4
TFP! *q! ! qZ_! \$YL VFZP8LPVF. PV\$8GLS, D !)s&fd|HA 5|TJFNL GR! G|VZHNZG[; RE/L VG|DFICTL IJJFNLG[
D/L HFI T| VU| ;]GI`RT SZJF H6FJ| K|P H|G| VG| WFG| V+GL 5+ GRJ:8hMGq VFZP8LPVF. P; [q! \$5)4
TFP! ! q_5qZ_! \$ YL TFP! &q! ZqZ_! \$GF ZMH ; GFJ6L D|SZZ SZJFDA VFJ|, P H|DFAVZHNZG[DNF GR! VG[#DADHZ
%, FGG hZMF GS, GL DFU6L SZ| K|P H| VU| HFCZ DFICTL VIWSZL V[hZMF GS, VF5JF ; DIT NXFJ| K|P

C|SD

VZHNZGL TFP! 5q_*qZ_! \$ GL VZHIYL DFUJFDA VFJ| DFICTL 5\$LG| DNF GR! VG[#GL VXT0
DFICTL D|HA %, FGG hZMF GS, BZ|BZ ISDT EZ5F. SZJF VZHNZGL V5L, VG|HFCZ DFICTL VIWSZL V[hZMF
GS, VF5JF ; DITG|WI FG[ZFB% FGG hZMFGL BZ|BZ GS, ISDT VZHNZG[H6FJL INGV*DF|hZMF GS, 5ZL 5F0JF
HFCZ DFICTL VIWSZL ZFN|Z hMG|H6FJJFDA VFJ|K|P

GRJ:8 hMGq VFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

sOLPV|DPHZLJF, Ff
V|5|, 8 VF|O; Z VG[
SFI '5F, S . HGZ s5I|ZD hF|GvZFN|Zf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF4
s! f GFA ; IRJZL4UHZFT DFICTL VFIMU4SD1MUL EJG4:8B , |, VM0; L; 4 a, MS GR! 4 ZHMDF/4 GLZDF EJG EFK/4
; §8Zv! _vV| UFWLGUZv#(Z_! _
sZf HFCZ DFICTL VIWSZL VG[0%|8L . HGZ40LPJLPRF|WZls5|ZD hMGfPPPPP|HF6 TYF VD, DF8P
s#F DNNP HFCZ DFICTL VIWSZL VF; LP. HGZ|ZL VG|HGL . HGZ|ZL5|ZD hMGvZFN|ZfXCZ IJSF; PPPPHF6 TYF VD, DF8[
s\$FVF; LP GFP, VF|O; Z VG|VFZP8LPVF. P; [5|TPPPPPP|HF6 DF8P
s5f zL ZD|X SP HFUL04 TMVGL V5L, VZHL VU|p5ZGL IJUT|GAC|SD wJZF SZJFDA VFJ| IGSF, ; AA HF6 ; F-P

OLPV|DPHZLJF, F
V|5|, |8 VMO; Z VG[
SFI '5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OFPAF, F; FCJA NJUZ; ZMO4 TFOJFOL4
g!] ZFNZ ZMO4; |ZT v #) 5 ____) P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP*&qZ_! \$
TFP! Zv_(vZ_! \$

VZHNZ ov zl ZDX SP HFUL0
; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%|8L . HGZvOLPJLPRFWZLsXCZ IJSF; fsJ: 8 hMGf

OZL FNGL CSLST ov

IJOFI ov 8LSFv! ! 4; LP; PGRZ VG[#DFACF, DFYTF\AFWSFD AFATP
; NE"ovs! fV+GL VZHNZGL TFP! Zq_(qZ_! \$ GL SMC/WZ/FAP/GP*&qZ_! \$
sZf UHZFT ZFHI DFICTL VFIMU V5L, GP*(5#vZ_! \$4TFP! *q! ! qZ_! \$

p5ZFST IJOFI VG[; NE"AFAT[H6FJJFG]S[VZHNZGL TFP! 5q_*qZ_! \$GL VZHL VF. POLPGR#*\$ YL
8LSFv! ! 4; LP; PGRZ VG[# G[, FU]; ZSFZL HuI F SJZ SZL AFWSFD SZ], CMF AFAT[IJSF; 5ZJFGUL VG[DHZ %, FG VU[
DNF GR! YL \$GL DFICTL DFUTL VZHL AFAT[VZHNZG[5+ GRJ:8hMGq VFZP8LPVF. P; [q &&54 TFP#! q_*qZ_! \$ YL
DNF GR! YL \$GL DFICTL IGIT; DI VJIWDA5ZL 5F0JFDAVFJ, P H[DADNF GR! AFAT[ZHFIR9L ~FPZqv TYF 5F6L GS, GF
~FP&&_qV EZ5F. SZL DFICTL D/JJF 5|TFJ SZJFDA VFJ, P H[VU[VZHNZ[; NZ GF6A ZHFIR9LGF ~FPZqv4
TFP#! q_*qZ_! \$GF ZMH EZ5F. SZ] P H[VU[VZHNZ TFP! Zq_(qZ_! \$GF ZMH 5YD V5L, VZHL SZL DNF GR!
%, FGGL GS, AFAT[hZMF GS, GF BZBZ BR" EZ5F. SZL %, FGGL GS, GL DFU6L SZ], P H[VU[VZHNZ
TFP#! q_*qZ_! \$GF ZMH ZFHI DFICTL VFIMUDVALHL V5L, SZJFDA VFJ, P H[VU[ZFHI DFICTL VFIMU TZOYL V5L,
GP*(5#qZ_! \$4TFP! *q! ! qZ_! \$ YL 5|TJFNLv! G[S, Dv!] s&f CP/ VZHNZG[; RE/L 5YD V5L, GMIGSF, SZJF
H6FJ, K[VG[VZHNZG[DFICTL D/L HFI T[VU[; JGI RT SZJF VFN[X SZ], Kp H[Gf ; NE" V+YL 5+
GRJ:8hMGq VFZP8LPVF. P; [q! \$5)4 TFP! ! q! ZqZ_! \$YL VZHNZG[TFP! &q! ZqZ_! \$GF ZMH ; JFJ6L ZFBJFDA VFJ, P
H[D VZHNZ p5I:YT ZC, VG[VZHNZ[DNF GR! AFAT[~FPZqv EZ, ZHFIR9LGL GS, G D?I FGL TYF DHZ %, FGGL
hZMF GS, GL DFU6L SZ], P H[VU[VZHNZG[; JFJ6L; DI [H ZHFIR9LGL GS, 5ZL 5F0JFDAVFJ, Kp H[VU[VZHNZ[
; JFJ6LGF ZMGL; LDF GS, D/JF AFAT[; CL SZ], K[VG[VZHNZG[%, FGGL GS, GL hZMF VF5JF HFCZ DFICTL
VIWSFZLV[; DIT NXFJ, Kp

H[VU[VZHNZ[%, FG hZMF GS, GL VFZP8LPVF. PGF IGID D DHA ZSD EZJF V5L, SZ], Kp VFYL HFCZ
DFICTL VIWSFZLV[SZ], IGIT 5|TFJG[wI FG[ZFBL VZHNZG[hZMF GS, BZBZ ZSD H6FJL 5ZL 5F0JFGL ZCP
CJSD

VZHNZGL TFP! 5q_*qZ_! \$ GL VZHL VYFJ, DFICTL 5\$LGf DNF GR! VXT0 DFICTL DHZ
%, FG hZMFGL BZBZ ISDT EZ5F. SZJF VZHNZGL V5L, VG[HFCZ DFICTL VIWSFZLV[hZMF GS, VF5JFGL ; DITG[
wI FG[ZFBL %, FGGL hZMFGL BZBZ GS, GL ISDT VZHNZG[H6FJL INGV*DF\hZMF GS, 5ZL 5F0JF HFCZ DFICTL VIWSFZL
ZFNZ hMGG[H6FJJFDAVFJ[Kp

GRJ:8 hMGq VFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

sOLPV|DPHZLJF, FF
V|5|, |8 VFIO; Z VG[
SFI '5F, S . HGZ s5IzD hFGvZFNZf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF
s! f GFA; IRJZL4UHZFT DFICTL VFIMU4SD1MUL EJG4:88, |, VMO; L; 4a, MS GR! 4 ZHMDF/4 GLZDF EJG EFK/4
; |8Zv! _vV| UFVLUZv#(Z_! _
sZf HFCZ DFICTL VIWSFZL VG[0%|8L. HGZ40PJLPRFWZLs5|zD hMGFFFFF6 TYF VD, DF8P
s#f DNNP HFCZ DFICTL VIWSFZL VF; LP. HGZL VG[HJGL. HGZLs5|zD hMGvZFNZfXCZ IJSF; PPPHF6 TYF VD, DF8P
s\$f VF; LP Gf, VFIO; Z VG[VFZP8LPVF. P; [5|TPPPPPPFF6 DF8P
s5f zl ZDX SP HFUL04 TMIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDAVFJ, IGSF, ; AA HF6; F~P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI "5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!]ZFN[Z ZM04;]T v #) 5 ____)P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP**qZ_! \$
TFP! Zv_(vZ_! \$

VZHNZ ov zl ZDX SP HFULO

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%] 8L . HGZvHPSPRFWZLsXCZ IJSF; fsJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov 5I` RD hMGGF SFI 1F+ ZFDGUZ BFT[CF, DFYTF AFWSD AFATP

; NE"ov s! fV+GL VZHNZGL TFP! Zq_(qZ_! \$ GL SMC/WZ/FAP/GP**qZ_! \$P
sZf UHZFT ZFHI DFICTL VFIMU V5L, GR*(5#vZ_! \$4TFP! *q! ! qZ_! \$

p5ZF\$T IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNZGL TFPZ&q_&qZ_! \$GL VZHLYL ZFDGUZ
BFT[DJ, IWZ V5F8Dj8GL AFHDF 8pZFD VFZDGL CF, DFYTF AFWSD AFAT[IJSF; 5ZJFGUI DHZ %, FG IJUZ[
AFATGF DNF GR! YL * GL DFICTL DFUTL VZHL SZJFDA VFJ, P HGF VG; WFG[V+YL 5+ GRJ: 8hMGq
VFZP8LPVF. P; [q TFP#! q_*qZ_! \$ YL VZHNZG[DNF GR! YL * GL DFICTL 5ZL 5F0JFDA VFJ, P HDA DNF
GR! 4\$ VG[5 GL DFICTL AFAT[GF6F EZL DFICTL VF5JFGM 5:TFJ SZ, Kp H[VU[VZHNZ[DNF GR! 4\$ VG[5
AFAT[VZHNZG[; DI D1 FNF SZTFIJ, AYL 5:TFJ SZ, CMI 4 ; NZ DFICTL VZHNZG[IJGFD]I 5ZL 5F0JFDA
VFJ, P H[DFICTL VZHNZ[5ZT SZJFDA VFJ, DFICTL V+[TFPZ\$q! ! qZ_! \$GF ZMH 5ZT D/, Kp
VFZP8LPVF. PV\$8GL HMUJF. DJHA VZHNZG[DFICTL 5ZL 5F0JFDA VFJ, CMI VG[T[DFICTL 5ZT SZL T[G[
DFICTLGL H~Z GYL T[JDFGJFG[SZ6 pt5gG YFI Kp VZHNZG[DFICTL AFAT[V; TMF CMI VYJF VWZL DFICTL
CMI TM TB, F 5ZTL H VFZP8LPVF. PV\$8GL S, Dv!)s! fDJHA 5YD V5L, VIWSFZLG[V5L, VZHL SZJFGI
HMUJF. Kp VZHNZ[5ZT SZ, VZHLGF ; NE" DNF GR\$45 GL DFICTL IAOF6 SIF"IJGF H DFICTL VWZL CMJFGI
ZHVFZ SZ, Kp DNF GR\$45GL DFICTD DNF GR\$GL DFICTL DNF GR! DJHA H[VZHNZG[DM, JFDA VFJ, CTLP
H[FZ[DNF GR5 GL DFICTL 56 DNF GR\$ DJHA VB, [S[DNF GR\$GL DFICTL DNF GR! DJHA Kp TYL DNF GR! GL
DFICTL VZHNZG[DM, JFDA VFJ, CTLP VFYL DNF GR! 4\$45GL DFICTL VZHNZG[IJGFD]I 5ZL 5F0JFDA VFJ,
Kp H[5ZT SZ, Kp

VZHNZ[; NZ VZHL AFAT[TFP#! q! _qZ_! \$GF ZMH ZFHI DFICTL VFIMUDFAIHL V5L, SZ,
Kp H[V5L, GR*(5\$q! \$4TFP! *q! ! qZ_! \$YL ZFHI DFICTL VFIMU S, Dv!)s&f DJHA 5ITJFNLG[; FÈ/JFGL
TS I M I IG6I , . IJJFNLG[DFICTL D/L HFI T[ZLT[;]GI` RT SZJF H6FJ, Kp H[VU[V+YL 5+ GR J: 8hMGq
VFZP8LPVF. P; [q ! \$&! 4 TFP! ! q! ZqZ_! \$YL TFP! &q! ZqZ_! \$GF ZMH ; JFJ6L D\$ZZ SZJFDA VFJ, P HDA
VZHNZ CFHZ ZCL VWZL DFICTL VF5JFDA VFJ, Kp DHZ %, FGGL ; FDGF OMSI Dj8GL GS, GL DFU6L SZ, Kp H[
VU[HFCZ DFICTL VIWSFZLV[ID<STGF OMSI Dj8GL GS, 5ZL 5F0JF ; DIT NXFJ, Kp

CJSD

VZHNFZGL TFPZ&_&_! \$ GL VZHLYL DFUJFDF\VFJ, DFICTL 5\$LGDF DNF GR\$ VG[5 GL GIC
5ZL 50FI, DFICTL VFZP8LPVF. PV\$8GL S, Dv*s&f CP/ INGV*DFIJGFDkI [5ZL 5F0JF HFCZ DFICTL VIWSFZL
VG[0%I BL . HGZ ZFNZ hMGG[H6FJJFDF\VFJ[KP

s0LPVDPHZLJF, FF
GRJ: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P
SF15F, S. HGZ s5lzd hFGvZFNZf
; ZT DCFGUZ5FI, SF

GS, ZJFGF
s! f GFA ; IRJZL4UHZFT DFICTL VFIMU4SD1MUL EJG4 :8B , J, VMIO; L; 4 a, MS GR! 4 ZHMDF/4 GLZDF EJG EFK/4
; \$8Zv! _vV# UFVLUZv#(Z_! _

SZf HFCZ DFICTL VIWSFZL VG[0%I BL . HGZ4HPSRFWZls5lzd hMGfffffHF6 TYF VD, DF8P
s#f DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZL VG[HGL . HGZls5lzd hMGvZFNZfXCZ IJSF; PPPHF6 TYF VD,
DF8P

s\$F VF; LP GF, VFIO; Z VG[VFZP8LPVF. P; J 5|TPPPPPPHF6 DF8P
s5f zl ZDX Sp HFU04 TMIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZF SZJFDF\VFJ, IGSF, ; AA HF6 ; F-P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI '5F, S . HGZ



; JT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI] ZFNZ ZM04; JT v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP*(qZ_! \$
TFP! &v_(vZ_! \$

VZHNZ oV zL ZDIX SP HFULO

; FDFJF/F oV HFCZ DFICTL VIWSFZL VG[VM, 0%I BL . HGZsXCZ IJSF; fsJl: 8 hMGf

OZLI FNGL CSLST oV

IJOFI oV TFP_! q_! qZ_! \$YL VtI FZ ; WLYI[, SFDULZL AFATP
; NE"oV V+GL VZHNZGL TFP! &q_(qZ_! \$ GL SMC/WZ/FAP/GP*(qZ_! \$P

p5ZfST IJOFI VG[; NE" AFAT[H6FJJFG] S[VZHNZGL TFPZ&q_&qZ_! \$GL VZHIYL VZHNZ[
TFP_! q_! qZ_! \$ YL ZFNZ hMGf SF1 1ff DFISRF VG[5SF AFWSDMOLDM, XG ; NE" DNF GR! YL # GL DFICTL DFUTL
VZHL SZJFDA VFJ[, P HGF VG]; WFG[HFCZ DFICTL VIWSFZL VG[0%I BL . HGZ ZFNZ hMG TZOYL VZHNZG[5+ GR
J[8hMGqVFZP8LPVF. P; [q*5Z4TFP! Zq_(qZ_! \$ YL GS, M ; ICTGL DFICTL NOTZL p5, aW CSLST, 1FL DFICTL
; DI DI FN F AFN VF5[, CMJFYL IJGFDkI[VFZP8LPVF. PGF SFI NFGL HMUJF. DHA S, Dv*s&f C9/ DFICTL 5ZL
5F0JFDA VFJ[, KPVZHNZ[H[VU[TFP! &q_(qZ_! \$GF ZMH 5YD V5L, SZL OLDL, XG YI[, L ID<STGM Z\$0"GYLP
DNF GRZGM ; L, S. TFZLB[DFZJFDA VFJ[, P TDFCFHZ VIWSFZL CMFGL IJUT TYF DNF GR# ; L, OZLYL BM, JFDA
VFJ[, TGL DHZL 5+GL GS, 5ZL 5F0[, G CMI VWZL DFICTL ; NE" 5YD V5L, SZJFDA VFJ[, KPVZHNZ[H[DFICTL
5ZL 5F0JFGL HMUJF. KPVH[DFICTL HFCZ DFICTL VIWSFZL V[VZHNZG[5ZL 5F0JFDA VFJ[, KPVZHNZ[H[DFICTL
NOTZL p5, aW GYL TjL DFICTL GL V5L, TASS[DFU6LSZ[, KPVH[SFI NF ; FY[;] UT GYL TD KTA; NZ DFICTL NOTZL
p5, aW AFAT[VZHNZ BFTZL SZL XS[V[DF8[. g:5\$XG 5ZL 5F0JFG]ZCP

CJSD

VZHNZGL TFPZ&q_&qZ_! \$ GL VZHIYL DFUJFDA VFJ[, DFICTL 5\$L VZHNZ V5L, TASS[H[
IJOFI J:T] ; AW[NOTZL p5, aW G CMJFYL DFICTL AFAT[. g:5\$XG SZL RSF; 6L SZL TGL BFTZL SZL XS[KPVH[VU[
VZHNZ HFCZ DFICTL VIWSFZL GMVMIO; SFDSFH NZdI FG INGV*DFVUMTZM; DI D/VJL . g:5\$XG D/VJJFG]ZC[KPVH[
VZHNZ[VFYL DFU6L SI YL HFCZ DFICTL VIWSFZL V[. g:5\$XG 5ZL 5F0JF HFCZ DFICTL VIWSFZL
VG[0%I BL . HGZ ZFNZ hMGf H6FJJFDA VFJ[KPVH[

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

sOLPV[DPHZLJF, Ff
V[5], 8 VFI0; Z VG[
SFI '5F, S . HGZ s5IzD hFGvZFNZf
; JT DCFGUZ5FI, SF

GS, ZJFGF4
s! f HFCZ DFICTL VIWSFZL VG[VM, 0%I BL . HGZ s5IzD hMGf PPPPPPFF6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZ ZL VG[HGL . HGZ ZL s5IzD hMGvZFNZf XCZ IJSF; PPPHF6 TYF VD,
DF8P
s#f VF; LP GFp, VFI0; Z VG[VFZP8LPVF. P; [5TPPPPPPFF6 DF8P
s\$f zL ZDIX SP HFUL04TVMGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDA VFJ[, IGSE, ; AA HF6 ; F~P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI "5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFN[Z M04;]T v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP*) v(_qZ_! \$
TPZ! v_(vZ_! \$

VZHNZ ov zl ZDIX SP HFUJO

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[VM, 0%I 8L . HGZsXCZ IJSF; fsJ: 8 hMGf
OZL FNGL CSLST ov

IJQFI ov VZHNZGL TPZ_q_&qZ_! \$GL VF. POLPGRZ*) 4Z(_4Z(! 4Z(Z S, v_\$ VZHLYL
DFUJFDFAVFJ, DFICTL AFATP
; NE"ov V+GL VZHNZGL TPZ! q_(qZ_! \$ GL SMC/WZ/FAP/GP*) v(_qZ_! \$P

p5ZfST IJQFI VG[; NE" AFAT[H6FJJFG]S[VZHNZ]TPZ_q_&qZ_! \$GL VZHLYL TPZ(q_#q_! ! AFN
ZM0Z hMGf SFN "F+DFV DHZ %, FG IJ~WW dPSIDxGZZI4JHL, g; IJEFUGF ZL5M8" 5+ VG[VCJF, TYF IODM, LXGGL
SFI "JFCL TDH ID<STNFZMG[5F9JJFDFAVFJ, GM8LXM AFAT[DFICTL DFUTL TYF SFI "5F, S . HGZGL AFWSFD AFATGL GMW
VG[RSF; 6L AFAT TPZ_q_&qZ_! \$GF ZMH HNL HNL +6 ^ VS VZHL SZJFDFAVFJ, Kp; NZ VZHL AFAT[ZM0Z hMG
TZOYL 5+GP J: 8hMGq VFZP8LPVF. P; q5Z*45Z(4TP_5q_*qZ_! \$ TDH 5+ GRJ: 8hMGq VFZP8LPVF. P; q5*") 4
TP! 5q_*qZ_! \$ TYF 5+ GP J: 8hMGq VFZP8LPVF. P; q5* (4 TP! \$q_*qZ_! \$ YL VZHNZG[. g: 5\$XG SZL DFICTL
D/JF HFCZ DFICTL VIWSFZLV[IGIT; DI VJIWDF5; TFJ SZ, Kp

p5ZfST +6|| VZHLVM ; NE" VZHNZ] TPZ! q_(qZ_! \$GF ZMH 5YD V5L, VZHL SZ, Kp H[
VFZP8LPVF. PSF NFGL S, Dv!)s! f DHA H[DFICTL G D/[TMVYJFTMD/, DFICTLYL GFZFHUL AFAT[INGv#_DF5YD
V5L, SZJFGL ZC[Kp VZHNZGL V5L, VZHL ; DI DI FNF AFNGL CMI 4 VFZP8LPVF. PSF NFGL HMUJF. DHA V5L, UFcI
ZFBJL S[G ZFBJLm T[VU[V5L, VIWSFZLGIG6" 5Z IGZEZ ZC[Kp SFI NF DHA VFJL V5L, UFcI ZFBF VU[IJ, IAT
V5L, VZHLG]SFZ6 H6FJJFG]ZC[Kp H[VU[VZHNZ]V5L, VZHLDFAIJ, IAT V5L, VZHL VU[SM. SFI N[ZG]SFZ6
H6FJ, GYL TD KTA SFI NFGL 5FZNXSTFGMC[T]WI FG[ZBL ; NZ V5L, wI FG], UFDFAVFJ, Kp

VZHNZ[TDGL V5L, VZHLDFAVFJ, HFCZ DFICTL VIWSFZLV[+6[VZHLVMGF HNF HNF VF5, HJFAMG[; VST
ZLT[EJF SZL VS V5L, SZJFDFAVFJ, Kp VFD 56 VZHNZGL +6 ^ VS VZHLVMGL DFICTL ; DI UF/M
TPZ(q_#qZ_! ! AFN VG[; ZBF IJQFI J:T] AFWSFDGL DFICTL AFAT[CMI +6[VZHLVMG[; VST ZLT[EJF SZLGI VS H
V5L, DFATGM; DFJX SZJFDFAVFJ, Kp

VZHNZ[V5L, VZHLDFAVFZ0" T5F; JFGM. gSFZ SZ, K[TDH VZHNZ]INGv#_ AFN 56 HFCZ DFICTL
VIWSFZL wJZF SZ, HJFA VF5JFDFAVFJ, GYL T[JLN, L, SFI NF ; FY[;] UT GYLP SFZ6 S[VZHNZ]B[N V5L, VZHLDF
TP_5q_*qZ_! \$4TP_5q_*qZ_! \$ VG[TP! 5q_*qZ_! \$4 TP! *q_*qZ_! \$ Z\$0"RSF; JFGM p<, B H6FJ, Kp VFYL
+6 ^ VS 5+GM 5;TFJ IGIT ; DI VJIWDFAYI, CMI VG[IJ, IAT V5L, wI FG[ZBL IJGFDK] DFICTL VF5JF AFAT[
VFZP8LPVF. PGF SFI NFGL HMUJF. VM ; FY[VZHNZGL V5L, GL NFNG[; DYG D/T] GYLP JWDFAVZHNZ]Z\$0"RSF; 6L
SZJFGM. gSFZ V[56 DFICTL G D/JJFGM. gSFZ ; DFG Kp VFZP8LPVF. PSF NFGL S, Dv*s) fgl HMUJF. DHA VG[
VZHNZG[VFZP8LPVF. P SFI NFGL S, Dv5SSFGL HFCZ DFICTL VIWSFZLGL D/[L ; tTFGL ~V[56 HFCZ DFICTL VIWSFZL
T5F; 6L AFAT[IG6" SZJF ; 1FD Kp VFYL VZHNZ]DFU, L DFICTL 56 TPZ(q_#qZ_! ! YL RFZ JOF" H8, F, FAF
; DI UF/FGL TYF ; DU|hMGGL DFICTL DFU, Kp H[VU[HFCZ DFICTL VIWSFZLV[VZHNZG[VF5, DFICTLGF 5;TFJ AFAT[
AFCI :+MTGM p<, B SZ, K[TDH ; ZSFZL DI FINT ; FWGM VG[AFCI :+MTM HMTF HFCZ DFICTL VIWSFZLV[VF5, DFICTL
VUGM 5;TFJ SFI NFGL S, Dv*s) f VG[DI FINT ; FWGM IJU[Z]HMUJF. ; FY[;] UT CMI 5;TFJ SZ, Kp VFD HFCZ DFICTL
VIWSFZL TZOYL TDFD HMUJF. VMG[wI FG[ZBL VZHNZG[DFICTL 5ZL 5F0JFGM 5;F; SZJFDFAVFJ, K[TD 5;T5FNLT
YFI Kp

CSD

VZHNZGL TFPZ_&Z_! \$ GL +6 ^ V\$ VZHL AFAT[SZ[IJ, IAT V5L, VG[HFCZ DFICTL
VIWSFZLV[+6 ^ V\$ VZHLDIGIT ; DI AFN V5L, SZ[CMI 5;TFJ VG]; WFG[VZHNZ DFICTL D/JJF DFUTF CMI TM
HFCZ DFICTL VIWSFZLGF SZ[5;TFJ VG]; FZ VFZP8LPVF. P SFI NFGL S, DV* VG[IGI D v5 DHA DFICTL D/JJF :JT+
Kp

GRJ[8 hMGqVFZP8LPVF. PgGR
TFZLBov v vZ_! \$P

SOLPVDPHZLJF, Ff
V5[8 VFIO; Z VG[
SFI 5F, S . HGZ s5lzd hGvZFNZf
; ZT DCFGUZ5FI, SF

GS, ZJFGF4
S! f HFCZ DFICTL VIWSFZL VG[VM, 0%]BL . HGZ s5lzd hMGFFFFFH6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HJGL . HGZzls5lzd hMGvZFNZfXCZ IJSF; PPPHF6 TYF VD,
DF8P
S#f VF; IP GfD, VFIO; Z VG[VFZP8LPVF. P; [5]TPPPPPPF6 DF8P
S\$f zl ZDX Sp HFUL04 TMIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDAVfJ[IGSF, ; AA HF6 ; F-P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJJZ; ZM04 TFOJFOL4
gI] ZFN|Z ZM04; |ZT v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP **SMC/WZ/FAP/GP** (! qZ_! \$
TFPZ! v_(vZ_! \$

VZHNZ oV zL ZDX SP HFULO

; FDFJF/F oV HFCZ DFICTL VIWSZL VG[0%I]BL . HGZ sJLPV|PDMLfsXCZ IJSF; fsJ: 8 hMGf

OZLI FNGL CSLST oV

IJOFI oV ; ZNFZ A|HGL GLR|; ZLTF ; \$, GL AFH|D|AVFJ| ; MG, 0|; L -M| EJF/L ID<ST AFATP
; NE"oV V+GL VZHNZGL TFPZ! q_(qZ_! \$ GL **SMC/WZ/FAP/GP** (! qZ_! \$P

p5ZfST IJOFI VG[; NE" AFAT[H6FJJFG] S| VZHNZGL TFP_) q_*qZ_! \$GL VZHLYL 8P5lP! #
sV0FH6fDFTF5L ISGFZF 5Z VFJ| ; ZLTF ; \$, GL AFH|D|A; MG, 0|; L -M| EJF/L ID<STGF AFWSFD4 5ZJFGUL TYF
0B5FY SJ0"TYF SFI "JFCL4 , MSXG VG[VIWSZL AFAT[DNF GR! YL 5 GL DFICTL DFUJFDAVFJ| Kp H|HFCZ DFICTL
VIWSZL TZOYL VZHNZG[5+ GRJ: 8hMGqVFZP8LPVF. P; | q*#Z4 TFP_*q_(qZ_! \$ YL IGIT ; DI VJIWDF
VZHNZG[5ZL 5F0JFDAVFJ| Kp

; NZ AFAT[VZHNZ[TFPZ! q_(qZ_! \$GF ZMH IGIT ; DI UF/FD|DFICTL 5ZL 5F0JFDAVFJ| G CMI
DFICTL D|JJF 5YD V5L, VZHL SZ| Kp HFCZ DFICTL VIWSZL TZOYL VZHNZGL TFP_) q_*qZ_! \$GL VZHL
AFAT[TFP_*q_(qZ_! \$GF ZMH DF|I F D|HA NOTZL p5, aW DFICTL G CMI FG[SZ6[T|D|HA HJFA 5F9J| Kp VZHNZ[
V5L, IJGFD|I DFICTL DFU6L AFAT[H6FJJFG] S| VZHNZG[+L; DF|INJ; [HJFA VF5| CMI 4VFZP8LPVF. PSF| NFGL
S, Dv*s#fs! fGL HMUJF. D|HA V5L, DFDFICTL 5ZL 5F0JFDAVG VFJ| FGL ZH|VFTG[; DYG D/T]GYLP DFICTL G
D?I FGL VZHNZ V5L, ZH|VFT wI FG[. . VZHNZG[CSLST, 1FL DFICTL VU[5G0 GS, 5ZL 5F0JF HFCZ DFICTL
VIWSZLG[H6FJLVP

C|SD

VZHNZGL TFP_) q_*qZ_! \$ GL VZHLYL DFUJFDAVFJ| DFICTL HFCZ DFICTL VIWSZL TZOYL
NOTZL p5, aW CSLST, 1FL DFICTL ; DI VJIWDF5ZL 5F0JFDAVFJ| K|T|D KTA VZHNZ[DFICTL G D?I FGL V5L, GL
ZH|VFT wI FG[. . VF5| DFICTL GL GS, 5G0 5ZL 5F0JF 0%I]BL . HGZ VG[HFCZ DFICTL VIWSZLG[H6FJJFDAVFJ|
Kp

sOLPV|DPHZLJF, FF
V|5|, 8 VF|O; Z VG[
SFI "5F, S . HGZ s5IzD hF|GvZFN|Zf
; |ZT DCFGUZ5FI, SF
GS, ZJFGF

S! f HFCZ DFICTL VIWSZL VG[0%I]BL . HGZ sJLPV|PDMLfs5IzD hMGFFFFF6 TYF VD, DF8P
SZF DNNGIX HFCZ DFICTL VIWSZL VF; IP. HGZ zL VG|HGL . HGZ zls5IzD hMGvZFN|ZfXCZ IJSF; PPPHF6 TYF VD,
DF8P

s#f VF; IP GF|O, VF|O; Z VG[VFZP8LPVF. P; | 5|TPPPPPPF6 DF8P
s\$ f zL ZDX SP HFULO4 T|V|G| V5L, VZHL VU[p5ZGL IJUT|GAC|SD wJZF SZJFDAVFJ| IGSF, ; AA HF6 ; F-P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI '5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!]ZFN[Z M04;]T v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP **SMC/WZ/FAP/GP** (\$qZ_! \$
TFPZ(v_(vZ_! \$

VZHNZ ov zl ZD[XR§ DU/NF; DF/L

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZsOLPJLPRFWZLfsXCZ IJSF; fsJ; 8 hMGf
OZLI FNGL CSLST ov

IJQFI ov 8LP5LP! \$sZFN[ZvV0FH6f40FP%, MB GR\$_ AFATP
; NE"ov V+GL VZHNZGL TFPZ(q_(qZ_! \$ GL **SMC/WZ/FAP/GP** (\$qZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG] S| VZHNZGL TFP!)q_5qZ_! \$GL DFICTL DFUTL
VZHL HFCZ DFICTL VIWSFZL OFI Z\$8Z VMO 8FpG %, FGZ4 ; LJS ; j8Z BFT[; AMWTL VZHL SZJFDA VFJ, P T[; j8= hMG TZ0YL 5+ GR ; j8= hMGqVFZP8LPVF. PHFJSq55(4TFPZ! q_5qZ_! \$YL GFI A XCZ IJSF; VIWSFZL4 DwI :Y XCZ
IJSF; G[TANL, SZJFDA VFJ, P H[GFI A XCZ IJSF; VG[HFCZ DFICTL VIWSFZL DwI :Y XCZ IJSF; TZ0YL 5+
GR8LPOLPVMPq VFZP8LPVF. Pq\$_*4TFP! 5q_*qZ_! \$ YL 0%I BL . HGZ VG[HFCZ DFICTL VIWSFZL4 ZFN[Z hMGG[TANL,
SZJFDA VFJ, P H[VZHL V+YL 5+ GRJ; 8hMGqVFZP8LPVF. P; | q&&(4TFP#! q_*qZ_! \$ YL 0%I BL . HGZ XCZ
IJSF; VIWSFZL VG[HFCZ DFICTL VIWSFZL DwI :Y XCZ IJSF; IJEFUG[5Go TANL, SZJFDA VFJ, P H[VU[HFCZ
DFICTL VIWSFZL . PRPGFI A XCZ IJSF; VIWSFZL TZ0YL 5+ GR 8LPOLPVMPq VFZP8LPVF. Pq5\$_4TFPZ5q_(qZ_! \$YL
VZHNZG[; NZC]VZHL TANL, VG[OF. , VU[DFICTL 5ZL 5F0JFDFVFJ, Kp

VZHNZ[SFI '5F, S . HGZ VG[V5L, VIWSFZLG[TFP_&q_(qZ_! \$GF ZMH 5YD V5L, VZHL ; j8= hMG BFT[SZJFDA VFJ, P H[; j8= hMG TZ0YL V5L, VIWSFZL XCZ IJSF; VG[DwI :Y XCZ IJSF; G[5+ GR; LPHPq VFZP8LPVF. PqVFp8q! 5_! 4TFP_*q_(qZ_! \$ YL TANL, SZJFDA VFJ, P H[V5L, VIWSFZL XCZ IJSF; TZ0YL 5+
GR8LPOLPVMPGRZ5Z4TFPZ5q_)qZ_! \$YL SFI '5F, S . HGZ ZFN[Z hMGG[SZJFDA VFJ, P H[V5L, VIWSFZL V[; NZC] %, FG ZFN[Z hMGDFDHYZ YI[CMI TGL DV OF. , t1 FCMi TGL DFICTL 5ZL 5F0JF H6FJ, Kp

; NZC]VZHL VG[V5L, 5]GJF/L IJUTMwi FG[, TF HM OF. , ZFN[Z hMG BFT[CMI TM; NZC] OF. ,
VZHNZG[HM SM. DFICTLGL H~Z CMI TM TGI. g: 5\$XG VF5L NOTZL p5, aW Z\$0GL DFICTL 5ZL 5F0JFGL YFI P 5ZT]
HM VZHNZ[V5L, VU[VZHLATSZL AFATGM51F XCZ IJSF; IJEFUG[, UTM CMI T[; NE[GL DFICTL DwI :Y XCZ
IJSF; IJEFUDAYL DV/JJFGZCP

CJSD

VZHNZGL TFP!)q_5qZ_! \$ GL VZHL 5\$1 ZFN[Z hMG SFI 'Ff+ C9/ VFJTL DFICTL ; NE[VZHNZG[
, FUT OF. , G]. g: 5\$XG SZL RSF; 6L SZL TGL BFTZL SZL XS[Kp H[VU[VZHNZ HFCZ DFICTL VIWSFZLG[VMO;
SFDSFH NZdI FG INGv*DF\VFUMTZM; DI DV/JL . g: 5\$XG DV/JJFGZC[Kp

GRJ; 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

sOLPVDPHZLJF, FF
V5[B VFIO; Z VG[
SFI '5F, S . HGZ s5IzD hFGvZFN[Zf
;]T DCFGUZ5FI, SF

GS, ZJFG4
s! f HFCZ DFICTL VIWSFZL VG[0%I BL . HGZ sOLPJLPRFWZLfs5IzD hMGfPPPPPFF6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZ ZL VG[HGL . HGZ ZLs5IzD hMGvZFN[Zf XCZ IJSF; PPPHF6 TYF VD, DF8P
s#F VF; LP Gp, VFIO; Z VG[VFZP8LPVF. P; | 5]TPPPPPPFF6 DF8P
s\$F zl ZD[XR§ DU/NF; DF/L4 T[ML V5L, VZHL VU[p5ZL IJUTGACJSD wJZFSZJFDA VFJ, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI] ZFNZ ZM04; |ZT v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP(5qZ_! \$
TFP#_v_(vZ_! \$

VZHNZ oV zL ZD|X SP HFULO

; FDFJF/F oV HFCZ DFICTL VIWSZL VG[0%I]BL . HGZs; LPALPJ; FJFFsXCZ IJSF; fsJ: 8 hMGf

OZLI FNGL CSLST oV

IJQFI oV 8LP5LP: SLD GR! _s5F, f4VDP5LP! \$! 4a, MS GRZ&5DAVFJ, ; FZJL, F ; M; FI 8LGf
; A %, MB GR54&4*DRYI, AFWSFD AFATP

; NE"oV V+GL VZHNZGL TFP#_q_(qZ_! \$ GL SMC/WZ/FAP/GP(5qZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG]S| VZHNZGL TFPZ (q_*qZ_! \$GL DFICTL DFUTL VZHL
HFCZ DFICTL VIWSZL ZFNZ hMG BFT[SZJFDA VFJ, P HDA8LP5LP! _s5F, f4 VDP5LP! \$! 4a, MS GRZ&5DA; FZJL, F
; M; FI 8LGf ; A %, MB GR54&4* GF AFWSFD AFAT[OLDM, LXG IGI DAwW VG[. d5\$8 OL AFAT[DNF GR ! YL \$ GL DFICTL
DFUTL VZHL SZ, P HGF VG]; WFG[HFCZ DFICTL VIWSZL VG[0%I]BL . HGZ ZFNZ hMG TZOYL 5+ GRJ: 8
hMGqVFZP8LPVF. P; [q*554 TFP! \$q_(qZ_! \$ YL IGI T ; DI VJIWDFVZHNZG[GF6FZEZL GS, D/JF TYF DFICTL
5ZL 5F0JFDFAVFJ, Kp H[VU[VZHNZ[TFPZ! q_(qZ_! \$GF ZMH ~FP_(qV EZL DFICTL D/J, Kp

H[VU[VZHNZ[DNF GR#4\$ AFAT[DFICTL G D?IF ; NE[TFPZ5q_(qZ_! \$GF ZMH V5L, VIWSZL4
ZFNZ hMG[5YD V5L, VZHL SZJFDA VFJ, P HDA8LP5LP! \$! 4a, MS GRZ&5DA; FZJL, F ; M; FI 8LGf
; A %, MB GR54&4* GF AFWSFD AFAT[OLDM, LXG IGI DAwW VG[. d5\$8 OL AFAT[DNF GR ! YL \$ GL DFICTL
DFUTL VZHL SZ, P HGF VG]; WFG[HFCZ DFICTL VIWSZL VF5, DFICTL HMTF ; NZ DFICLGM; DFJX
YTMGYLP VFYL ; NZ DFICTL NOTZL p5, aW CMI TMVZHNZG[5ZL 5F0JFGL ZCP

CJSD

VZHNZGL TFPZ (q_*qZ_! \$ GL VZHL YL DFUJFDFAVFJ, DFICTL 5\$L NOTZL CSLSTDH6FI, GIC
5ZL 50FI, NOTZL p5, aW DFICTL VFZP8LPVF. P V\$8GL S, Dv*s&f C9/ INGV*DFAVZHNZG[5ZL 5F0JF 0%I]BL
. HGZ VG[HFCZ DFICTL VIWSZL ZFNZ hMG[H6FJJFDA VFJ[KP

GRJ: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

SOLPV|DPHZLJF, FF
V|5|, 8 VFO; Z VG[
SFI "5F, S . HGZ s5IzD hFGvZFNZfXCZ IJSF; PPPHF6 TYF VD,
; |ZT DCFGUZ5FI, SF

GS, ZJFGF4
s! f HFCZ DFICTL VIWSZL VG[0%I]BL . HGZs; LPALPJ; FJFFs5IzD hMGfffffHF6 TYF VD, DF8P
sZF DNNGLX HFCZ DFICTL VIWSZL VF; LP. HGZzL VG[HGL . HGZzLs5IzD hMGvZFNZfXCZ IJSF; PPPHF6 TYF VD,
DF8P
s#f VF; LP GFp, VF|O; Z VG[VFZP8LPVF. P; [5|TPPPPPPFF6 DF8P
s\$f zL ZD|X SP HFUL04 TMVGL V5L, VZHL VU[p5ZGL IJUT|GACSD wJZF SZJFDA VFJ, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!] ZFN|Z ZM04; |ZT v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

VZHNFZ ov zL ZDX SP HFUL0

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZsOLPJLPRFWZLfsXCZ IJSF; fsJ: 8 hMGf
OZL FNGL CSLST ov

IJQFI ov 8LP5LP:SLD GR! ! sV0FH6f4V0P5LP&! DFVFE, ; || '5Z ; M; FI 8LG%, M8 GR! DFYTA
AFWSFD AFATP
; NE"ov V+GL VZHNFZGL TFP_Zq_)qZ_! \$ GL SMC/WZ/FAP/GR(&qZ_! \$P

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZ|8LP5LP! ! sV0FH6f4 V0P5LP&! DFVFE, ; || '5Z
; M; FI 8LDF%, M8 GR! DFAFWSFD AFAT[. d5\$8 OL C9/GF N:TFJHMG GS, M ZL5M81 SFI "1F+ C9/GF VIWSFZLVM AFAT[
DNF GR! YL 5 GL DFICTL DFUTL VZHL HFCZ DFICTL VIWSFZL ZFN|Z hMGG[SZJFDFVFE, P H[AFAT[HFCZ DFICTL VIWSFZL
ZFN|Z hMG TZ0YL 5+ GRJ:8 hMGqVFZP8LPVF. P; f q*\$54 TFP! ! q_(qZ_! \$ YL DNF GR! YL 5GL DFICTL IGIT ; DI
VJIWDA5ZL 5FOL VG[N:TFJHM AFAT[OL EZ5F. SZJF 5:TFJ SZJFDFVFE, P H[VU[VZHNFZ|DNF GR! GL DFICTL AFAT[
~FP! ! &qv4 TFP_Zq_)qZ_! \$GF ZMH EZ5F. SZL DFICTL D/J, Kp 5ZT] VDMLI F%, FGGL GS, GF ~FPZ4_Z&qv VZHNFZ[
GF6AEZL DFICTL D/JF. gSFZ SZL V5L, SZ, Kp

VZHNFZ|TFP_Zq_)qZ_! \$GF ZMH V5L, VIWSFZL ZFN|Z hMGG|DNF GR! DHZ %, FGGL GS, AFAT[BZ|BZ
BR"J;], CMJF KTF HFCZ DFICTL VIWSFZLG|BZ|BZ ZSD H6FJJF V5L, SZ, Kp VZHNFZGL V5L, HFCZ DFICTL
VIWSFZLG|5:TFJ HMTF VZHNFZ D/V VZHLDFSM. hZMF GS, GL DFU6L SZ, GYLP JWDFVZHNFZ|BZ|BZ J;], JFGM CMJF
KTF HFCZ DFICTL VIWSFZLV[UZDFU|NMZJGL ZH]MFT V:YFG[Kp SFZ6 S|HI FZ|VZHNFZ|GS, AFAT[SZ, :508TF GF CMI
tI FZ|HFCZ DFICTL VIWSFZL VDMLI F ZM, GL GS, S|hZMF GS, H[p5, aW CMI TGF VFWFZ|DFICTL D/JF GF6AEZL
5:TFJ SZ, Kp VZHNFZ|5MTFGL D/V VZHLDFU|hZMF GS, VJL DFU6L SZ, CMI TM BZ|BZ BR"AFATGM 5:TFJ HFCZ
DFICTL VIWSFZL ZH]SZL XSP VFYL VZHNFZGL V5L, DFUZDFU|NMZGFZ ZH]MFT VFZP8LPVF. PGL S, D ; FY[;]; UT GYLP H[
VZHNFZ hZMF GS, D/JF. rK\$ CMI TM HFCZ DFICTL VIWSFZLG; '5"SZL TJL GS, D/JL XS|Kp

CJSD

VZHNFZGL TFPZ(q_*qZ_! \$ GL VZHLYL DFUJFDA VFJ, DFICTL 5\$L DNF GR! GL VXT0 VDMLI F
Hui FV[hZMF GS, GL DFU6L DF8|VZHNFZ HFCZ DFICTL VIWSFZLG|VMO; SFDSFH NZdI FG VFUMTZM ; DI INGV*DF
D/JL hZMF GS, D/JL XS|Kp

HFCZ DFICTL VIWSFZL VZHNFZGL VFJL DFU6L YI ML NOTZL p5, aW Z\$0GL hZMF GS, VFZP8LPVF. P
SFI NEGL S, DV*s#f VG[IGI DV5 DHA 5ZL 5F0JF H6FJJFDA VFJ|Kp

GRJ:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

SOLPV|DPHZLJF, FF
V|5|, 8 VF|0; Z VG[
SFI "5F, S . HGZ s5IzD hFGrVZFN|Zf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF
s! f HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZsOLPJLPRFWZLfs5IzD hMGfPPPPPFF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HJGL . HGZzLs5IzD hMGvZFN|ZFXCZ IJSF; PPPHF6 TYF VD,
DF8P
s#f VF; IP GF0, VF|0; Z VG[VFZP8LPVF. P; f 5|TPPPPPPFF6 DF8P
s\$F zL ZDX SP HFUL04 T|VML V5L, VZHL VU[p5ZGL IJUT|GACJSD wJZF SZJFDFVFE, ; AA HF6 ; F-P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI '5F, S . HGZ



; JT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g] ZFNZ ZM04; JT v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP(*qZ_! \$
TFP_#v_) vZ_! \$

VZHNZ oV zL I5\$, 50k, R\$ 3LJF/FsT+Lv; DFWFG gI Jhf
; FDFJF/F oV HFCZ DFICTL VIWSFZL VG[N]SFG VG[; \YFVNGF IGZL1FS SJ: 8 hMGf

OZL I FNGL CSLST oV

IJQFI oV ; JT XCZ S\$, L : YFIGS RG, MG[, FI ; g; VF5JFDFVFJ[, Kp SI F JQFDAS. RG, G[
, FI ; g; VF5JFDFVFJ[, Kp!])) 5 YL VFHNG ; WLGL TDFDF JUZ[DNF GR! YL 5
GL DFICTL AFATP
; NE"oV V+GL VZHNZGL TFP_#q_) qZ_! \$ GL SMC/WZ/FAP/GP(*qZ_! \$P

p5ZfST IJQFI VG[; NE" AFAT[H6FJJFG]S[VZHNZ[TFP! *q_&qZ_! \$GL DFICTL DFUTL VZHL HFCZ
DFICTL VIWSFZL S, §8ZzI4 HG; 5S" VIWSFZL 8] S, §8Z4 5LPVFZPVIP XFBF BFT[SZJFDA VFJ[, P H[5LPVFZPVIP
VFZP8LPVF. PqZHL GR*5&q! \$4 TFP!)q_&qZ_! \$ YL s! f DFD, TNFZ ; l8l4DH[ZfpWGFqV0FH6qSTZUFDq5]6F TpH
DGHZZI4 AlPV[PV[GPV[PTYF SMDXL1, DGHZZL 8Mq8 5FJZ TpH dI]G; l5, SIDxGZZI4 ; JT DCFGUZ5FI, SF TpH
VIW1FS . HGZzI4 OLPHPJLP; LPV[H[VZHL VXT0 TANL, SZJFDA VFJ[, P H[DwI : Y SRZL SP GRHLv*) ! GMWF[, P H[
DwI : Y SRZL GR; Lv! (\$_4 TFP!)q_(qZ_! \$GF ZMH HFCZ DFICTL VIWSFZL VG[0%]BL . HGZ TDFD hMGG[TANL, SZ[P
H[V+[J: 8hMG TFPZ! q_(qZ_! \$4 VF. POLPGR5_& YL GMWF[, P

VZHNZG[HFCZ DFICTL VIWSFZL VG[N]SFG VG[; \YFVNGF IGZL1FS TZOYL 5+ GRJ: 8 hMGq
VFZP8LPVF. P; [q_(4 TFP! _q_) qZ_! \$ YL DFICTL 5ZL 5F0JFDF VFJ[, Kp HYL[VZHNZ[TFP#_q_*qZ_! \$GF ZMH
DFICTL G D?I FGL VG[SM. 56 5|TEFJ G D?I FGF AFATG]SFZ6 H6FJL TFP#_q_*qZ_! \$GF ZMH S, §8ZzI4 IH<, F
; jf; NGvZ4 V9JF, F. g; 4; JTG[5YD V5L, VZHL SZ[P H[GR5LPVFZPVIPqVFP8LPVF. P V5L, GR! *&
TFP_*q_(qZ_! \$ YL GFA S, §8ZzI4 ; l8l 5FT4 ; JTvSIDxGZZI4 ; JT DCFGUZ5FI, SF4 ; JTvHGZ, DGHZZI4
AlPV[PV[GPV[P4 ; JTG[5YD V5L, VZHL TANL, SZ[P H[DwI : Y SRZL GR; q!)) ! 4 TFPZ(q_(qZ_! \$ YL V5L,
VIWSFZL VG[SF15F, S . HGZ TDFD hMG 5IT TANL, SZJFDA VFJ[, P V5L, GL TFZLB HMTA VZHNZG[
TFP! _q_) qZ_! \$GF ZMH VF5JFDF VFJ[, HJFADN. g: 5SXG SZJF VU[5]TFJ SZ[CMI TYL VZHNZG[5G0 TS 5ZL
5F0JF OZL . g: 5SXG OF/JJF HFCZ DFICTL VIWSFZL VG[N]SFG VG[; \YFVNGF IGZL1FS4ZFNZ hMGG[H6FJJFDFVFJ[KP

CJS

VZHNZGL TFP! *q_&qZ_! \$ VG[V+[J: 8hMG TFPZ! q_(qZ_! \$ YL DFUTL VZHL AFAT[HFCZ DFICTL
VIWSFZL V[5+ GRJ: 8hMGqVFP8LPVF. P; [q_(4 TFP! _q_) qZ_! \$ YL DFICTL 5ZL 5F0JFDF VFJ[, Kp TpKTA VZHNZ
V5L, DF DFICTL G D?I FGL ZHMFTG[wI FG[. INGv*DF VZHNZG[. g: 5SXG SZJF 5G0 TS VF5JF HFCZ DFICTL
VIWSFZL VG[N]SFG VG[; \YFVNGF IGZL1FS4ZFNZ hMGG[H6FJJFDFVFJ[KP

GRJ: 8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! \$P

GS, ZJFGF4
S! f HFCZ DFICTL VIWSFZL VG[N]SFG VG[; \YFVNGF IGZL1FSs5IZD hMGfPPPPPFF6 TYF VD, DF8P
SZF VF; LP GF, VFIO; Z VG[VFP8LPVF. P; [5|TPPPPPPFF6 DF8P
s#f zL I5\$, 50k, R\$ 3LJF/F T[ML V5L, VZHL VU[p5ZGL IJUT[GAC]SD wJZF SZJFDA VFJ[, IGSF, ; AA HF6 ; F~P

sOPV[DPHZLJF, FF
V5[8 VFIO; Z VG[
SFI '5F, S . HGZ s5IzD hFGvZNZf
; JT DCFGUZ5FI, SF

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG|
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g|] ZFN|Z ZM04; |ZT v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

VZHNZ oV zL GZ|XEF. V|GP AYJFZ

; FDFJF/F oV HFCZ DFICTL VIWSZL VG|0%|BL . HGZ4JLPV|PDMMNLsXCZ IJSF; fsJ: 8 hMGf VG|
HFCZ DFICTL VIWSZL VG|VFSZ6L VG|J; , FT VIWSZLsVFSZ6L IJEFU fsJ: 8 hMGf
OZLI FNGL CSLST oV

IJQFI oV ID<ST GIW GR48LP5LPGR! _4VPP5LPGR* _4ZP; PGR&! 54V0FH64I; DWZ 5FS"; M; FI 8LGL
DFICTL AFATP
; NE"oV+GL VZHNZGL TFP#_q_) qZ_! \$ GL SMC/WZ/FAP/GR((qZ_! \$P

p5Z|ST IJQFI VG| ; NE" AFAT[H6JJFG] S| VZHNZGL TFPZ#q_&qZ_! \$ GL VZHLYL 8LP5LP! _4
VPP5LP* _4 ZP; PGR&! 54 V0FH64 I; DWZ 5FS"; M; FI 8L AFAT[DFICTL DFUTL VZHL 0%|BL . HGZ DwI :Y XCZ IJSF; VG|
J: 8hMG4ZFN|ZG| ; XAWTL VZHL ; j8_ hMG BFT[SZJFDA VFJ, P H| ; j8_ hMG TZOYL GR; PhMGqVZ8LVF. qHFJSq((4
TFPZ5q_&! \$ YL ; j8_ VS; F. h4 . gSD8|F4 GFI A XCZ IJSF; VIWSZLsDPXP|JPIJEFUF VG|0%|BL . HGZ ZFN|Z hMGDA
TANL, SZJFDA VFJ, P

H| VU| ; NZ 51F DwI :Y XCZ IJSF; IJEFUG[:508TM CMI J: 8hMG TZOYL 5+ GR J: 8hMGq
VFP8LPVF. P; [q\$) (4 TFP#_q_&! \$YL 0%|BL . HGZ VG|HFCZ DFICTL VIWSZL4 DwI :Y XCZ IJSF; IJEFUG[TANL,
SZJFDA VFJ, P H| FZ|VFSZ6L ; NE"51F AFAT[DSFGGL VMB AFATGL IJUTMAFAT[5+ GR J: 8hMGqVFP8LPVF. P; [q 5#! 4
TFP_5q_*q! \$YL VZHNZ 5F; [IJUT DFUJFDA VFJ, P

VZHNZ[; NZ DFUJFDA VFJ, DFICTL ; NE"; V|ST V5L, VIWSZL VNG| ; XAWL H|P|V5L, VIWSZL XCZ
IJSF; VIWSZL4 SFI "5F, S . HGZ4ZFN|Z hMGGL ; V|ST V5L, DFVWZL VG|V5ZTL DFICTL CMJFG|H6FJL V5L, VZHL SZ| K|
V+YL SM. DFICTL VZHNZG|V5|, GYLP T|Y| ; NZ DFICTL VWZL S|V5ZTL AFAT[DwI :Y XCZ IJSF; IJEFUG[:508TL K|
VZHNZ V5L, DFVWZL V5ZTL DFICTL ZH|VFT , FUT V5L, VIWSZL S| BFT AFAT[V5L, DF: 508 GYLP TD KTA
VZHNZGL DFICTL CF. ZF. h ID<ST AFATGL CMI DwI :Y XCZ IJSF; IJEFUG[:508TM 5| G VZHNZGL HF6 C9/ TDGL VZHL
TANL, SZ| K| H| FZ|VFSZ6L AFAT[ID<STGL VMB VF5JF H6FJ, K| 5ZT] VZHNZ[T| AFAT[ZH|VFT SZ| GYLP JW|P
VFP8LPVF. PGL VZHL VFSZ6L AFATGM SM. p<, B GYLP T|HFCZ DFICTL VIWSZL V|TDGL 5|T|FDA H6FJ, K| VZHNZGL
V5L, AFWSFDGL VWFZL ; NEGL K| H| V+GF XCZ IJSF; IJEFUG[, UTL :508TL G CMI T| AFAT[56 V5L, DF|SM. SFI "JFCL SZJFG
ZC|T|L G CMI V5L, VZHL NOTZ[SZJFDA VFJ, K|

CJSD

VZHNZGL TFPZ#q_&qZ_! \$ GL VZHL AFAT[V+GF hMGq DFUJFDA VFJ, DFICTL :508TL G CMI , FUT
IJEFUG[IGIT ; DI VJIWDTANL, SZ| K|TDH VZHNZGL V5L, G|SFZ6 56 VWZL VG|V5ZTL ; NE"K| V+GF IJEFUG[
:508TL G CMI VWZL VG|V5ZTL DFICTL GM 5| G ZC|TM GYLP VFYL VZHNZGL V5L, AFAT[V5L, TASS|SM. SFI "JFCL SZJFG
ZC|T|L G CMI V5L, VZHL NOTZ[SZJFDA VFJ, K|

GRJ: 8 hMGqVFP8LPVF. PqGR
TFZLBov v vZ_! 5P

GS, ZJFG4
s! f HFCZ DFICTL VIWSZL VG|0%|BL . HGZ4JLPV|PDMMNLs5|ZD hMGf PPPPPPFF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSZL VF; LP. HGZL VG|HGL . HGZs5|ZD hMGvZFN|ZXCZ IJSF; PPPPF6 TYF VD, DF8P
s#f HFCZ DFICTL VIWSZL VG|VFSZ6L VG|J; , FT VIWSZL4 VFSZ6L IJEFUs5|ZD hMGf PPPPPPFF6 DF8P
s#f VF; LP GF, VF|O; Z VG|VFP8LPVF. P; [5|TPPPPPPFF6 DF8P
s\$z|L GZ|XEF. V|GP AYJFZ4 T|VNGL V5L, VZHL VU|p5ZGL IJUT|GACJD wJZF SZJFDA VFJ, IGSF, ; AA HF6 ; F~P

sOLPV|DPHZLJF, FF
V|5|, 8 VF|O; Z VG|
SFI "5F, S . HGZ s5|ZD hMGqVZFN|Zf
; |ZT DCFGUZ5FI, SF

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZMO4 TFOJFOL4
gI] ZFN|Z ZMO4; |ZT v #) 5 ____P
OMG0_Z&! vZ *(&! (! v(Zv(#

V5L, VZHL GP~~SMC/WZ/FAP/GP()~~ qZ_! \$
TFP_#v_) vZ_! \$

VZHNZ ov zl ZDIX SP HFULO

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[0%| 8L . HGZsHPSPRFWZLfsXCZ IJSF; fsJ: 8 hMGf
OZL FNGL CSLST ov

IQFI ov 8LP5LP: SLD GRZ) sZFN|Zf4VDP5LP! &qAL4 ; A %, M8 GR*SZFDGUZ SM, MGLFDA
YI, AFWSFD AFATP
; NE"ov V+GL VZHNZGL TFP_#q_) qZ_! \$ GL SMC/WZ/FAP/GP() qZ_! \$P

p5ZfST IQFI VG[; NE" AFAT[H6FJJFG] S[VZHNZGL TFP! Zq_(qZ_! \$GF ZMH VZHLYL
8LP5LPZ) sZFN|Zf4 VDP5LP! &qAL4 ; A %, M8 GR*4ZFDGUZ SM, MGLDA YI, AFWSFD AFAT[OLM, LXGDA CFHZ ZC,
VIWSZL40M8MUFO4VF5|, GM8L; M JCLJ8L RFH4 0L5MhL84 . d5\$8 OL AFAT[DNF GR ! YL & GL DFICTL DFUTL VZHL
SZJFDA VFJ, P HGF VG; WFG[0%| 8L . HGZ VG[HFCZ DFICTL VIWSZL ZFNZ hMG TZOYL 5+ GRJ: 8
hMGqVFZP8LPVF. P; [q(&\$4 TFP_Zq_) qZ_! \$ YL DNF GR ! YL & GL DFICTL 5ZL 5F0JFDA VFJ, TDH GS, M AFAT[
GF6EZL GS, M D/JJFGM 5|TFJ IGIT ; DI VJIWDA SZJFDA VFJ, Kp HGF ; NE"VZHNZ TZOYL HFCZ DFICTL
VIWSZL V[H6FJ, GS, MGF GF6EZL TFP_Zq_) qZ_! \$GF ZMH ~FP! ZZqv EZ5F. SZL GS, M D/J, Kp VFD VZHNZG[
HFCZ DFICTL VIWSZL TZOYL ; 56"DFICTL 5ZL 5F0JFDA VFJ, Kp

VZHNZ[TFP_&) qZ_! \$GF ZMH DNF GRZDA H6FJ, K[S[S, Z OM8MUFOGL GS, 5ZL G 5F0JFDA
VFJTF V5L, VZHL SZJFDA VFJ, Kp VFZP8LPVF. PV\$8 S, DvZsFf VG[S, DvZsJf DHA HFCZ DFICTL VIWSZL
5F; GL VG[NOTZL p5, aW DFICTL 5ZL 5F0JFGL HMJJF. Kp H[DHA OM8MUFOGL hZMF GS, GL ISDTGM GF6EZJFGM
5|TFJ NOTZL Z\$OGF VFWFZ[SZ, K[VG[T[DHA GS, 5ZL 5F0JFDA VFJ, Kp VZHNZG[S, Z OM8MUFO DF8GM SM.
5|TFJ SZ, GYL TYFT[VU[VZHNZ 5F; M S, Z OM8MUFOGF GF6EZJ, , JFDA VFJ, GYL VFYL S, Z OM8M AFATGL
VZHNZGL V5L, V:YFG[Kp VFYL VZHNZG[VFZP8LPVF. PGF SFI NFGL HMJJF. DHA GF6EZ, JFDA VFJ[K[VG[T[
DHA GL DFICTL 5ZL 5F0JFDA VFJ, Kp ; NZ V5L, VZHL VU[SM. IQFI [SFI "JFCL SZJFGL ZC|TL GYLP

CJSD

VZHNZGL TFP_! q_(qZ_! \$ GL VZHLYL DFUJFDA VFJ, NOTZL p5, aW CSLST, 1FL DFICTL 5ZL
5F0JFDA VFJ, Kp VFYL VZHNZ[S, Z OM8MUFOGL GS, M AFATGL ZHVFTEZ, F GF6FSLI VJH DHA DFICTL 5ZL
5F0, Kp V5L, VZHL VU[SM. SFI "JFCL SZJFGL ZC|TL G CMI V5L, VZHL NOTZ[SZJFDA VFJ[Kp

GRJ: 8 hMGqVFZP8LPVF. PgGR
TFZLBov v vZ_! 5P

s0LPV|DPHZLJF, FF
V|5|, 8 VF|O; Z VG[
SFI "5F, S . HGZ s5IzD hFGvZFN|Zf
; |ZT DCFGUZ5FI, SF
GS, ZJFGF4
s! f HFCZ DFICTL VIWSZL VG[0%| 8L . HGZ sHPSPRFWZLfs5IzD hMGfffff6 TYF VD, DF8P
sZF DNNGLX HFCZ DFICTL VIWSZL VF; IP. HGZzL VG[HGL . HGZzLs5IzD hMGvZFN|ZfXCP IJSF; PPPHF6 TYF VD,
DF8P
s#f VF; IP GF, VF|O; Z VG[VFZP8LPVF. P; [5|TPPPPPPHF6 DF8P
s\$f zl ZDIX SP HFULO4 TMIGL V5L, VZHL VU[p5ZGL IJUTGAC|SD wJZF SZJFDA VFJ, IGSF, ; AA HF6 ; F-

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG|
SFI "5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZMO4 TFOJFOL4
gI]ZFN|Z ZMO4;]T v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP **SMC/WZ/FAP/GP**) _qZ_! \$
TFP_#v_) vZ_! \$

VZHNFZ ov zL ZD|X SP HFULO

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG| 5; MG, VMIO; Z TYF HFCZ DFICTL VIWSFZL VG|
GFI A IC; FAGLX sJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov VFZP8LPVF. PV|S8 CP/ ZFHI VFI MUDAYI|, VZHLGF VG}; WFGDFUFWLGUZ U|,
;]T DG5FGF VIWSFZLqSDRFZLVMFFZF YTJFCG BR"AFATP

; NE" ov V+GL VZHNFZGL TFP_#q_) qZ_! \$ GL **SMC/WZ/FAP/GP**) _qZ_! \$P

p5Z|ST IJQFI VG|; NE" AFAT[H6FJJFG]S[VZHNFZGL TFP_)] q_*qZ_! \$GL HFCZ DFICTL VIWSFZL
DwI :Y SRZLG[DFICTL DFUTL VZHL ; j8_ hMG BFT[SZJFDA VFJ, P H| ; j8_ hMG TZOYL 5+ GR
; lPhpqVFZP8LPVF. PqVFP! ! #4TFP! \$q_*qZ_! \$ YL ;]T DCFGUZ5FI, SFGF HNFvHNF HFCZ DFICTL VIWSFZLVMG|
IGIT ; DI VJIWDA VZHL TANL, SZJFDA VFJ, P HGF VG}; WFG| V+YL 5+ GRJ: 8 hMGqVFZP8LPVF. P; | q*ZZ4
TFP_&q_(qZ_! \$ YL IGIT ; DI VJIWDA VZHNFZG[DFICTL 5ZL 5F0JFDA VFJ, TYF GS, M AFAT[~FP\$&qv EZL
DFICTL D/JF H6FJ, P H| VU[VZHNFZ[TFPZ! q_(qZ_! \$GF ZMH GF6R EZ5F. SZL DFICTL D/J, Kp VFYL
VZHNFZG[DFUJFDA VFJ, DFICTL HFCZ DFICTL VIWSFZL TZOYL DFICTL 5ZL 5F0JFDA VFJ, Kp

p5Z|ST AFAT[VZHNFZ[DNF GRZDAIA, MGL GS, VF5JFDA VFJ, GYL T|JL ZH|VFT SZL 5YD V5L,
VZHL SZ|, Kp H| VU[VZHNFZG[VPV|DP8EJ; " AL, GR\$*4TFP! _q_*qZ_! \$4 ~FP&4Z__qv GF AL, GL GS, TYF
TFP! *q_*qZ_! \$4 ~FP*45&_qv GF JfpRZ AL, GL GS, GJLGRN=8LP XFC GFDGF AL, GL GS, 5ZS DFICTL~5[
VZHNFZG[5ZL 5F0JFDA VFJ, Kp VFYD VZHNFZ[V5L, D|FDA SM, DDFA AL, GL GS, 5ZL 5F0JFDA VFJ, CMI 4
V5L, VZHL VU[SM. IJXqSFI "JFCL SZJFGL ZC|T GYL VG|V5L, VZHL NOTZ[SZJFDA VFJ[Kp

CJSD

VZHNFZGL TFP_)] q_*qZ_! \$ GL VZHLYL DFUJFDA VFJ, DFICTL HFCZ DFICTL VIWSFZL TZOYL 5ZS
DFICTL TZLS[5ZL 5F0], CMI V5L, VZHL VU[SM. IJXqSFI "JFCL SZJFGL ZC|T G CMI V5L, VZHL NOTZ[SZJFDA
VFJ[Kp

GRJ: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

GS, ZJFGF
s! f HFCZ DFICTL VIWSFZL VG| 5; MG, VMIO; ZsVFZP8LPVF. P; | f TYF HFCZ DFICTL VIWSFZL VG| GFI A IC; FAGLX
s5lzd hMGfPPPPPHF6 TYF VD, DF8P
sZf VF; LP GP, VF|O; Z VG|VFZP8LPVF. P; | 5|TPPPPPPHF6 DF8P
s#f zL ZD|X SP HFUL04 TMVGL V5L, VZHL VU[p5ZGL IJUT|GACJSD wJZF SZJFDA VFJ, IGSF, ; AA HF6 ; F~P

sOLPV|DPHZLJF, FF
V|5|, 8 VF|O; Z VG|
SFI "5F, S . HGZ s5lzd hMGfVZFN|Zf
;]T DCFGUZ5FI, SF

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI '5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI] ZFNZ ZM04; |ZT v #) 5 ____P
OMG_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP **SMC/WZ/FAP/GP** ! qZ_! \$
TFP_#v_) vZ_! \$

VZHNFZ ov zL ZD|X SP HFULO

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[GFI A IC; FAGLX sJ: 8 hMGf
OZLI FNGL CSLST ov

IJOFI ov VFZP8LPVF. PV|S8 C9/ ZFHI VFI MUDAYTL VZHLGF VG]; WFGDRAUFWLGUZ HTA
; |ZT DG5FGF VIWSFZLqSDRFZLVM EFZF, . HJFTAJFCG TYF TGF BR"AFATP

; NE"ov V+GL VZHNFZGL TFP_#q_) qZ_! \$ GL **SMC/WZ/FAP/GP** ! qZ_! \$P

p5ZFT IJOFI VG[; NE" AFAT[H6FJJFG] S[VZHNFZGL TFP_) q_*qZ_! \$GL VZHLYL UFWLGUZ
ZFHI DFICTL VFI MUDAYHF DF8[VIWSFZLVMq SDRFZLVMGL DHZL AFAT[DFUJFDAVFEJ, DFICTL ; NE" HFCZ DFICTL
VIWSFZL TZOYL 5+ GRJ: 8 hMGqVFZP8LPVF. P; , q_*#4 TFP_*q_(qZ_! \$ YL IGI T ; DI VJIWDRVZHNFZG[DFICTL
5ZL 5F0JFDAVFEJ,

VZHNFZ[TFP_#q_) qZ_! \$YL DNF GR! DFAVIWSFZLqSDRFZLVM BFGUL JFCG, . H. XS[TYF T[VU[
BR"SZL XSI VG[T[AFAT[5I5+GL GS, GL DFU6L SZ], Kp H[VU[H6FJJFG] S[BFGUL JFCGM H[DFICTLGF ; |ZT
DCFGUZ5FI, SFV[SM8FS8YL IGI T SZ], NZ[JFCGM, . HFI K[VG[T[VUGL H~ZL DHZL VG[BR'GFIZ5M8GL DFICTL
5ZL 5F0JFDAVFEJ, Kp VFYL VZHNFZGL DFUJFDAVFEJ, DFICTL IZ5M8GL DHZLDABR"AL, MGL IJUTM TDH JFCGGL
IJUTM ; DFJX VZHNFZG[DFU], DFICTLGM Y. HFI Kp VFYL VZHNFZ[DFU], DFICTL TYF DHZLGF IZ5M8GL GS, M
; ICT NOTZL p5, aW DFICTL VZHNFZG[5ZL 5F0], CMI VZHNFZGL V5L, VZHL VU[SM. IJXPF SFI "JFCL SZJFGL
ZCITL GYL VG[V5L, VZHL NOTZ[SZJFDAVFEJ[Kp

CJSD

VZHNFZGL TFP_) q_*qZ_! \$ GL VZHLYL DFUJFDAVFEJ, DFICTL HFCZ DFICTL VIWSFZL TZOYL
NOTZL p5, aW CSLST, 1F DFICTL DHZL GS, M; ICT VZHNFZG[5ZL 5F0], CMI V5L, VZHL VU[SM. IJXPF SFI "JFCL
SZJFGL ZCITL GYL TYL V5L, VZHL NOTZ[SZJFDAVFEJ[Kp

GRJ: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

sOLPV|DPHZLJF, FF
V|5|, 8 VFI0; Z VG[
SFI '5F, S . HGZ s5IzD hFGvZFNZf
; |ZT DCFGUZ5FI, SFP

GS, ZJFGF4

s! f HFCZ DFICTL VIWSFZL VG[GFI A IC; FAGLXs5IzD hMGfffff6 TYF VD, DF8P
sZf VF; LP GP, VFIO; Z VG[VFZP8LPVF. P; , 5|TPPPPPPHF6 DF8P
s#f zL ZD|X SP HFUL04 TMGL V5L, VZHL VU[p5ZGL IJUTGACJSD wJZF SZJFDAVFEJ, IGSF, ; AA HF6 ; F~P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI '5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI] ZFN[Z ZM04;]ZT v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

VZHNFZ ov zl DJSXEF. DNG, F, ; FZU

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I 8L . HGZ4HPSPRFWZLsXCZ IJSF; q5F6Lq, F. 8qZ: TFF
sJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov DMHPZFNZ4 ; J[G! Z548LP5LP: SLD GRZ) sZFN[Zf40P%, M8 GR! (4; FZU ; M; FI 8L
VUGL DFICTL DFUTL VZHLGF DNF GR! YL * AFATP

; NE"ov V+GL VZHNFZGL TFP_) qZ_! \$ GL SMC/WZ/FAP/GR) ZqZ_! \$P

p5ZF\$T IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNFZ[TFP! (q_ZqZ_! \$4TFPZ(q_ZqZ_! \$ VG[
TFPZ! q_*qZ_! \$GF ZMH VZHL SZL4 TFPZ! q_*qZ_! \$GL VFZP8LPVF. P C9/ U6L DNF GR! YL * GL DFICTL DFUTL
VZHL SFI '5F, S . HGZ ZFN[Z hMG BFT[SZJFDF]VFJ, P

HGF VG}; WFG[ZFN[Z hMG TZ0YL 5+ GR J: 8 hFG q VFZP8LPVF. P; , P q &5Z4 TFPZ(q_*qZ_! \$ YL
0GH BFTFG[VFXS TANL, SZJFDF]VFJ, Kp T[I; JFI ZFN[Z hMGf HNF HNFF IJEFUNG[: 5XTL DFICTL XCZ
IJSF; IJEFU TZ0YL 5+ GR J: 8 hFG q VFZP8LPVF. P; , P q *\$) 4 TFP! Zq_(qZ_! \$ YL4 , F. 8 IJEFU TZ0YL 5+
GR J: 8 hFG q VFZP8LPVF. P; , P q *(&4 TFP!) q_(qZ_! \$YL TDH 5F6L IJEFU TZ0YL 5+ GR J: 8 hFG q VFZP8LPVF. P; , P
q*) &4 TFPZ_q_(qZ_! \$ YL NOTZL p5, aW DFICTL 5ZL 5F0JFDF]VFJ, K[TDH DFICTL VU[H~ZL GS, M DF8[
GF6AEZL DVJJF H6FJJFDF]VFJ, Kp H[VU[VZHNFZ[TFPZ5q_(qZ_! \$GF ZMH ~FP5_qv EZ5F. SZ, Kp H[
5SL ~FP\$ (qv GL DFICTL VZHNFZG[5ZL 50F1, Kp H[FZ[XCZ IJSF; IJEFU TZ0YL DNF GR! GL DFICTL ~FPZqv
EZL 5ZL 5F0JF H6FJ, Kp 5ZT]HFCZ DFICTL VIWSFZLV[5ZL 5F0, GYLP

VZHNFZ[TFP_) qZ_! \$ GF ZMH SFI '5F, S . HGZ VG[V5L, VIWSFZLG[5YD V5L, VZHL
SZ, Kp HGL VNZ VZHNFZ[9ZFJ AFAT[ZH]VFT SZ, Kp T[VU[HFCZ DFICTL VIWSFZL TZ0YL . g: 5\$XG SZL
DFICTL DVJJF H6FJ, P H[VU[VZHNFZ[. g: 5\$XG SZ, K[5ZT] . g: 5\$XG NZdI FG DFICTL AFAT[SM. IGINQ8
SZ, GYL TYF DNF GR& GL IJUT DV VZHLYL V, FNL V5L, TASS[ZHMFT SZ, Kp

VZHNFZ[~FPZqv XCZ IJSF; IJEFU TZ0YL DFICTL AFAT[EZFI, HGL DFICTL 5ZL 5F0, GYLP H[
DFICTL HFCZ DFICTL VIWSFZL XCZ IJSF; IJEFU[5ZL 5F0JFGL ZCXP VZHNFZ[V5L, DF IJHL, g; AFAT[H[
IZ5MBGL JFT SZ, K[H D/ VZHLYL V5L, TASS[5kG p9FJ, Kp VF I; JFI VZHNFZGL TDGL DV VZHLGF
; NE[NOTZL p5, aW DFICTL GS, M; ICT 5ZL 5F0, Kp TD KTA[VZHNFZG[V; TMF CMI TM, FUT NOTZL OF. , MG]
. g: 5\$XG SZL XS[KP

CJSD

VZHNFZGL TFPZ! q_*qZ_! \$ GL VZHLYL DFUJFDA\VFJ[DFICTL 5\$L OIZI FN CSSLTDF\H6Fj\ F
I; JFI GL DFICTL VU[. g:5\$XG SZL DFICTL AFAT[VZHNFZ RSF; 6L SZJF , FUT HFCZ DFICTL VIWSFZLGM\VM0;
SFDSFH NZdI FG VFUMTZM ; DI INGv*DF\DF\JL . g:5\$XG SZL XS[Kp VZHNFZGL VFJL ZH\FT YI\YL , FUT
HFCZ DFICTL VIWSFZL[VZHNFZG[. g:5\$XG 5\5F0JF H6FJJFDA\VFJ[Kp

VZHNFZ[~FPZqv EZ5F. SZ[CJWF KTA\HFCZ DFICTL VIWSFZL XCZ IJSF; IJEFU TZ0YL GIC
5\ZL 50FJ[DFICTL VZHNFZG[INGv*DF\5\ZL 5F0JF 0%I\BL . HGZ VG[HFCZ DFICTL VIWSFZL XCZ IJSF; IJEFU
ZFNZ hMGG[H6FJJFDA\VFJ[Kp

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

s OLP V|DP HZLJF, Ff
V5[8 VF|O; Z VG[
SFI '5F, S . HGZ s5IzD hFGvZFNZfXCZ IJSF;
; \T DCFGUZ5F, SF

GS, ZJFGF4
s! f HFCZ DFICTL VIWSFZL VG[0%I\BL . HGZ4HPSPRFWZls5IzD hMGfPPPPPFF6 TYF VD, DF8P
sZF DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZzI VG[HGL . HGZzls5IzD hMGvZFNZfXCZ IJSF; q5F6lqZ:TFq
, F. 8PPPPPPPFF6 TYF VD, DF8P
s#f VF; IP GF0, VF|O; Z VG[VFZP8LPVF. P; \ 5\TPPPPPPFF6 DF8P
s\$F zI D\$XEF. DNG, F, ; FZU4 TMGL V5I, VZHL VU[p5ZGL IJUT[GACSD wJZF SZJFDA\VFJ[IGSF, ; AA HF6
; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI '5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI] ZFN|Z ZM04; |ZT v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP|SMC/WZ/FAP/GP) #v) \$qZ_! \$
TFP! _v_) vZ_! \$

VZHNZ ov zL GZ|XEF. V|GP AYJFZ

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[VM, 0%|BL . HGZsXCZ IJSF; fsJ:8 hMGf

OZL FNGL CSLST ov

IJQFI ov ID<ST GMW GR JMO"GRZqZP; PGR) &4VDP5LPGR! \$4%, MB GR#*! YL \$&\$GL ID<STGL
DFICTL AFATP
; NE"ovV+GL VZHNZGL TFP! _q_) qZ_! \$ GL SMC/WZ/FAP/GP) #v) \$qZ_! \$P

p5ZfST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNZGL TFP_5q_(qZ_! \$GL AG[VZHIYL ; C
VZHNZ[JMO" GRZ4ZP; PGR) &4VDP5LPGR! \$4%, MB GR#*! YL \$&\$JF/L ID<STGF VPALP; IP5+S4 IPV[P; IP4
VF. P; LPGFGE6F4 VFZF6L4 Z: TF AFWSFD4 DHZ %, FG4 ZHFIR9L IJUZ[AFAT[DFICTL DFUTL VZHL 0%|BL . HGZ4 XCZ
IJSF; IJEFU4 ZENZ hMGG[SZJFDF VEF[P HGF VG] WFG[V+YL 5+ GR J[8hMGq VFZP8LPVF. P; , q(#Z4
TFPZ&q_(q! \$YL IGIT ; DI VJIWDF; INuW DFICTL DFU[CMI 4 ID<STG] :508 , MSXG 8fpG %, FGLU :SJD GAZ
; ICTGLIJUTMVF5L ID<STMGL VM/B AFAT[:508TF SZJF H6FJ[P

VZHNZ[TFP! _q_) q! \$GL 5YD V5L, VZHLDF +L; INJ; DF DFICTL IJGFDkI VF5JFGL ZH\FT
SZ[K[VG[H[DFICTL DFUJFGL G CMI T] ; RG V5L, DF|SZ[Kp VFZP8LPVF. PSFNFGL HMUJF. VG[IGI D DHA
; INuW ID<ST ; NE"V5L, VU[HFCZ DFICTL VIWSFZL TZOYL :508TF DFUJFDF VFJ[TMT[VZHNZ[:508TF SZJFGL
CMI Kp VFYL VZHNZ[SZ[; RG VFZP8LPVF. PSFNF ; FY[;] UT GYLP

JWDFVZHNZ[ID<ST GMW GRZ4 H[8FSJFDF VFJ[K[T[; b8_ hMGG[, UTM 5[G Kp VFYL VZHNZ[
; INuW DFICTL ; FY[BMBM GMW GAZ 56 , B[Kp VFDF VFZP8LPVF. PSFNFDF; INuW BMBF GMW GAZ VU[DFICTL 5ZL
5F0JF XSI G CMI :508TF AFAT[HMUJF. Kp TGM 56 VZHNZ[HFCZ DFICTL VIWSFZL V[5F9J[5+GM 56 VD,
SZ[GYLP VFYL VZHNZGL V5L, VF TASS[8SL XS[TID GYLP

CJSD

VZHNZGL TFP_5q_(qZ_! \$ GL AG[VZHLVM AFAT[ID<STGL :508TF SI YL DFICTL 5ZL 5F0L XSI
VgI YF GJL VZHL SZLG[DFICTL D/VJJF VZHNZ :JT+ Kp

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

sOPV|DPHZLJF, FF
V|5|, 8 VF|O; Z VG[
SFI '5F, S . HGZ s5IzD hFGvZFN|ZfXCZ IJSF;
; |ZT DCFGUZ5FI, SF

GS, ZJFGF4
s! f HFCZ DFICTL VIWSFZL VG[0%|BL . HGZ4VM, 0%|BL . HGZs5IzD hMGfPPPPPFF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HGL . HGZs5IzD hMGvZFN|ZfXCZ IJSF; PPPPF6 TYF VD, DF8P
s#f VF; IP GF, VF|O; Z VG[VFZP8LPVF. P; , 5|TPPPPPPFF6 DF8P
s\$f zL GZ|XEF. V|GP AYJFZ4 TMGL V5L, VZHL VU[p5ZGL IJUT|GAC|SD wJZF SZJFDF VFJ[IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI '5F, S . HGZ



; JT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!] ZFNZ ZM04; JT v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP) 5qZ_! \$
TFP! *v_) vZ_! \$

VZHNZ oV zL DCbNt; C VPA|CDE†

; FDFJF/F oV HFCZ DFICTL VIWSFZL VG[VM, 0%I BL . HGZsXCZ IJSF; f SJ: 8 hMGf
OZLI FNGL CSLST oV

IJQFI oV ; JT DCFGUZ5FI, SF CN IJ: TFZDFUZSFN AFWSFDMDRF, LZC, 5FYIDS4
DFwI IDS XF/FVM VG[SM, HM; CLT IJUTJFZ DFICTLGF DNFGP! YL & AFATP

; NE"oV V+GL VZHNZGL TFP! *q_) qZ_! \$ GL SMC/WZ/FAP/GP) 5qZ_! \$P

p5ZF\$T IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNZ]TFP_*q_(qZ_! \$GL DFICTL DFUTL VZHL
GFUIZS ; JUnF SbN4 DJU, L; ZF ; b8_ hMG BFT[SZJFDFV]FJ, P H[; b8_ hMG TZ0YL 5+ GR; PhMGq VFZ8LVF. q
HFJSq! 5_)4 TFP_(q_(qZ_! \$ YL HFCZ DFICTL VIWSFZL TDFD hMG SFI NF IJEFUG[TANL, SZJFDFV]FJ, P
VZHNZG[HFCZ DFICTL VIWSFZL TZ0YL 5+ GRJ: 8hMGq VFZP8LPVF. P; [q())4
TFP_)q_(qZ_! \$ YL DFICTL 5ZL 5F0JFDFV]FJ, Kp H[VU[VZHNZ]TFP! 5q_)qZ_! \$GF ZMH DFICTL G D?I FGL
VG[SM. 56 5|TEFJ G D?I FGF AFATG]SFZ6 H6FJL TFP! 5q_)qZ_! \$GF ZMH SFI '5F, S . HGZ4ZFNZ hMGG[5YD
V5L, VZHL SZ[K[TDH VZHNZ] V5L, VZHLDV BR" VG[J8FJ AFATGL 56 NFN DFUJFDFV]FJ, Kp
VZHNZGL V5L, GL TFZLB HMTF VZHNZG[TFP_)q_(qZ_! \$GF ZMH VF5JFDFV]FJ, DFICTLGL GS, D/[
, FUTLGYLP TYL; NZ DFICTLGL GS, VZHNZG[5G0 5ZL 5F0JF HFCZ DFICTL VIWSFZLG[H6FJLVP

CJSD

VZHNZGL TFP_*q_(qZ_! \$ GL DFICTL DFUTL VZHL AFAT[HFCZ DFICTL VIWSFZLV[5+
GRJ: 8hMGq VFZP8LPVF. P; [q())4 TFP_)q_(qZ_! \$YL DFICTL 5ZL 5F0JFDFV]FJ, K[TD KTA VZHNZ]
V5L, DF DFICTL G D?I FGL ZHMFTG[wI FG[, . INGV* DA VZHNZLG[5G0 GS, 5ZL 5F0JF HFCZ DFICTL
VIWSFZL VG[0%I BL . HGZG[H6FJJFDFV]FJ[Kp

VZHNZG[V5L, DAS, DvZ_ C9/ H[NFN DFUJFDFV]FJ, Kp H[VU[S, DvZ_ C9/ H[JL ; tTF
ZHI DFICTL VFIMUG[Kp

soLPV|DPHZLJF, FF
V|5|, 8 VFO; Z VG[
SFI '5F, S . HGZ s5IzD hFGvZFNZf
; JT DCFGUZ5FI, SF
GS, ZJFGF4
s! fHFCZ DFICTL VIWSFZL VG[VM, 0%I BL . HGZs5IzD hMGFFFFFH6 TYF VD, DF8P
sZF DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HJGL . HGZzLs5IzD hMGvZFNZFXCZ IJSF; PPPPHF6 TYF VD,
DF8P
s#fVF; IP GFP, VFIO; Z VG[VFZP8LPVF. P; [5|TPPPPPPFH6 DF8P
s\$F zL DCbNt; C VPA|CDE†4 TMGL V5L, VZHL VU[p5ZGL IJUTGACJSD wJZF SZJFDFV]FJ, IGSF, ; AA HF6 ; F-

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZMO4 TFOJFOL4
gI] ZFN|Z ZMO4; |ZT v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP) *qZ_! \$
TFP!) v_) vZ_! \$

VZHNZ ov zl 15\$, 50k, R\$ 3LJF/FsT+Lv; DFWFG gl Jhf

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%]8L . HGZsOLPJLPRFWZLfsXCZ IJSF; f TYF

HFCZ DFICTL VIWSFZL VG[VFSZ6L VG[J;], FT VIWSFZLsVFSZ6L IJEFUfsJ; 8 hMG

OZLI FNGL CSLST ov

IJOFI ov 8LP5LP! ! sV0FH6f4V|DP5LP&4V|P5LPGR\$SGJFvHGFf TDFD AFWSFDG; AIWT DNF
GR! YL ! * AFATP

; NE"ov V+GL VZHNZGL TFP!) q_) qZ_! \$ GL SMC/WZ/FAP/GP) *qZ_! \$P

p5ZfST IJOFI VG[; NE" AFAT[H6FJJFG]S| VZHNZGL TFP! ! q_*qZ_! \$ YL 8LP5LP! ! sV0FH6f4
V|DP5LP&4 V|P5LPGR\$SGJFvHGFf AFAT[AFWSFD TYF VFSZ6L AFAT[DNF GR! YL ! * GL DFICTL DFUTL VZHL HFCZ
DFICTL VIWSFZL ; |ZT DCFGUZ5FI, SFG; AIWTL VZHL ZFNZ hMG BFT[SZJFDFV]F, PH[VU[0%]8L . HGZ VG[HFCZ
DFICTL VIWSFZL TZOYL 5+ GRJ; 8 hMGq VFZP8LPVF. P; , q&! _4 TFZq_*qZ_! \$ YL VZHNZG[5]GJF/L HuI F S|
8LP5LP:SLD GR! ! sV0FH6f4 V|DP5LPGR_& S[H]:GC :DIT ; M; FI 8L TZLS[VW/BFI K# H|; M; FI 8L JQFMH|GL K[T]D
VF5ZL EFZF 5KJFDFV]F, DFICTL AFAT[SM. RMSS; ; A %, M8 S[AU, F GAZ NXFJ, GYL T]YI VF5[DFU]F D|HAGL
DFICTL AFAT[JW]:508TF YJL H~ZL CMI tI FZAFN V+[p5, aW Z\$0"DJHA TDMG|DFICTL 5ZL 5FOL XSFX[H|VF5ZLGL
HF6 ; F~R H|FZ| HFCZ DFICTL VIWSFZL VG[VFSZ6L VG[J;], FT VIWSFZL TZOYL 5+ GR
J; 8hMGq VFZP8LPVF. P; , q&#Z4 TFZq_*qZ_! \$ YL IGIT ; DI VJIWDF|DFICTL 5ZL 5FOL VG[GS, M AFAT[GF6F
EZL DFICTL D|JJF 5|TFJ SZ| K# H|VU[VZHNZ|TFP_&q_) qZ_! \$ YL ~FP! (qv HDF SZFJL VFSZ6L AFATGL
DFICTL D|JJF K#

VZHNZ|T|DGL TFP!) q_) qZ_! \$ YL 5|YD V5L, VZHL SZL ; NZC|ID<ST AFAT[AU, F GR! GL ; FD|
AU, F GR5! 4 AU, F GR#! YL \$Z JrRGF +6 AU, F AU, F GR&) 4AU, F GR5Z GL ; FD|VFD +6 V|DP5LP 5Z VF8, F
AWF, FUT AFWSFD RF, T]CMI VG[VIWSFZL VMIO; DFA; L U6LI F SZ|K# T]YI VZHNZ[B], F; MJF/L TDFD AU, F T]D
SM. ZCL HTM CMI TMT[HJFA VF5JF S, Dv*s&f C9/ DFICTL DFU6L SZ| K# VZHNZ[5MTFGL D|V VZHL ; NE|
0%8L . HGZ VG[HFCZ DFICTL VIWSFZL V|DFICTL ; NE|ID<ST AFAT[:508TF DFUJFDA VFJ, T|SZ| GYL 5ZT|
V5L, DFAAU, FGL IJUTM H6FJ, K# VZHNZ[V5L, DFAVMIO; DFA; LG|SFD SZJFGL ZH|VFT SZ| K| VG[AFWSFD
AFATGF :Y/ p5Z SFDGL ZH|VFT SZ| K# VFZP8LPVF. PSFI NFDF:508 T5F; SZL DFICTL VF5JFGL HMUJF. GYL
VFYL VZHNZ|DFICTL ; NE|p5, aW Z\$0G]J6G SZJ|H~ZL K|T|D H HFCZ DFICTL VIWSFZLGL :508TFJF/L HJFA
5F9J|F 5KL 56 :508TF SZ| GYL VFYL VZHNZ[V5L, TASS|SZ| ID<STGL :508TF SZ| K| VG[H| VU|
S, Dv*s&f C9/ IJGFD|I DFICTL DFU6L SZ| K# T|SFI NF ; FY[;] UT GYL JWDF|ID<ST AFAT[HFCZ DFICTL
VIWSFZL V|IGIT ; DI DFA5|I JTZ 5F9J, K# VFYL T|D|HA 56 VZHNZ S, Dv*s&f C9/ IJGFD|I DFICTL D|JJF
CSSNZ AGTF GYL JWDF|VFZP8LPVF. PSFI NFGL HMUJF. D|HA 56 ; INuW VG[V5ZTL DFICTL VF5JFGL HMUJF.
GYLP

VZHNZ|V5L, DFAAU, F GR5! GL TYF AU, F GR#! YL \$Z JrRGF +6 AU, F T|AU, FGF GAZMGL 56
:508TF SZ| GYL VZHNZ|V5L, TASS|VF5| DFICTL T|D H VFSZ6L IJEFUGL NOTZ|VFJ, DFICTL ; NE|VFSZ6L
NOTZ|AU, F GR5! T|I; JFI +6 AU, FGL IJUTM p5, aW Y. XS[TMCMI TMT[D|JL VZHNZG[HMDFICTL VF5L XSF
T]D CMI TMS, Dv*s#f VG|IGI Dv5 C9/ 5ZL 5F0JFGL ZCP

CJSD

VZHNFZGL TFP! ! q_*qZ_! \$ VZHLYL DFUJFDR\VFJ[DFICTL 5\$LAU, FGR5! VG[T|; JFI GL +6
AU, FGL IJUT VFSFZ6L NOTZ[VFJ[DFICTL ; NE"D\JL p5, aW YFI TM T\JL DFICTL INGV*DF\VFZP8LPV/F. PV\$8GL
S, Dv*s#f VG[IGI Dv5 C9/ 5ZL 5F0JF 0%I BL . HGZ VG[HFCZ DFICTL VIWSFZL ZENZ hMGG[H6FJJFDR\VFJ[KP

SOLPVDPHZLJF, ff
GRJ[8 hMGqVFZP8LPV/F. PqGR
TFZLBov v vZ_! 5P
; ZT DCFGUZ5FI, SF
GS, ZJFGF4
s! f HFCZ DFICTL VIWSFZL VG[0%I BL . HGZ SOLPJLPRF\WZLfsXCZ IJSF; fs5lzd hMGfPPPPPHF6 TYF VD, DF8P
sZf HFCZ DFICTL VIWSFZL VG[VFSFZ6L VG[J;], FT VIWSFZLsVFSFZ6L IJEFUFPPPPPF HF6 DF8P
s#f DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZzl VG[H]GL . HGZzl s5lzd hMGvZENZfXCZ IJSF; PPPHF6 TYF VD,
DF8P
s\$f VF; IP GFD, VFIO; Z VG[VFZP8LPV/F. P; [5|TPPPPPPHF6 DF8P
s5f zl 15\$, 5p, R\$ 3LF/F TM\GL V5L, VZHL VU[p5ZGL IJUT[GACSD WJZF SZJFDR\VFJ[IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFN|Z ZM04;]T v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP))qZ_! \$
TFPZ\$V_) vZ_! \$

VZHNFZ ov zl IJGMN 5|DHLEF. S8FZLI F
; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I BL . HGZsHPSPRFWZLfs5F6L IJEFUfsJ: 8 hMGf

OZLI FNGL CSLST ov

IJOFI ovUZSFN N; Z AMZLU AFATGF DNF GR! YL \$ AFATP
; NE"ovV+GL VZHNFZGL TFPZ\$q_) qZ_! \$ GL SMC/WZ/FAP/GR))qZ_! \$P

p5ZFST IJOFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZGL TFP_&q_(qZ_! \$GL VZHLYL UZSFN N; Z AMZLU
AFAT[DNF GR! YL \$GL DFICTL DFUTL VZHL dI PSIDxGZzI; ZSFZL DFICTL VIWSFZLZLG[; AMWTL VZHL ; 8 hMG BFT[
SZJFDA VFJ, P H[; 8 hMG TZOYL GR; PhMGqVFZ8LVF. qHFJS! \$) &4TFP_*q_(q! \$YL 5MD z6L S, FS4 DwI :Y SRZLG[
IGIT ; DI VJIWDA TANL, SZJFDA VFJ, P DwI :Y SRZL TZOYL ; NZ VZHL 5+ GR; q! (Z54 TFP! &q_(q! \$YL 0%I BL
. HGZvpWGF hMG VG[0%I BL . HGZvCF. OM, LS IJEFUG[TANL, SZJFDA VFJ, P H[HFCZ DFICTL VIWSFZL CF. OM, S
IJEFU TZOYL TDFD hMGGF 0%I BL . HGZ VG[HFCZ DFICTL VIWSFZLG[VR. OlqVFPGP5&4 TFPZ! q_(q! \$YL IGIT ; DI
VJIWDA TANL, SZJFDA VFJ, P HGF VG; WFG[0%I BL . HGZ VG[HFCZ DFICTL VIWSFZL TZOYL 5+ GR J: 8hMGq
VFZP8LPVF. P; q(Z54 TFPZ&q_(q! \$YL V+GF p5, aW ZSOGL RSF; 6L SZTA DFICTL p5, aW GYL TjL NOTZL p5, aW
CSLST, 1FL DFICTL 5ZL 5F0JFDA VFJ, Kp

VZHNFZ[TFPZ_q_) q! \$GF ZMH IJ, IAT V5L, dI PSIDxGZzI V5L, VIWSFZLG[SZJFDA VFJ, P H[
GFUIZS ;]JnF SjN4 ; 8 hMG BFT[:JLSZJFDA VFJ, Kp H[; 8 hMG TZOYL V5L, VIWSFZL VG[SFI 5F, S . HGZ
TDFD hMGG[V5L, SZJFDA VFJ, Kp H[V+GF IJEFUG[D/ P H[VU[VZHNFZ[D/J, DFICTLYL GFZFHUL jI ST SZ[K[
VG[D/ I DFICTLGF VFZP8J0"GAZ VG[TFZLBGM p<, B SZ[Kp HDFVZHNFZ[T[VU[SFI "JFCL SZL DFICTL 5ZL 5F0JF
H6FJ, Kp VZHNFZG[VFZP8LPVF. PSFI NGGL S, Dv ZF VG[S, Dv ZJ DHA NOTZL p5, aW CSLST, 1FL DFICTL 5ZL
5F0JFGL HMUJF. Kp T[DHA ZFNZ hMGDA DFU, DFICTL ; NEDFCSLST, 1FL DFICTL VZHNFZG[H6FJ, K[S[; NZ DFICTL
V+GF hMGGL RSF; 6L SZTA DFICTL p5, aW GYL VFD VZHNFZG[CSLST, 1FL DFICTL 5ZL 5F0, CMI V5L, VZHL VU[
SM. IJXDF SFI "JFCL V5L, TASS[SZJFGL ZCITL G CMI V5L, VZHL NOTZ[SZJFDA VFJ[Kp

CJSD

VZHNFZGL TFP_&q_(qZ_! \$GL VZHLYL DFUJFDA VFJ, DFICTL 5SL V+GF hMGGL ; NZC] DFICTL VU[
NOTZL p5, aW CSLST, 1FL DFICTL HFCZ DFICTL VIWSFZL TZOYL 5ZL 5F0, CMI V5L, TASS[SM. SFI "JFCL SZJFGL ZCITL G
CMI V5L, VZHL NOTZ[SZJFDA VFJ[Kp

GRJ:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

GS, ZJFGF4
s! fHFCZ DFICTL VIWSFZL VG[0%I BL . HGZ sHPSPRFWZLfs5IzD hMGFFFFF6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZL VG[HGL . HGZs5IzD hMGvZNZf5F6L IJEFUPPPHF6 TYF VD, DF8P
s#fVF; LP GFD, VFIO; Z VG[VFZP8LPVF. P; 5TPPPPPHF6 DF8P
s\$F ZL IJGMN 5|DHLEF. SBFZLI F4TVMGL V5L, VZHL VU[p5ZGL IJUTGACJSD wJZF SZJFDA VFJ, IGSF, ; AA HF6 ; F~P

sOLPV|DPHZLJF, FF
V|5|, 8 VFIO; Z VG[
SFI 5F, S . HGZ s5IzD hMGvZNZf
;]T DCFGUZ5FI, SF

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZMO4 TFOJFOL4
gI] ZFN|Z ZMO4; |ZT v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL G\$SMC/WZ/FAP/GP! ____qZ_! \$
TFPZ\$v_) vZ_! \$

VZHNFZ ov zl ZDX SP HFULO

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZs; LPALPJ; FJFFsXCZ IJSF; fsJ: 8 hMGf
OZL FNGL CSLST ov

IJQFI ov 8LP5LP: SLD GR! \$s5F, f4VDP5LP*) 5\$L ; A %, M8 GRZ4ZP; PGR#Z#GF VZHNFZq
DFI, SqSaHNFZ FFZ VF5GL SRZLDF. gJO"GR\$) 4 TFP_\$q_5qZ_! #YL ZH|SZ|
. d5\$8GF SFI NF CP/GL VZHL AFATP

; NE"ov V+GL VZHNFZGL TFPZ\$q_) qZ_! \$ GL SMC/WZ/FAP/GP! ____qZ_! \$P

p5ZF\$T IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZGL TFPZ_q_(qZ_! \$GL VZHLYL 8LP5LP! \$
s5F, f4 VDP5LP*) 5\$L ; A %, M8 GRZ4 ZP; PGR#Z#GF ID<STNFZ TZOYL . gJO"GR\$) 4 TFP_\$q_5qZ_! # YL
. d5\$8 OL AFATGL VZHL ; NE"DNF GR! YL & GL DFICTL DFUTL VZHL HFCZ DFICTL VIWSFZLG[SZJFDFVFEJ, P
HGF VG]; WFG[ZFNZ hMG TZOYL 5+ GRJ: 8 hMGqVFZP8LPVF. P; [q) #54 TFP! *q_) qZ_! \$ YL VZHNFZG[IGIT
; DI VJIWDFDFICTL 5ZL 5FOL TYF %, FG AFAT[GF6F EZJF IGIT ; DI VJIWDF5; TEJ SZ], Kp HGF VG]; WFG[
VZHNFZ TZOYL TFPZ\$q_) qZ_! \$ YL ~FP! 5\$qv EZ5F. SZ], Kp

VZHNFZ[TFPZ#q_) qZ_! \$GF ZMH V5L, VIWSFZL ZFNZ hMGG[IGIT ; DI DI FNFDFA DFICTLGL
GS, M5ZL 5F0JFDFG VFJTF IJGFDkI [DFICTLGL DFU6L SZ], Kp VFZP8LPVF. PSFI NFGL S, Dv*s#f VG[IGI Dv5
DHA VZHNFZG[INGV#_DF VZHNFZ GF6F EZ5F. SZL TZT DFICTLGL GS, M5ZL 5F0JL HM. VP ; NZ IS:; FDF
VZHNFZ[TFPZ\$q_) qZ_! \$GF ZMH GF6F EZ5F. SZ], CMJF KTF HFCZ DFICTL VIWSFZL TZOYL SM. DFICTL
VZHNFZG[GIC D/L CMJFGL V5L, TASS[ZHMFT SZ], Kp H[VIT UELZ AFAT Kp

CJSD

VZHNFZGL TFPZ_q_(qZ_! \$ GL VZHLYL DFUJFDFVFEJ, DFICTL ; NE" VZHNFZ[
TFZLBov v vZ_! 5P
TYF T[AFAT[H~ZL TSNFZL ZFBJF HFCZ DFICTL VIWSFZLG[;]RT SZJFDFVFEJ[Kp

sOLPV|DPHZLJF, FF
V|5|, 8 VF|0; Z VG[
SFI '5F, S . HGZ s5IzD hFGvZFNZf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF4
s! f HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZs; LPALPJ; FJFFs5IzD hMGfffffHF6 TYF VD, DF8P
s7f DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[H]GL . HGZzLs5IzD hMGvZFNZfXCZ IJSF; PPPHF6 TYF VD,
DF8P
s#f VF; IP GF0, VF|0; Z VG[VFZP8LPVF. P; [5|TPPPPPPHF6 DF8P
s\$F zl ZDX SP HFULO4 TMVGL V5L, VZHL VU[p5ZGL IJUT[GACJSD wJZF SZJFDFVFEJ, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI '5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!] ZFN|Z ZM04; |ZT v #) 5 ____) P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP **SMC/WZ/FAP/GP!** _! qZ_! \$
TFPZ5v_) vZ_! \$

VZHNFZ ov zL ZlgS] ALP 58[

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZsOLPJLPRFWZLfsJ: 8 hMGf
OZLI FNGL CSLST ov

IJQFI ov CIB, cc; JUZ V|0 :5F. ; cc Z|8Mg8GL DFICTL AFATP
; NE"ov V+GL VZHNFZGL TFPZ5q_) qZ_! \$ GL **SMC/WZ/FAP/GP!** _! qZ_! \$P

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S| VZHNFZGL TFP! ! q_(qZ_! \$GL VZHLYL TFOJFOL BFT[
VJF, cc; JUZ V|0 :5F. ; cc Z|8Mg8 OSH TYF XCZ IJSF; IJEFU FFZP VF5JFDF VFJ, 5ZDXGGL GS, VG[
N:TFJHGL GS, GL DFU6L SZ| Kp HGF ; NE"V+YL 5+ GRJ: 8 hMGqVFZP8LPVF. P; [q(#4 TFPZ&q_(qZ_! \$ YL
0%I BL . HGZ VG[HFCZ DFICTL VIWSFZL ZFNZ hMG XCZ IJSF; IJEFU TZOYL TFP#_q_(qZ_! \$GF ZMH . g:5SXG
SZL DFICTL D/JJF IGI T ; DI VJIWDA5]TFJ SZJFDA VFJ, P HI FZ[0%I BL . HGZ VG[HFCZ DFICTL VIWSFZL OSH
IJEFU TZOYL 5+ GRJ: 8 hMGqVFZP8LPVF. P; [q(#\$4 TFPZ(q_(qZ_! \$ YL ~P! _ (qv EZ5F. SZL DFICTL D/JJF
H6FJ, PH[VU|VZHNFZ|TFPZ! q_(qZ_! \$GF ZMH ~P! _ (qv EZ5F. SZL DFICTL D/JJF Kp HI FZ[XCZ IJSF; IJEFU
TZOYL . g:5SXG SZL TFP_Zq_(qZ_! \$GF ZMH ~P! _ (qv EZ5F. SZL DFICTL D/JJF Kp VFD VZHNFZG[0%I BL
. HGZ VG[HFCZ DFICTL VIWSFZL40SH VG[XCZ IJSF; IJEFU TZOYL VZHNFZG[DFICTL 5ZL 5F0JFDA VFJ, Kp
VZHNFZ|TFPZ5q_(qZ_! \$GF ZMH 5YD V5L, VZHL SZL VF5| L DFICTL p5ZYL OI, T YFI K[S]
SM. 56 5SFZGL OSH HGL DFICTLGL j| J: YF Z|8Mg8 TZOYL SZJFDA VFJ, GYL VG[UNF 5F6LGIGSF, YTM ZC| M, FU[
K| T|J| VGDFFG SZ| K| VG[T| AFAT[V5L, VZHL SZJFDA VFJ, K| VG[T| AFAT[B], F; M DFUJFDA VFJ, Kp
VFZP8LPVF. PSF1 NEGL HMUJF. D|HA VZHNFZG[DFICTL 5ZL 5F0JFGL HMUJF. Kp B], F; FDA VF5| DFICTLDA YTM
GYLP JW|FDA VZHNFZ| V5L, DA UNF 5F6LGIGSF, AFAT|GL OZLI FNGL, UTL 5|GGL V5L, TASS[ZHMFT SZ| Kp
V5L, DA VZHNFZGL DFICTL ; NE"SM. ZHMFT GYLP VFYL OIZI FNGL, UTL ZHMFT, FUT hMGf ; 1FD VIWSFZLG[
SZJFGL ZC|Kp

C|SD

VZHNFZGL TFP! ! q_(qZ_! \$ GL VZHLYL DFUJFDA VFJ, DFICTL ZFNZ hMGf OSH TYF XCZ IJSF;
IJEFUGF 0%I BL . HGZ VG[HFCZ DFICTL VIWSFZL TZOYL DFICTL 5ZL 5F0JFDA VFJ, Kp VFYL DFICTL ; NE"SM.
C|SD SZJFGMZC|TMGYLP

VZHNFZ| V5L, DA U8ZGL j| J: YF AFAT[OZLI FNIGSF, GF 5|G AFAT[hMGf ; 1FD VIWSFZLG[
V, FI NL ZHMFT SZJF: JT+ Kp

GRJ: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

sOLPV|DPHZLJF, FF
V|5|, B VF|0; Z VG[
SFI '5F, S . HGZ s5lZD hFGvZFNZf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF4
s! f HFCZ DFICTL VIWSFZL VG[0%I BL . HGZ sOLPJLPRFWZLfs5lZD hMGfPPPPPf6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZ|ZL VG[HGL. HGZ|ZLs5lZD hMGvZFNZfXCZ IJSF; VG[0SH
IJEFUPPF6 TYF VD, DF8P
s#f VF; LP GF|0, VF|0; Z VG[VFZP8LPVF. P; [5|TPPPPPPf6 DF8P
s\$f zL ZlgS] ALP 58[4 TMVGL V5L, VZHL VU|p5ZGL IJUT|GAC|SD wJZF SZJFDA VFJ, IGSF, ; AA HF6 ; F~P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI "5F, S . HGZ



;]ZT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!]ZFNZ ZM04;]ZT v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP**SMC/WZ/FAP/GP!** _ZqZ_! \$
TFPZ5v_) vZ_! \$

VZHNFZ ov zL ZlgS] ALP 58[

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZsOLPJLPRFWZLfsJ: 8 hMGf
OZLI FNGL CSLST ov

IJQFI ov CM8, cc; JUZ Vf0 :5F. ; cc Zf 8Mg8GL DFICTL AFATP

; NE"ov V+GL VZHNFZGL TFPZ5q_) qZ_! \$ GL **SMC/WZ/FAP/GP!** _ZqZ_! \$P

p5ZfST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZGL TFP! Zq_(qZ_! \$YL CM8, ; JUZ Vf0 :5F. ;
Zf 8Mg8GL VZHL AFAT[DFICTL DFUTL VZHL HFCZ DFICTL VIWSFZLG[SZJFDA VFJ, P HDA VZHNFZ[; NZ CM8, DF
TFP_#q_#qZ_! \$GF ZMH , FU, VFU TYF T|GL ; FD[; M; FI 8LGF ZCLXMWJZF VF5JFDA VFJ, VZHLVMSIFN:TFJHMGL
GS, GF 5ZJFGF VFWFZ[CM8, RF,] SZJGL 5ZJFGUL VF5L T|GL GS, GL DFU6L SZJFDA VFJ, P HGF VG; WFG[ZFNZ
hMGf 0%I BL . HGZ VG[HFCZ DFICTL VIWSFZL TZ0YL 5+ GRJ: 8 hMGqVFZP8LPVF. P; [q() ! 4 TFP_) q_) qZ_! \$ YL
IGIT ; DI VJIWDA VZHNFZG[DFU1F DHAGL DFICTL V+GF p5, aW Z\$0" HMTF 5F%T GYL 5ZT] VZHNFZ[TDGL
TFP! Zq_(qZ_! \$ YL VZHL VF. POLPGR\$*& VZHLGM ; NZC] XCZ IJSF; IJEFU TZ0YL 0%I BL . HGZ VG[HFCZ
DFICTL VIWSFZL 5+ GRJ: 8 hMGqVFZP8LPVF. P; [q() ! 4 TFP_) q_) qZ_! \$ YL IGIT ; DI VJIWDA VZHNFZG[DFU1F
DHAGL DFICTL V+[Z\$0" p5Z 5F%T GYL T|JL GS, ZH] SZ, K P VF ; FY[5+ GRJ: 8 hMGqVFZP8LPVF. P; [q(#*4
TFPZ&q_(qZ_! \$ YL VF5[DFICTL ; NZC] Zf 8Mg8G[V+YL CF, DFSM. 5ZDLXG VF5JFDA VFJ, GYL T|JL GS, DF
ZH] SZ, K P AG[GS, MGL ZH]VFT HMTF NOTZL p5, aW DFICTL GYL T[AG[HJFA AG[VZHLDA; DFI HFI K[T|DH 5+
GRJ: 8 hMGq VFZP8LPVF. P; [q(#*4 TFPZ&q_(qZ_! \$ YL VF5[HJFA CSLST, 1FL CF, DF5ZDLXG VF5JFDA VFJ,
GYL T|JL DFICTL U6FI P VFYL DFICTL ; NE"SM. IJ; UTTF GYL 8SDA; NZC] Zf 8Mg8G[SM. 5ZDLXG VF5JFDA VFJ,
GYL T[CSLST, 1FL DFICTL K P

VZHNFZ[TFPZ5q_) qZ_! \$GF ZMH VZHLVY HFCZ DFICTL VIWSFZLV[V+GF 5+ GRJ: 8 hMGq
VFZP8LPVF. P; [q() ! 4 TFP_) q_) qZ_! \$ YL GFZFH Y. 5MD V5L, VZHL SZ, K P HDA VZHNFZ[SM5MZXG 5F; [
VFU , Fu1F AFN CM8, RF,] K[S] AW VYJF TM Vgi SM. V6WFZL W8GF AG[t1FZ[HFGDF, GL B]JFZL YFI t1FZ[56
SM5MZXGGF HJFANFZ BFTF 5F; [VEFJF HJFAGL V5IFF VFJX[S] SD T|JM ; JF, 8FS, K P V8, [S] VGDFIGT K P t1FZ
AFN VZHNFZ[CM8, G] VI: TtJ Z\$0" p5Z AM, FT] GYL T|JL V5IFF ; FDFgI DF6; G[D/L XSP DFICTL Z\$0" p5Z p5, aW
GYL T[VF56F DFICTLGF ; NE"5ZDLXG ; NE" H6FJ, K[S] 5ZDLXG VF5[K[S] GICP HDA 5ZDLXG VF5[GYL T|J
H6FJ, K P 5ZDLXG VF5[GL DFICTL Z\$0" p5Z p5, aW GYL T|J YFI P GIC S[CM8, G] VI: TtJ SM5MZXG Z\$0" p5Z
GYLP

VZHNFZ[V5L, DF TftSFI, S CM8, AW SZJGL SFI "JFCL SD G SZJL T[VU[V5L, SZ, K P H[OIZI FN
IGJFZ6G[, UTMVG[JCLJ8L 5] G K P VFZP8LPVF. PSFI NFD[VZHNFZG[DFICTL 5ZL 5F0JFGL HMUJF. K P

CJSD

VZHNFZGL TFP! Zq_(qZ_! \$ GL VZHLYL DFUJFDF\VFJ, DFICTL ; NE"NOTZL p5, aW CSIST, 1FL
DFICTL VZHNFZG[5ZL 5F0JFDF\VFJ, Kp VFYL DFICTL ; NE"SM. CJSD SZJFGMZC[TMGYLP
VZHNFZ[V5L, DF SZ[L OIZI FN VG[IGJFZ6GF , UTF 5] GF AFAT[; 1FD ; tTfG[V, FI NL ZH\FT
SZJF :JT\+ Kp

sOLPV|DPHZLJF, ff
GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P
hFGvZNZf ; JT DCFGUZ5FI, SFP
GS, ZJFGF4
s! f HFCZ DFICTL VIWSZL VG[0%I BL . HGZ sOLPJIPRFWZLfs5lzD hMGfPPPPPHE6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSZL VF; IP. HGZzl VG[H]GL . HGZzl5lzD hMGvZNZfXCZ IJSF; PPPHE6 TYF VD,
DF8P
s#f VF; IP GF0, VF0; Z VG[VFZP8LPVF. P; [5|TPPPPPPHE6 DF8P
s\$ f zl ZlgS]AlP 58[4 TMVGL V5L, VZHL VU[p5ZGL IJUTGACJSD wJZF SZJFDF\VFJ, IGSF, ; AA HF6 ; F~P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI '5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFN[Z ZM04;]T v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL G~~PSMC/WZ/FAP/GP!~~ _#qZ_! \$
TFPZ&v_) vZ_! \$

VZHNFZ ov zL ISXMZS]DFZ HI TL, F, H9JF

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[V, 0%I]BL . HGZsXCZ IJSF; fsJ: 8 hMGf
OZLI FNGL CSLST ov

IJQFI ov XSG Z{ l0g; L s8LP5LP! \$s5F, f40FP%, M8 GR##fGF DNF GR! VG[Z AFATP

; NE"ov V+GL VZHNFZGL TFPZ&q_) qZ_! \$ GL ~~SMC/WZ/FAP/GR!~~ _#qZ_! \$P

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZ]TFPZ(q_(qZ_! \$GL VZHLYL DNF GR! YL
ZGL DFICTL DFUTL VZHL HFCZ DFICTL VIWSFZL4 ZFN[Z hMG BFT[SZJFDF]VFJ, P H[VU[HFCZ DFICTL VIWSFZL
TZ0YL 5+ GRJ: 8hMGqVFZP8LPVF. P; [q) ##4TFP! *q_) qZ_! \$ YL IGI T ; DI VJIWDA\GF6\EZ5F. SZL GS,
D/JJFGM5;TFJ SZ[Kp H[VU[VZHNFZ]TFPZ_q_) qZ_! \$GF ZMH ~FP_&qv EZ5F. SZL DFICTL D/J[Kp

VZHNFZ]TFPZ&q_) qZ_! \$GF ZMH 5YD V5L, VZHL SZL SZ[L DFICTL G D/JF AFAT[ZH]VFT
SZ[Kp VFYL VZHNFZGL V5L, DF]SZ[ZH]VFT AFAT[DFICTL ; NE"5tI 1F IGZL1F6 SZL T[AFATGL DFICTLGL
RSF; 6L SZL XS[T[DF8]. g:5\$XG wJZF RSF; 6L SZL , FUT OF. , DF]H~ZL DFICTL D/J[XSP

C]SD

VZHNFZGL TFPZ(q_(qZ_! \$ GL VZHLYL DFUTL DFICTL VgJ[HFCZ DFICTL VIWSFZL TZ0YL
NOTZL p5, aW DFICTL 5ZL 5F0JFDF]VFJ, K[T]D KTA VZHNFZGF V; TMD VU[5tI 1F IGZL1F6 SZL DFICTL ; NE"
BFTZL SZL XS[T[VU[INGv*DF, FUT NOTZL OF. , G]. g:5\$XG 5ZL 5F0JF 0%I]BL . HGZ VG[HFCZ DFICTL
VIWSFZL J: 8hMGG[H6FJJFDF]VFJ[K[VG[VZHNFZG[B5 5ZTL GS, M S, Dv*s#f VG[IGI Dv5 C9/ 5ZL
5F0JFGL ZCXP

sOLPV[DPHZLJF, FF
V5[8 VF]0; Z VG[
SFI '5F, S . HGZ s5IzD hF]GvZFN[Zf
;]T DCFGUZ5FI, SF

GS, ZJFGF4

s! fHFCZ DFICTL VIWSFZL VG[0%I]BL . HGZ40LPJLPRFWZls5lZD hMGfPPPPPFF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZzl VG[H]GL . HGZzl5lZD hMGvZFN[ZfXZ IJSF; PPPPF6 TYF VD,
DF8P

s#f VF; IP GF, VF]0; Z VG[VFZP8LPVF. P; [5TPPPPPPFF6 DF8P

s\$f zL ISXMZSDFZ HI TL, F, H9JF4 T]MGL V5L, VZHL VU[p5ZGL IJUT[GAC]SD wJZF SZJFDF]VFJ, IGSF, ; AA HF6
; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI '5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFN|Z ZM04; |ZT v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

VZHNZ ov zl zwWF ; M; FI 8LGF ZCLXM JTL 5|DBzlv; N: I zLVM

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%| BL . HGZsOLPJLPRFWZLfsJ: 8 hMGf
OZL FNGL CSLST ov

IJQFI ov GRALv! qAlv&DFAJF16HI CT]DF8[AGFJ, U[ZSFN|Z AFWSFD NZ SZJF AFATP

; NE"ov V+GL VZHNZGL TFPZ&q_) qZ_! \$ GL SMC/WZ/FAP/GR! _\$qZ_! \$P

p5ZfST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNZGL TFP_5q_(qZ_! \$YL zl zwWF ; M; FI 8L4
VMUZ A|HGL ; FD# HCFULZ5|F4Alv! qAlv& DFAJF6LHI CT]DF8[AGFJ, U[ZSFN|Z AFWSFD NZ SZJF AFAT[DNF
GR! YL \$ GL DFICTL DFUTL VZHL HFCZ DFICTL VIWSFZL4 ZFN|Z hMGfSZJFDFV|FJ, P HGF VG; WFG[HFCZ DFICTL
VIWSFZL TZOYL 5+ GRJ: 8 hMGqVFZP8LPVF. P; [q(5_4 TFPZ(q_(qZ_! \$ YL IGIT ; DI VJIWDRVZHNZG[DFICTL
5ZL 5F0JFDFV|FJ, Kp

VZHNZ[TFPZ&q_) qZ_! \$GF ZMH 0%| BL . HGZ VG[HFCZ DFICTL VIWSFZL ZFN|Z hMGfVXT0
HJFAYL GFZH Y. V5L, VZHL SZ[, Kp HDPVZHNZ[; lv! VG[Alv! JrRGMZ:TM DHZ %, FG DHA Z5 OBGfZM0
:Y/ p5Z D/TMGYLP

%, MB GRALv! GL 5FK/ AGFJ, VMB, MSF N|Z ZLT[5MTFGL %, MBGL DF1, SLDAGFJ, K[TGL DFICTL
DFUJ, Kp ; NZ AG[5|G SFI "JFCLG[, UTF 5|G Kp T[AFAT[HFCZ DFICTL VIWSFZL V[SFI "JFCL CFY WZJFDFV|FJ, T|J
H6FJ, Kp VFZP8LPVF. PSF NFGL HMUJF. DHA VFZP8LPVF. PDA DFICTL VF5JFDFV|FJ, DEJX YF1 Kp HDPASFI "JFCLGM
; DEJX YTM GYL T[SFI "JFCL AFAT[VZHNZG[DFICTL 5ZL 5F0JFDFV|FJ, Kp T[:Y/ T5F; SIF"AFN IGID D|HAGL
SFI "JFCL CFY WZJFDFV|FJXP VFD VZHNZG[HFCZ DFICTL VIWSFZL TZOYL NOTZL VG[CSLST, 1FL DFICTL 5ZL
5F0JFDFV|FJ, Kp SFI "JFCL AFAT[VZHNZ ; 1FD ; tTGF[V, FI NL ZH|MFT SZJFGL ZC[Kp

CSD

VZHNZGL TFP_5q_(qZ_! \$ GL VZHLYL DFUJFDFV|FJ, DFICTL VZHNZG[5ZL 5F0JFDFV|FJ, Kp
TYL DFICTL ; NE"SM. CSD SZJFGM ZC[TMGYLP

VZHNZ[V5L, DFASFI "JFCL ; NE"SZ[, ZH|MFT AFAT[; 1FD ; tTGF[V, FI NL ZH|MFT SZJF :JT+ Kp

GRJ: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

GS, ZJFGF4

s! f HFCZ DFICTL VIWSFZL VG[0%| BL . HGZ sOLPJLPRFWZLfs5IzD hMGfPPPPPFF6 TYF VD, DF8P
sZF DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZzI VG[HGL . HGZzI5IzD hMGvZFN|ZFXCZ IJSF; PPPHF6 TYF VD,
DF8P

s#f VF; LP GFp, VF|O; Z VG[VFZP8LPVF. P; [5|TPPPPPPFF6 DF8P

s\$f zl zwWF ; M; FI 8LGF ZCLXM JTL 5|DBzlv; N: I zLVM T|VIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDFV
VFJ, IGSF, ; AA HF6 ; F~P

sOLPV|DPHZLJF, FF

V|5|, 8 VF|O; Z VG[

SFI '5F, S . HGZ s5IzD hFGvZFN|Z

; |ZT DCFGUZ5FI, SF

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI '5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFNZ ZM04;]T v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP! _5qZ_! \$
TFP_! v! _vZ_! \$

VZHNFZ ov zL IZLX WG;]BEF. 58|,

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I 8L . HGZs; LPALPJ; FJffsJ; 8 hMGf
OZLI FNGL CSLST ov

IJQFI ov CDM VZHNFZ TFPZZq_*qZ_! \$GF ZMH XCZL IJSF; BFTFDVVF5| L VZHL
ZPGRR! !) 5DAS1F 5U, A, JF T[AFATGL DFICTL DF8[VG[; FDF 51FG[SM. GM8L;
VF5LCM TMTGMX|HJFA VF%I MTGL GS, VF5JF AFATP

; NE"ov V+GL VZHNFZGL TFP_! q! _qZ_! \$ GL SMC/WZ/FAP/GP! _5qZ_! \$P

p5ZfST IJQFI VG[; NE" AFAT[H6FJJFG]S[VZHNFZGL TFP! \$q_(qZ_! \$GL VZHLYL VZHNFZGL
TFPZZq_*qZ_! \$GL XCZ IJSF; BFTFDVVF5| VZHL GR! !) 5 AFAT[X]5U, A, JF T[VU|GL DFICTL DFUTL VZHL
TFP! \$q_(qZ_! \$GF ZMH HFCZ DFICTL VIWSFZL ZFNF hMG XCZ IJSF; IJEFU BFTFDVZFJFDFVVFJ| P HGF VG]; WFG[
HFCZ DFICTL VIWSFZL TZ0YL 5+ GR J|8 hMGqVFZP8LPVF. P; | q(() 4 TFP_&q_)qZ_! \$ YL VZHNFZG[SFI "JFCL
AFATGL DFICTL Z\$0"p5Z p5, aW G CMUFG|H6FJ|, Kp

VZHNFZ|HFCZ DFICTL VIWSFZL TZ0YL D/[F 5|TEFJYL GFZFH Y. TFP_! q! _qZ_! \$GF ZMH 5YD
V5L, VZHL SZ| Kp V5L, VZHL SZJFG|SFZ6 VZHLGMHJFA I M| G D/[H6FJ|, Kp HFCZ DFICTL VIWSFZLV[
VZHNFZGL VZHL AFAT[SZ| L SFI "JFCL S[G SZ| L SFI "JFCL AFAT[NOTZL p5, aW CSLST, 1FL DFICTL 5ZL 50JFGL ZC[
Kp 5ZT]HFCZ DFICTL VIWSFZLV[VZHL AFAT[HMF SFI "JFCL G SZ| CMI TMT[VU|CSLST, 1FL DFICTL H6FJJFGL ZC[Kp
CJSD

VZHNFZGL TFP_! q! _qZ_! \$ GL VZHL AFAT[NOTZL p5, aW CSLST, 1FL DFICTL INGV*DF
VZHNFZG[5ZL 5F0JF 0%I 8L . HGZ VG[HFCZ DFICTL VIWSFZLG[H6FJJFDFVVFJ|Kp

sOLPV|DPHZLJF, FF
V|5|, 8 VF|0; Z VG[
SFI '5F, S . HGZ s5lzd
hFGvZFNZf

;]T DCFGUZ5FI, SF
GS, ZJFGF4
s! f HFCZ DFICTL VIWSFZL VG[0%I 8L . HGZs; LPALPJ; FJffs5lzd hMGfffffHF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZzl VG[HGL . HGZzs5lzd hMGvZFNZfXCZ IJSF; PPPHF6 TYF VD,
DF8P
s#f VF; LP GF|0, VF|0; Z VG[VFZP8LPVF. P; | 5|TPPPPPPHF6 DF8P
s\$F zL IZLX WG;]BEF. 58| 4 TMVGL V5L, VZHL VU[p5ZGL IJUTGF CSD wJZF SZJFDVVFJ| IGSF, ; AA HF6
; F~P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI '5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZMO4 TFOJFOL4
g!]ZFN[Z MO4;]T v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP~~SMC/WZ/FAP/GP!~~ _&qZ_! \$
TFP_! v! _vZ_! \$

VZHNZ ov zL IJGMN 5|DHLEF. S8FZL F
; FDFJF/F ov HFCZ DFICTL VIWSZL VG[0%I 8L . HGZsHPSPRFWZLfsXCZ IJSF; fsJ: 8 hMGf

OZL FNGL CSLST ov

IJQFI ov ZFDGUZ IGHWD VFZD 5F; CIZVMD SM5, FGL AFHDF; MGIF OXGJF/L ID<STF
AFATP
; NE"ovV+GL VZHNZGL TFP_! q! _qZ_! \$ GL SMC/WZ/FAP/GP! _&qZ_! \$P

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNZGL TFP_)q_)qZ_! \$GL SFI '5F, S . HGZ4 ZFN[Z
hMG TYF STFZUFD hMGG[; AMWTL DNF GR! YL \$GL HNL HNL ID<STW AFAT[DFICTL DFUTL VZHL ; b8= hMG BFT[
SZJFDA VFJ, P H[; b8= hMG TZOYL GR; PhMGqVFZ8LVF. qHEJSq! (*54TFP! ! q_)q! \$YL 0%I BL . HGZ ZFN[Z hMG VG[
STFZUFD hMGG[IGI T ; DI VJIWDA TANL, SZJFDA VFJ, P HDA DNF GR! AFAT[V+GF hMGG[:5XTL DFICTL
DFUJFDA VFJ, P HDA VZHNZ[ZFDGUZ IGHWD VFZD 5F; CIZVMD SM5, FGL AFHDF; MGIF OXGJF/L
ID<STJF/L AFWSFD AFATGL DFICTL DFUJFDA VFJ, Kp HGF VG} WFG[V+YL 5+ GRJ: 8hMGqVFZP8LPVF. P; [q
!! _Z4 TFP! #q! _q! \$YL VZHNZG[; NZC]ID<STGL VIM/B VG[ID<STGF 8LP5LP: SLD4 VDP5LP4 ; A %, MB GAZ S[a, MS
GAZ HJF VIM/B Y. XS[TJL DFICTL 5ZL 5F0I YL ID<ST AFAT[NOTZL Z\$O";]L DFICTL 5ZL 5F0I XSFI T[VU[IJUTM
DFUTM 5+ VZHNZG[5F9JJFDA VFJ, P 5ZT] VZHNZ VFHING ;]L T[VU[SM. IJUT 5F9J, G CMI ID<ST VUGL
DFICTL 5ZL 5F0I XSFI GYLP

VZHNZ[TFP#_q_)q! \$GF ZMH d1 PSIDxGZZLG[; AMWL[G[V5L, DpI SRZL4 DwI :Y SRZL[VVF5JFDA
VFJ, P H[TFP#_q_)q! \$GF ZMH J: 8hMGq[TANL, SZJFDA VFJ, P VZHNZ[V5L, DA; NZ 5F9J, HJFAYL GFZFH Y.
5YD V5L, VZHL SZ[Kp 5ZT] VZHNZ[HFCZ DFICTL VIWSZL V[DFU[IJUTM VU[SM. :5Q8TF V5L, TASS[56
SZ[GYLP HFCZ DFICTL VIWSZL V[VZHNZG[; NZC]ID<ST AFATGL IJUTM 5ZL 5F0JF 5+ 5F9J, Kp 5ZT] VZHNZ[
VFHING ;]L T[JL IJUTM 5ZL 5F0I G CMIYI DFICTL 5ZL 5F0I XSFI T[D GYLP VFZP8LPVF. PSFI NFGL IGIDM VG[
HMUJF. ; NE"; INuW IJUTMUF/L VZHL AFAT[IJUT[VZHNZG[5ZL 5F0JFGL CMI K[H VZHNZ[5ZL 5F0I GYLP
VFYL VFJL ; INuW IJUT VZHNZ[5ZL 5F0JFGL ZCP

CSD

VZHNZ[HFCZ DFICTL VIWSZL ID<STGL VIM/B AFAT[IJUTM 5ZL 5F0JF H6FJJFDA VFJ, Kp HYL
HFCZ DFICTL VIWSZL wJZF T[JL DFICTL 5ZL 5F0I XSFI P VZHNZ[; NZ ; NE" IJUTM 5ZL 5F0I FYL INGV*DF
VZHNZG[TJL DFICTL p5, aW SZJF 0%I BL . HGZ VG[HFCZ DFICTL VIWSZL ZFN[Z hMGG[H6FJJFDA VFJ, Kp

GS, ZJFGF
s! fHFCZ DFICTL VIWSZL VG[0%I BL . HGZ sHPSPRFWZLfs5IzD hMGFFFFF6 TYF VD, DF8P
sZF DNNGLX HFCZ DFICTL VIWSZL VF; IP. HGZzL VG[HJGL . HGZs5IzD hMGvZFN[ZFXCZ IJSF; IJEFUPPPPF6 TYF VD, DF8P
s#fVVF; IP GfD, VFIO; Z VG[VFZP8LPVF. P; [5|TPPPPPPF6 DF8P
s\$F zL IJGMN 5|DHLEF. S8FZL F4TVMGL V5L, VZHL VU[p5ZGL IJUTGA CSD wJZF SZJFDA VFJ, IGSF, ; AA HF6 ; F-P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!] ZFNZ ZM04; |ZT v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP|SMC/WZ/FAP/GP! _*qZ_! \$
TFP_! v! _vZ_! \$

VZHNFZ ov zL 5|6'DFA[G VG|5S]DFZ R|J, L

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%|]BL . HGZsJLPV|PDMLfsJ: 8 hMGf
OZLI FNGL CSLST ov

IJQFI ov ; FT hMG ; |ZT DCFGUZ ; jF; NG CN IJ:TFZDADMAF. , 8FJZ SFI N|; Z U[ZFI N|; Z
V|; PV|DP; LPV|DFgI SZ| CMI H|VU|GL DFICTLGF DNF GR! YL \$ AFATP

; NE"ov V+|GL VZHNFZGL TFP_! q! _qZ_! \$ GL SMC/WZ/FAP/GP! _5qZ_! \$P

p5Z|ST IJQFI VG[; NE" AFAT[H6FJJFG|S| VZHNFZGL TFPZ_q_)qZ_! \$ GF ZMH VZHLYL ; |ZT
XCZ CN IJ:TFZDADMAF. , 8FJZM AFAT[ID<ST ; \AW|DNF GR! YL \$ GL DFICTL DFUTL VZHL SIDxGZZLG[
; \AMNTL VZHL ; b8= hMG BFT| SZJFDA VFJ| P T| ; b8= hMG TZ0YL 5+ GR ; PhMGqVFZ8LVF. qHJSqZ_! *4
TFPZq_)qZ_! \$ YL TDFD hMG VG[8FpG %, FGLU IJEFUG|IGIT ; DI VJIWDA|ANL, SZJFDA VFJ| K|P

p5Z|ST DFICTL DFUTL VZHL AFAT V+|YL 5+ GRJ: 8hMGqVFZ8LPVF. P; [q! _! *4
TFP_! q! _qZ_! \$ YL IGIT ; DI DFICTL ; NE" GF6A EZ5F. SZL DFICTL D|/JJF H6FJJFDA VFJ| K|P 5ZT|
VZHNFZ TZ0YL GF6A EZ5F. SI F|JGF TFPZ_q_)qZ_! \$ GF ZMH 5YD V5L, DwI :Y SRZL BFT| SZJFDA VFJ| P H|DF|
VZHNFZ|VF5| DFICTL|J6G SZ| K|P VZHNFZ|V5L, DF|SM. 56 HFTGM 5|t|Z 5F9JJFGM H|ZH|MFT SZ| K|P H|
; NE" H6FJJFG|S| VZHNFZ|V5L, DF|H GF6A EZ5F. SZJFGM H|5|TFJ HFCZ DFICTL VIWSFZL|V|VF5| K|T|H6FJ|
K|P JW|DF|V5L, GFZFHV; T|D8 VG[5|E|J|T Y. V5L, SZJFG|H6FJ| K|P H|SM. 56 5|t|Z G D?IM CMI TM GFZF
S|V; T|D8GM 51F ZC|TM GY|P VFD VZHNFZG|GF6A EZ5F DFICTL D|/JJFGM 5|TFJ D/| K|T|5|T5FINT YF| K|P

VZHNFZ . rK\$ CMI TM HFCZ DFICTL VIWSFZL|V|IGIT ; DI VJIWDA|SZ| 5|TFJ VG| FZ GF6A
EZ5F. SZL DFICTL D|/JJFGL ZC|K|P

C|SD

VZHNFZGL TFPZ_q_)qZ_! \$ YL DFUJFDA VFJ| DFICTL AFAT[HFCZ DFICTL VIWSFZL|V|SZ| 5|TFJ
VG| FZ GF6A EZ5F. SZL DFICTL D|/JJF :JT+ K|P

GRJ: 8 hMGqVFZ8LPVF. PqGR
TFZLBov v vZ_! 5P

sOLPV|DPHZLJF, FF
V|5|, 8 V|0; Z VG[
SFI 5F, S . HGZ s5IzD hFGvZFNZf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF4
s! f HFCZ DFICTL VIWSFZL VG[0%|]BL . HGZ sJLPV|PDMLfs5|ZD hMGfPPPPP|HF6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZ|Zs5|ZD hMGvZFNZf8FJZ IJEFUPPPP|HF6 TYF VD, DF8P
s#F VF; LP GF|, V|0; Z VG|VFZ8LPVF. P; [5|TPPPPPP|HF6 DF8P
s\$F zL 5|6DF VG5 R|J, l4 TM|GL V5L, VZHL VU|p5ZGL IJUT|GACSD wJZF SZJFDA VFJ| IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!]ZFN|Z ZM04;]T v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GpSMC/WZ/FAP/GP! _(qZ_! \$
TFP_\$v! _vZ_! \$

VZHNFZ ov zL ZDX SP HFULO

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[VM, 0%|8L . HGZsXCZ IJSF; fSJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov TFP_! q_! qZ_! \$YL VtI FZ ; WLDFOOLDM, XG YTF\AFWSFDM; FD|ID<STNFZ[HFT]
DHZ %, FG IJ~WNG]TYF DHZL IJGFG]AFWSFD NZ SZJF VU[VF5], AFCWZL5+M
AFATP

; NE"ovV+GL VZHNFZGL TFP_! q_! qZ_! \$ GL SMC/WZ/FAP/GP! _(qZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNFZGL TFP_Zq_) qZ_! \$GL VZHLYL hMGGF
SFI "F+DA TFP_! q_! q! \$YL YI, AFWSFDM AFAT[DNF GR! YL # GL DFICTL DFUTL VZHL HFCZ DFICTL VIWSFZL
ZFNZ hMG BFT[SZJFDA\VFJ, P HGF VG]; WFG[0%|8L . HGZ VG[HFCZ DFICTL VIWSFZL TZOYL 5+ GR J: 8hMGq
VFZP8LPVF. P; [q) (54 TFPZ5q_) q! \$YL IGI T ; DI VJIWDF\DFICTL 5ZL 5FOL VG[N:TFJHL GS, M 5ZL 5F0JF
HFCZ DFICTL VIWSFZL V[5]; TFJ SZ], Kp HGF ; NE"VZHNFZ[TFP! \$q! _q! \$GF ZMH ~FP) \$qv EZ5F. SZ], Kp

VZHNFZ[TFP_! q! _q! \$GF ZMH HFCZ DFICTL VIWSFZL wJZF IGIT ; DI DI FNFD\DFU[L GS, M
5ZL 5F0JFDA\G VFJL CMUFLYI IJGFDkI DFICTL GL GS, MGL DFU6L V5L, DA SZJFDA\VFJ, Kp 5ZT] VZHNFZ[
TFP_! q! _q! \$GF ZMH GF6\EZ5F. SZ], G CMI TDH HFCZ DFICTL VIWSFZL V[IGIT ; DI VJIWDF\GF6\EZL
5; TFJ SZ], CMI 4 VZHNFZ[SZ], V5L, ; NZC]TFZLB[VFZP8LPVF. PGF SFI NF ; FY[;] UT GYLP tI FZ AFN VZHNFZ[
TFP! \$q! _q! \$GF ZMH GF6\EZ5F. SZ], Kp VFYL VZHNFZG[; NZ GS, 5ZL 5F0JFGL ZCP

CJSD

VZHNFZ[TFP_Zq_) q! \$GL VZHLYL DFUJFDA\VFJ, DFICTL 5\$L DNF GR! AFAT[GL DFICTL GL GS, M
; NE"VZHNFZ[GF6\EZ], CMI VZHNFZG[INGV*DFGS, 5ZL 5F0JF 0%|8L . HGZ VG[HFCZ DFICTL VIWSFZLG[
H6FJJFDA\VFJ, Kp

GRJ: 8 hMGq VFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

sOLPV|DPHZLJF, Ff
V|5|, 8 VFO; Z VG[
SFI "5F, S . HGZ s5IzD hFGvZFNZfXCZ IJSF;
;]T DCFGUZ5FI, SF

GS, ZJFGF
s! fHFCZ DFICTL VIWSFZL VG[VM, 0%|8L . HGZs5IzD hMGfPPPPPFF6 TYF VD, DF8P
SZF DNNGIX HFCZ DFICTL VIWSFZL VF; IP. HGZL VG[HGL . HGZs5IzD hMGvZFNZfXCZ IJSF; IJEFUPPPPFF6 TYF VD, DF8[
s#fVF; IP GFp, VF0; Z VG[VFZP8LPVF. P; [5|TPPPPPPFF6 DF8P
s\$F zL ZDX SPHFUL04 TMIGL V5L, VZHL VU[p5ZGL IJUTGFACSD wJZF SZJFDA\VFJ, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZMO4 TFOJFOL4
g|] ZFN|Z ZMO4; |ZT v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GpSMC/WZ/FAP/GP! __)qZ_! \$
TFP_\$v! _vZ_! \$

VZHNZ ov zL ZDX SP HFUL0

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[VM, 0%I]8L . HGZsXCZ IJSF; fsJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov TFP_! q_! qZ_! \$YL VtI FZ ; WLDFAVFZP8LPVF. PV\$8 C9/ SRZLGZ Z\$0"5Z
DFICTL p5, aW GF CMF VFUGF VZHNZM[5F9J, 5+MAFATP

; NE"ovV+GL VZHNZGL TFP_\$q! _qZ_! \$ GL SMC/WZ/FAP/GP! __)qZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNZGL TFP_Zq_)qZ_! \$GL VZHLYL
TFP_! q_! q! \$YL VFZP8LPVF. PC9/ Z\$0"p5, aW G YI[CMI TJF VFZP8LPVF. PGF 5F9J, 5+GL GS, M VYJF
DHZ%, FG TYF ZHFIR9L Z\$0"p5Z p5, aW G CMI TJF 8LP5LPGAZ4V|P5LPGAZ4; J|GAZ48LSF GAZ4; A%, MB GAZ4
, MSXG GAZ4 ID<STNFZG]GFD ; ICT p5, aW Z\$0GL DFICTL DFUTL VZHL SZJFDA VFJ, P HGF VG]; WFG HFCZ
DFICTL VIWSZLV[5+ GP J: 8hMGqVFZP8LPVF. P; [q! _Z! 4TFP#_q_)q! \$YL IGIT ; DI VJIWDA VZHNZG[
. g: 5SXG SZL DFICTL D/JF H6FJ, Kp 5ZT]VZHNZ[. g: 5SXG SZL DFICTL D/J, GYL

VZHNZ[TFP_\$q! _q! \$GF ZMH IGIT ; DI DI FNFDFAVZHNZ[DFU, DFICTLGL GS, M5ZL 5F0, G
CMI IJGFDkI DFU, DFICTLGL GS, MGL DFU6L SZTL V5L, VZHL SZJFDA VFJ, Kp H|HFCZ DFICTL VIWSZLV[
VZHNZG[; NZC] DFICTL D/JF IGIT ; DI VJIWDA 5;TFJ SZ[CMI VZHNZGL V5L, DFU SZ[DFU6L
VFZP8LPVF. P SFI NF ; FY[;] UT GYL TYF SFI NFSLI ZLT[TGF ; DYG D/TGYLP

VFZP8LPVF. PSFI NFGL S, Dv*s)FGL HMJJF. VG]; FZ VFSZ6LGF DI FINT ; G; FWGMwI FG[ZFBIG[
DFUJFDA VFJ, L VZHNZGL IJXDF 5SFZGL DFICTL ; NE"VFZP8LPVF. PGF SFI NFGL S, Dv5SfGL HFCZ DFICTL
VIWSZLGL D/[L ; tTFGL ~V[56 HFCZ DFICTL VIWSZL T5F; 6L AFAT[IG6" SZJF ; 1FD Kp T[SFI NF ; FY[
;] UT Kp VFYL VZHNZ[. g: 5SXG SZLG[HFCZ DFICTL VIWSZLV[SZ, 5;TFJ VG]; FZ DFICTL D/JJFGL ZCP
CJSD

VZHNZ[TFP_Zq_)q! \$GL VZHLYL DFUJFDA VFJ, DFICTL ; NE" HFCZ DFICTL VIWSZLV[IGIT
; DI VJIWDA SZ[5;TFJ VG]; FZ VZHNZ . rK\$ CMI TM INGV*DFVMO; SFDSFH NZdI FG HFCZ DFICTL
VIWSZLGM ; 5S" SZL . g: 5SXG SZL DFICTL D/JF :JT# Kp VZHNZGL VFJ, DFU6L YI ML VZHNZG[
. g: 5SXG 5ZL5F0JF 0%I BL . HGZ VG[HFCZ DFICTL VIWSZLG[H6FJJFDA VFJ[Kp

GRJ: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

SOIPV|DPHZLJF, FF
V|5|, 8 VF|0; Z VG[
SFI 5F, S . HGZ s5IZD hFGvZFN|Zf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF
s! fHFCZ DFICTL VIWSZL VG[VM, 0%I BL . HGZs5IZD hMGFFFFF6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSZL VF; LP. HGZL VG[HJGL . HGZs5IZD hMGvZFN|Zf XCZ IJSF; IJEFUPPPPFF6 TYF VD, DF8[
s#FVF; LP GF, VF|0; Z VG[VFZP8LPVF. P; [5TPPPPPPFF6 DF8P
S\$F ZL ZDX SPHFUL04 TMIGL V5L, VZHL VU[p5ZGL IJUTGFCSJD wJZFZ SZJFDA VFJ, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI '5F, S . HGZ



; ZT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI] ZFNZ ZM04; ZT v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP~~SMC/WZ/FAP/GP!~~ ! _qZ_! \$
TFP_\$v! _vZ_! \$

VZHNZ ov zL ZDX SP HFULO

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0P. HGZvHPSPRFWZLSXCZ IJSF; fsJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov 8LP5LPZ) SZFNZFGF IJ: TFZDFATFPZ(q#qZ_! ! AFN pEF YI[UZSFN NAFWSFDM
AFATP

; NE"ovV+GL VZHNZGL TFP_#q! _qZ_! \$ GL SMC/WZ/FAP/GP! ! _qZ_! \$P

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNZGL TFP_#q!) qZ_! \$GL VZHLYL VZHNZ[
8LP5LPZ) SZFNZf IJ: TFZDFATFPZ(q#qZ_! ! AFN pEF YI[UZSFN NAFWSFDM ; NE"GM8L; DGF. CSD IGIDAWW
SZJFDFAVFJ[AFWSFDMVG[. gSFZ SZ[AFWSFDMGL GS, MGL DFU6L SZ[Kp DNF GR! YL \$GL DFICTL DFUTL VZHL
ZENZ hMG BFT[SZJFDFAVFJ[Kp HGF VG} WFG[0%I BL. HGZ VG[HFCZ DFICTL VIWSFZL TZOYL 5+ GP J: 8hMGq
VFZP8LPVF. P; [q)) & TFP!) q! \$YLIGIT; DI VJIWDF. g:5\$XG SZL DFICTL D/JJF H6FJ[Kp

VZHNZ[TFP_#q! _q! \$GF ZMH IGIT; DI DI FNFDFAVZHNZ[DFU[DFICTLGS, M5ZL 5F0[G
CMI IJGFDkI DFU[DFICTLGS, MGL DFU6L SZTL V5L, VZHL SZJFDFAVFJ[Kp H[HFCZ DFICTL VIWSFZLV[
VZHNZG[; NZC] DFICTL D/JJF IGIT; DI VJIWDF 5:TFJ SZ[CMI VZHNZGL V5L DFU6L SZ[DFU6L
VFZP8LPVF. P SFN NF; FY[;] UT GYL TYF SFN NFSLI ZLT[TGF; DS1F D/T]GYLP

VFZP8LPVF. PSFNFGL S, Dv*s) fgl HMUJF. VG} FZ VFSZ6LGF DIFTNT; G; FWGMwI FG[ZFBLG[
DFUJFDA VFJ[L VZHNZGL IJXDF 5\$ZGL DFICTL; NE" HFCZ DFICTL VIWSFZLG[VFZP8LPVF. PGF SFN NFGL
S, Dv5sSF DHA; NZ DFICTL VU[. g:5\$XG 5ZL 5F0[Kp T[SFN NF; FY[;] UT Kp VFYL VZHNZ[. g:5\$XG
SZLG[HFCZ DFICTL VIWSFZLV[SZ[5:TFJ VG} FZ DFICTL D/JJFGL ZCP

CSD

VZHNZ[TFP_#q!) q! \$GL VZHLYL DFUJFDA VFJ[DFICTL; NE" HFCZ DFICTL VIWSFZLV[IGIT
; DI VJIWDF SZ[5:TFJ VG} FZ VZHNZ . rK\$ CMI TM INGV*DFVMO; SFDSFH NZdI FG HFCZ DFICTL
VIWSFZLG[; 5S" SZL . g:5\$XG SZL DFICTL D/JJF :JT+ Kp VZHNZGL VFJL DFU6L YIYL VZHNZG[
. g:5\$XG 5ZL 5F0JF 0%I BL. HGZ VG[HFCZ DFICTL VIWSFZLG[H6FJJFDA VFJ[Kp

SOLPV|DPHZLJF, FF
V|5|, 8 VFI0; Z VG[
SFI '5F, S . HGZ s5IZD hFGvZFNZf
; ZT DCFGUZ5FI, SF

GS, ZJFGF4

s! HFCZ DFICTL VIWSFZL VG[0%I BL. HGZvHPSPRFWZLS5IZD hMGFFFFF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZL VG[HGL. HGZs5IZD hMGvZFNZfXCZ IJSF; IJEFUPPPPF6 TYF VD, DF8[
s#FVF; LP GF, VFIO; Z VG[VFZP8LPVF. P; [5:TPPPPPPF6 DF8P
s\$F ZL ZDX SPHFUL04 TVMGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZFSZJFDA VFJ[IGSF, AA HF6; F~P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI "5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!]ZFN[Z M04;]T v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5l, VZHL GPSMC/WZ/FAP/GP! ! ! qZ_! \$
TFP_\$v! _vZ_! \$

VZHNZ oV zL 5lS, 5|0k, RN=3LJF/F

; FDFJF/F oV HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZ4JLPVPDMMNLsXCZ IJSF; fsJ: 8 hMGf
OZL1 FNGL CSLST oV

IJQFI oV8IP5IP! ZsV0FH6f4VDP5IP) * VG() (GL AFHDFAS[p5ZJF/L ID<ST TYF
8IP5IP#ZsZFN[Zf4 VDP5IP! ! 54VMP5IPGR(ZJF/L ID<ST AFAT
; NE"oV+GL VZHNZGL TFP_\$q! _qZ_! \$ GL SMC/WZ/FAP/GR! ! ! qZ_! \$P

p5ZfST IJQFI VG[; NE" AFAT[H6FJJFG]S[VZHNZGL TFP! ! q_*qZ_! \$ GF ZMH HFCZ DFICTL
VIWSFZL4 ;]T DCFGUZ5FI, SFG[; AMWTL VZHL SZJFDR VFJ[P TDP8IP5IP! Z4 V0FH64 VDP5IP) *v) (GL AFHDF
ID<STMGF AFAT[5ZJFGUL H~ZL N:TFJH VG[SFI "JFCL AFATGF IJUTM DFUTL DNF GR! YL ! *GL DFICTL
DFUTL VZHL SZJFDR VFJ[P HGF VG]; WFG[HFCZ DFICTL VIWSFZL VG[VFSZ6L VG[J;] FT VIWSFZL4 ZFN[Z hMG
TZOYL VF. POLPGR#&_ AFAT[5+ GR J: 8hMGqVFZP8LPVF. P; [q##4 TFPZ5q_*qZ_! \$ YL VZHNZG[IGIT ; DI
VJIWDF~FP! \$qv4 TFP_&q_)qZ_! \$ GF ZMH EZ5F. SZL DFICTL D/J[Kp H[VZHNZ[EZ5F. SZL HFCZ DFICTL
VIWSFZL VG[0%I]8L . HGZ TZOYL 5+ GR J: 8hMGqVFZP8LPVF. P; [q##(4 TFPZ5q_*qZ_! \$ YL IGIT ; DI VJIWDF
GF6AEZL DFICTL D/JF 5:TFJ SZ[P HDAVZHNZ[VF. POLPGR#&_DADNF GR! 5 GM8L; GF ~FP&qv EZL +6 GM8L;
D/J[Kp

VZHNZGL VF. POLPGR#5)4 TFP! ! q_*qZ_! \$ VZHL AFAT[HFCZ DFICTL VIWSFZL TZOYL 5+ GR
J: 8hMGqVFZP8LPVF. P; [q##4 TFPZ(q_*qZ_! \$ YL IGIT ; DI VJIWDF DFICTL 5ZL 5FOL VG[H~ZL N:TFJH DF8[
IGIT ; DI VJIWDF 5:TFJ SZ[Kp H[VZHNZ[~FP! &qv4 TFP_5q_*qZ_! 5GF ZMH EZ5F. SZL 5F8L":8B; TDP
V[Df8GL GS, D/J[K[T]DH HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZ TZOYL 5+ GR J: 8hMGqVFZP8LPVF. P; [q
&&_4 TFP#_q_*qZ_! \$ YL IGIT ; DI VJIWDF DFICTL 5ZL 5FOL N:TFJH DF8[5:TFJ SZ[Kp H[VU[VZHNZ[
TFP_5q_*qZ_! \$ GF ZMH DNF GR! 5DF~FP_&qv EZ5F. SZL GM8L; MD/J[Kp

VZHNZ[p5ZMST VF. POLPGR#5)v#&_4 TFP! ! q_*qZ_! \$GL VZHL ; NE" TFP_\$q! _qZ_! \$GF
ZMH IJ, IAT V5l, SZJFDR VFJ[Kp VFZP8LPVF. PSFI NFGL S, Dv!)s! f DHA IJ, IAT V5l, VU[j]FHAL SFZ6M
ZH]SZJFGF ZC[Kp tI FZ AFN jI FHAL SFZ6M wI FG[. V5l, VZHL UFCI ZFBJL S[G ZFBJL T[VU[IG6]1 SZJFGM ZC[
Kp VZHNZ[T]DGL IJ, IAT V5l, M VPF SM. SFZ6M ZH]SZ[GYLP T]KTA VFZP8LPVF. PSFI NFGL 5FZNXSTF VG[C]TG[
UFCI ZFBJL V5l, UFCI ZFBJFDR VFJ[Kp VZHNZ[V5l, DFDFICTLGF TFP_5q_*qZ_! \$GF ZMH VF5JFDA VFJ[
. g: 5\$XG AFAT[EZ[F GF6FGM SM. HJFA D/[GYL T]AFAT[V5l, G]SFZ6 H6FJ[Kp H[VU[ZFN[Z hMG TZOYL
VZHNZG[5+ GR J: 8hMGqVFZP8LPVF. P; [q! __ (VG[! __) VGSID[VF. POLPGR#5)v#&_4 TFP! ! q_*qZ_! \$
AFAT[~FP! &qv EZ5F. SZL DFICTL D/JL XSX[T]F 5+ 5F9JJFDA VFJ[Kp H[VZHNZ[VF. POLPGR#5)v#&_4
TFP_5q_*qZ_! 5GF ZMH EZ5F. SZL DFICTL D/J[Kp VFYL VZHNZGL V5l, AFAT[CJ[SM. IJJFN ZC]TM G CMI
V5l, VZHL NOTZ[SZJFDR VFJ[Kp

CJSD

VZHNFZGL TFP_*q! ! qZ_! \$4VF. POLPGR#5) v#&_ AFAT[SZJFDA\VFJ] VZHL 5\$L . d5\$8 AFAT[
DFICTL G D?I FGL VZHNFZGL V5L, wI FG], . VZHNFZG[TFPZ)qZ_! \$GF ZMH 5+ 5F9JJFDA\VFJ, P HGF ; NE"
VZHNFZG[TFP_5q_! qZ_! 5GF ZMH GF6F\EZL DFICTL D/J, CMI V5L, VU[SM. IJJFN ZC[TM G CMI V5L, VZHL
NOTZ[SZJFDA\VFJ[KP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

sOPVDPHZLJF, FF
V5[B VF]O; Z VG|
SFI '5F, S . HGZ s5lzd hFGvZFNZF
; JT DCFGUZ5FI, SF

GS, ZJFGF4
s! fHFCZ DFICTL VIWSFZL VG[0%I BL . HGZ4JLPVPDNls5lzd hMGfffffHF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZzl VG[HGL . HGZs5lzd hMGvZFNZF XCZ IJSF; PPPPHF6 TYF VD, DF8P
s#f HFCZ DFICTL VIWSFZL VG[VFSFZ6l VG[J;] FT VIWSFZL s5lzd hMGvZFNZF VFSFZ6l BFTfffffHF6 DF8P
s\$f VF; LP GP, VF]O; Z VG[VFSFZ6l VF. P;] 5|TPPPPPPFF6 DF8P
s5f zl 15\$, 5pk, RN=3LJF/F4 TMIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDA\VFJ, IGSF, ; AA HF6 ; F-P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI '5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OPAF, F; FCJA NJUZ; ZMO4 TFOJFOL4
gI] ZFNZ ZMO4; |ZT v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GpSMC/WZ/FAP/GP! ! ZqZ_! \$
TFP! \$v! _vZ_! \$

VZHNZ ov zL ZDX SP HFULO

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[VM, 0%I]BL . HGZsXCZ IJSF; fsJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov . d5\$8GF SFI NF C9/ VFJ, VZHLVM; FD|ID<STG|IGI DLT SZJFGM. gSFZ SZTF
CSD 5+ GDGFvCKc AFATP

; NE"ovV+GL VZHNZGL TFP! \$q! _qZ_! \$ GL SMC/WZ/FAP/GR! ! ZqZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNZGL TFP_#q_)qZ_! \$GL VZHLYL ; FT[
hMGDA VF5JFDF VFJ, GM8LXM GDGFvCKcGL GS, M IJUZ[AFAT[DNf GR! YL #GL DFICTL DFUTL VZHL HFCZ
DFICTL VIWSZL DwI : Y SRZL4 ; |ZT DCFGUZ5FI, SFG[SZJFDF VFJ, P H[0%I BL . HGZ VG[HFCZ DFICTL VIWSZL
; g8, hMG TZOYL 5+ GP; PhMGqVFZ8LVF. qHFSq! **54 TFP_&q_)q!. \$YL ; |ZT DCFGUZ5FI, SFGF TDFD hMG
TYF GFI A XCZ IJSF; VIWSZL4 DwI : Y XCZ IJSF; IJEFUG[IGIT ; DI VJIWDF TANL, SZJFDF VFJ, P
VFZP8LPVF. PSFI NFGL S, Dv&s#f DHA TANL, Y. VZHLG[INGv5DFDFICTL 5ZL 5F0JF DF8[JWFZFGM; DI D/[
Kp VFYL DFICTL INGv#5DF 5ZL 5F0JFGL ZCP HGF VG]; WFG[HFCZ DFICTL VIWSZLV[5+ GR J: 8hMGq
VFZP8LPVF. P; [q! _&\$4 TFP_(q! _q! \$GF 5+YL DFICTL 5ZL 5F0JF TYF GS, M VU[GF6A EZJFGM 5; TFJ HFCZ
DFICTL VIWSZL TZOYL SZJFDF VFJ, Kp

VZHNZ[HFCZ DFICTL VIWSZLV[IGIT ; DI DI FNF AFN DFICTLGS, M58[YTL ZSD EZJF VU[
HFCZ DFICTL VIWSZLV[5+ 5F9J, CMI IJGFDkI 5ZL 5F0JF ZHMFZ SZ, Kp VZHNZGL ZHMFZ wI FG[, ITF
HFCZ DFICTL VIWSZLV[SZ, 5; TFJ ; DI VJIW AFATGM CMI VZHNZGL V5L, G[; DYG D/[Kp H[SFN NF ; FY[
; } UT Kp VFYL VZHNZG[VFZP8LPVF. PSFI NFGL S, Dv*s&f C9/ ; NZ DFICTL IJGFDkI 5ZL 5F0JFGL ZCP
CSD

VZHNZ[TFP_#q_)q! \$GL VZHLYL DFUJFDF VFJ, DFICTL 5SL V+GF SFI '1F+ C9/ HFCZ
DFICTL VIWSZLV[SZ, 5; TFJ VG]; FZ DHAFL DFICTL IGIT ; DI VJIW AFN SZ, CMI VFZP8LPVF. PSFI NFGL
S, Dv*s&f C9/ INGv*DF VZHNZG[IJGFDkI 5ZL 5F0JF 0%I BL . HGZ VG[HFCZ DFICTL VIWSZLG[ZFNZ
hMG[H6FJJFDF VFJ[Kp

VZHNZG[IGIT ; DI VJIWDF DFICTL 5ZL 5F0JFDF VFJ[TM 0%I BL . HGZ VG[HFCZ DFICTL
VIWSZLG[TSNFZL ZFBF H6FJJFDF VFJ[Kp

GRJ: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

SOLPV|DPHZLJF, FF
V|5|, 8 VFIO; Z VG[
SFI '5F, S . HGZ s5IzD hFGvZFNZf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF
s! fHFCZ DFICTL VIWSZL VG[VM, 0%I BL . HGZs5IzD hMGfffffHF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSZL VF; IP. HGZzL VG[HGL . HGZs5IzD hMGvZFNZfXCZ IJSF; IJEFUPPPPHF6 TYF VD, DF8[
s#FVF; IP GF, VFIO; Z VG[VFZP8LPVF. P; [5TPPPPPPHF6 DF8P
s\$F zL ZDX SPHFUL04 TMVGL V5L, VZHL VU[p5ZGL IJUTGACSD WJFZf SZJFDF VFJ, IGSF, ; AA HF6 ; F-P

OLPV|DPHZLJF, F
V|5|, |8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!]ZFN|Z ZM04; |ZT v #)5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GpSMC/WZ/FAP/GP! ! #qZ_! \$
TFP! \$v! _vZ_! \$

VZHNZ ov zL DCqNt; C VP A|CDE8'

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[GFI A VFZM| VIWSFZLSJ:8 hMGf
OZLI FNGL CSLST ov

IJQFI ov VDMV[d]PSIDxGZZLG[; AMML T|VM; D1F TFP#! q_5qZ_! \$ YL XCZEZGL RFZ|TZ0
U[ZSFN|Bfn5NFY"JRF6 SZTL; YYFVMIJ~WW SFI "JFCL SZJF TYF VgI DNF GR! YL
\$ AFATP

; NE"ovV+GL VZHNZGL TFP! \$q! _qZ_! \$ GL SMC/WZ/FAP/GP! ! #qZ_! \$P

p5ZF\$T IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNZGL TFP_Zq_)qZ_! \$GL VZHLYL T|DGL
TFP#! q_5q! \$4 TFP!)q_*q! \$4 TFP! ! q(q! \$4 TFP! Zq_(q! \$GF ZMH d]PSIDxGZZLG[SZ], VZHL AFAT[DNF GR!
YL \$ 5\$L DNF GR! DF\5BF DNF ! YL 5 GL DFICTL DFUTL VZHL d]GPSIDxGZZLG[; AMML Dwl :Y SRZL BFT[
SZJFDA VFJ, P H[5YD z6L S, FS" VG[HFCZ DFICTL VIWSFZL Dwl :Y SRZL wJZF 5+ GR; lqZ_*\$4
TFP#q_)q! \$ YL IGIT ; DI VJIWDF HFCZ DFICTL VIWSFZL VG[0|I BL . HGZ TDFD hMG|TANL, SZJFDA
VFJ, P HGF VG[GFI A VFZM| VIWSFZL VG[HFCZ DFICTL VIWSFZL J:8hMG TZOYL 5+ GR J:8hMG
VFZP8LPVF. P; [q! _#Z4 TFP_! q! _q! \$ YL IGIT ; DI VJIWDF VZHNZG[DFICTL 5ZL 5F0JFDA VFJ, K
VZHNZ[TFP! #q! _q! \$GF ZMH IGIT ; DI AFN DFICTL 5ZL 5F0, GYL VG[. ZFN5JS DFICTL

K5Fj|F CMJGL ZH|VFT SZ[K|TYF GIC 5ZL 5F0, DFICTL S, Dv*s&f C9/ 5ZL 5F0JF T|DH DFICTL K5FJGFZ
HFCZ DFICTL VIWSFZL IJ~WW SFI "JFCL SZJFGL NFN DFUJFDA VFJ, K P HFCZ DFICTL VIWSFZL TZOYL VZHNZG[
IGIT ; DI VJIWDF DFICTL 5ZL 5F0JFDA VFJ, K P VZHNZ[GIC DFICTL 5ZL 5F0, AFAT[V5L, TASS[SM.
IJUTJFZ ZH|VFT SZ[GYL T|DH VZHNZGL D/ VZHLDF; FDFgI ZLT[Bfn 5NFYGL T|DH RMDF; FDA YTL
RSF; 6LGL IJUTM DFUJFDA VFJ, K|T|JL DFICTL HFCZ DFICTL VIWSFZL TZOYL ~8LG SFDULZL YTL CMI K|H[
H6FJ, K P V5L, TASS[HFCZ DFICTL VIWSFZL 5F; YL V5L, ; NE" IJUTM DFUTF T|VM TZOYL DNF GRZ AFAT[
HFCZ DFICTL VIWSFZLGF . PRFPM8Z ; HI NF; GFI A VFZM| VIWSFZL VG[0|P ; D8L VM0; Z JLPVFZPA|CDE8'
VZHNZ[DNF GRZDF SDRFZLGF CMNGF GFDGL DFICTL DFU, T[56 H6FJ, K|T|DH DCZAFG SIDxGZZLG[VFN[X
p5, L VIWSFZLGF J:8hMG VFZM| IJEFU JMOGF ; 5ZJF. hZZLG[:8F0 wJZF IJIJW Z\$0" HUF S[s! fBF6L5L6LGL
, FZL qCM8, qZ:8MZg8 R\$LU :SM0 sZf TDFS] h]AX :SM0 s#f%, F:8LS h]AX :SM0 s\$F0:8ALG h]AX IJU[Z[VJFZGJFZ
D/ ; RG D|HA SZJFDA VFJ, K|T|DH ~8LG OZHDF 56 JMO" wJZF IGI IDT R\$LU CFY WZL BFDL H6F1 FYL
JCLJ8L BR"J;], SZJFDA VFJ[K P T|JL 5TTF V5L, TASS[SZJFDA VFJ[K]

VFD VZHNZG[V+GF hMG SFI "F+ C9/ , UTL NOTZL VG[CSLIST, 1FL DFICTL VZHNZG[5ZL
5F0JFDA VFJ, K P

CJSD

VZHNFZGL TFP_Zq_) q! \$GL VZHLYL DFUJFDFV FJ, DFICTL 5\$L V+GF SFI "F+ CP/ VFJTL DFICTL HFCZ DFICTL VIWSFZL TZOYL VZHNFZG[IGIT ; DI VJIWDFVZHNFZG[5ZL 5F0JFDFV FJ, Kp VFYL V5L, VU[SM. IJXPF SFI "FCL SZJFGL ZC[TL G CMI V5L, VZHL NOTZ[SZJFDFV FJ[KP

VZHNFZ[HFCZ DFICTL VIWSFZL IJ~WW SFI "FCL SZJFGL ; tTF VFZP8LPVF. PV\$8GL S, DvZ_ CP/ ZFH1 DFICTL VFIMUG[CMI H[VU[GL SZ[CJSD SZJFGM ZC[MGYI]

GRJ[8 hMGqVFZP8LPVF. PqGP
TFZLBov v vZ_! &P
GS, ZJFGF4
s! f HFCZ DFICTL VIWSFZL VG[GFI A VFZM1 VIWSFZls5IZD hMGfPPPPPHE6 TYF VD, DF8P
SZf VF; LP GF0, VFIO; Z VG[VFZP8LPVF. P; [5|TPPPPPPHE6 DF8P
s#f zl DCjNf; C VP A|CDE84 TMIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDFV FJ, IGSF, ; AA HF6 ; F-P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI "5F, S . HGZ



; JZT DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI] ZFN[Z ZM04; JZT v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP~~SMC/WZ/FAP/GP!~~ ! \$qZ_! \$
TFP! 5v! _vZ_! \$

VZHNZ ov zL H; JTI; C VP A|CDE8'

; FDFJF/F ov HFC[Z DFICTL VIWSFZL VG[0P. HGZsJLPV|PDMLfsXC[Z IJSF; f VG[
HFC[Z DFICTL VIWSFZL VG[5; MG[, VMIO; ZsJ:8 hMGf

OZLI FNGL CSLST ov

IJQFI ov VDMV[TPP\$_q_&qZ_! \$ GF ZMH dI PSIDxGZ TYF JLHL, j; VjO . g; 5\$; G
VMIO; ZGFVNG[; XAWLG[; PDPGP5FI, SFGF 5I`RD hMG VHZFDZ RMS ; S,
ALPV[PVGPV[4SRZL ; FD[Y. ZC[AFWSFDGL DFICTLGF DNF GP! VG[Z AFATP

; NE"ovV+GL VZHNZGL TFP! 5q! _qZ_! \$ GL SMC/WZ/FAP/GP! ! \$qZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG[S[VZHNZGL TFP\$_q_)qZ_! \$GL VZHLYL TMM
TFP\$_q_&q! \$GF ZMH SZ[VZHL AFATGL SFI "JFCL ; NE" DNF GP! YL Z DFICTL DFUTL VZHL dI PSIDxGZZLG[
; XAWTL VZHL DwI :Y SRZL BFT[TFP\$_q_)q! \$GF ZMH SZJFDA VFJ[P HGF VG]; WFG[5YD z[6L S, FS" VG[
HFC[Z DFICTL VIWSFZL DwI :Y SRZL wJZF GR; lqZ! _&4 TFP_5q_)q! \$YL IGIT ; DI VJIWDF[0%I BL . HGZ VG[
HFC[Z DFICTL VIWSFZL ZFN[Z hMGG[TANL, SZJFDA VFJ[P HGF VG]; WFG[HFC[Z DFICTL VIWSFZL TZOYL 5+ GR
J[8hMGq VFZP8LPVF. P; l q! _! (4 TFP#_q_)q! \$YL IGIT ; DI VJIWDF[DFICTL 5ZL 5FOL GS, M D/JJFGM
5; TFJ SZ[Kp HGF ; NE" VZHNZ[TFP! #q! _q! \$GF ZMH GF6F EZL GS, GUv# D/J[K[TDH 5+ GR
J[8hMGq VFZP8LPVF. P; l q! Z\$ (4 TFP! Zq! ! q! \$YL 56 DCSD ; NEGL DFICTL 5ZL 5F0JFDA VFJ[Kp

VZHNZGL TFP! 5q! _q! \$GF ZMH SFI NFGL ; DI DI FNFDFA SM. 5+ 5F9J[GYL VG[~FP&qv EZL
DFICTL D/JJF H6FJ[K[VG[VDFZL U5 VZHL AFAT[SM. 5t1Z 5F9J[GYL VG[VDFZL VZHL DwI :Y XC[Z
IJSF; G[TANL, YI[GYL HYL VDG[:508 DFICTL D/I GYL TjL ZHMFT SZ[Kp H[AFAT[H6FJJFG[S[
VZHNZGL D/J VZHL TFP\$_q_)q! \$GF ZMH 0%I BL . HGZ ZFN[Z hMGG[SZ[K[VG[H[DwI :Y SRZL wJZF
TFP_5q_)q! \$GF ZMH TANL, YI[Kp Vb, [S]IGIT ; DI VJIWDF[V\$ H INJ; DF[TANL, YI[K[VFYL TANL,
VUGL ZHMFT 8SL XS[TD GYL JWDF VZHNZ[SFI NFGL ; DI DI FNFDFA SM. 5t1Z 5F9J[GYL HGF ; NE"
H6FJJFG[S[VZHNZG[5+ GRJ[8hMGq VFZP8LPVF. P; l q! _! (4 TFP#_q_)q! \$YL IGIT ; DI VJIWDF[DFICTL
5ZL 5FOL GF6F EZJFGM 5; TFJ SZ[K[VG[H[VU[VZHNZ[GF6F EZL DFICTLGL GS, 56 D/J[Kp VFYL
V5L, DF SFI NFGL ; DI DI FNFDFA SM. 5t1Z 5F9J[GYL T[AFATG[; DYG D/T]GYLP VZHNZGL DwI :Y XC[Z
IJSF; G[TANL, L AFATGL ZHMFT ; NE" H6FJJFG[S[; NZ VZHLDFA DwI :Y XC[Z IJSF; GM 5] G ZC[M GYL VFYL
VZHNZGL ZHMFTG[56 ; DYG D/T]GYLP VFYL VZHNZGL V5L, AFAT[~FP&qv GM GF6F 5ZT VF5JFG
ZHMFT SZ[Kp H[VU[VZHNZ[~FP&qv EZ5F. SZL TFP! \$q! _q! \$GF ZMH GS, D/J[Kp VFYL ; NZC] DN
56 V5L, TASS[8SL XS[TD GYL VFD VZHNZGL V5L, DF ZH]SZ[NFJF VU[SM. G[56 ; DYG D/T]GYLP TjYL
V5L, AFAT[SM. IJXQF SFI "JFCL SZJFG[ZC[TL G CMI V5L, VZHL NOTZ[SZJFDA VFJ[KP

CJSD

VZHNFZGL TFP_ \$q_) q! \$G! VZHLYL DFUJFDAVFEJ, DFICTL HFCZ DFICTL VIWSFZL TZOYL 5ZL
5FOJFDAVFEJ, CMI V5L, VZHL VU[SM. IJXDF SFI UFCL SZJFGL ZCITL GYL VG[V5L, VZHL NOTZ[SZJFDF
VFEJ[KP

SOLPVIDPHZLJF, FF
V5L B VFI; Z VG[
SFI '5F, S. HGZ s5IZD hFGvZFNZfXCZ IJSF;
; ZT DCFGUZ5FI, SFP

GS, ZJFGF4
s! fHFCZ DFICTL VIWSFZL VG[0%I BL. HGZvJLPVPDINNs5IZD hMGfPPPPPFF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HGL. HGZs5IZD hMGvZFNZfXCZ IJSF; IJEFUPPPPFF6 TYF VD, DF8[
s#f HFCZ DFICTL VIWSFZL VG[5; MG, VMIO; Z sDC\$DF s5IZD hMGfPPPPPFF6 TYF VD, DF8P
s\$fvVF; LP GF0, VFI; Z VG[VFP8LPVF. P; [5|TPPPPPPFF6 DF8P
s5f zL H; JT; C VP ACDE84 TMIGL V5L, VZHL VU[p5ZGL IJUT[GACSD wJZF SZJFDAVFEJ, IGSF, ; AA HF6 ; F-P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI '5F, S . HGZ



; ZT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI] ZFNZ ZM04; ZT v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP~~SMC/WZ/FAP/GP!~~ ! 5qZ_! \$
TFP! &v! _vZ_! \$

VZHNZ ov zL J; FJF SFTEF. SZ; GEF.

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[GFI A VFZM1 VIWSZLsJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov J: 8hMGDFOMZ 8] OMZ UFOL SRZM, UF VFJ[K[T[SIFSIF. HFZNZG[S. S. ; F, DF
8j0Z 5F; SZJFDF\VFJ[I F CTF TGF DFICTLGF DNF GR! YL # AFATP

; NE"ovV+GL VZHNZGL TFP! &q! _qZ_! \$ GL SMC/WZ/FAP/GR! ! 5qZ_! \$P

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNZGL TFP! 5q_) qZ_! \$GL VZHLYL J: 8hMGDF
OMZ 8] OMZ SRZM, UF AFAT[SMj8FS8 AFAT[DNF GR! YL # DFICTL DFUJFDF\VFJ[Kp H[DFICTL DFUTL VZHL
VZHNZ[ZFNZ hMG BFT[SZJFDF\VFJ[P H[ZFNZ hMG TZ0YL 5+ GR J: 8hMGq VFZP8LPVF. P; [q) &Z4
TFPZZq_) q! \$ YL DNF GR! AFAT[; M, LO J: 8 DGHDj84 ; ZT DCFGUZ5FI, SFG[TANL, SZJFDF\VFJ[K[TDH
V+GF IJEFUG[:5XTL DFICTL 5+ GR J: 8hMGq VFZP8LPVF. P; [q! ! __4 TFP! #q! _q! \$YL IGIT ; DI VJIWDF
VZHNZG[DFICTL 5ZL 5F0JFDF\VFJ[Kp

VZHNZ[TFP! &q! _q! \$GF ZMH IGIT ; DI DF DFICTL 5ZL 5F0JFDF\VFJ[GYLP TYL DFICTL
IJGFDkI 5ZL 5F0JF VG[IX1FFtDS SFI "JFCL SZJF ZHMF ST SZJFDF\VFJ[Kp H[VU[H6FJJFG]S[VZHNZG[
TFP! #q! _q! \$GF ZMH DFICTL 5ZL 5F0[K[VG[VZHNZ[TFP! &q! _q! \$GF ZMH V5L, SZ[Kp VFYL DFICTL
85F, wJZF D\JJFDF\SM; YI[H6FI K[TD KTA VZHNZG[DFICTL G D/L CMI TM 5G0 GS, 5ZL 5F0LVP
VZHNZG[DFICTL 5G0 5ZL 5F0[CMI V5L, VZHL VU[H6FJ[IJUT VU[TGM51F ZCTMGYLP

CJSD

VZHNZGL TFP! 5q! _q! \$YL VZHLYL DFUJFDF\VFJ[DFICTL 5SL V+GF SFI "F+G[, UTL DFICTL
HFCZ DFICTL VIWSZL V[IGIT ; DI VJIWDF 5ZL 5F0[Kp 5ZT] VZHNZGL VHMF TG[wI FG[, . DFICTL GL GS,
G D?I FG, H6FJ[Kp TM ; NZC] DFICTL GL GS, 5G0 VZHNZG[5ZL 5F0JF GFI A VFZM1 VIWSZL VG[HFCZ
DFICTL VIWSZG[H6FJJFDF\VFJ[Kp

GRJ: 8 hMGq VFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

SOLPV[DPHZLJF, FF
V[5], 8 VFIO; Z VG[
SFI '5F, S . HGZ s5IZD hFGvZFNZf
; ZT DCFGUZ5FI, SF

GS, ZJFGF4

s! f HFCZ DFICTL VIWSZL VG[GFI A VFZM1 VIWSZLs5IZD hMGfPPPPPFF6 TYF VD, DF8P
sZf VF; LP GFp, VFIO; Z VG[VFZP8LPVF. P; [5TPPPPPPFF6 DF8P
s#f zl SFTEF. SZ; GEF. J; FJF4 TMIIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDF\VFJ[IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OPAF, F; FCJA NJUZ; ZMO4 TFOJFOL4
gI]ZFNZ ZMO4;]T v #) 5 ____)P
OMG0_Z&! vZ*(&! (! v(Zv(#

VZHNZ oV zL 5\$HEF. 5F8L, sD|bI ; \5FNS DF1 F 8F. d; f

; FDFJF/F oV HFCZ DFICTL VIWSZL VG[0%I 8L . HGZ40LPJLPRFWZLsXCZ IJSF; fsJ: 8 hMGf
OZL FNGL CSLST oV

IJQFI oV UFGG jI J V|5F8D684, F, AFU UFGGGL ; FDID, S . GEJT : 8e8VZFNZ ;]T BFT[YI |
AFWSFD VUJGL DFICTL DFUTL VZHGF DNF GR ! YL Z_ AFATP

; NE"oV V+GL VZHNZGL TFP! *q! _qZ_! \$ GL SMC/WZ/FAP/GR! ! &qZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG]S| VZHNZGL TFP! 5q_)qZ_! \$ VZHLYL HFCZ DFICTL
VIWSZL VG[0%I 8L . HGZ4 J: 8hMG TZOYL VZHNZGL VZHLDFD DNF GR ! YL Z_GL DFICTL DFUTL VZHL ; NE" HFCZ
DFICTL VIWSZLV[5+ GRJ: 8hMGqVFZP8LPVf. P; , q! ! ! Z4 TFP! \$q! _qZ_! \$ YL VZHNZG[IGIT ; DI VJIWDF
5tIjZ 5F9JJFDFVfJ, Kp 5ZT] VZHNZ[INGv#_DFSM. 5|TEFJ D/I GYL TpH6FJL TFP! *q! _qZ_! \$GF ZMH
5YD V5L, VZHL SZJFDFVfJ, Kp

VZHNZGL VZHL wI FG[,]TF VZHNZ[DFICTL D/I GYL HFCZ DFICTL VIWSZLV[VZHNZG[VF5|
DFICTL DFZFH1 ; ZSFZGF 5IZ5I+T GR! qZ_qZ____)qVf. P GM p<, |B SZ| Kp H|DF VZHNZ[DFU| DFICTL DFICTL
jI fb| FDFVfJ GYL ; NZ 5IZ5+DFGM; IJEFUGL DFICTL AFATGM Kp H|DF S, D (s! f I; JF1 GM8L; IJEFU
DFICTL 56 5ZL 5F0JFGM; DFJX YFI Kp

VF 5IZ5+YL OF. , GM8LUGM 56 DFICTL DFZFH1 ; DFJX SZ| K|TpH6FJ| Kp VFYL VZHNZG[HFCZ
DFICTL VIWSZLV[H[5IZ5+GM VY38G SZ| K|T|SFI NF ; FY[;]UT GYL TpH HFCZ DFICTL VIWSZLV[S, D ZF
AFAT[56 SZ| VY38G BM8Kp S, D ZF V8, [S|HFCZ DFICTL VIWSZL 5F; [p5, aW DFICTLGM; DFJX YFI Kp VFYL
VZHNZG[DFICTL 5ZL 50FI| H6FTL GYL JWDFDFICTL +FCLT 51FSZG[, UTL CMI TpF IG61 VU[56 HFCZ DFICTL
VIWSZL \$ZF +FCLT 51FSZG[, BLT GM8L; AHFJ| CMJFGL IJUT 56 H6FTL GYL VG[DFICTL VF5JL S|SD T[VU[
5ZTM5| F; SZ| CMI TpH6FT]GYL

CJSD

VZHNZGL TFP! \$q! _qZ_! \$ GL VZHLYL VZHNZG[GIC 5ZL 50FI| DFICTL VU[VFZP8LPVf. PV\$8
VgJ| IG61 ,]TF 5Y| +FCLT 51FSZG[ZHMFVt VY| AM, FJL t| FZ AFN DFICTL VF5JL S|SD T[VU[GMIG61 , jFGM
ZCXP VFYL TpHAGL SFI "JFCL SZJF 0%I 8L . HGZ VG[HFCZ DFICTL VIWSZLG[H6FJJFDFVfJ| Kp

GRJ: 8 hMGqVFZP8LPVf. PqGR
TFZLBov v vZ_! \$P

GS, ZJFGF4
s! FHFCZ DFICTL VIWSZL VG[0%I 8L . HGZ40LPJLPRFWZLs5IzD hMGfPPPPPFF6 TYF VD, DF8P
s7f DNNGLX HFCZ DFICTL VIWSZL VF; IP. HGZL VG[HGL . HGZLs5IzD hMGvZFNZfXCZ IJSF; PPPPF6 TYF VD,
DF8P
s#fVf; IP GFP, VF|O; Z VG[VFZP8LPVf. P; , 5|TPPPPPPFF6 DF8P
s\$F zL 5\$HEF. 5F8L, TpVGL V5L, VZHL VU[p5ZGL IJUT|GACJD wJFZf SZJFDFVfJ| IGSF, ; AA HF6 ; F-P

sOLPV|DPHZLJF, FF

V|5|, 8 VF|O; Z VG[

SFI 5F, S . HGZ s5IzD hFGvZFNZf
;]T DCFGUZ5FI, SF

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!] ZFN|Z ZM04; |ZT v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

VZHNZ oV zL 5\$HEF. 5F8L, SD|bI ; \5FNS DF1 F 8F. d; f

; FDFJF/F oV HFCZ DFICTL VIWSFZL VG[0%I |BL . HGZ40LPJLPRFWZLsXCZ IJSF; fsJ: 8 hMGf
OZL FNGL CSLST oV

IJQFI oV %, M8 GR) q&& Z| FG 5| ; 4 AMZJFOF SMhJ[5F; VZFNZ ; |ZT BFT[YI | AFWSFD
VUGL DFICTL DFUTL VZHLGF DNF GR ! YL Z_AFATP

; NE"oV V+GL VZHNZGL TFP! *q! _qZ_! \$ GL SMC/WZ/FAP/GR! ! *qZ_! \$P

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNZGL TFP! 5q_)qZ_! \$ VZHLYL HFCZ DFICTL
VIWSFZL VG[0%I |BL . HGZ4 J| 8hMG TZOYL VZHNZGL VZHLDF DNF GR ! YL Z_GL DFICTL DFUTL VZHL ; NE"
HFCZ DFICTL VIWSFZLV[5+ GRJ: 8hMGqVFZP8LPVF. P; | q! ! _*4 TFP! \$q! _qZ_! \$ YL VZHNZG[IGIT ; DI
VJIWDA 5t1|Z 5F9JJFDF VEFJ, Kp 5ZT] VZHNZ| INGv#_DF SM. 5|TEFJ D/| GYL T|J H6FJL
TFP! *q! _qZ_! \$GF ZMH 5YD V5L, VZHL SZJFDA\VEFJ, Kp

VZHNZGL VZHL wI FG[, |TF VZHNZ| DFICTL D/| GYL HFCZ DFICTL VIWSFZLV[VZHNZG[
V5| DFICTLDFZEH ; ZSFZGF 5IZ5I+T GR! qZ_qZ____)qVF. P GM p<, B SZ| Kp H|DF VZHNZ|DFU| DFICTL
DFICTLGL j| Fb| FDF VEFJL GYL ; NZ 5IZ5+DF GMBL; IJEFUGL DFICTL AFATGM Kp H|DF S, D (s! f |; JF|
GMBL; IJEFU DFICTL 56 5ZL 5F0JFGM; DFJX YFI Kp

VF 5IZ5+YL OF. , GMBLUGM 56 DFICTLDF; DFJX SZ| K|T|J H6FJ| Kp VFYL VZHNZG[HFCZ
DFICTL VIWSFZLV[H| 5IZ5+GM VY38G SZ| K|T|SFI NF ; FY[; } UT GYL T|DH HFCZ DFICTL VIWSFZLV[S, D ZF
AFAT[56 SZ| VY38G BM|Kp S, D ZF V|B, [S|HFCZ DFICTL VIWSFZL 5F; [p5, aW DFICTLGM; DFJX YFI Kp VFYL
VZHNZG[DFICTL 5ZL 50F|, H6FTL GYL JWD|DFICTL +FCLT 51FSFZG[, UTL CMI T|JF IG6| VU[56 HFCZ DFICTL
VIWSFZL \$ZF +FCLT 51FSFZG[, BLT GMBL; AHFJ| CMJFGL IJUT 56 H6FTL GYL VG[DFICTL VF5JL S|SD T| VU[
5ZTM5|F; SZ| CMI T|D H6FT]GYL

C|SD

VZHNZGL TFP! \$q! _qZ_! \$ GL VZHLYL VZHNZG[GIC 5ZL 50F|, DFICTL VU[VFZP8LPVF. PV|S8
VgJ|IG6| , |TF 5| +FCLT 51FSFZG[ZHMFT VY|AM, FJL t|FZ AFN DFICTL VF5JL S|SD T| VU[GM IG6| , |FGM
ZCXP VFYL T|DHAGL SFI "JFCL SZJF 0%I |BL . HGZ VG[HFCZ DFICTL VIWSFZLG[H6FJJFDA\VEFJ|Kp

sOPV|DPHZLJF, FF
GRJ: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

sOPV|DPHZLJF, FF
V|5|, B V|O; Z VG[
SFI '5F, S . HGZ s5|zD hFGvZFN|Zf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF4
s! fHFCZ DFICTL VIWSFZL VG[0%I |BL . HGZ40LPJLPRFWZLs5|zD hMGfPPPPPFF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZ|ZL VG[HJGL . HGZ|ZLs5|zD hMGvZFN|ZfXCZ IJSF; PPPPF6 TYF VD,
DF8P
s#fV|F; IP Gfp, V|O; Z VG[VFZP8LPVF. P; | 5|TPPPPPPFF6 DF8P
s\$|ZL 5\$HEF. 5F8L, TMVGL V5L, VZHL VU[p5ZGL IJUT|G|CSD WJZF SZJFDA\VEFJ| IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!] ZFN|Z ZM04; |ZT v #) 5 ____) P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP! ! (qZ_! \$

TFP! *v! _vZ_! \$

VZHNZ ov zl 5\$HEF. 5F8L, SD|bI ; \5FNS DF1 F 8F. d; f

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I |8L . HGZ40LPJLPRF|ZLSXCZ IJSF; fsJ:8 hMGf
OZL FNGL CSLST ov

IJQFI ov %, M8 GR\$qZZZ V|AL ; AF SMD%, |F4TFI JFO[:8E8vZFNZ ; |ZT BFT[YI |, AFWSFD
VUGL DFICTL DFUTL VZHLGF DNF GR! YL Z_GL AFATP
; NE"ov V+GL VZHNZGL TFP! *q! _qZ_! \$ GL SMC/WZ/FAP/GP! ! (qZ_! \$P

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNZGL TFP! 5q_)qZ_! \$ VZHLYL HFCZ DFICTL
VIWSFZL VG[0%I |8L . HGZ4 J|8hMG TZ0YL VZHNZGL VZHLDF\DNF GR! YL Z_GL DFICTL DFUTL VZHL ; NE"
HFCZ DFICTL VIWSFZLV[5+ GRJ:8hMGqVFZP8LPVF. P; | q! ! ! 54 TFP! \$q! _qZ_! \$ YL VZHNZG[GIC T ; DI
VJIWDA 5t|Z 5F9JJFDF\VFJ| K| 5ZT] VZHNZ[INGv#_DF\SM. 5|TEFJ D/| GYL T|H H6FJL
TFP! *q! _qZ_! \$GF ZMH 5YD V5L, VZHL SZJFDF\VFJ| K|

VZHNZGL VZHL w|FG|, |TF VZHNZ[DFICTL D/| GYL HFCZ DFICTL VIWSFZLV[VZHNZG[
VF5| DFICTLDF\ZFHI ; ZSFZGF 5IZ5I+T GR! qZ_! qZ_!)qVF. P GM p<, |B SZ| K| H|DF\VFZHNZ[DFU| DFICTL
DFICTLGL j|Fb|FDF\VFJL GYL ; NZ 5IZ5+DF\GM8L; IJEFUGL DFICTL AFATGM K| H|DF\ S, D (s! f|; JF|
GM8L; IJEFU DFICTL 56 5ZL 5F0JFGM; DFJX YFI K|

VF 5IZ5+YL OF. , GM8LUGM 56 DFICTLDF\ ; DFJX SZ| K| T|H H6FJ| K| VFYL VZHNZG[HFCZ
DFICTL VIWSFZLV[H| 5IZ5+GM VY38G SZ| K| T|SFI NF ; FY| ; } UT GYL T|H HFCZ DFICTL VIWSFZLV[S, D ZF
AFAT[56 SZ| VY38G B|8|K| S, D ZF V|B, |S|HFCZ DFICTL VIWSFZL 5F; [p5, aW DFICTLGM; DFJX YFI K| VFYL
VZHNZG[DFICTL 5ZL 50F|, H6FTL GYL JW|DF\DFICTL +FCLT 51FSFZG[, UTL CMI T|JF IG61 VU[56 HFCZ DFICTL
VIWSFZL |SFZ +FCLT 51FSFZG[, |BLT GM8L; AHFJ| CMJFGL IJUT 56 H6FTL GYL VG[DFICTL VF5JL S|SD T|VU[
5ZT|F; SZ| CMI T|D H6FT|GYL

C|SD

VZHNZGL TFP! \$q! _qZ_! \$ GL VZHLYL VZHNZG[GIC 5ZL 50F|, DFICTL VU[VFZP8LPVF. PV|S8
VgJ|IG61 , |TF 5Y| +FCLT 51FSFZG[ZHMFT VY|AM, FJL t|FZ AFN DFICTL VF5JL S|SD T|VU|GM IG61 , |FGM
ZC|K| VFYL T|DHAGL SFI "JFCL SZJF 0%I |8L . HGZ VG[HFCZ DFICTL VIWSFZLG[H6FJJFDF\VFJ| K|

GRJ:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

sOLPV|DPHZLJF, FF
V|5|, B VF|O; Z VG[
SFI '5F, S . HGZ s5IZD hFGvZFN|Zf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF4
s! FHFCZ DFICTL VIWSFZL VG[0%I |8L . HGZ40LPJLPRF|ZLS5IZD hMGfPPPPPFF6 TYF VD, DF8P
sZF DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZ|ZL VG[HJGL . HGZ|ZLs5IZD hMGvZFN|ZfXCZ IJSF; PPPPF6 TYF VD,
DF8P

s#fVF; IP GF|, VF|O; Z VG[VFZP8LPVF. P; | 5|TPPPPPPFF6 DF8P
s\$F ZL 5\$HEF. 5F8L, TMVGL V5L, VZHL VU[p5ZGL IJUT|GAC|SD WJZF SZJFDF\VFJ| IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g|] ZFN|Z ZM04; |ZT v #) 5 ____)P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP! !) qZ_! \$
TFP! *v! _vZ_! \$

VZHNFZ ov zl 5\$HEF. 5F8L, sD|bI ; \5FNS DF1 F 8F. d; f

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZ40LPJLPRFWZLsXCZ IJSF; fsJ:8 hMGf
OZL FNGL CSLST ov

IJQFI ov %, M8 GR) q! ! 4) Z AMZJF/F :8t8vZFN|Z ; |ZT BFT[YI | AFWSFD VU|GL DFICTL
DFUTL VZHLGF DNF GR! YL Z_AFATP
; NE"ov V+GL VZHNFZGL TFP! *q! _qZ_! \$ GL SMC/WZ/FAP/GR! !) qZ_! \$P

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZGL TFP! 5q_) qZ_! \$ VZHLYL HFCZ DFICTL
VIWSFZL VG[0%I]8L . HGZ4 J[8hMG TZ0YL VZHNFZGL VZHLDF\DNF GR! YL Z_GL DFICTL DFUTL VZHL ; NE"
HFCZ DFICTL VIWSFZLV[5+ GRJ:8hMGqVFZP8LPVF. P; [q! ! _ (4 TFP! \$q! _qZ_! \$ YL VZHNFZG[IGIT ; DI
VJIWDA 5t1]Z 5F9JJFDF\VFJ[, Kp 5ZT] VZHNFZ[INGv#_DF\SM. 5|TEFJ D/[GYL TJ] H6FJL
TFP! *q! _qZ_! \$GF ZMH 5YD V5L, VZHL SZJFDF\VFJ[, Kp

VZHNFZGL VZHL wI FG[, |TF VZHNFZ[DFICTL D/[GYL HFCZ DFICTL VIWSFZLV[VZHNFZG[
VF5| DFICTLDF\ZFHI ; ZSFZGF 5IZ5I+T GR! qZ_qZ____) qVF. P GM p<, |B SZ[, Kp H|DF\VZHNFZ[DFU| DFICTL
DFICTLGL jI FbI FDF\VFJTL GYLP ; NZ 5IZ5+DF\GM8L; IJEFUGL DFICTL AFATGM Kp H|DF\ S, D (s! f I; JF1
GM8L; IJEFU DFICTL 56 5ZL 5F0JFGM; DFJX YFI Kp

VF 5IZ5+YL OF. , GM8LUGM 56 DFICTLDF\ ; DFJX SZ[, K[TJ] H6FJ[, Kp VFYL VZHNFZG[HFCZ
DFICTL VIWSFZLV[H[5IZ5+GM VY38G SZ[, K[T[SF1 NF ; FY[;] UT GYL T|DH HFCZ DFICTL VIWSFZLV[S, D ZF
AFAT[56 SZ[, VY38G B|8]Kp S, D ZF V8, [S[HFCZ DFICTL VIWSFZL 5F; [p5, aW DFICTLGM; DFJX YFI Kp VFYL
VZHNFZG[DFICTL 5ZL 50FI[, H6FTL GYLP JWDF\DFICTL +FCLT 51FSFZG[, UTL CMI TJF IG61 VU[56 HFCZ DFICTL
VIWSFZL SFZ +FCLT 51FSFZG[, |BLT GM8L; AHFJ[, CMJFGL IJUT 56 H6FTL GYL VG[DFICTL VF5JL S|SD T[VU[
5ZTM5|F; SZ[, CMI TD H6FT]GYLP

C|SD

VZHNFZGL TFP! \$q! _qZ_! \$ GL VZHLYL VZHNFZG[GIC 5ZL 50FI[, DFICTL VU[VFZP8LPVF. PV|S8
VgJ|IG61 , |TF 5Y| +FCLT 51FSFZG[ZHMFT VY[AM, FJL tI FZ AFN DFICTL VF5JL S|SD T[VU|GM IG61 , |FGM
ZCXP VFYL T|DHAGL SFI "JFCL SZJF 0%I]8L . HGZ VG[HFCZ DFICTL VIWSFZLG[H6FJJFDF\VFJ[Kp

GRJ:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

sOPV|DPHZLJF, FF
V|5|, B VF|O; Z VG[
SFI '5F, S . HGZ s5IZD hFGvZFN|Zf
; |ZT DCFGUZ5FI, SF
GS, ZJFGF4
s! FHFCZ DFICTL VIWSFZL VG[0%I]8L . HGZ40LPJLPRFWZLs5IZD hMGfPPPPPFF6 TYF VD, DF8P
sZF DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZL VGYHGL . HGZLs5IZD hMGvZFN|ZfXCZ IJSF; PPPPF6 TYF VD,
DF8P
s#f VF; IP GF|O, VF|O; Z VG[VFZP8LPVF. P; [5|TPPPPPPFF6 DF8P
s\$F ZL 5\$HEF. 5F8L, TMVGL V5L, VZHL VU[p5ZGL IJUT|GAC|SD WJZF SZJFDF\VFJ[, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJZ; ZM04 TFOJFOL4
gI] ZFN|Z ZM04; |ZT v #) 5 ____ P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP! Z_ qZ_! \$
TFP! *v! _vZ_! \$
VZHNZ ov zl 5\$HEF. 5F8L, SD|bI ; \5FNS DF1 F 8F. d; f
; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I 8L . HGZ40LPJLPRF|ZLSXCZ IJSF; fsJ: 8 hMGf
OZI FNGL CSLST ov

IJQFI ov %, MB GR&qZ5) VfhD V|5F8D|84CHLF ZM0 SA|: TFGGL ; FD\ZFN|Z ; |ZT BFT[YI|
AFWSFD VUGL DFICTL DFUTL VZHLGF DNF GR! YL Z_ AFATP
; NE"ov V+GL VZHNZGL TFP! *q! _qZ_! \$ GL SMC/WZ/FAP/GP! Z_qZ_! \$P

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNZGL TFP! 5q_)qZ_! \$ VZHLYL HFCZ DFICTL
VIWSFZL VG[0%I 8L . HGZ4 J|8hMG TZ0YL VZHNZGL VZHLDF DNF GR! YL Z_GL DFICTL DFUTL VZHL ; NE|
HFCZ DFICTL VIWSFZLV[5+ GRJ: 8hMG|VFZP8LPVF. P; | q! ! ! ! 4 TFP! \$q! _qZ_! \$ YL VZHNZG|IGIT ; DI
VJIWDF 5t|Z 5F9JJFDF VEFJ, Kp 5ZT] VZHNZ| INGv#_DF SM. 5|TEFJ D/[GYL TJ| H6FJL
TFP! *q! _qZ_! \$GF ZMH 5YD V5L, VZHL SZJFDF VEFJ, Kp
VZHNZGL VZHL wI FG[, |TF VZHNZ| DFICTL D/[GYL HFCZ DFICTL VIWSFZLV[VZHNZG|
VF5| DFICTL DFZHI ; ZSFZGF 5IZ5I+T GR! qZ_qZ____) qVF. P GM p<, |B SZ|, Kp H|DF VZHNZ| DFU| DFICTL
DFICTLGL j| FbI FDF VEFJL GYL ; NZ 5IZ5+DF GM|BL; IJEFUGL DFICTL AFATGM Kp H|DF S, D (s! f I; JF|
GM|BL; IJEFU DFICTL 56 5ZL 5F0JFGM; DFJX YFI Kp
VF 5IZ5+YL OF. , GM|BL|GM 56 DFICTLDF; DFJX SZ|, K|T|H6FJ|, Kp VFYL VZHNZG| HFCZ
DFICTL VIWSFZLV[H| 5IZ5+GM VY38G SZ|, K|T|SF NF ; FY[; } UT GYL T|DH HFCZ DFICTL VIWSFZLV[S, D ZF
AFAT[56 SZ|, VY38G B|BL|Kp S, D ZF V|B, [S|HFCZ DFICTL VIWSFZL 5F; [p5, aW DFICTLGM; DFJX YFI Kp VFYL
VZHNZG| DFICTL 5ZL 50FI|, H6FTL GYL JWDF DFICTL +FCLT 51FSZG|, UTL CMI TJF IG61 VU[56 HFCZ DFICTL
VIWSFZL |SFZ +FCLT 51FSZG|, |BL|GM|BL; AHFJ|, CMJFGL IJUT 56 H6FTL GYL VG| DFICTL VF5JL S|SD T|VU[
5ZT|5|F; SZ|, CMI TD H6FT|GYL

C|SD

VZHNZGL TFP! \$q! _qZ_! \$ GL VZHLYL VZHNZG|IGC 5ZL 50FI|, DFICTL VU[VFZP8LPVF. PV|S8
VgJ| IG61 , |TF 5Y| +FCLT 51FSZG|ZH|VFT VY|AM, FJL t|FZ AFN DFICTL VF5JL S|SD T|VU|GM|IG61 , |FGM
ZC|Kp VFYL T|DHAGL SFI "JFCL SZJF 0%I 8L . HGZ VG|HFCZ DFICTL VIWSFZLG|H6FJJFDF VEFJ|Kp

GRJ: 8 hMG|VFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

sOLPV|DPHZLJF, FF
V|5| B VF|O; Z VG[
SFI 5F, S . HGZ s5IZD hFGvZFN|Zf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF4
s! FHFCZ DFICTL VIWSFZL VG[0%I 8L . HGZ40LPJLPRF|ZLS5IZD hMGfPPPPP|HF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZ|ZL VG|H|GL . HGZ|ZLS5IZD hMGvZFN|ZfXCZ IJSF; PPPPHF6 TYF VD,
DF8P
s#FVF; IP GF|, VF|O; Z VG|VFZP8LPVF. P; | 5|TPPPPPP|HF6 DF8P
s\$F ZL 5\$HEF. 5F8L, TM|GL V5L, VZHL VU[p5ZGL IJUT|G|CSD WJZF SZJFDF VEFJ|IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJZ; ZM04 TFOJFOL4
gI] ZFN|Z ZM04; |ZT v #) 5 ____) P
OMGo_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP! Z! qZ_! \$
TFP! *v! _vZ_! \$

VZHNZ ov zl 5\$HEF. 5F8L, SD|bI ; \5FNS DF1 F 8F. d; f

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[0%I|BL . HGZ40LPJLPRF|ZLSXCZ IJSF; fsJ:8 hMGf
OZL FNGL CSLST ov

IJQFI ov %, M8 GR\$q! &_4; |ZT 5| { TFI JF04ZFNZ ; |ZT BFT[YI], AFWSFD VU|GL DFICTL
DFUTL VZHLGF DNF GR! YL Z_AFATP
; NE"ov V+GL VZHNZGL TFP! *q! _qZ_! \$ GL SMC/WZ/FAP/GP! Z! qZ_! \$P

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNZGL TFP! 5q_)qZ_! \$ VZHLYL HFCZ DFICTL
VIWSZL VG[0%I|BL . HGZ4 J[8hMG TZ0YL VZHNZGL VZHLDF\DNF GR! YL Z_GL DFICTL DFUTL VZHL ; NE"
HFCZ DFICTL VIWSZLV[5+ GRJ:8hMGqVFZP8LPVF. P; { q! ! ! _4 TFP! \$q! _qZ_! \$ YL VZHNZG[IGIT ; DI
VJIWDA 5t|Z 5F9JJFDF\VFJ, Kp 5ZT] VZHNZ[INGv#_DF\SM. 5|TEFJ D/[GYL TJ] H6FJL
TFP! *q! _qZ_! \$GF ZMH 5YD V5L, VZHL SZJFDF\VFJ, Kp

VZHNZGL VZHL w|FG[, |TF VZHNZ[DFICTL D/[GYL HFCZ DFICTL VIWSZLV[VZHNZG[
VF5| DFICTLDF\ZFHI ; ZSFZGF 5IZ5I+T GR! qZ_!)qV. P GM p<, |B SZ[Kp H|DF\VFZHNZ[DFU[DFICTL
DFICTLGL j|FbI FDF\VFJL GYL ; NZ 5IZ5+DF\GM8L; IJEFUGL DFICTL AFATGM Kp H|DF\ S, D (s! f I; JF
GM8L; IJEFU DFICTL 56 5ZL 5F0JFGM; DFJX YFI Kp

VF 5IZ5+YL OF. , GM8LUGM 56 DFICTLDF\ ; DFJX SZ[K|T]H6FJ, Kp VFYL VZHNZG[HFCZ
DFICTL VIWSZLV[H|5IZ5+GM VY38G SZ[K|T|SFNF ; FY[;] UT GYL T|DH HFCZ DFICTL VIWSZLV[S, D ZF
AFAT[56 SZ[VY38G B|8]Kp S, D ZF V8, [S|HFCZ DFICTL VIWSZL 5F; [p5, aW DFICTLGM; DFJX YFI Kp VFYL
VZHNZG[DFICTL 5ZL 50FI, H6FTL GYL JWDF\DFICTL +FCLT 51FSZG[, UTL CMI TJF IG61 VU[56 HFCZ DFICTL
VIWSZL \$ZF +FCLT 51FSZG[, |BLT GM8L; AHFJ, CMJFGL IJUT 56 H6FTL GYL VG[DFICTL VF5JL S|SD T|VU[
5ZTM5|F; SZ[CMI T|DHAGL SFI "JFCL SZJF 0%I|BL . HGZ VG[HFCZ DFICTL VIWSZLG[H6FJJFDF\VFJ[Kp

C|SD

VZHNZGL TFP! \$q! _qZ_! \$ GL VZHLYL VZHNZG[GIC 5ZL 50FI, DFICTL VU[VFZP8LPVF. PV|S8
VgJ|IG61 , |TF 5Y[+FCLT 51FSZG[ZHMFT VY[AM, FJL t|FZ AFN DFICTL VF5JL S|SD T|VU|GMIG61 , |FGM
ZCXP VFYL T|DHAGL SFI "JFCL SZJF 0%I|BL . HGZ VG[HFCZ DFICTL VIWSZLG[H6FJJFDF\VFJ[Kp

GRJ:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

sOLPV|DPHZLJF, FF
V|5| B VF|O; Z VG[
SFI 5F, S . HGZ s5IzD hF|GvZFN|Zf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF4
s! FHFCZ DFICTL VIWSZL VG[0%I|BL . HGZ40LPJLPRF|ZLS5IzD hMGfPPPPP|HF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSZL VF; IP. HGZ|ZL VG[HJGL . HGZ|ZLS5IzD hMGvZFN|ZfXCZ IJSF; PPPPHF6 TYF VD,
DF8P
s#f VF; IP GF|O, VF|O; Z VG[VFZP8LPVF. P; { 5|TPPPPPP|HF6 DF8P
s\$F zl 5\$HEF. 5F8L, TM|GL V5L, VZHL VU[p5ZGL IJUT|GACSD WJZF SZJFDF\VFJ, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g|] ZFN|Z ZM04; |ZT v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP! ZZ qZ_! \$
TFP! *v! _vZ_! \$

VZHNFZ ov zl 5\$HEF. 5F8L, SD|bI ; \5FNS DF1 F 8F. d; f

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%|8L . HGZ40LPJLPRF|ZLsXCZ IJSF; fsJ:8 hMGf
OZL FNGL CSLST ov

IJQFI ov %, MB GR! q&Z4&\$ 0L, 1F V|5F8D|84 5F|R CF80L40L:8E8 A|SGL 5F; |ZFN|Z ; |ZT
BFT[Y] , AFWSFD VU|GL DFICTL DFUTL VZHLGF DNF GR! YL Z_GL DFICTL DFUTL VZHL ; NE|
; NE"ov V+|GL VZHNFZGL TFP! *q! _qZ_! \$ GL SMC/WZ/FAP/GP! ZZqZ_! \$P

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZGL TFP! 5q_)qZ_! \$ VZHLYL HFCZ DFICTL
VIWSFZL VG[0%|8L . HGZ4 J|8hMG TZ0YL VZHNFZGL VZHLDF DNF GR! YL Z_GL DFICTL DFUTL VZHL ; NE|
HFCZ DFICTL VIWSFZLV[5+ GRJ|8hMGqVFZP8LPVF. P; | q! ! _#4TFP! \$q! _qZ_! \$ YL VZHNFZG[IGIT ; DI
VJIWDF 5t|Z 5F9JJFDF\ VFJ| K| 5ZT] VZHNFZ[INGv#_DF\ SM. 5|TEFJ D/| GYL T|J H6FJL
TFP! *q! _qZ_! \$GF ZMH 5YD V5L, VZHL SZJFDF\ VFJ| K|

VZHNFZGL VZHL w| FG[, |TF VZHNFZ[DFICTL D/| GYL HFCZ DFICTL VIWSFZLV[VZHNFZG[
VF5| DFICTLDF\ZFHI ; ZSFZGF 5IZ5I+T GR! qZ_qZ____)qVF. P GM p<, |B SZ| K| H|DF\ VZHNFZ[DFU| DFICTL
DFICTLGL j| Fb| FDF\ VFJTL GYL ; NZ 5IZ5+DF\GM8L; IJEFUGL DFICTL AFATGM K| H|DF\ S, D (s! f|; JF|
GM8L; IJEFU DFICTL 56 5ZL 5F0JFGM; DFJX YF| K|

VF 5IZ5+YL OF. , GM8LUGM 56 DFICTLDF\ ; DFJX SZ| K| T|J H6FJ| K| VFYL VZHNFZG[HFCZ
DFICTL VIWSFZLV[H| 5IZ5+GM VY38G SZ| K| T|S| NF ; FY[;] UT GYL T|DH HFCZ DFICTL VIWSFZLV[S, D ZF
AFAT[56 SZ| VY38G B|8|K| S, D ZF V|B, [S|HFCZ DFICTL VIWSFZL 5F; [p5, aW DFICTLGM; DFJX YF| K| VFYL
VZHNFZG[DFICTL 5ZL 50F|, H6FTL GYL JW|DF\DFICTL +FCLT 51FSFZG[, UTL CMI T|JF IG61 VU[56 HFCZ DFICTL
VIWSFZL |SFZ +FCLT 51FSFZG[, |BLT GM8L; AHFJ| CMJFGL IJUT 56 H6FTL GYL VG[DFICTL VF5JL S|SD T|VU[
5ZTM5|F; SZ| CMI T|D H6FT|GYL

C|SD

VZHNFZGL TFP! \$q! _qZ_! \$ GL VZHLYL VZHNFZG[GIC 5ZL 50F|, DFICTL VU[VFZP8LPVF. PV|S8
VgJ|IG61 , |TF 5Y| +FCLT 51FSFZG[ZHMFT VY|AM, FJL t|FZ AFN DFICTL VF5JL S|SD T|VU|GM IG61 , |FGM
ZC|K| VFYL T|DHAGL SFI "JFCL SZJF 0%|8L . HGZ VG[HFCZ DFICTL VIWSFZLG[H6FJJFDF\VFJ| K|

GRJ|8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

sOLPV|DPHZLJF, FF
V|5| B VF|O; Z VG[
SFI 5F, S . HGZ s5IzD h|GvZFN|Zf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF4
s! FHFCZ DFICTL VIWSFZL VG[0%|8L . HGZ40LPJLPRF|ZLs5IzD hMGfPPPPP|HF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZ|ZL VG[HJGL . HGZ|ZLs5IzD hMGvZFN|ZfXCZ IJSF; PPPPHF6 TYF VD,
DF8P
s#FVF; LP GF|, VF|O; Z VG[VFZP8LPVF. P; | 5|TPPPPPP|HF6 DF8P
s\$F zl 5\$HEF. 5F8L, TM|GL V5L, VZHL VU[p5ZGL IJUT|GACSD WJZF SZJFDF\VFJ| IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g|] ZFN|Z ZM04; |ZT v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP! Z# qZ_! \$
TFP! *v! _vZ_! \$

VZHNZ ov zl 5\$HEF. 5F8L, SD|bI ; \5FNS DF1 F 8F. d; f

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[0%|8L . HGZ40LPJLPRF|ZLSXCZ IJSF; fsJ:8 hMGf
OZL FNGL CSLST ov

IJQFI ov %, M8 GR(#! H.K.G.N V|5F8D|8 ; JHTBFG :8|8vZFNZ ; |ZT BFT[YI], AFWSFD
VUGL DFICTL DFUTL VZHLGF DNF GR! YL Z_AFATP
; NE"ov V+GL VZHNZGL TFP! *q! _qZ_! \$ GL SMC/WZ/FAP/GP! Z#qZ_! \$P

p5ZfST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNZGL TFP! 5q_)qZ_! \$ VZHLYL HFCZ DFICTL
VIWSZL VG[0%|8L . HGZ4 J|8hMG TZ0YL VZHNZGL VZHLDF\DNF GR! YL Z_GL DFICTL DFUTL VZHL ; NE"
HFCZ DFICTL VIWSZLV[5+ GRJ|8hMGqVFZP8LPVF. P; [q! ! _\$4TFP! \$q! _qZ_! \$ YL VZHNZG[IGIT ; DI
VJIWDA 5t|Z 5F9JJFDF\VFJ, Kp 5ZT] VZHNZ[INGv#_DF\SM. 5|TEFJ D/[GYL TJ|H6FJL
TFP! *q! _qZ_! \$GF ZMH 5YD V5L, VZHL SZJFDF\VFJ, Kp

VZHNZGL VZHL w|FG[, |TF VZHNZ[DFICTL D/[GYL HFCZ DFICTL VIWSZLV[VZHNZG[
V|5| DFICTL DFZHI ; ZSFZGF 5IZ5I+T GR! qZ_qZ____)qVF. P GM p<, |B SZ[Kp H|DF\VFZHNZ[DFU[DFICTL
DFICTLGL j|Fb|FDF\VFJL GYL ; NZ 5IZ5+DF\GM8L; IJEFUGL DFICTL AFATGM Kp H|DF\ S, D (s! f |; JF|
GM8L; IJEFU DFICTL 56 5ZL 5F0JFGM; DFJX YFI Kp

VF 5IZ5+YL OF. , GM8LUGM 56 DFICTLDF\ ; DFJX SZ[K|T|H6FJ, Kp VFYL VZHNZG[HFCZ
DFICTL VIWSZLV[H|5IZ5+GM VY38G SZ[K|T|SFNF ; FY[;] UT GYL T|DH HFCZ DFICTL VIWSZLV[S, D ZF
AFAT[56 SZ[VY38G B|8Kp S, D ZF V8, [S|HFCZ DFICTL VIWSZL 5F; [p5, aW DFICTLGM; DFJX YFI Kp VFYL
VZHNZG[DFICTL 5ZL 50F|, H6FTL GYL JWDF\DFICTL +FCLT 51FSZG[, UTL CMI TJF IG61 VU[56 HFCZ DFICTL
VIWSZL SFZ +FCLT 51FSZG[, |BLT GM8L; AHFJ, CMJFGL IJUT 56 H6FTL GYL VG[DFICTL VF5JL S|SD T|VU[
5ZTM5|F; SZ[CMI T|D H6FT]GYL

C|SD

VZHNZGL TFP! \$q! _qZ_! \$ GL VZHLYL VZHNZG[GIC 5ZL 50F|, DFICTL VU[VFZP8LPVF. PV|8
VgJ|IG61 , |TF 5Y|+FCLT 51FSZG[ZHMFT VY[AM, FJL t|FZ AFN DFICTL VF5JL S|SD T|VU[GM IG61 , |FGM
ZCXP VFYL T|DHAGL SFI "JFCL SZJF 0%|8L . HGZ VG[HFCZ DFICTL VIWSZLG[H6FJJFDF\VFJ[Kp

GRJ|8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

sOLPV|DPHZLJF, FF
V|5| B VF|O; Z VG[
SFI 5F, S . HGZ s5IzD hF|GvZFN|Zf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF4
s! FHFCZ DFICTL VIWSZL VG[0%|8L . HGZ40LPJLPRF|ZLS5IzD hMGfPPPPP|HF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSZL VF; IP. HGZ|ZL VG[HJGL . HGZ|ZLS5IzD hMGvZFN|ZfXCZ IJSF; PPPPHF6 TYF VD,
DF8P
s#FVF; IP GF|O, VF|O; Z VG[VFZP8LPVF. P; [5|TPPPPPP|HF6 DF8P
s\$F zl 5\$HEF. 5F8L, TM|GL V5L, VZHL VU[p5ZGL IJUT|GACSD WJZF SZJFDF\VFJ, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJZ; ZM04 TFOJFOL4
g|] ZFN|Z ZM04; |ZT v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP! Z\$qZ_! \$
TFP! *v! _vZ_! \$

VZHNZ ov zl 5\$HEF. 5F8L, SD|bI ; \5FNS DF1 F 8F. d; f

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[0%|8L . HGZ40LPJLPRF|ZLSXCZ IJSF; fsJ:8 hMGf
OZL FNGL CSLST ov

IJQFI ov %, MB GR&q! Z(V|SFNZL 5| { 4 NC, FD: HLNGL 5FK/vZFNZ ; |ZT BFT[YI|
AFWSFD VUGL DFICTL DFUTL VZHLGF DNF GR! YL Z_AFATP
; NE"ov V+GL VZHNZGL TFP! *q! _qZ_! \$ GL SMC/WZ/FAP/GR! Z\$qZ_! \$P

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNZGL TFP! 5q_)qZ_! \$ VZHLYL HFCZ DFICTL
VIWSZL VG[0%|8L . HGZ4 J|8hMG TZ0YL VZHNZGL VZHLDF\DNF GR! YL Z_GL DFICTL DFUTL VZHL ; NE|
HFCZ DFICTL VIWSZLV| 5+ GRJ|8hMGqVFZP8LPVF. P; | q! ! ! \$4TFP! \$q! _qZ_! \$ YL VZHNZG|IGIT ; DI
VJIWDA 5t|Z 5F9JJFDF\VFJ| Kp 5ZT] VZHNZ| INGv#_DF\SM. 5|TEFJ D/| GYL TJ| H6FJL
TFP! *q! _qZ_! \$GF ZMH 5YD V5L, VZHL SZJFDF\VFJ| Kp

VZHNZGL VZHL w|FG|, |TF VZHNZ| DFICTL D/| GYL HFCZ DFICTL VIWSZLV| VZHNZG|
V|5| DFICTL DFZHI ; ZSFZGF 5IZ5I+T GR! qZ_qZ____)qVF. P GM p<, |B SZ| Kp H|DF\ VZHNZ|DFU| DFICTL
DFICTLGL j|Fb|FDF\VFJL GYL; NZ 5IZ5+DF\GM8L; IJEFUGL DFICTL AFATGM Kp H|DF\ S, D (s! f|; JF|
GM8L; IJEFU DFICTL 56 5ZL 5F0JFGM; DFJX YFI Kp

VF 5IZ5+YL OF. , GM8LUGM 56 DFICTLDF\; DFJX SZ| K|T|H6FJ| Kp VFYL VZHNZG|HFCZ
DFICTL VIWSZLV| H|5IZ5+GM VY38G SZ| K|T|SFNF ; FY| ; } UT GYL T|DH HFCZ DFICTL VIWSZLV| S, D ZF
AFAT[56 SZ| VY38G B|8|Kp S, D ZF V|8, |S|HFCZ DFICTL VIWSZL 5F; [p5, aW DFICTLGM; DFJX YFI Kp VFYL
VZHNZG|DFICTL 5ZL 50F|, H6FTL GYL JWDF\DFICTL +FCLT 51FSZG|, UTL CMI TJF IG6| VU|56 HFCZ DFICTL
VIWSZL |SFZ +FCLT 51FSZG|, |BLT GM8L; AHFJ| CMJFGL IJUT 56 H6FTL GYL VG|DFICTL VF5JL S|SD T|VU|
5ZT|5|F; SZ| CMI T|D H6FT|GYL

C|SD

VZHNZGL TFP! \$q! _qZ_! \$ GL VZHLYL VZHNZG|GIC 5ZL 50F|, DFICTL VU|VFZP8LPVF. PV|8
VgJ|IG6| , |TF 5Y|+FCLT 51FSZG|ZH|VFT VY|AM, FJL t|FZ AFN DFICTL VF5JL S|SD T|VU|GM|G6| , |FGM
ZCXP VFYL T|DHAGL SFI "JFCL SZJF 0%|8L . HGZ VG|HFCZ DFICTL VIWSZLG|H6FJJFDF\VFJ| Kp

GRJ|8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

sOLPV|DPHZLJF, FF
V|5| B VF|O; Z VG|
SFI 5F, S . HGZ s5IZD hF|GvZFN|Zf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF4
s! FHFCZ DFICTL VIWSZL VG[0%|8L . HGZ40LPJLPRF|ZLS5IZD hMGfPPPPP|HF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSZL VF; IP. HGZ|ZL VG|H|GL . HGZ|ZLS5IZD hMGvZFN|ZfXCZ IJSF; PPPPHF6 TYF VD,
DF8P
s#FVF; LP GFp, VF|O; Z VG|VFZP8LPVF. P; | 5|TPPPPPP|HF6 DF8P
s\$F ZL 5\$HEF. 5F8L, TM|GL V5L, VZHL VU|p5ZL IJUT|G|CSD WJZF SZJFDF\VFJ| IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI '5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
gI]ZFNZ ZM04;]T v #) 5 ____)P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP! Z5qZ_! \$
TFP! *v! _vZ_! \$

VZHNZ oV zL 5\$HEF. 5F8L, SD|bI ; \5FNS DF1 F 8F. d; f

; FDFJF/F oV HFCZ DFICTL VIWSFZL VG[0%I 8L . HGZ40LPJLPRF\WZLsXCZ IJSF; fsJ: 8 hMGf
OZL FNGL CSLST oV

IJQFI oV %, M8 GR*q! Z& DMRLJF04 GULGF D:hLN 5F; HZFNZ ;]T BFT[YI] AFWSFD VUGL
DFICTL DFUTL VZHLGF DNF GR! YL Z_AFATP
; NE"oV V+GL VZHNZGL TFP! *q! _qZ_! \$ GL SMC/WZ/FAP/GR! Z5qZ_! \$P

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNZGL TFP! 5q_)qZ_! \$ VZHLYL HFCZ DFICTL
VIWSFZL VG[0%I 8L . HGZ4 J: 8hMG TZOYL VZHNZGL VZHLDF\DNF GR! YL Z_GL DFICTL DFUTL VZHL ; NE"
HFCZ DFICTL VIWSFZL V[5+ GRJ: 8hMGqVFZP8LPVF. P; [q! ! __) 4TFP! \$q! _qZ_! \$ YL VZHNZG[IGIT ; DI
VJIWDA 5t1jZ 5F9JJFDF\ VFJ[Kp 5ZT] VZHNZ[INGv#_DF\ SM. 5|TEFJ D/[, GYL TJ] H6FJL
TFP! *q! _qZ_! \$GF ZMH 5YD V5L, VZHL SZJFDF\ VFJ[Kp

VZHNZGL VZHL wI FG[, TF VZHNZ[DFICTL D/[GYL HFCZ DFICTL VIWSFZL V[VZHNZG[
V5[DFICTL DFUTL ; ZSFZGF 5IZ5I+T GR! qZ_qZ_)qVF. P GM p<, B SZ[Kp HDF\ VZHNZ[DFU[DFICTL
DFICTLGL jI FbI FDF\ VFJTL GYL ; NZ 5IZ5+DF\ GMBL; IJEFUGL DFICTL AFATGM Kp HDF\ S, D (s! f I; JF
GMBL; IJEFU DFICTL 56 5ZL 5F0JFGM; DFJX YFI Kp

VF 5IZ5+YL OF. , GMBLUGM 56 DFICTLDF\; DFJX SZ[K[TJ] H6FJ[Kp VFYL VZHNZG[HFCZ
DFICTL VIWSFZL V[H[5IZ5+GM VY38G SZ[K[T[SFI NF ; FY[;] UT GYL TDH HFCZ DFICTL VIWSFZL V[S, D ZF
AFAT[56 SZ[VY38G BM8] Kp S, D ZF V8, [S[HFCZ DFICTL VIWSFZL 5F; [p5, aW DFICTLGM; DFJX YFI Kp VFYL
VZHNZG[DFICTL 5ZL 50FI[H6FTL GYL JWDF\DFICTL +FCLT 51FSFZG[, UTL CMI TJF IG6! VU[56 HFCZ DFICTL
VIWSFZL \$ZF +FCLT 51FSFZG[, BLT GMBL; AHFJ[CMJFGL IJUT 56 H6FTL GYL VG[DFICTL VF5JL S[SD T[VU[
5ZTM5I F; SZ[CMI TJDF\ H6FT]GYL

CJSD

VZHNZGL TFP! \$q! _qZ_! \$ GL VZHLYL VZHNZG[GIC 5ZL 50FI[DFICTL VU[VFZP8LPVF. PV\$8
VgJ[IG6! , TF 5Y[+FCLT 51FSFZG[ZH]VFT VY[AM, FJL tI FZ AFN DFICTL VF5JL S[SD T[VU[GM IG6! , JFGM
ZCXP VFYL T[D]HAGL SFI "JFCL SZJF 0%I 8L . HGZ VG[HFCZ DFICTL VIWSFZL G[H6FJJFDF\ VFJ[Kp

sOLPV|DPHZLJF, FF
V5|, 8 VFIO; Z VG[
SFI '5F, S . HGZ s5IzD hFGvZFNZf
;]T DCFGUZ5FI, SF
GS, ZJFGF

s! fHFCZ DFICTL VIWSFZL VG[0%I 8L . HGZ40LPJLPRF\WZLs5IzD hMGfPPPPPFF6 TYF VD, DF8P
sZF DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZ zL VG[HGL . HGZ zLs5IzD hMGvZFNZfXCZ IJSF; PPPPF6 TYF VD,
DF8P
s#fVF; IP GFP, VFIO; Z VG[VFZP8LPVF. P; [5|TPPPPPPFF6 DF8P

s\$F zL 5\$HEF. 5F8L, TMGL V5L, VZHL VU[p5ZGL IJUT|GACSD WJZF SZJFDF\ VFJ[IGSF, ; AA HF6 ; F-P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g|] ZFN|Z ZM04; |ZT v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP! Z&qZ_! \$
TFP! *v! _vZ_! \$
VZHNFZ ov zL 5\$HEF. 5F8L, SD|bI ; \5FNS DF1 F 8F. d; f
; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I]8L . HGZ40LPJLPRF|ZlsXCZ IJSF; fsJ:8 hMGf
OZL FNGL CSLST ov
IJQFI ov %, M8 GR(qZ& ; l4 ; FAZF V|5F8D|84EFZM8 8\$ZM; J|NFZ :8t8vZFN|Z ; |ZT BFT[YI],
AFWSFD V|UGL DFICTL DFUTL VZHLGF DNF GR! YL Z_AFATP
; NE"ov V+GL VZHNFZGL TFP! *q! _qZ_! \$ GL SMC/WZ/FAP/GP! Z&qZ_! \$P

p5ZfST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZGL TFP! 5q_)qZ_! \$ VZHLYL HFCZ DFICTL
VIWSFZL VG[0%I]8L . HGZ4 J|8hMG TZ0YL VZHNFZGL VZHLDF\DNF GR! YL Z_GL DFICTL DFUTL VZHL ; NE"
HFCZ DFICTL VIWSFZLV[5+ GRJ|8hMGqVFZP8LPVF. P; [q! ! ! #4TFP! \$q! _qZ_! \$ YL VZHNFZG[IGIT ; DI
VJIWDA 5t|Z 5F9JJFDF\VFJ, Kp 5ZT] VZHNFZ[INGv#_DF\SM. 5|TEFJ D/[GYL TJ|H6FJL
TFP! *q! _qZ_! \$GF ZMH 5YD V5L, VZHL SZJFDF\VFJ, Kp

VZHNFZGL VZHL w|FG[, |TF VZHNFZ[DFICTL D/[GYL HFCZ DFICTL VIWSFZLV[VZHNFZG[
VF5| DFICTLDF\ZFHI ; ZSFZGF 5IZ5I+T GR! qZ_qZ____)qVF. P GM p<, |B SZ[Kp H|DF\VFZHN|ZDFU[DFICTL
DFICTLGL j|Fb|FDF\VFJTL GYL; NZ 5IZ5+DF\GM8L; IJEFUGL DFICTL AFATGM Kp H|DF\ S, D (s! f |; JF|
GM8L; IJEFU DFICTL 56 5ZL 5F0JFGM; DFJX YFI Kp

VF 5IZ5+YL OF. , GM8LUGM 56 DFICTLDF\; DFJX SZ[K|T|H6FJ, Kp VFYL VZHNFZG[HFCZ
DFICTL VIWSFZLV[H|5IZ5+GM VY38G SZ[K|T|SFNF ; FY[;] UT GYL T|DH HFCZ DFICTL VIWSFZLV[S, D ZF
AFAT[56 SZ[VY38G B|8]Kp S, D ZF V8, [S|HFCZ DFICTL VIWSFZL 5F; [p5, aW DFICTLGM; DFJX YFI Kp VFYL
VZHNFZG[DFICTL 5ZL 50F|, H6FTL GYL JWDF\DFICTL +FCLT 51FSFZG[, UTL CMI TJF IG61 VU[56 HFCZ DFICTL
VIWSFZL SFZ +FCLT 51FSFZG[, |BLT GM8L; AHFJ, CMJFGL IJUT 56 H6FTL GYL VG[DFICTL VF5JL S|SD T|VU[
5ZTM5|F; SZ[CMI T|D H6FT]GYL

C|SD

VZHNFZGL TFP! \$q! _qZ_! \$ GL VZHLYL VZHNFZG[GIC 5ZL 50F|, DFICTL VU[VFZP8LPVF. PV|8
VgJ|IG61 , |TF 5Y|+FCLT 51FSFZG[ZHMFT VY[AM, FJL t|FZ AFN DFICTL VF5JL S|SD T|VU[GM IG61 , |FGM
ZCXP VFYL T|DHAGL SFI "JFCL SZJF 0%I]8L . HGZ VG[HFCZ DFICTL VIWSFZLG[H6FJJFDF\VFJ[Kp

GRJ|8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! \$P

sOLPV|DPHZLJF, FF
V|5| B VF|O; Z VG[
SFI 5F, S . HGZ s5IzD hF|GvZFN|Zf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF4
s! FHFCZ DFICTL VIWSFZL VG[0%I]8L . HGZ40LPJLPRF|Zls5IzD hMGfPPPPP|HF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZ|Zl VG[HJGL . HGZ|Zls5IzD hMGvZFN|ZfXZCZ IJSF; PPPPHF6 TYF VD,
DF8P
s#FVF; IP GF|O, VF|O; Z VG[VFZP8LPVF. P; [5|TPPPPPP|HF6 DF8P
s\$F ZL 5\$HEF. 5F8L, TM|GL V5L, VZHL VU[p5ZGL IJUT|GACSD WJZF SZJFDF\VFJ, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI '5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!] ZFN|Z ZM04; |ZT v #) 5 ____) P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5l, VZHL GPSMC/WZ/FAP/GP! Z*qZ_! \$
TFP! (v! _vZ_! \$

VZHNFZ ov zL ZDX SP HFULO
; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I 8L . HGZ4OLPJLPRFNZLsXCZ IJSF; fsJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov HP. HGZ ALPV|DPXFCGF SFI "F+DFATP_! q\$_qZ_! \$YL YI, SFI "JFCL AFATP
; NE"ov V+GL VZHNFZGL TFP! (q! _qZ_! \$ GL SMC/WZ/FAP/GR! Z*qZ_! \$ P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG] S| VZHNFZGL TFPZ5q_)qZ_! \$GL VZHLYL VZHNFZ[
TFP_! q\$_qZ_! \$YL HP. HGZ ALPV|DPXFCGF SFI "F+ C9/ AFWSFD AFAT[DHZL IJGFGF V+[DHZ %, FG IJ~WWGF
AFWSFDM OLDM, LXG4 . d5\$8 0L VG[IJSF; 5ZJFGUL IJUZ[AFAT[DNF GR! YL 5 GL DFICTL DFUJFDF VFJ, P HGF
VG[WFG[HFCZ DFICTL VIWSFZL VG[0%I 8L . HGZ TZOYL DFUJFDF DHALG DFICTL GFZS0"IGEFJJFDF VFJTM GYL TYF
TJL DFICTL GFDHMM CMI +FICT jI IST ; VAIWT Kp TYL HFCZ DFICTL VIWIGI DvZ__5 ; FDFgI JCLJ8L 5I5+ SDFs
JC; Z__5s5f VFZP8LPVF. P; , TFP! \$q! ! qZ__5 DHA4 DFU[DFICTL DFICTLGL jI Fb1 FDF ; DFJX YTM GYLP
s; SXG ZsFfD]HAF TJL HFCZ SZ, K[TYF XCZ IJSF; VG[UC IGDF6 IJEFU ; IRJF, 14 UFWLGUZ 5+ SDFs
5ZRq! _Z__)q\$&* *q5L4 TFP! _q_(qZ__) GR 5+YL 5I5+T GR ! qZ_qZ__)qVF. P DF 56 ; NZC AFATGL
:508TF SZJFDF VFJ, K[TJL]H6FJ, Kp

VZHNFZ[TFP! (q! _qZ_! \$GF ZMH V5l, VIWSFZL ZFNZ hMGf HP. HGZ ALPV|DPXFCGF SFI "F+GL
SFUDLZGL K[H|VFZP8LPVF. PV\$8 VTUT VFJ[K[TYF DFICTL SRZLGZ S0"p5Z p5, aW CMUF KTFB|8]VYW8G SZL
HFCZ DFICTL VIWSFZL V[DFICTL VF5JFDF. gSFZ SZ, CMUFYL VFZP8LPVF. PV\$8 VTUT VFJL DFICTL D/VJJF V5l,
SZ, Kp H[VU[; NZ ; NE"AFAT[jI ISTUT GFD VZHNFZ[DFUJFDF VFJ, DFICTL ; NE"VFI MU[SZ, V5l, GRZ&_&
VG[#&5(4 TFP! (q_)qZ_! \$GF VFI MUGL CSDGL GS, 56 ZH|SZ, Kp VFD VZHNFZGL ZHMFt SFI NF ; FY[;]; UT
Kp VZHNFZ[SDRFZLG SM. VUT S[jI ISTUT DFICTL DFU[GYL 5ZT]TGF SFI "F+DFATL AFWSFD AFATGL DFICTL
DFUJFDF VFJ, Kp 5ZT]5xGMGL IJUT[H6FJ K[S| ALPV|DPXFCGL OZH NZdI FG YI, TDFD XCZL IJSF; G[, UTL
OF., MDAYL, FUT DFICTL T|FZ SZJL 50[HGMjI F5 HMTF TDFH, FUT ZS0"V, FI NM SRZL WJZF IGIT OMDFDFVOLH18,
OMDDF|sSMd%I BZDFP p5, aW ZFBJFDF VFJTM G CMI TM VZHNFZG[-A~ D], FSFT[AM, FJL. g:5SXG VF5L DFICTL VU[
, FUT GS, MGL :508 I FNL VFJ I ML DFICTL VF5L XSFI TD H6FJ Kp

CJSD

VZHNFZGL TFPZ5q_)qZ_! \$ YL DFUJFDF VFJ, DFICTLGM jI F5 36M CMI INGV*DF VZHNFZG[
. g:5SXG 5ZI5F0JF 0%I 8L . HGZ VG[HFCZ DFICTL VIWSFZL H6FJJFDF VFJ[Kp

GRJ: 8 hMGq VFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

sOLPV|DPHZLJF, FF
V|5|, 8 VF|O; Z VG[
SFI '5F, S . HGZ s5IzD hFGvZFNZf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF
s! fHFCZ DFICTL VIWSFZL VG[0%I 8L . HGZ4HPSPRFWZLs5IzD hMGfPPPPPFF6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZL VG[HJGL . HGZLs5IzD hMGvZFNZfXCZ IJSF; PPPPF6 TYF VD, DF8P
s#fVF; LP GfD, VF|O; Z VG[VFZP8LPVF. P; , 5|TPPPPPPFF6 DF8P
s\$F ZL ZDX SPHFUL04 T|VJGL V5l, VZHL VU[p5ZGL IJUT[GACSD WJZFZ SZJFDF VFJ, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OFPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!]ZFN|Z ZM04; |ZT v #) 5 ____)P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP\$SMC/WZ/FAP/GP! Z(qZ_! \$
TFP! (v! _vZ_! \$

VZHNZ ov zl ZDIX SP HFULO

; FDFJF/F ov HFCZ DFICTL VIWSZL VG[0%I]8L . HGZ4HPSPRFWZLSXCZ IJSF; fsJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov 5IÜD hMG SRZLGZ SFI "F+ ZFDGUZ BFT[; FIGIF OXGJF/L ID<STGF YTFLU[ZSFI N|
SMDIXI , AFWSFD AFATP
; NE"ov V+GL VZHNZGL TFP! (q! _qZ_! \$ GL SMC/WZ/FAP/GR! Z(qZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG]S[VZHNZGL TFP_\$q! _qZ_! \$ GL VZHLYL VZHNZ[
TFP_&q_(qZ_! \$ GF ZMH SFI 5F, S . HGZG[VF5| 5+ AFAT[X] SFI "JFCL SZL T[VU[DNF GR! YL # GL DFICTL
DFUTL VZHL SZJDFV VFJ[P HGF VG]; WFG[HFCZ DFICTL VIWSZL TZ0YL 5+ GR J:8hMGq VFZP8LPVF. P; [q
!! 5#4 TFP! *q! _qZ_! \$ YL HFCZ DFICTL VIWSZL V[; NZ ID<ST VM/B VU[8LP5LP: SLD GAZ4 VDP5LPGAZ VG[
; A%, MB GAZ IJU[Z[H6Fj] M|L DFICTL 5ZL 5F0JFDFV VFJX[T]H6Fj, P

VZHNZ[V5L, DFZFDGUZ IJ:TFZ 8LP5LPZ) DFV FJ[K| DFU[DFICTL ZFDGUZ BFT[IGHWFD
VFZD 5F; # CIZVMD SM5, IFGL AFHDFV VFJ[K[TYF T[VU[GF OM8MUFO 56 V+[J:8hMGGL SRZLV[ZHSZ], K|
H|YI HJFANZ VIWSZL S[SDRFZL ID<STYL JFSD G CMI T]DFGL XSFI GICP VZHNZG[UZDFU[NMZJF 8LP5LPGAZ4
VDP5LPGAZ VG[; A%, MBGL DFU6L SZ[K| T|YI HJFANZ VIWSZL 5F; [DFICTLGL IJUTMD/VJJF V5L, SZ[K|

CJSD

VZHNZGL TFP_\$q! _qZ_! \$ GL VZHLYL DFUJFDFV VFJ[DFICTL VZHNZ[TFP_&q_(qZ_! \$ GF
ZMH SFI 5F, S . HGZG[VF5| 5+ AFAT[SZ], VYJF G SZ[SFI "JFCL AFAT[GL IJUTM DFUJFDFV VFJ[K| H[NOTZL
p5, aW CSLST, 1FL DFICTL VZHNZG[INGV*DFV VFZP8LPVF. PV\$8GL S, DV*s&f C9/ IJGFDkI 5ZL 5F0JF
0%I]8L . HGZ VG[HFCZ DFICTL VIWSZL G[H6FJJFDFV VFJ[K|

GRJ:8 hMGq VFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

SOLPV|DPHZLJF, FF
V|5|, 8 VF|O; Z VG[
SFI 5F, S . HGZ s5IzD hF|GvZFN|Zf
; |ZT DCFGUZ5FI, SF

GS, ZJFG4
S! FHFCZ DFICTL VIWSZL VG[0%I]8L . HGZ4HPSPRFWZLS5IzD hMGfPPPPPHF6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSZL VF; LP. HGZzL VG[HJGL . HGZzLs5IzD hMGvZFN|ZfXCZ IJSF; PPPPHF6 TYF VD, DF8P
s#fVF; LP GFD, VF|O; Z VG[VFZP8LPVF. P; [5|TPPPPPPHF6 DF8P
S\$F ZL ZDIX SPHFUL04 TMIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZF SZJDFV VFJ[IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!] ZFN|Z ZM04; |ZT v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GPSMC/WZ/FAP/GP! Z) qZ_! \$
TFPZ_v! _vZ_! \$

VZHNZ ov zl ZDX SP HFULO
; FDFJF/F ov HFCZ DFICTL VIWSFZL VG|VM, 0%I BL . HGZsXCZ IJSF; fsJ: 8 hMGf

OZL FNGL CSLST ov

IJQFI ov . d5\$8GF SFI NF C9/ VFJ, VZHLVM; FD|ID<STG|IGI DLT SZJFGM. gSFZ SZTA
CSD 5+ GD|GFvcKc AFATP
; NE"ov V+GL VZHNZGL TFPZ_q! _qZ_! \$ GL SMC/WZ/FAP/GP! Z) qZ_! \$P

p5ZfST IJQFI VG| ; NE" AFAT[H6FJJFG] S[VZHNZGL TFP_#q_) qZ_! \$GL VZHLYL ; |ZT
DCFGUZ5FI, SFGF TDFD hMG4 DwI : Y XCZ IJSF; IJEFUGL AFWSFD T|DH . d5\$8 OL AFAT[DNF GR! YL ZGL DFICTL DFUTL
VZHL HFCZ DFICTL VIWSFZL4 DwI : Y XCZ IJSF; IJEFUG[SZJFDAVFJ, PH; b8= hMG BFT[: JLSFZJFDAVFJ, PH; b8= hMG
TZOYL 5+ GR ; PhMGqVFZ8LVF. qHFSq! (! Z4 TFP_&q_) qZ_! \$YL T|H INJ; [GFI A XCZ IJSF; VIWSFZLG[TANL, SZJFDA
VFJ, Kp H[HFCZ DFICTL VIWSFZL VG[GFI A XCZ IJSF; VIWSFZL TZOYL GR8LPOLPVN&\$! 4 TFP!) q_) qZ_! \$YL TDFD hMGG[
TANL, SZJFDA VFJ, Kp HGF VG; WFG[HFCZ DFICTL VIWSFZL TZOYL 5+ GR J:8hMGq VFZP8LPVF. P; [q ! ! \$#4
TFP! &q! _qZ_! \$YL VZHNZG[TFP!) q! _qZ_! \$GF ZMH ! o__ S, FS[. g:5\$XG SZL DFICTL D/JF IGIT ; DI DR5; TFJ SZ,
Kp

VZHNZ[TFPZ_q! _qZ_! \$GF ZMH V5L, VZHL SZL VZHNZ[VD|SI FN NOTZL RSF; 6L SZJF H6FJ, G CMJF
KTAHFCZ DFICTL VIWSFZL V[HFCZ ZHGF INJ; [V8, [S|ZIJJZGF INJ; [NOTZL RSF; 6L SZJF VU[UZDFU|NMZJFGM 5|I F; SZ,
Kp IGID DHA IJGFDKI DFICTLGS, M D/JF HFCZ DFICTL VIWSFZL IJ~WW SFI NF ZGL SFI "JFCL SZJF H6FJ, Kp H[VU]
VZHNZ[; NZ TFZLB[. g:5\$XG SZJF UI[5ZT] NOTZL SRZL AW CMJFG|H6FJL NOTZL RSF; 6L SI F"JGF 5ZT OZJ|50I]CTP

HFCZ DFICTL VIWSFZL V[ZHNZG]. d5\$8 VU|IGIT ; DI DR5; 5; TFJ HMTF VZHNZ[V5L, DFVTD|SM.
. g:5\$XG DFU, G CMJFG, NFJF AFAT[H6FJ, S[VZHNZ DFICTLG[WI FG|ZFBL VG| VFZP8LPVF. PSFI NFGL S, Dv* S) fGL
HMJJF. VNG|WI FG|ZFBL VF5JFDAVFJ, . g:5\$XG SFI NF ; FY; ; UT K[5ZT] HFCZ DFICTL VIWSFZL TZOYL ZHGF INJ; GM
p<, B SFDGF EFZ6 VG|SFDULZLG[WI FG[, . ZHFGL TFZLB H6FJ, Kp VFD VZHNZG[T5F; 6L DF8[ALHL TFZLBGL DNT VF5L
VZHNZG[H6FJJL HM. Vp H[HFCZ DFICTL VIWSFZL VIGIT ; DI DR5; "JFCL SZ, G CMJF IJGFDKI . g:5\$XG 5|5F0JFG|ZCP
CSD

VZHNZGL TFP_#q_) qZ_! \$ GL VZHLYL DFUJFDAVFJ, DFICTL VU|GM 5; TFJ IGIT ; DI DR5; K[5ZT]
TDA. g:5\$XGGL TFZLB V9JFOLI FGF ZHGF INJ; GL CMJF VZHNZ . g:5\$XG SZL XS, GYIP T|YI T|DG[ALHL TFZLBGL DNT
VF5L IJGFDKI . g:5\$XG 5|5F0JF 0%I BL . HGZ VG|HFCZ DFICTL VIWSFZLG[H6FJJFDAVFJ[Kp

HFCZ DFICTL VIWSFZL IJ~WW VZHNZ[V5L, DAH[ZH|FT SZ, K|T|VU| VFZP8LPVF. PSFI NFGL S, DvZ_
C9/ T|JL ; tTF ZFH| DFICTL VFI MUG[CM 4 V+YL T|AFAT[SM. CSD SZJFGM ZC|TMGYIP

GRJ:8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

sOLPV|DPHZLJF, FF
V|5|, 8 VF|O; Z VG[
SFI "5F, S . HGZ s5IzD hFGVZFN|Zf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF
S! fHFCZ DFICTL VIWSFZL VG|VM, 0%I BL . HGZs5IzD hMGfPPPPPFF6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZs5IzD hMGvZFN|ZfXCZ IJSF; PPPPF6 TYF VD, DF8P
S#fVF; LP GF, VF|O; Z VG| VFZP8LPVF. P; [5|TPPPPPPFF6 DF8P
S\$F ZL ZDX SPHFUL04 TMVGL V5L, VZHL VU[p5ZGL IJUT|GACSD wJZF SZJFDAVFJ, IGSF, ; AA HF6 ; F~P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI '5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!]ZFN[Z ZM04;]T v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5l, VZHL GPSMC/WZ/FAP/GP! #_qZ_! \$
TFPZ*v! _vZ_! \$

VZHNFZ ov zL VDT, F, RN, F, DCJFUZF
; FDFJF/F ov HFCZ DFICTL VIWSFZL VG| VFSFZ6L VG[J;], FT VIWSFZLsVFSFZ6L IJ EFUfsJ: 8 hMGf
VG| HFCZ DFICTL VIWSFZL VG| N|SFG VG| ; \YFVNGF IGZL1FS sUDF: TF IJ EFUfsJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov HI H, FZFD XM5LU ; \8ZDFAVFJ, L ZFN[Z M04 TFOJFOL;]TGL N|SFG GR) DFICL
VM8M UZH TYF, SL VIM8M UZH GL UDF: TF, F; g; GL hZMF GS, TYF DNF GR! YL
! # AFATP
; NE"ov V+GL VZHNFZGL TFPZ*q! _qZ_! \$ GL SMC/WZ/FAP/GR! #_qZ_! \$P

p5ZfST IJQFI VG| ; NE"AFAT[H6JJFG]S[VZHNFZGL TFP! 5q_)qZ_! \$GL VZHL YL HI H, FZFD
XM5LU ; \8Z4ZFN[Z M04 TFOJFOL N|SFG GR) CIZVMD VIM8M UZH GL UDF: TF TDH JZFA, VU[DNF GR ! YL ! #GL
DFICTL DFUTL VZHL HFCZ DFICTL VIWSFZL VG| N|SFG VG| ; \YFVNGF IGZL1FSG| ; \AMMTL VZHL pWGF hMG BFT[
SZJFDAVFJ, P H[pWGF hMG TZOYL 5+ GR ; FpHMGq8S5\$&4 TFP!)q_)qZ_! \$YL IGIT ; DI VJIWDAHFCZ DFICTL
VIWSFZL VG| 0% BL. HGZ J: 8hMGDFTANL, SZJFDAVFJ, P

VZHNFZGL VZHL AFAT[HFCZ DFICTL VIWSFZL VG| VFSFZ6L VG[J;], FT VIWSFZL TZOYL 5+ GR
J: 8hMGqVZP8LPVF. P; [q! _#*4 TFP_! q! _qZ_! \$ YL ~FP*\$qv EZ5F. SZL IGIT ; DI DADFICTL D/JJFGM 5; TFJ
SZ| K P HI FZ[HFCZ DFICTL VIWSFZL VG| N|SFG VG| ; \YFVNGF IGZL1FS ZFN[Z hMG TZOYL 5+ GR
J: 8hMGqVZP8LPVF. P; [q! ! _! 4 TFP! #q! _qZ_! \$YL DFICTL TYF ~FP_(qv EZL N:TFJHL DFICTL D/JJFGM 5; TFJ
SZ| K P

VZHNFZ[TFP! &q! _qZ_! \$GF ZMH SM. 56 DFICTL VF5JFDA VFJ, GYL T]H6FJL V5l, VZHL
SZ| K[TYF TDFGSXFGL J/TZ AFAT[ZHMFT SZ| K P J: 8hMGGF VFSFZ6L TYF UDF: TFGF HFCZ DFICTL VIWSFZL
TZOYL VZHNFZG[IGIT ; DI VJIWDAFDFICTL D/JJFGM 5; TFJ SZ| K[5ZT]VZHNFZ[DFICTL G D?I FGL ZHMFT wI FG|
, TFGF VZHNFZ[GF6A EZL DFICTL D/JL XS| GYL T]H6FJL K P VFYL VZHNFZG[HFCZ DFICTL VIWSFZL V| ; NZ
5; TFJGL GS, VZHNFZG[5G0 5ZL 5F0JF H6FJLVP

CJSD

VZHNFZGL TFP! 5q! _qZ_! \$ GL VZHL YL DFUJFDA VFJ, DFICTL HFCZ DFICTL VIWSFZL TZOYL
IGIT ; DI VJIWDA5ZL 5F0JFDA VFJ, K[TDH T| VU[GF6A EZLG[N:TFJHL GS, MD/JJFGM 5; TFJ 56 SZ| K P
VZHNFZG[TGL GS, G D/| CMUFYL ZHMFT wI FG|, . TGL GS, 5G0 5ZL 5F0JF INGV*DFHFCZ DFICTL VIWSFZL VG|
N|SFG VG| ; \YFVNGF IGZL1FS TYF HFCZ DFICTL VIWSFZL VG| VFSFZ6L VG[J;], FT VIWSFZL G[H6JJFDA VFJ[K P

GRJ: 8 hMGqVZP8LPVF. PqGR
TFZLBov v vZ_! 5P

sOLPV[DPHZLJF, FF
V5[B VFO; Z VG|
SFI '5F, S . HGZ s5IzD hFGvZFN[Zf
;]T DCFGUZ5FI, SF

GS, ZJFGF4
s! fHFCZ DFICTL VIWSFZL VG| N|SFG VG| ; \YFVNGF IGZL1FSs5IzD hMGfPPPPPFF6 TYF VD, DF8P
sZfHFCZ DFICTL VIWSFZL VG| VFSFZ6L VG[J;], FT VIWSFZLs5IzD hMGfPPPPPFF6 TYF VD, DF8P
s#FVF; LP GF, VF0; Z VG| VZP8LPVF. P; [5TPPPPPPFF6 DF8P
s\$F zL VDT, F, RN, F, DCJFUZF4 T\NGL V5l, VZHL VU[p5ZGL IJUTGACSD wJZFZ SZJFDA VFJ, IGSF, ; AA HF6 ; F~P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI '5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG sZFN[Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!]ZFN[Z ZM04;]T v #) 5 ____)P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5l, VZHL GP **SMC/WZ/FAP/GP!** #! qZ_! \$
TFPZ*v! _vZ_! \$

VZHNFZ ov zl 5SHS]DFZ GJGLT, F, 58[

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[. PRFPVF; LP, MPVMIO; ZsJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov ISXMZ ZP, LIFsVpjMSBfGL IGD6\$GL ; JF AFAT[DNF GR! YL & GL DFICTL DFUTL
VZHL AFATP

; NE"ovs! fV+GL VZHNFZGL TFPZ*q! _qZ_! \$ GL **SMC/WZ/FAP/GR!** #! qZ_! \$P
szf UHZFT ZFH1 DFICTL VFIMU V5l, GRVv_)_! vZ_! 5GMJRUF/FGF CSDP

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG] S| VZHNFZGL TFP_(q_(qZ_! \$ GL VZHLYL ISXMZ
ZP, LIFsVpjMSBfGL IGD6\$GL; JF AFAT[DNF GR! YL & GL DFICTL DFUTL VZHL; j8= hMG BFT[SZJFDF\VFJ, P
H[; j8= hMG TZOYL IGIT; DI VJIWDF 5+ GR; PhMGqVFZ8LVF. qHFJSq! 5!)4 TFP! ! q_(q! \$ YL HFCZ
DFICTL VIWSFZL VG[. PRFP, MPVMIO; ZG[TANL, SZJFDF\VFJ, P T\VM TZOYL SFI NF BFT[VFP\$Z)4
TFP! &q_(q! \$ YL HTGFXS VIWSFZL SJLPALPOLP; lPIJEFUF BFT[IGIT; DI VJIWDF TANL, SZJFDF\VFJ, P H[
HTGFXS VIWSFZL V[G5LV[R0LqVF. VM) *! 4 TFPZ_q_(q! \$ YL O%I BL. HGZ VG[HFCZ DFICTL VIWSFZL4 ZFNZ
hMGG[IGIT; DI VJIWDF TANL, SZJFDF\VFJ, P H[VU[ZFNZ hMG TZOYL 5+ GRJ: 8hMGqVFZP8LPVF. P; f q
(&*4 TFP_Zq_(q! \$ YL VZHNFZG[DNF GR! YL \$ VG[& 5Z DFICTL RSF; 6L SZTF ccGL, cc CMJFG]H6FJ, Kp

VZHNFZ[TFPZ_q_(q! \$ GF ZMH V5l, VIWSFZL VG[SFI '5F, S . HGZ4 J: 8 hMGG[IJ, IAT V5l,
VZHL SZJFDF\VFJ, Kp VFZP8LPVF. P SFI NFGL S, Dv!)s! f DHA VZHNFZG[DFICTL G D/L CMI VYJF TM
D/, L DFICTL GFZFHUL AFAT[INGv#_DF\VF5l, VZHL SZJFGL HMUJF. Kp HDF[VZHNFZ[IJ, IAT V5l, VZHL
VU[j1FHAl56]56 ZH]SZJFG]ZC[Kp VZHNFZGL VZHL AFAT[56 HFCZ DFICTL VIWSFZL TZOYL IGIT; DI
VJIWDF V+GF hMGG[, UTL DFICTL 5ZL 5F0JFDF\VFJ, Kp HGF DNF GR! YL \$ VG[& DFICTL Z\$0"p5Z p5, aW
G CMJFG]H6FJ, K[VYFT ; NZC] JIS, GL ; JF ZFNZ hMG BFT[, JFI G CMJFYL T[JL NOTZL p5, aW DFICTL
VZHNFZG[5ZL 5F0JFDF\VFJ, Kp TGF SFZ6[ccGL, cc DFICTL H6FJ, Kp VZHNFZ[DNF GR5 D\DFICTL 5ZL 5F0J
GYL T[JF ; NE[HFCZ DFICTL VIWSFZL V5l, TASS[H6FJ, S|; NZ SFI "JFCL DpI SFI NF IJEFU CP SJF8; 4;]T
DCFGUZ5FI, SF wJZF YTL CMI ; NZ DFICTL V+YL 5ZL 5F0JFGL ZC\TL GYL VFD VZHNFZG[T]DFGF V+GF SFI "JFCL
CP/GF DNFVNGL NOTZ[p5, aW CSLST, 1FL DFICTL H6FJ, CMI V5l, TASS[CJ]SM. SFI "JFCL SZJFGL ZC\TL G
CMI V5l, VZHL NOTZ[SZJFDF\VFJ[Kp

CJS

VZHNFZGL TFP_) q_(qZ_! \$ GL VZHLYL DFUJFDFVVFJ[DFICTL HFCZ DFICTL VIWSFZL TZOYL
IGIT ; DI VJIWDFNOTZL p5, aW CSLST, 1FL DFICTL 5ZL 5F0[CMI 4 V5L, TASS[SM. SFI "JFCL SZJFGL ZC[TL G
CMI V5L, VZHL NOTZ[SZJFDFVVFJ[KP

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

sOPVDPHZLJF, FF
V5[B VFIO; Z VG[
SFI '5F, S . HGZ s5IzD hFGvZNZf
; ZT DCFGUZ5F, SF

GS, ZJFGF4
s! fGF1 A ; IRJZL4 UHZFT DFICTL VFIMU4SD1 MUL EJG4a, MS GR! 4 ALHMDF/4 IGDF6 EJGGL 5FK/4 ; S8Zv! _vV[UFWLGUZ
5|TPPPPHF6 DF8P
sZF HFCZ DFICTL VIWSFZL VG[. PRFPVF; LP, MPVMO; Zs5IzD hMGfPPPPPHF6 TYF VD, DF8P
s#fVVF; LP GF0, VFIO; Z VG[VFZP8LPVF. P; [5|TPPPPPPHF6 DF8P
s\$f zL 5SHSDFZ GJGLT, F, 58[4 TMGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDFVVFJ[IGSF, ; AA HF6 ; F~P

OLPV[DPHZLJF, F
V[5], 8 VMOL; Z VG[
SFI "5F, S . HGZ



;]T DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OPAF, F; FCJA NJZ; ZM04 TFOJFOL4
g!] ZFNZ ZM04;]T v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP **SMC/WZ/FAP/GP!** #ZqZ_! \$
TFPZ) v! _vZ_! \$

VZHNZ ov zL IG, QFEF. EZTEF. ; [GJF

; FDFJF/F ov s! f HFCZ DFICTL VIWSFZL VG[0%I]BL . HGZ vJLPV PDMNLsJ: 8 hMGf
sZf HFCZ DFICTL VIWSFZL VG[VFSZ6L VG[J;], FT VIWSFZLsJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov HFCZ DFICTL VIWSFZ VIWIGI DvZ__5 VTUT DFICTL VF5JF AFATGL VZHLGf
DNF GR! VG[* AFATP

; NE"ov V+GL VZHNZGL TFPZ) q! _qZ_! \$ GL **SMC/WZ/FAP/GR!** #ZqZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNZ[HFCZ DFICTL VIWSFZL J: 8hMG
SZFNZf V[{ Df8 Vf0 ZLSJZL IJEFU4 TFOJFOLG[p<, B SZTL VZHL , FH5MZ DwI :Y H[VF. POLPGR(_4
TFP_\$q! _q! \$GF ZMH VZHL VF5[P H[HFCZ DFICTL VIWSFZL VG[; LGI Z H[, FH5MZ DwI :Y H[TZOYL
HFPGRq; LH[VFZP8LPVF. Pq! *55qZ_! \$ YL HFCZ DFICTL VIWSFZL VG[;]T DCFGUZ5FI, SF J: 8hMG sZFNZ
hMGf V[{ Df8 Vf0 ZLSJZL IJEFU4 TFOJFOLG[TANL, SZJFDF[VFJ[P H[V+[J: 8hMG VF. POLPGR&) (4
TFP_(q! _q! \$ YL D/[K[H[Gf VG[WFG[ZFNZhMG TZOYL 5+ GRJ: 8hMGq VFZP8LPVF. P; [q! ! Z54
TFP! 5q! _q! \$ TDH 5+ GP J: 8hMGq VFZP8LPVF. P; [q! !)) 4TFP#_q! _q! \$ YL : D IJEFUG[VFIXS TANL,
SZJFDF[VFJ[K[H[ZFNZ hMGf HNF HNF IJEFUG[:5XTL DFICTL HFCZ DFICTL VIWSFZL VG[VFSZ6L VG[
J;], FT VIWSFZL 5` RD hMGsZFNZf TZOYL 5+ GRJ: 8hMGq VFZP8LPVF. P; [q! ! #\\$4 TFP! &q! _qZ_! \$ YL DNF
GR! GL DFICTL 5ZL 5F0JFDF[VFJ[K[H[FZ[DNF GR Z YL * AFAT[V+GL SRZLG[, FU] 50TL GYLP XCZ IJSF;
IJEFU TZOYL 5+ GRJ: 8hMGq VFZP8LPVF. P; [q! ! Z_54 TFP#_q! _qZ_! \$ YL DFICTL 5ZL 5F0JFDF[VFJ[K[

VZHNZ[TFPZ! q! _qZ_! \$GF ZMH V5L, VIWSFZLzL VG[SFI '5F, S . HGZzL 5` RD
hMGsZFNZfG[; XMTL 5YD V5L, VZHL SZ[K[H[YL ; NZ VZHNZ[DNF GR! GL DFICTL 5ZL 5F0JFDF[
AFSLGF DNF GRZ YL * AFAT[IJUT 5ZL 5F0JF H6FJ[K[

VZHNZG[HFCZ DFICTL VIWSFZL VG[VFSZ6L VG[J;], FT VIWSFZL TZOYL DNF GR!
TDH HFCZ DFICTL VIWSFZL VG[0%. HGZ 5` RD hMGsZFNZf TZOYL DNF GRZ VG[# GL DFICTL 5ZL 5F0JFDF[
VFJ[K[VFYL V5L, ; NE[V+YL SM. SFI "JFCL SZJFGL ZC[TL GYLP

CJSD

VZHNFZGL TFP_ \$q! _qZ_! \$ GL VZHLYL DFUJFDF\VFJ, DFICTL DNF GR! YL * 5\$L DNF
GR! 4Z4# GL DFICTL HFCZ DFICTL VIWSFZL TZOYL 5ZL 5F0JFDF\VFJ, Kp VFYL V5L, VZHL VU[SM. SFI "JFCL
SZJFGL ZCITL GYLP VFYL V5L, VZHL NOTZ[SZJFDF\VFJ[Kp

sOLPV|DPHZLJF, ff
V5!, B VF|0; Z VG|
SFI '5F, S . HGZ s5IzD hFGvZFN[Zf
; JT DCFGUZ5F, SFP
GS, ZJFGF4
s! fHFCZ DFICTL VIWSFZL VG[0W|8L . HGZ40LPJLPRWZls5IzD hMGfPPPPPFF6 TYF VD, DF8P
sZF DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZzL VG[H]GL . HGZzLs5IzD hMGvZFN[ZfXCZ IJSF; PPPPHF6 TYF VD,
DF8P
s#f HFCZ DFICTL VIWSFZL VG[VFSZ6L VG[J;] FT VIWSFZLzLsVFSZ6L IJEFUfPPPPPFF6 TYF VD, DF8P
s\$f VF; LP GFp, VF|0; Z VG|VFZP8LPVF. P; | 5|TPPPPPPFF6 DF8P
s5f V5L, VIWSFZL VG[SFI '5F, S . HGZzLs:, D V5UpXG ; |, fPPPPPPPFF6 DF8P
s&f zL IG, pEZTEF. ; GJF4 TMVGL V5L, VZHL VU[p5ZGL IJUT[GACJD wJFZF SZJFDF\VFJ, IGSF, ; AA HF6
; F~P

<p>OLPV DPHZLJF, F V 5 , 8 VMOL; Z VG SFI '5F, S . HGZ</p>		<p>; ZT DCFGUZ5FI, SF 5IÜD hMG sZFN Zf OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4 gI]ZFN Z ZM04; ZT v #) 5 ____ P OMG0_Z&! vZ*(&! (! v(Zv(#</p>
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V5L, VZHL GP **SMC/WZ/FAP/GP!** ##qZ_! \$
TFP_#v! ! vZ_! \$

VZHNFZ ov zl X{ QFEF. C; DJBEF. 5|RF, sV|0L8Zf4**C/O.** VWF SFG|GS; FwI N|GS gI }hf
; FDFJF/F ov HFCZ DFICTL VIWSFZL VG|VM, 0%I]BL . HGZsCFp; LU IJEFUfsJ:8 hMGf

OZLI FNGL CSLST ov

IJQFI ov ; |ZT DCFGUZ5FI, SF BFT[K], F 5FR J0FYL RF, L ZC[, HFCZ AFWSFDMS[H]; |ZGL
HFCZ HGTGF|CTFY|, MSF5'6 SZJFDA\VFJGFZ K[T]F AFWSFDMLI FNLYM TYF RF, L
ZC[, AFWSFDMLG JMOIJ:TFZ 5|PF6[:Y/M; FYGL IJUTJFZ DFICTL TYF VgI DNF
GR! YL ! ! AFATP
; NE"ov V+GL VZHNFZGL TFP_#q! ! qZ_! \$ GL **SMC/WZ/FAP/GP!** ##qZ_! \$P

p5ZFST IJQFI VG| ; NE" AFAT[H6FJJFG] S| VZHNFZGL TFP_5q_*qZ_! \$GL VZHLYL ; |ZT
DCFGUZ5FI, SFGF HFCZ AFWSFDMLG K[], F 5FR J0FYL RF, TF CMI VG|, MSF5'6 SZJFDA\VFJGFZ CMI TGL DNF GR!
YL ! ! GL DFICTL DFUTL VZHL HFCZ DFICTL VIWSFZL ; |ZT DCFGUZ5FI, SFG[; AMWTL DWI :Y SRZL BFT[VF5JFDF
VFJ, P H[DWI :Y SRZL TZOYL 5+ GR; q! &_(4 TFP_Zq_(qZ_! \$YL 0%I]BL . HGZ TDFD hMG4 A|H; [, VG|
CFp; LU[G[TANL, SZJFDA\VFJ, P H[VU[HFCZ DFICTL VIWSFZL TZOYL VZHNFZG|SM. DFICTL 5ZL 5F0, H6FTL
GYLP

VZHNFZ| TFP! #q_(qZ_! \$GF ZMH V5L, VIWSFZL4 ; |ZT dI]GI; 5, SM5MZXGG| V5L, VZHL
SZ[, Kp H[DWI :Y SRZL BFT[:JLSFZ], Kp DWI :Y SRZL TZOYL 5+ GR; qZ*Z#4 TFP_! q! ! qZ_! \$YL V5L,
VIWSFZL VG| SFI '5F, S . HGZsCF. OM, SqCD JMBZ JS"; q06HqVFZOLOLq:8E8, F. 8qA|H; [, qCFp; LUq5L5LHq:, D
V5UPXG ; [, qALVFZ8LV[48HOS4JSXIM54TDFD hMGFG[TANL, SZJFDA\VFJ, Kp H[V+GF hMGG|56 D/[Kp
V5L, TASS[56 HFCZ DFICTL VIWSFZL TZOYL VZHNFZG| V+GF SFI '5F+ C9/GL DFICTL HFCZ DFICTL
VIWSFZL V[5ZL 5F0], GYLP TMYL VZHNFZG|VFJL DFICTL IJGFDkI 5ZL 5F0JFGL ZCP

CJSD

VZHNFZGL TFP_5q_*qZ_! \$GL VZHLYL DFUJFDA\VFJ, DFICTL HFCZ DFICTL VIWSFZL TZOYL
5ZL 5F0JFDF\VFJ, G CMI VFZP8LPVF. PV\$8GL S, Dv*s&f C9/ IJGFDkI INGV*DF5ZL 5F0JF 0%I]BL . HGZ
VG|HFCZ DFICTL VIWSFZL CFp; LU IJEFU ZFNZ hMGG|H6FJJFDA\VFJ[Kp

GRJ[8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P
GS, ZJFGF
S! fHFCZ DFICTL VIWSFZL VG|VM, 0%I]BL . HGZs5IZD hMGfPPPPPFF6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZzL VG|HJGL . HGZzLs5IZD hMGvZFNZfXCZ IJSF; PPPPHF6 TYF VD, DF8P
s#fVF; IP GFp, VFIO; Z VG|VFZP8LPVF. P; [, 5|TPPPPPPF6 DF8P
S\$F ZL X{ QFEF. C; DJBEF. 5|RF, TMGL V5L, VZHL VU[p5ZGL IJUTGACSD wJFZFSZJFDA\VFJ, IGSF, ; AA HF6 ; F-P

sOLPV|DPHZLJF, FF
V|5|, 8 VFIO; Z VG|
SFI '5F, S . HGZ s5IZD hFGvZFNZf
; |ZT DCFGUZ5FI, SF

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG|
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OPAF, F; FCJA NJJZ; ZM04 TFOJFOL4
g|] ZFNZ ZM04; |ZT v #) 5 ____) P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP **SMC/WZ/FAP/GP!** #5qZ_! \$
TFP! _v! ! vZ_! \$

VZHNFZ ov zl IJGMNEF. 5|DHLEF. S8FZLI F
; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%|8L . HGZsHPSPRFWZLfsJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov ZFDGUZ BFT[8pZFD VFZDGL ; FDUF/L ID<STDFCF, DFYTF AFWSFD TYF VgI
DNF GR! YL (AFATP
; NE"ov V+GL VZHNFZGL TFP! _q! ! qZ_! \$ GL **SMC/WZ/FAP/GP!** #5qZ_! \$P

p5ZFST IJQFI VG[; NE"AFAT[H6FJJFG]S[VZHNFZGL TFP! 5q_) qZ_! \$GL VZHLYL ZFDGUZ
BFT[8pZFD VFZDGL ; FDUF/L ID<STDFCF, DFYTF AFWSFD TYF VgI DNF GR! YL (GL DFICTL DFUTL VZHL
; 8_ hMG BFT[SZJFDAVFJ, P H[; 8_ hMG TZOYL 5+ GR; PhMGqVFZ8LVF. qHFSq!) Z&4 TFP! &q_) qZ_! \$YL
0%|8L . HGZ ZFNZ hMG TYF I, AFI T hMGG[TANL, SZJFDAVFJ, P H[VU[HFCZ DFICTL VIWSFZL TZOYL 5+
GRJ: 8hMGqVFZP8LPVF. Pq! _ (#4TFP! _q! _q! \$YL IGI T ; DI VJIWDF VZHNFZG[; NZ ID<STGL VM/B HJL S[
8LP5IP: SLD GAZ4 OFI G, %, M8 GAZ4 ; A %, M8 GAZ IJU[H6Fj, YL DFICTL 5ZL 5F0JFGL T{ FZL NXFJ, L Kp

H[VU[VZHNFZ[TFP_5q! ! q! \$GF ZMH DwI : Y SRZL BFT[dI]GPSIDxGZZL VG[V5L, VIWSFZLG[
; XMTL 5YD V5L, VZHL SZJFDAVFJ, P H[DwI : Y SRZL TZOYL 5+ GROq**_*4TFP_5q! ! q! \$ YL ZFNZ
hMGG[TANL, SZJFDAVFJ, P VZHNFZ[V5L, DFDFN GR! YL *DF ; NZ ID<STGL VM/B HJL S[8LP5IP: SLD GAZ4
OFI G, %, M8 GAZ4 ; A %, M8 GAZ IJU[H6Fj, YL DFICTL 5ZL 5F0JFGL T{ FZL NXFJ, Kp
IJC6F HJFA VF5, 4VFGFYI VJ]: 508 YFI K[S[5]` RD hMGsZFNZf E08FRFZYL ANANT}, FU[K[TJ]H6Fj, Kp
H[VU[VZHNFZ TZOYL ID<ST VM/BF6 ; INuW DFICTL AFAT[SM. : 508TF SZJFDAVFJ, GYLP HYL V5L, VZHL
VU[SM. SFI "JFCL SZJFGL ZCITL G CMI 4 V5L, VZHL

CJS

VZHNFZGL TFP! 5q_) q! \$ GL VZHLYL DFUJFDAVFJ, DFICTL AFAT[VZHNFZ|ID<ST VM/BF6
VU[SM. : 508TF SZJFDAVFJ, GYLP HYL V5L, VZHL VU[SM. SFI "JFCL SZJFGL ZCITL G CMI 4 V5L, VZHL
NOTZ[SZJFDAVFJ[K]

sOLPV|DPHZLJF, FF
V|5|, 8 VF|0; Z VG|
SFI "5F, S . HGZ s5IzD hFGvZFNZf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF4
s! fHFCZ DFICTL VIWSFZL VG[0%|8L . HGZ4 HPSPRFWZLs5IzD hMGFFFFF6 TYF VD, DF8P
sZf DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HJGL . HGZzLs5IzD hMGvZFNZFXCZ IJSF; PPPPHF6 TYF VD, DF8P
s#FVF; IP GfP, VF|0; Z VG[VFZP8LPVF. P; J 5|TPPPPPPFF6 DF8P
s\$F zl IJGMN 5|DHLEF. S8FZLI F4 TMIGL V5L, VZHL VU[p5ZGL IJUTGACSD wJZF SZJFDAVFJ, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG|
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFNZf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!] ZFNZ ZM04; |ZT v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP **SMC/WZ/FAP/GP!** #&qZ_! \$
TFP! _v! ! vZ_! \$

VZHNZ ov zL GZKZF. V|GPAYJFZ

; FDFJF/F ov HFCZ DFICTL VIWSZL VG|GFI A VFZMUI VIWSZLsJ; 8 hMGf VG|
HFCZ DFICTL VIWSZL VG|0%I]8L . HGZs; LPALPJ; FJFfsJ; 8 hMGf

OZLI FNGL CSLST ov

; NE"ov V+GL VZHNZGL TFP! _q! ! qZ_! \$ GL **SMC/WZ/FAP/GP!** #&qZ_! \$P

p5Zf\$T ; NE" AFAT[H6FJJFG] S[VZHNZGL TFP_*q! ! qZ_! \$ GRZMH GDGF ccHccGL V5L,
VZHL DWI :Y SRZL BFT[SZJFDA VFJ, P H[5+ GR0lq** (\$4TFP_*q! ! qZ_! \$ YL V+GF J[8hMGG[TANL,
SZJFDA VFJ, P H[V+GF hMGDA\ V5L, VZHL GR **SMC/WZ/FAP!** #&4 TFP! _q! ! qZ_! \$ YL GMWFI, P HGL ; FY[
IAOF6 SZJFDA VFJ, GDGMVS VG|GDGMU ZH] SZJFDA VFJ, P H[AG[V, UVV, U VF. POLPYL GMWFI, CMI 4
VZHL ; FY[;] UT G CMI 4 V5L, VZHL VU[SM. SFI "JFCL SZJFGL ZCITL GYLP

CJSD

VZHNZGL TFP_*q! ! qZ_! \$ GL V5L, VZHL ; FY[ZH] SZ[5+M ;] UT G CMI 4 V5L, VZHL
NOTZ[SZJFDA\VFJ[KP]

GRJ[8 hMGqVFZP8LPVF. PgGR
TFZLBov v vZ_! 5P

sOLPV|DPHZLJF, FF
V|5|, 8 VF|O; Z VG|
SFI "5F, S . HGZ s5IzD hFGvZFNZf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF4

s! fHFCZ DFICTL VIWSZL VG|GFI A VFZMUI VIWSZLs5IzD hMGfPPPPPHE6 TYF VD, DF8P
SZfHFCZ DFICTL VIWSZL VG|0%I]8L . HGZ4 ; LPALPJ; FJFfs5IzD hMGfPPPPPHE6 TYF VD, DF8P
s#FDNNGLX HFCZ DFICTL VIWSZL VF; LP. HGZzL VG|HGL . HGZzLs5IzD hMGvZFNZfXCZ IJSF; PPPPHF6 TYF VD,
DF8P

s\$fvF; LP GF0, VF|O; Z VG|VFZP8LPVF. P;] 5|TPPPPPPHE6 DF8P
s5fzL GZKZF. V|GPAYJFZ4 TMIGL V5L, VZHL VU[p5ZGL IJUT|GAC|SD wJZF SZJFDA\VFJ, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG|
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!] ZFN|Z ZM04; |ZT v #) 5 ____) P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP **SMC/WZ/FAP/GP!** #*qZ_! \$
TFP! #v! ! vZ_! \$

VZHNZ ov zL HI 8FS

; FDFJF/F ov HFCZ DFICTL VIWSZL VG|0%|8L . HGZsHPSPRFWZLfsJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov ; |ZT DCFGUZ5FI, SFGF ZFN|Z hMGf ZFDGUZ IJ:TFZDFDZ, LWZ V|5F8D|8GL
AFH|DF; T 8pZFD VFZDGL ; FD|RF, L ZC| AFWSFD AFATP

; NE"ov V+GL VZHNZGL TFP! #q! ! qZ_! \$ GL **SMC/WZ/FAP/GP!** #*qZ_! \$P

p5Z|ST IJQFI VG| ; NE" AFAT[H6FJJFG] S| VZHNZGL TFPZZq_) qZ_! \$GL VZHLYL ; |ZT
DCFGUZ5FI, SFGF ZFN|Z hMGf ZFDGUZ IJ:TFZDFDZ, LWZ V|5F8D|8GL AFH|DF; T 8pZFD VFZDGL ; FD|RF, L
ZC| AFWSFDGL DFICTL DFUTL VZHL ZFN|Z hMG BFT[SZJFDA VFJ| P H| VU|HFCZ DFICTL VIWSZL VG|0%|8L
. HGZ TZOYL 5+ GR J|8hMGqVFZP8LPVF. Pq! ! Z_4 TFP! \$q! _qZ_! \$YL IGIT ; DI VJIWDF VZHNZG| ; NZ
ID<STGL VMB HJL S|8LP5LP:SLD GAZ4 OFI G, %, MB GAZ4 ; A %, MB GAZ IJU[Z|H6Fj|YL DFICTL 5ZL 5F0JFGL
T|FZL NXFJ|, L K|

H|VU|VZHNZ[TFP! #q! ! q! \$GF ZMH V; TMDFZS HJFA VF5JFYL SFI '5F, S . HGZ VG|V5L,
VIWSZLZLG|; AMWTL 5YD V5L, VZHL SZJFDA VFJ| P VZHNZG|DFUJFDA VFJ| DFICTL XCZ IJSF; IJEFU
TZOYL ID<ST VMBF6 VU|IJUTM5ZL 5F0JF H6FJ|, K| H|VU|VZHNZ TZOYL ID<ST VMBF6 ; INuW DFICTL
AFAT[SM. :508TF SZJFDA VFJ|, GYLP HYL V5L, VZHL VU|SM. SFI "JFCL SZJFGL ZC|T|L G CMI 4 V5L, VZHL
NOTZ[SZJFDA VFJ|K|

CJSD

VZHNZGL TFPZZq_) q! \$ GL VZHLYL DFUJFDA VFJ| DFICTL AFAT[VZHNZ[ID<ST VMBF6
VU|SM. :508TF SZJFDA VFJ|, GYLP HYL V5L, VZHL VU|SM. SFI "JFCL SZJFGL ZC|T|L G CMI 4 V5L, VZHL
NOTZ[SZJFDA VFJ|K|

GRJ|: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

sOLPV|DPHZLJF, FF
V|5|, 8 VF|O; Z VG|
SFI '5F, S . HGZ s5IzD hFGrZFN|Zf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF
S! fHFCZ DFICTL VIWSZL VG|0%|8L . HGZ4 HPSPRFWZLs5IzD hMGfPPPPPf6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSZL VF; LP. HGZzL VG|HGL . HGZzLs5IzD hMGvZFN|ZfXCZ IJSF; PPPPF6 TYF VD, DF8P
s#fVF; LP GrP, VF|O; Z VG|VFZP8LPVF. P; | 5|TPPPPPPF6 DF8P
S\$ f zL HI 8FS4 T|V|GL V5L, VZHL VU|p5ZGL IJUT|GACSD wJZF SZJFDA VFJ|, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG|
SFI "5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!] ZFN|Z ZM04; |ZT v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP **SMC/WZ/FAP/GP!** #*qZ_! \$
TFP! #v! ! vZ_! \$

VZHNFZ ov zL HI 8FS

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG|0%|8L . HGZsHPSPRFWZLfsJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov ; |ZT DCFGUZ5FI, SFGF ZFN|Z hMGGF ZFDGUZ IJ:TFZDFDZ, LWZ V|5F8D|8GL
AFH|DF; T 8pZFD VFZDGL ; FD|RF, L ZC| AFWSFD AFATP

; NE"ov V+GL VZHNFZGL TFP! #q! ! qZ_! \$ GL **SMC/WZ/FAP/GP!** #*qZ_! \$P

p5ZFST IJQFI VG| ; NE" AFAT[H6FJJFG] S[VZHNFZGL TFPZZq_) qZ_! \$GL VZHLYL ; |ZT
DCFGUZ5FI, SFGF ZFN|Z hMGGF ZFDGUZ IJ:TFZDFDZ, LWZ V|5F8D|8GL AFH|DF; T 8pZFD VFZDGL ; FD|RF, L
ZC| AFWSFDGL DFICTL DFUTL VZHL ZFN|Z hMG BFT[SZJFDA VFJ| P H|VU|HFCZ DFICTL VIWSFZL VG|0%|8L
. HGZ TZOYL 5+ GR J|8hMGqVFZP8LPVF. Pq! ! Z_4 TFP! \$q! _qZ_! \$YL IGIT ; DI VJIWDFVZHNFGZ| ; NZ
ID<STGL VMB HJL S[8LP5LP:SLD GAZ4 OFI G, %, MB GAZ4 ; A %, MB GAZ IJU[Z|H6Fj|YL DFICTL 5ZL 5F0JFGL
T|FZL NXFJ|, L K|P

H|VU|VZHNFZ[TFP! #q! ! q! \$GF ZMH V; TMDFSFZS HJFA VF5JFYL SFI '5F, S . HGZ VG|V5L,
VIWSFZLZLG|; AMWTL 5YD V5L, VZHL SZJFDA VFJ| P VZHNFZG|DFUJFDA VFJ| DFICTL XCZ IJSF; IJEFU
TZOYL ID<ST VMB/BF6 VU|IJUTM5ZL 5F0JF H6FJ|, K|P H|VU|VZHNFZ TZOYL ID<ST VMB/BF6 ; INuW DFICTL
AFAT[SM. :508TF SZJFDA VFJ|, GYLP HYL V5L, VZHL VU|SM. SFI "JFCL SZJFGL ZC|TL G CMI 4 V5L, VZHL
NOTZ[SZJFDA VFJ|K|P

CJSD

VZHNFZGL TFPZZq_) q! \$ GL VZHLYL DFUJFDA VFJ| DFICTL AFAT[VZHNFZ|ID<ST VMB/BF6
VU|SM. :508TF SZJFDA VFJ|, GYLP HYL V5L, VZHL VU|SM. SFI "JFCL SZJFGL ZC|TL G CMI 4 V5L, VZHL
NOTZ[SZJFDA VFJ|K|P

GRJ|: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

sOLPV|DPHZLJF, FF
V|5|, 8 VF|O; Z VG|
SFI '5F, S . HGZ s5IzD hFGrZFN|Zf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF
S! fHFCZ DFICTL VIWSFZL VG|0%|8L . HGZ4 HPSPRFWZLs5IzD hMGfPPPPPFF6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSFZL VF; LP. HGZzL VG|HGL . HGZzLs5IzD hMGvZFN|ZFXCZ IJSF; PPPPF6 TYF VD, DF8P
s#fVF; LP GF|, VF|O; Z VG|VFZP8LPVF. P; | 5|TPPPPPPF6 DF8P
S\$ f zL HI 8FS4 T|V|GL V5L, VZHL VU|p5ZGL IJUT|GACSD wJFZ| SZJFDA VFJ|, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG|
SFI "5F, S . HGZ



;]ZT DCFGUZ5F, SF
5IÜD hMG sZFNZf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!]ZFNZ ZM04;]ZT v #) 5 ____P
OMG0_Z&! vZ*(&! (! v(Zv(#

V5L, VZHL GP **SMC/WZ/FAP/GP!** #(qZ_! \$
TFP! #v! ! vZ_! \$

VZHNZ ov zL HI 8FS

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%I 8L . HGZsOLPJLPRFWZLfsJ: 8 hMGf

OZLI FNGL CSLST ov

IJQFI ov ZFNZ hMGDAVFJ, 8LP5LP! \$ TYF OF. G, %, M8 GRZ! 458!, 5FSGL AFH|DF4 ZFNZ4
;]TJF/L HDLG H|GJ6G ; J|GAZ TYFa, MS GAZ Kp ; ZSFZL TZOYL ; 5FNG
, DFDF4 DSJFDFAVFJ, CMI HGL CF, GL I: YIT HMTFPPJUZGL DFICTL AFATP

; NE"ov V+GL VZHNZGL TFP! #q! ! qZ_! \$ GL **SMC/WZ/FAP/GP!** #(qZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNZGL TFPZ&q_) qZ_! \$GL VZHLYL ZFNZ
hMGDAVFJ, 8LP5LP! \$ TYF OF. G, %, M8 GRZ! 458!, 5FSGL AFH|DF4 ZFNZ4 ;]TJF/L HDLG H|GJ6G ; J|GAZ
TYFa, MS GAZ Kp ; ZSFZL TZOYL ; 5FNG , DFDF4 DSJFDFAVFJ, CMI HGL CF, GL I: YIT HMTFPPJUZGL DFICTL
DFUTL VZHL ZFNZ hMG BFT[SZJFDFAVFJ, P H[VU[HFCZ DFICTL VIWSFZL VG[0%I 8L . HGZ TZOYL 5+ GR
J: 8hMGqVFZP8LPVF. Pq! ! #(4 TFP! &q! _qZ_! \$YL IGIT ; DI VJIWDF\ VZHNZG[DFICTL 5ZL 5F0JFDFAVFJ,
Kp

H[VU[VZHNZ[TFP! #q! ! q! \$GF ZMH V; TMDFSEZS HJFA VF5JFYL SFI "5F, S . HGZ VG[V5L,
VIWSFZLZLG[; AMWTL 5YD V5L, VZHL SZJFDFAVFJ, P 5ZT]S. DFICTL AFAT[SIF 51F AFAT[; TMDFSEZS HJFA
D/, GYL T[VU[SM. 5JTTF V5L, 5+DF\ SZ], GYL HYL V5L, VZHL VU[SM. IJXDF SFI "JFCL SZJFGL ZCITL
GYLP

CJSD

VZHNZGL TFPZ&q_) q! \$ GL VZHLYL DFUJFDFAVFJ, DFICTL HFCZ DFICTL VIWSFZL VG[0%I 8L
. HGZ TZOYL IGIT ; DI VJIWDF\ 5ZL 5F0JFDFAVFJ, CMI 4 V5L, VZHL VU[SM. IJXDF SFI "JFCL SZJFGL ZCITL
G CMI 4 V5L, VZHL NOTZ[SZJFDFAVFJ, Kp

GRJ: 8 hMGqVFZP8LPVF. PqGR
TFZLBov v vZ_! 5P

sOLPV|DPHZLJF, FF
V|5|, 8 V|0; Z VG|
SFI "5F, S . HGZ s5IzD hFGrZFNZf
;]ZT DCFGUZ5F, SF

GS, ZJFGF4

s! fHFCZ DFICTL VIWSFZL VG[0%I 8L . HGZ4 HPSRFWZLs5IzD hMGFFFFHF6 TYF VD, DF8P
SZF DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZL VG[HGL . HGZLs5IzD hMGvZFNZfXCZ IJSF; PPPPHF6 TYF VD, DF8P
s#fV; IP GF, V|0; Z VG[VFZP8LPVF. P; | 5|TPPPPPPFF6 DF8P
s\$ f zL HI 8FS4 TMVGL V5L, VZHL VU[p5ZGL IJUTGACJSD wJZF SZJFDFAVFJ, IGSF, ; AA HF6 ; F~P

OLPV|DPHZLJF, F
V|5|, 8 VMOL; Z VG[
SFI '5F, S . HGZ



; |ZT DCFGUZ5FI, SF
5IÜD hMG sZFN|Zf
OPAF, F; FCJA NJUZ; ZM04 TFOJFOL4
g!] ZFN|Z ZM04; |ZT v #) 5 ____ P
OMG0_Z&! vZ*(&! (! v(Zv(#

VZHNZ ov zl X|B . SAF, D|XLZ

; FDFJF/F ov HFCZ DFICTL VIWSFZL VG[0%| 8L . HGZ40LPJLPRFWZLsXCZ IJSF; fsJ: 8 hMGf
OZLI FNGL CSLST ov

IJQFI ovZFN|Z UFDT/48LSF GR54DSFG GR5#_4TFxSN CM8, GL ; FD[H[U|pg0 ^ 5 DF/G]
AFWSFD SZL ZC1 F K|h JU[Z| ID<STGF DNF GR! YL # AFATP
; NE"ovV+|GL VZHNZGL TFP! #q! ! qZ_! \$ GL SMC/WZ/FAP/GR! #) qZ_! \$P

p5ZFST IJQFI VG[; NE" AFAT[H6FJJFG] S[VZHNZGL TFP! ! q_(qZ_! \$ GL VZHLYL ZFN|Z
UFDT/48LSF GR54DSFG GR5#_4TFxSN CM8, GL ; FD[H[U|pg0 ^ 5 DF/G] AFWSFD DHZ SZJFDA\VFJ[K[T]AFAT[
DNF GR! YL #GL DFICTL DFUTL VZHL HFCZ DFICTL VIWSFZL VG[0%| 8L . HGZ ZFN|Z hMGG[; AMWTL VZHL
SZJFDA\VFJ[P HGF VG[WFG[HFCZ DFICTL VIWSFZL TZOYL 5+ GR J[8hMGq\VFZP8LPVf. P; , q(* * 4
TPP\$_q_) qZ_! \$ YL VZHNZG[IGIT ; DI VJIWDA\; NZC] DFICTL DNF GR! AFAT[8LSF GR54 DSFG GR5#_
DFICTL RSF; 6L SZTF p5, aW GYL TYF ; 5ZIJhG SZGFZG]GFD H6FJJFDA\VFJ[K P DNF GRZ . d5\$8 OL EZJF
DF8[VFJ[K P HGL DHZL VUGL SFI "JFCL CF, 5UITDA\K[TYF DNF GR# 8LP5LP#_4VDP5LPGR! Z\$GF ; A %, M8
GR! 4Z4#4\$ UF/FGL OF. , . d5\$8 OL VU[ZH]SZJFDA\VFJ[45ZT] NOTZ[SZJFDA\VFJ[K P VFD VZHNZG[IGIT
; DI VJIWDA\ DFICTL 5ZL 5F0JFDA\VFJ[K P

HGF VG[WFG[VZHNZ[TFP! #q! ! q! \$GF ZM 5YD V5L, VZHL SFI '5F, S . HGZ J[8hMGG[
; AMWTL V5L, VZHL SZ[K P V5L, VZHLDF\VFJ[G]SFZ6 HJFAv! DFHZLJF, F ; FCJAGF SFI '1F+DF\VFJ[K[
BFT]SD pWT]ZC1 \|ODM, LXG DF8[GM8L; SD GCLm GFZFH Y. V5L, VZHL SZ[K P

C|SD

VZHNZGL TFP! ! q_(qZ_! \$ GL VZHLYL DFUJFDA\VFJ[DFICTL 5\$L DNF GR! DFICTL NOTZL
p5, aW GYL HIFZ[SFI '5F, S . HGZGF N|BZ|B C9/ 0%| 8L . HGZ4 H|GI Z . HGZ[DFICTL VF5[K P H[VU[SM.
SFI "JFCL SZJFGL ZC|TL GYLP V5L, VZHL NOTZ[SZJFDA\VFJ[K P

sOLPV|DPHZLJF, FF
V|5|, B VF|O; Z VG[
SFI '5F, S . HGZ s5IzD hFGrZFN|Zf
; |ZT DCFGUZ5FI, SF

GS, ZJFGF4

s! fHFCZ DFICTL VIWSFZL VG[0%| 8L . HGZ40LPJLPRFWZLs5IzD hMGfPPPPPHE6 TYF VD, DF8P
sZF DNNGLX HFCZ DFICTL VIWSFZL VF; IP. HGZzL VG[HGL . HGZs5IzD hMGvZFN|ZfXCZ IJSF; PPPPHF6 TYF VD,
DF8P

s#fVF; IP GFP, VF|O; Z VG[VFZP8LPVf. P; , 5|TPPPPPPHE6 DF8P

s\$F zl X|B . SAF, D|XLZ4 T\|MGL V5L, VZHL VU[p5ZGL IJUT|GACSD wJZFZ SZJFDA\VFJ[IGSF, ; AA HF6 ; F~P